

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1  
Mt. Sterling, Illinois  
March 30, 2016

Conduct of Public Hearing concerning the intent of the Board of Education to sell \$1,800,000 School Fire Prevention and Safety Bonds and \$1,000,000 Working Cash Fund Bonds was held on Wednesday evening, March 30, 2016, at 6:00 p.m. in the Elementary School/Music Room at 503 NW Cross Street, Mt. Sterling, Illinois. The meeting was called to order by Philip Krupps. The minutes were recorded by Tracy Flowers.

On roll call, the following members answered present: Blaesing, Blakeley, Fry, Fullerton, Koch, Krupps. McCaskill arrived at 6:20.

1. The public hearing was opened by President Krupps.
2. *The following comments were made regarding the BINA Hearing:* Mrs. Phillips provided an overview of the results and outcomes of the sale of \$1 million of Working Cash Bonds: Benefits include providing a cushion in case the State of Illinois does not follow through with their promised payments for ADA and other categorical payments during the upcoming fiscal years. This \$1 million dollars wouldn't be enough to cover the \$2 million that is normally received from the State of Illinois in a fiscal year by BC School District, but it would allow the district to still be operational with conservative management. The additional benefit is to provide an increase in the debt service limit within the tax levy should the pending tax caps legislation be imposed by the State of Illinois Legislature as is being seriously considered in Springfield sometime within the next two or three years. Mrs. Phillips reviewed with the BOE and public the outcome of these financial decisions on the tax levy that will be decided in the upcoming December BOE meeting. Making informed predictions is the best that is possible considering the uncertainty of the future of the EAV of Brown County. Fortunately it has been increasing steadily over the course of the last eleven years. With that in mind, the desire of the BOE and Mrs. Phillips is NOT to raise taxes, but instead to provide as much property tax relief as possible and still provide for a financially stable school district in the current time and the future. Various scenarios of possible tax levies that may be selected in December were reviewed with even the most conservative and worst case scenarios NOT providing any higher tax rate than what was realized in the 2011 when the tax rate was \$5.24345.
3. *Opportunity for Questions was provided.* No questions asked by public.
4. The hearing closed at 6:22 pm.

The regular meeting of the Board of Education was held on Wednesday evening, March 30, 2016, at 6:23 p.m. in the Elementary School/Music Room at 503 NW Cross Street, Mt. Sterling, Illinois. The meeting was called to order by Philip Krupps. The minutes were recorded by Tracy Flowers.

On roll call, the following members answered present: Blaesing, Blakeley, Fry, Fullerton, Koch, Krupps, McCaskill.

*Public Comment speakers:* Mrs. Phillips explained one item that was found in the Board packet as a letter received from the Virginia School Board asking for our support to allow their athletes to be able to wear their own school colors during individual track events even though their school is in an athletic cooperative with Triopia School District. Virginia School District students wish to sport their own school colors during Track events. Mrs. Phillips informed the BOE members that Mr. Phelps, BC AD, and she have been supporting this on behalf of Virginia School students at conference meetings. This letter was merely to inform the board of the situation and continue to ask for our support, which we plan to provide.

1. Motion by Blaesing, seconded by Fullerton, to approve the consent agenda.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea.  
Motion carried.

*Correspondence:* in packet

*Committee Reports:* none

2. Motion by Krupps, seconded by Koch, to Conduct of Public Hearing concerning the intent of the Board of Education to sell \$1,800,000 School Fire Prevention and Safety Bonds and \$1,000,000 Working Cash Fund Bonds.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea.  
Motion carried.

3. Motion by McCaskill, seconded by Blaesing, to approve amending Trane contract for the Middle School.

Roll call: Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea.  
Motion carried.

4. Motion by Koch, seconded by Fry, to adopt and abide by the Illinois High School Association (IHSA) Constitution, By-Laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2016-2017 school term.

Roll call: Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea.  
Motion carried.

5. Motion by Krupps, seconded by Blakeley, to approve the Educational Broadband Service Long-Term *De Facto* Transfer Lease Agreement.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea.  
Motion carried.

6. Motion by Koch, seconded by Blaesing, to approve the SAPCO (Sangamon Area Purchasing Co-Op) Agreement for 2016-17

Roll call: Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea.  
Motion carried.

*First Reading of the PRESS Plus Policy Issue #91:* Philip Krupps went over the policies.

7. Motion by Blakeley, seconded by Fullerton, to approve the First Reading of the PRESS Plus Policy Issue #91.

Roll call: McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea.  
Motion carried.

8. Motion by Blaesing, seconded by Koch, to approve a Resolution authorizing the ROE #1 to invest the facility tax proceeds to retain the interest and to use at their discretion, for administrative cost, programs, equipment, materials and projects that are in the best interest of the schools of this region.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea.  
Motion carried.

9. Motion by Krupps, seconded by Blaesing, to approve a Resolution adopting a disclosure compliance policy of the district.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea.  
Motion carried.

*Administrative Reports & Raising Expectations speakers:*

Mrs. Phillips reminded board members of the many different things going on in the district including the recent passage of the 1% Sales Tax which will provide for opportunities for the district to realize facilities improvements. Some of these monies will be used to offset the payment needed each year towards our current bond that has five years left to pay on it which had been for facilities improvements at the time. These next five payments will each be around \$175,000 or less and will be completed in 2021. The use of these funds towards this payment will assist in lessening the amount of property taxes that will have to be utilized. This is our way of saying, “Thank you” to those property tax payers who voted “yes” for this sales tax. It will still leave approximately \$200,000 a year available for facility improvements. The first repair that must be addressed is the fire alarm system at the high school. It must be repaired ASAP, but that will also require that we do some electrical upgrades at the same time. Electrical upgrades in general throughout the high school are needed in almost every portion of the building.

There are some voters who have expressed to Mrs. Phillips their desire to see the district stop spending money on the old high school and elementary buildings and just build new. However, Mrs. Phillips and the Board of Education are not confident that there is a strong enough appetite for that in the county at this time. Therefore until the public communicates their clear desire to see new facilities built, the next action will be to begin working on those most needed areas of the current buildings. The tax will be imposed within the county on appropriate items starting July 1. The school will receive a payment in October or November and each month thereafter from the Regional Office of Education who receives it from the Illinois Department of Revenue.

10. Motion by Blakeley, seconded by Fry, to go into closed session for a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District at 7:03 pm.

Roll call: Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea.  
Motion carried.

11. Motion by Blakeley, seconded by Fry, to go out of closed session at 8:30 pm.

Roll call: Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea.

Motion carried.

12. Motion by Blaesing, seconded by Fry, to approve the minutes of closed session.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea.

Motion carried.

13. Motion by Krupps, seconded by Koch, to approve the list below as presented regarding personnel issues.

Roll call: Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, abstain; Fry, yea; Fullerton, abstain; Koch, yea.

Motion carried.

The following are the personnel items and resolutions that were approved:

Kellee Sullivan resignation as Pre-K through 6<sup>th</sup> grade Principal, effective June 30<sup>th</sup>, 2016

Lisa Veatch resigned as science teacher, effective the end of 2015-2016 school year.

Erica Buhlig resignation as Board Office secretary, effective March 25, 2016.

Arlene Brys resignation as Jr. High Student Council Sponsor, effective May 31, 2016

Nichole Miller for maternity leave during the 2016-17 school year, to begin approximately August 18, 2016 for twelve (12) weeks.

Reclassify Deborah Fuqua to her from full time teaching to 7/8ths teaching and 1/8th school nurse.

Michaela Schmidt as maternity leave sub for Nichole Miller during the 2016-17 school year

A Resolution for Dismissal of Professional Educator Licensed Personnel for Evan Harrison.

Approve summer of 2016 volunteer coaches:

AJ Kassing-Boys Basketball;

Clayton Taylor- Boys Basketball & Football;

Grant Dewitt- Boys Basketball & Football;

Heath Fullerton- Football;

Denny Flesner- Girls Basketball;

Hannah Heldt- Girls Basketball;

Braxton Phelps- Girls Basketball;

Danielle Buss- VB.

(cont)

Bus Drivers that were RIF's (Reduction in Force)

Teri Huston- PreK Route

Kathy Sue Grady- PreK Route

Lori Lindsey-Richardson- Shuttle Route

Jim Chaney- Meredosia Out of District Route

Ganell Luthy- Jacksonville/Winchester Out of District Route

Supervision that were RIF's (Reduction in Force)

Marissa Leverton (MS) –noon supervision

Melanie Harvey (MS) – Breakfast and noon supervision

Jeremy Garrett (MS) – morning and noon supervision

Patti Clark (MS) – noon supervision

Dave Phelps (HS) - noon supervision

Nichole Miller (HS) – noon supervision

Lauren Vinlove (HS) – noon supervision

Jenny Zimmerman (HS) – noon supervision

Ashley Beck (ES) – noon supervision

Annie Fullerton (ES) – noon supervision

Anna Melgreen (ES) – noon supervision

Anne Oliver (ES) – noon supervision

Sandy Prather (ES) – morning supervision and after school bus duty

Melissa Ransom (ES) – morning supervision

Amber Sighting (ES) – noon supervision

Kristen Wagner (ES) – noon supervision

Aides that were RIF's (Reduction in Force)

SE = Special Education, RI = Reading Improvement

Mary Armstrong – (MS)- RI

Kelly Blackwell (ES) – RI

Teri Michelle Carmean (MS) – SE

Destinee Crosier (ES) - RI

Karen Dewitt (HS) – SE

Nicole Hester (ES) – Pre-K aides

Angelica Keokham (MS) – SE

Jacqueline Reische (ES) – Pre-K aides

Addie Thomas (HS) - SE

Corina Reid – Pre-K Ext Day aide

Jolene Hall (ES) – SE

Cheryl Flynn (MS)- SE

Ann Hackman (ES) – SE

Dana Hull (Jacksonville) – SE

(cont)

Coaches/Sponsors that were Released

Denny Flesner (HS & MS Girls Basketball)

Heath Fullerton (HS Football)

Dave Hamilton (volunteer HS Softball)

Katie Herington (HS VB)

Tim Hodge (volunteer HS Softball)

Hannah Heldt (MS Girls Basketball)

Polly Hohenbery (HS Cheer Sponsor)

Jennifer Ingram (Drama Club)

AJ Kassing (HS Boys Basketball)

Melissa Markert (volunteer HS Cheer Sponsor)

Scott Woodward (MS Boys Basketball)

Mike Woodward (MS Boys Basketball)

Volunteers

Grant Dewitt

Clayton Taylor

Mike Yingling

Kevin Dixon

Jim Carmean

Greg Spohr

James Blakeley

Doug Henry

Paul Ryan

Pat Moorman

Travis Dunlap

Braxton Phelps

Todd Koch

14. Motion by McCaskill, seconded by Blakeley, to adjourn at 8:35 pm.

Motion carried by acclamation.

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PRESIDENT

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SECRETARY