

## **Drug-Free Workplace**

It is the policy of the Caswell County Board of Public Education that a drug-free workplace shall be maintained. The Board prohibits the unlawful manufacture, distribution, dispensing, possession, or use of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, anabolic steroids, alcohol, counterfeit substances or any other controlled substance as defined in schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C.812) and further defined by regulation at 21 CFR 1300.11 through 1300.15. No employee shall be impaired by the excessive use of prescription or nonprescription drugs.

This policy shall govern each employee before, during or after school hours, while on property owned or leased by the Board, at any time during which the individual employee is acting in the course and scope of his employment with the Board, and at any other time that the employee's violation of this policy has a direct and adverse effect upon the performance of his job.

## **Board of Education Policy 735**