

CASWELL COUNTY SCHOOLS BOARD OF EDUCATION POLICY	<u>PERSONNEL</u> Staff Conflict of Interest	750
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All employees of the Caswell County Board of Public Education shall avoid any conflict of interest and the appearance of such conflict with their responsibilities as employees of the School System. To this end:

- No employee shall endorse any book, material, equipment or similar matter to students or parents/legal guardians/legal custodians when that employee is receiving any type of remuneration from such endorsement.
- No employee shall engage in or have a financial interest in any activity that raises a reasonable question of conflict with his duties and responsibilities.
- No employee shall accept gifts, favors, or specials from salesmen and/or business firms.
- No employee shall work in the same work group or office where the employee would be under the direct supervision of a family member unless recommended by the Superintendent and approved by the Board. Employment of family members not under immediate supervision of a relative is allowed elsewhere, however. Immediate family is defined as wife, husband, mother, father, brother, sister, son, daughter, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandmother, grandfather, grandson, granddaughter, stepmother and stepfather.
- All employees are discouraged from accepting gifts and favors from students.
- No employee shall work in the same work group, office or school where the employee would be under the direct supervision of a person with whom they have an interpersonal relationship or are dating.
- No teacher, administrator or employee assigned to a position requiring interaction with or supervision of students shall date or otherwise enter into an interpersonal relationship with any student in the Caswell County Public School System.