

**Dismissal**

Licensed employees included within the definition of “teacher” under North Carolina G.S. 115C-325 are subject to the dismissal procedures outlined in that law. Although non-licensed employees are not entitled to the protections of North Carolina G.S. 115C-325, and are considered employees-at-will, the school system is committed to fair employment practices that assure a reasonable basis for dismissal or termination.

NC General Statute 115C-325