

CASWELL COUNTY SCHOOLS BOARD OF EDUCATION POLICY	<u>INTRODUCTION</u> Nondiscrimination	110
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The Caswell County Board of Public Education is committed to a policy of nondiscrimination on the basis of race, sex, age, religion, disability, and national origin. This policy shall prevail in all of its policies concerning staff, students, educational programs and services, and individuals with whom the Board does business.

The staff shall establish and maintain an atmosphere, in which students can develop attitudes and skills for effective, cooperative living, including:

- Respect for the individual regardless of economic status, intellectual ability, race, national origin, religion, sex, disability, or age.
- Respect for cultural differences.
- Respect for economic, political, and social rights of others.
- Respect for the rights of others to seek and maintain their own identities.

The Board and staff shall promote good human relations by removing any vestige of prejudice and discrimination in employment, assignment, and promotion of personnel; in lawful location and use of facilities; and in educational offerings and instructional materials.

The Superintendent or his designee shall investigate human relations complaints and protect the rights of all students and staff of the Caswell County Public Schools.

The policy is enacted in compliance with federal law, including the Civil Rights Act of 1964, as amended; Title IX, Education Amendments of 1972; The Rehabilitation Act of 1973; and the Americans with Disabilities Act. The administration is authorized to establish regulations and procedures in accordance with this legislation.