

CASWELL COUNTY SCHOOLS BOARD OF EDUCATION POLICY	<u>AUXILIARY</u> Bus Accidents/Driver Violations	925
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Where there is a violation of the rules relating to the operation and management of a school bus, the Principal, or Transportation Director can and should remove the driving privileges of the individual concerned. Length of suspension from such privileges will be administered with the following items taken into consideration:

1. Severity of violation
2. Driver's past driving record

All suspensions will be approved by the Director of Transportation. More than one suspension in the same year will automatically remove the driver's privileges for one school year. Reinstatement after one year will be approved by the Director of Transportation.

When there is an accident with a school bus the driver shall have his or her bus driving privileges removed immediately and shall not be returned until the Director of Transportation has made a complete investigation and decision to return the license. Adverse decisions can be appealed to the Superintendent of Schools and the Board of Education. Bus drivers will not be permitted to drive until all appeals have been heard. Accidents by school bus drivers who are in private vehicles will necessitate their removal from school bus driving privileges upon conviction by the Courts of North Carolina, removal of their licenses by the State, or more than one wreck where fault of either driver cannot be determined.

Relieving a driver of his job

The Principal and/or Director of Transportation shall have the authority to suspend or discharge a bus driver in either of the following instances upon notification to Superintendent:

1. Lack of interest in the safety of the passengers and in driving the bus.
2. Infraction of bus driver regulations.
3. Disorderly conduct.
4. When directed by the Superintendent of Schools.
5. Certificate has expired or has been revoked.

When there is an accident, the bus driver shall take appropriate action to insure student safety first. The bus driver will then call Law Enforcement, Director of Transportation, and the School Principal. The Director of Transportation will then handle all necessary paperwork associated with reporting the accident to the insurance company, etc.