



**ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF EDUCATION**
Bullock County Board of Education
Union Springs, Alabama

The Bullock County Board of Education, located in Union Springs, Alabama, is seeking a competent, goal-oriented, student-focused leader to be its next Superintendent beginning as early as September 2017.

Job Title: Superintendent of Bullock County School District

Job Description: The Superintendent serves as the chief executive and secretary of the Board of Education; Superintendent of schools. He or she is responsible for the effective operation of the school District; for the general administration of all instructional, business or other operations of the District; and for advising and making recommendations to the Board of Education with respect to such activities. The county superintendent of education, as the executive officer of the county board of education, shall see that the laws relating to the schools and the rules and regulations of the state and county boards of education are carried into effect. The Superintendent shall have authority to administer oaths and to examine witnesses, under oath, in any part of the county on any matter pertaining to the public schools of the county, and to cause the examination to be reduced to writing. (Alabama Code, §16-9-13, *et seq.*)

**Required
Qualifications:**

- The Superintendent shall be of general fitness and character and shall be a person of recognized ability as a school administrator.
- Holds an Alabama certificate in administration and supervision/instructional leadership based upon requirements established by the State Board of Education for such certificate.
- Has had not less than five years of experience in public school work at the time he or she assumes office.
- Submits proof to the State Superintendent of Education of three years of successful educational experience as a teacher, principal, supervisor, superintendent, educational administrator or instructor in school

administration during the five years next preceding his or her appointment or election.

- Submits proof to the county board of education that he or she holds a degree from a recognized four-year college or university.
- Upon potential appointment by the county board of education, submits proof to the county board that he or she is knowledgeable in school administration.
- A county superintendent of education, whether elected or appointed, need not be a resident or qualified elector of the county in which he or she is to serve. (Alabama Code, 16-9-2, *et seq.*)

Desired Traits:

The Bullock County Board of Education is seeking a leader with exceptional interpersonal and leadership skills capable and willing to communicate effectively with all District employees and Board members. Desired traits include:

- Strong organizational and leadership skills;
- Honest and trustworthy;
- Approachable;
- Proactive;
- Adaptive in diverse environments;
- Culturally competent;
- Collaborative;
- Emotionally competent;
- Enthusiastic

Salary:

The starting salary for this position is \$108,500 plus benefits and is negotiable based upon experience.

**Application
Information:**

The applicant is requested to visit the District's website: <http://www.bullockcounty.schoolinsites.com>. See the Superintendent Search icon to access the application and additional information regarding the search process and timeline. After completing the fillable PDF file, please follow the steps given for submission of the application.