The Buchanan County School Board in a Regular Meeting on Tuesday, April 10, 2018, at 5:30 p.m., met in the auditorium at Grundy High School in Slate Creek, Virginia.

PRESENT: Mr. Scotty Owens, Chairman

Mr. Timothy Prater, Vice-Chairman

Mr. David Thornbury

Mrs. Angie McClanahan

Mr. Mike Thompson

Mr. Heath Harrison

Mrs. Easter Rife

### **ADMINISTRATION**

Mrs. Melanie Hibbitts

Superintendent

Clerk of the Board

Mrs. Carolyn Dillow

Mr. Jason Gallagher

Attorney

Mr. Owens called to order the April 10, 2018 regular meeting of the Buchanan County School Board. Due to the public hearing prior to the regular meeting and due to the large number of students being recognized, the meeting was opened at the Grundy High School Auditorium.

Mr. Owens recognized and welcomed Mrs. Easter Rife, new member of the Garden District.

Upon motion by Mr. Thornbury and seconded by Mrs. McClanahan, the April Agenda was approved.

Motion Passed

Mrs. Hibbitts opened the recognition portion of the meeting by recognizing the FBLA Winners.

FBLA Winners: Introduction to Business Presentations Caitlyn Blankenship 2<sup>nd</sup> Place Victorya Belle Yates Largest Local Chapter Membership Grundy High 2<sup>nd</sup> Place

The following students are eligible to compete at State:

Accounting I Jasmine Smith 2<sup>nd</sup> Place

Business Calculations Savannah Stiltner 3<sup>rd</sup> Place

Computer Applications Abigail Jones 1st

es 1<sup>st</sup> Place

Economics Maggie McComas 1<sup>st</sup> Place

Entrepreneurship Taylor Ratliff 3rd Place Josh Thacker

Impromptu Speaking Kate Thornbury 1st Place

Introduction to Business Communications Allyson Lowe 2<sup>nd</sup>Place

Insurance & Risk management Ashley Slone 2<sup>nd</sup> Place Journalism McKenzie Owens 1st Place

Networking Concepts Hannah Bostic 3<sup>rd</sup>

Parliamentary Procedure Kasie Church 2<sup>nd</sup> Place Alexis Cox Alayna Crigger Emma Duty

Public Speaking Nadia Dawson 2<sup>nd</sup> Place Several students were not present, due to sporting events and

other prior commitments.

The Skills USA winners were recognized.

Cosmetology Savannah Hunt 2nd place Cosmetology Post-Secondary Crystal Steffey 1st place

Esthetics Secondary Jordyn Mullens 2nd place Esthetics Post-secondary Ashley Raines 1st place

Nail Care Post-secondary Alicia Owens 1st place

First Aid/CPR Adriane Ratliff 2nd place Alexis Boyd 3rd place

Medical Terminology Christen Gilbert 1st place Nursing Assisting Ty-Reace (Sha) Davis 1st place

Small Engine Lucas Sperry 1st place

Welding Trevor Deel 2nd place Nicholas Hunt 4th place

Peggy Lowe/SkillsUSA Faculty Advisor

The VSBA Art, Calendar Art and Arbor Day Art, winners were recognized.

#### Winners for 2017-2018 VSBA/Calendar

#### Art

#### **High School**

- First Place-Sydney Stiltner –Grundy High School
- Second Place-Eliza Ratliff-Twin Valley High School
- Third Place-McKenzie Cole Hurley-Hurley High School

#### Middle School (6-8)

- First Place-Abegail Tran-Hurley Elem.
- Second Place-Emma McClanahan-Riverview
- Third Place-Haley Estep-Hurley High School

#### Elementary School (K-5)

- First Place-Cheyenne Payne-Riverview
- Second Place- Hayden Justus-Hurley Elementary
- Third Place-Tie Matthew Mullins-JM Bevins /Zoey Brown Council Elementary

#### Calendar Art

- First Place-Abby Hylton-Grundy High School
- Second Place-Kristen Coleman-Grundy High School
- Third Place-Erica Grizzell-Grundy High School

The Arbor Day Art Winner was Amber Dotson, a student at

Riverview Elementary/Middle School.

The K-5 Science Fair winners were recognized.

# BUCHANAN COUNTY SCIENCE FAIR GRADES K-5<sup>TH</sup>

### **KINDERGARTEN**

1 <sup>ST</sup> Place	Rylie Lester	Twin Valley Elem/Middle
2 <sup>nd</sup> Place	Oliver Breeding	Twin Valley Elem/Middle
2 <sup>nd</sup> Place	Colton Mullins	Hurley Elem/Middle
3 <sup>rd</sup> Place	KaidenTurton	J M Bevins Elementary
Honorable Mention	Mason Dotson	Hurley Elem/Middle
Honorable Mention	JennieLeeDeel	Riverview Elem/Middle
FIRST GRADE		
1 <sup>st</sup> Place	Lucy Savage	Riverview Elem/Middle
2 <sup>nd</sup> Place	Emma Davis	Hurley Elem/Middle
2 <sup>nd</sup> Place	Autumn Justus	Hurley Elem/Middle
3 <sup>rd</sup> Place	Canaan McClanahan	Riverview Elem/Middle
3 <sup>rd</sup> Place 3 <sup>rd</sup> Place	Canaan McClanahan Wyatt Street	Riverview Elem/Middle Riverview Elem/Middle
3 <sup>rd</sup> Place	Wyatt Street	Riverview Elem/Middle
3 <sup>rd</sup> Place 3 <sup>rd</sup> Place	Wyatt Street Allie Compton	Riverview Elem/Middle Council Elem/Middle
3 <sup>rd</sup> Place 3 <sup>rd</sup> Place Honorable Mention	Wyatt Street Allie Compton Cheyenne Smith	Riverview Elem/Middle Council Elem/Middle Hurley Elem/Middle
3 <sup>rd</sup> Place 3 <sup>rd</sup> Place Honorable Mention Honorable Mention	Wyatt Street Allie Compton Cheyenne Smith Mia Sanders	Riverview Elem/Middle Council Elem/Middle Hurley Elem/Middle Twin Valley Elem/Middle
3 <sup>rd</sup> Place 3 <sup>rd</sup> Place Honorable Mention Honorable Mention Honorable Mention	Wyatt Street Allie Compton Cheyenne Smith Mia Sanders	Riverview Elem/Middle Council Elem/Middle Hurley Elem/Middle Twin Valley Elem/Middle
3 <sup>rd</sup> Place 3 <sup>rd</sup> Place Honorable Mention Honorable Mention <b>SECOND GRADE</b>	Wyatt Street Allie Compton Cheyenne Smith Mia Sanders Kendall Brown	Riverview Elem/Middle Council Elem/Middle Hurley Elem/Middle Twin Valley Elem/Middle Twin Valley Elem/Middle

# **THIRD GRADE**

1 <sup>st</sup> Place	Ben Mayhew	Twin Valley Elem/Middle
2 <sup>nd</sup> Place	Lakenzie Deel	Council Elem/Middle
2 <sup>nd</sup> Place	Emily Mullins	Hurley Elem/Middle
3 <sup>rd</sup> Place	Ayden Whited	JM Bevins Elementary
3 <sup>rd</sup> Place	Henry Brown	Twin Valley Elem/Middle
Honorable Mention	Jacob Burks	JM Bevins Elementary
Honorable Mention	Luke Denver	Hurley Elem/Middle
Honorable Mention	Jackson Deel	Riverview Elem/Middle
Honorable Mention FOURTH GRADE	Jackson Deel	Riverview Elem/Middle
	Jackson Deel Colin Compton	Riverview Elem/Middle Hurley Elem/Middle
FOURTH GRADE		
<b>FOURTH GRADE</b> 1 <sup>st</sup> Place	Colin Compton	Hurley Elem/Middle
FOURTH GRADE 1 <sup>st</sup> Place 2 <sup>nd</sup> Place	Colin Compton Blake Cooper	Hurley Elem/Middle Twin Valley Elem/Middle

# FIFTH GRADE

1 <sup>st</sup> Place	Blake Broyles	Riverview Elem/Middle
2 <sup>nd</sup> Place	Colton Hensley	JM Bevins Elementary
3 <sup>rd</sup> Place	Lauren Blankenship	Hurley Elem/Middle
3 <sup>rd</sup> Place	Samantha Sparks	Hurley Elem/Middle
Honorable Mention	Chloe Harrison	Riverview Elem/Middle
Honorable Mention	Riley Hess	Council Elem/Middle

# **REGIONAL SCIENCE FAIR**

Honorable Mention	Jenna Ramey 6 <sup>th</sup> Grade	Riverview/Chemistry Div.

State Forensics winners were recognized.

2<sup>nd</sup> Place Nathan Rife and Angel McCleese Twin Valley High The School Board Student of the Month special recognition was bestowed upon Mr. Colton Hensley, a 5<sup>th</sup> grade student from J. M. Bevins Elementary School.

Mrs. Karen Brown, Principal, introduced Mr. Hensley. She noted his teachers identify him as a model student academically, his behavior is exceptional, and he is polite and kind to his peers and teachers.

On behalf of the Board, Mrs. Hibbitts presented Mr. Hensley with a "Special Student" Certificate of Recognition.

Mrs. Hibbitts announced that Hurley High School was the recipient of the Virginia Breakfast Challenge Award. The award was based on the breakfast participation growth over the past school year. Breakfast participation from October – December, 2017 was compared to breakfast participation from October – December 2016. Mrs. Hibbitts expressed her appreciation of Mrs. Phyllis Blankenship, Hurley High Cafeteria Manager and Mrs. Pam Tester, Principal. Mrs. Hibbitts stated that the First Lady will be announcing the challenge winners by Facebook live from the Governor's Facebook page, on Thursday at 12:30 p.m.

Mrs. Hibbitts presented the winning trophy to the school with the highest attendance for the month of March; Council High School was the winner for the second month with an attendance of 94.27%.

Mr. Thompson made a motion to recess and reconvene at the School Board Office. Mr. Harrison seconded.

Motion Passed

Upon motion by Mr. Prater and seconded by Mrs. McClanahan, the minutes for the 2018-2019 Budget Public Hearing and the regular meeting of March 19, 2018, were approved.

Motion Passed

Mr. Thornbury made a motion to approve Payables as presented by Administration, Mr. Prater seconded.

Mr. Prater asked if we have designated homebound teachers and how many hours they can get. Mrs. Hibbitts responded, stating "we do, but we try to use as many retired teachers as we can, but some of the retired teachers are filling long term substitute positions and we've had to use some of our contracted teachers to fulfill the positions". Homebound teachers can get up to 20 hours per month for elementary; 30 hours for middle school; and 40 hours for high school. Mrs. Hibbitts also noted that if for example, we have a special education student, we try to have a Special Education teacher as their homebound instructor and if it is a high school student taking a higher level Math course, we try to have a Math teacher work with them.

Roll Call:

Mr. Thornbury	Yes
Mr. Prater	Yes
Mrs. Rife	Yes
Mr. Thompson	Yes
Mrs. McClanahan	Yes
Mr. Harrison	Yes - with exceptions with Buchanan General Hospital
Mr. Owens	Yes

Motion Passed

Warrant numbers 88827 through 89095 and numbers 150549 through 150609 were issued from the School Operation and Cafeteria Fund. Warrant number 1185 was issued from the Textbook Fund. The total amount spent via check for the month of March 2018 was \$1,100,380.68.

Mr. Owens gave an update of upcoming VSBA events, noting the SW Region Spring Network Forum will be held April 19 at the Russell County Career and Technology Center. The VSBA Hot Topic Conference will be held April 17 in Midlothian, Virginia. Mr. Owens presented the VSBA Legislative Positions Proposal Form, indicating to the members that if they are interested in having a legislative position changed, amended or want to present a new proposal, they need to complete this form and turn it in by June 11.

Mrs. Hibbitts gave a calendar update noting, we are at day 139 and we are still projected to dismiss on Friday, June 1.

Mrs. Hibbitts gave an enrollment update stating, we gained nine students in March and ended the month with 2,729.

Mrs. Hibbitts stated that we had Kindergarten and Pre-Kindergarten registration last week and we were down in our registration enrollments. The number of kindergarteners registered was: Council E/M 17; Hurley E/M 34; J. M. Bevins E 8; Riverview E/M 59; Twin Valley E/M 22, for a total of 140. At this time, we have 198 kindergarten students. Mrs. Hibbitts stated we can expect to have a few more students register by the time school starts.

Upon motion by Mrs. McClanahan and seconded by Mr. Thornbury, all substitutes, volunteers and coaches, were approved as presented.

Motion Passed

Upon motion by Mr. Thornbury and seconded by Mrs. McClanahan, a resignation received from Mr. Robbie Cline, was approved.

Motion Passed

Policies were presented for second reading.

Mr. Harrison made a motion to remove IGBE and approve all others. Mrs. McClanahan seconded.

Mrs. Hibbitts explained that IGBE is the Remedial and Summer Instruction Program. It is a new policy by VSBA which has some wording changed. She noted that in the third paragraph of the first page it says, any student who fails to achieve a passing score on all standards of learning assessments for the relevant grade level in grades three through eight or who fail an end of the year course test required for the award of a verified credit is required to attend a remediation program or to participate in another form of remediation. The wording changed from "shall be" on the current policy to "is required".

Mr. Harrison said he has had a lot of calls from teachers, principals and parents not wanting this new policy. Mrs. McClanahan said she has had several calls with concerns for Special Education.

Motion Passed

Mr. Thornbury stated for the record, on IGBE, he thinks this Board is doing the failing kids that this policy addresses, a disservice.

Mrs. McClanahan stated her biggest concern is for the Special Education population. Mrs. McClanahan and Mr. Prater asked how many Special Education students attend summer school. Mrs. Fletcher said approximately 25. She added that the summer program would be beneficial in giving these students some extra help.

Mr. Prater made a motion to approve the IGBE policy on second reading with Mrs. Fletcher and Mrs. Hibbitts looking at individual cases. Mr. Thornbury seconded.

Roll Call:

Mr. Thornbury	Yes
Mr. Prater	Yes
Mrs. Rife	Abstain

Mr. Thompson	Pass/No
Mrs. McClanahan	No
Mr. Harrison	No
Mr. Owens	Yes

Motion Failed 3-3-1

### The following policies were approved:

Policy AA School Division Legal Status 3 19 18 1st.pdf (263 KB)

Policy AC Nondiscrimination 3 19 18 1st.pdf (221 KB)

Policy AD Educational Philosophy 3 19 18 1st.pdf (265 KB)

Policy CBD Superintendent's Contract, Comp & Benefits 3 19 18 1st.pdf (247 KB)

Policy CBG Evaluation of the Supt for 3 19 18 1st.pdf (368 KB)

Policy EA Support Services 3 19 18 1st.pdf (150 KB)

Policy EB Sch Crisis Emerg Management and Medical Emerg Response Plan 3 19 18 1st.pdf

(5,693 KB)

Policy EBCB Safety Drills 3 19 18 1st.pdf (285 KB)

Policy EC Buildings and Grounds Management and Maintenance 3 19 18 1st.pdf (344 KB)

Policy EEAB School Bus Scheduling and Routing 3 19 18 1st.pdf (237 KB)

Policy GCB Prof Staff Contracts 3 19 18 1st.pdf (510 KB)

Policy GCBB Supplementary Pay 3 19 18 1st.pdf (289 KB)

Policy GCL Professional Staff Development 3 19 18 1st.pdf (596 KB)

Policy GCN Evaluation of Professional Staff 3 18 19 1st.pdf (682 KB)

Policy GCPB Resignation of Staff Members 3 19 18 1st.pdf (339 KB)

Policy GDQ School Bus Drivers 3 19 18 1st.pdf (1,204 KB)

Policy IIAE Innovative or Experimental Programs 3 19 18 1st.pdf (150 KB)

Policy IIBD School Libraries Media Centers 3 19 18 1st.pdf (180 KB)

Policy IKF The Virginia Assessment Program and Graduation Requirements 3 19 18 1st.pdf (1,275 KB)

Policy LC-E Buchanan Co Pub Schs Charter Sch App Addendum 3 19 18 1st.pdf (4,888 KB)

Mrs. Karen Taylor presented the CTE Plan for 2018-2019.

Upon motion by Mr. Prater and seconded by Mr. Thornbury, the CTE Plan was approved.

Mrs. Taylor stated that we had one standard that was not met, "Transitioning with Special Populations", but we are already looking at it for next year. In this plan, we are seeking approval for four new programs: EMT, Cyber Security, Early Education and Teachers for Tomorrow.

Mr. Prater asked if we have considered Exercise and Sports Science? Mrs. Taylor said she would do a survey and look ahead.

Motion Passed

Mrs. Cheryl Tester presented the VRS Retirement Contribution Rate. She stated that this is the final year that we may make an election between the Virginia Retirement System Certified Employer Contribution Rate and the Alternate Employer Contribution Rate that is authorized by the General Assembly. This selection will be effective July 1, 2018 – June 30, 2020. The rates are the same at 27.93. She noted that we have not elected to do the alternate rate for the past two years. If we choose the rate that the VRS has we don't have to do anything, but we do need to approve it.

Upon motion by Mr. Prater and seconded by Mr. Harrison, the Board voted to continue using the VRS rate.

### Motion Passed

Mr. Owens gave an update for the A. Linwood Holton Governor's School. He stated, in 2017-2018 the first semester and the year-long student enrollment was up 101 students from 2016-2017. The second semester and year-long student enrollment was up 41 from 2016-2017. Buchanan County's enrollment was up 19 from the 2016-2017 first semester (19 to 38) and up 1 for the second semester (39 to 40). The 2018-2019 schedule and student application were included in the agenda. Members were encouraged to promote students in our region to get involved in this program. Mr. Owens continued stating, the asynchronous courses enrollment and total credits have increased from last year also. Asynchronous course enrollments increased from 38 to 92 and the total credits earned in our region with seventeen school systems increased from 2,094 to 3,086.

Mr. Prater noted that Buchanan County had the second highest enrollment for the region.

Mrs. McClanahan credited the Administration and staff for getting the numbers up for these programs.

Upon motion by Mr. Harrison and seconded by Mr. Thompson, the Board went into Closed Session for Legal and Personnel advice.

Motion Passed

Upon motion by Mr. Harrison and seconded by Mr. Prater and Mrs. McClanahan, Closed Session was certified.

Roll Call:

Mr. Thornbury	Yes
Mr. Prater	Yes
Mrs. Rife	Yes

Mr. Thompson	Yes
Mrs. McClanahan	Yes
Mr. Harrison	Yes
Mr. Owens	Yes

### Motion Passed

Before sharing upcoming events, Mrs. Hibbitts asked the following individuals to come forward: Karen Taylor, Melinda Skeens, Sherry Fletcher, Scott Embrey, Cheryl Tester, Sue Cook and Janet Brown. She said she was blessed to work with such a dedicated group of people, stating they are here from daylight to dark and go above and beyond to give 195% every day. The programs during the school year and the events that will be shared are because of the dedication of these people.

Mrs. Hibbitts shared upcoming events. Life after High School will be held April 30 at the Career Center; An After Prom Party will be held May 5 at the YMCA. Also, several events will be held during Senior Week May 21-25: Job Shadowing, Life Skills, Interview Skills and Financial Planning, and Senior Day. The Personnel Committee conducted interviews for the head custodian position at Grundy High School. Per the Interview Committees recommendation, Mr. Thornbury made a motion to hire Ricky Bailey to fill the head custodial position at Grundy High School. Mrs. McClanahan seconded.

Motion Passed

Mr. Thornbury made a motion to accept the resignation of Mr. Pat Clark. Mr. Prater seconded.

Motion Passed

Upon motion by Mrs. McClanahan and seconded by Mr. Harrison coaching lists presented for Council High and Hurley High were approved.

Motion Passed - Mr. Thompson Abstained due to conflict

Mr. Owens referenced the Budget Committee stating, the General Assembly is scheduled to meet April 11, and therefore we don't know anything about the state budget.

The next regularly scheduled meeting was set for Thursday,

May 10, 2018, at 5:30 p.m.

Upon motion by Mr. Prater and seconded by Mrs. McClanahan,

the meeting was adjourned at 9:08 p.m.

Motion Passed

Scotty Dwens

Chairman of Board

<u>May 10, 2018</u> Date

ATTEST: Carolyn G. Dillow Clerk of the Board

<u>May 10, 2018</u> Date