

About This Handbook

This Employee Handbook is a compilation of personnel policies, practices, and procedures currently in effect in the Caswell County School District. Other means of communication will supplement the handbook at appropriate times throughout the year.

Since this handbook summarizes many detailed provisions about employment, benefits, and other related matters, the official policies, regulations, and procedures will always govern when questions arise. The Caswell County Board of Education reserves the right to unilaterally change, terminate, and/or make exceptions to the policies in this handbook at any time to the extent permitted by law. Nothing in this handbook grants employment rights beyond those granted by state laws.

Employees of the Caswell County Board of Public Education are employed according to the terms of their contracts. Those employees who are non-tenured, non-certified, or employed without benefit of a contract are employed at-will, and nothing in this manual or in any verbal statement should be construed to constitute a contract or to modify an existing contract between the Board and any one of these employees.