

Sexual Harassment

Caswell County Schools believes that employees and students are entitled to work and study in school-related environments which are free from sexual harassment. Employees are prohibited from engaging in sexual harassment. If evidence of sexual harassment is established, an employee will be subject to disciplinary action up to and including dismissal.

Examples of sexual harassment include, but are not limited to, the following: deliberate, unwelcome touching; suggestions or demands for sexual involvement accompanied by implied or overt promises of preferential treatment or threats; pressure for sexual activity; continued or repeated offensive sexual flirtations, advances, or propositions; continued or repeated verbal remarks about an individual's body; sexually degrading words used toward an individual to describe an individual; or the display in the workplace of sexually suggestive objects or pictures.

Board of Education Policy 745, "SEXUAL HARRASSMENT," and Policy 725 "STAFF COMPLAINTS, CONCERNS, AND GRIEVANCES" are accessible via the school district's web site at www.caswell.k12.nc.us.