

CASWELL COUNTY BOARD OF EDUCATION MINUTES

October 22, 2018

The Caswell County Board of Education met in regular session on Monday, October 22, 2018, at 6:30 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Gladys Garland, Vice Chairman Sylvia Johnson, Mel Battle, Ross Gwynn, Gordon Satterfield, Donna Hudson, and Tracy Stanley. Others present include Superintendent Dr. Sandra Carter, Nicole McGhee, Vennie Beggarly, Emily Buchanan, Graham Lewis, Jeffrey Bunnell, Andrew Tyrrell, Amy Totten, and Amy Chandler. Connie Kimrey recorded the minutes. (Note: Others may have been present but did not sign the roster).

I. A. CALL TO ORDER

The meeting was called to order and a moment of silence was observed followed by the pledge of allegiance.

I. B. APPROVAL OF MINUTES

Sylvia Johnson moved, seconded by Donna Hudson, to approve the minutes of the October 8, 2018 regular meeting and October 16, 2018 work session minutes as presented.

Tracy Stanley questioned the work session minutes for clarity regarding keeping the grant and concerns if the bond fails. Dr. Carter clarified that the grant was written specifically for construction of a new two-story high school.

Upon no further discussion, the motion carried unanimously.

I. C. APPROVAL OF AGENDA

Dr. Carter recommended approval of revised agenda as presented. Donna Hudson moved, seconded by Gordon Satterfield to approve the revised agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

Dr. Carter read aloud a letter from Senator Thom Tillis expressing congratulations on receiving the capital needs grant of \$15M.

Dr. Carter shared congratulations to the Board of Education on receipt of the Gold Bell Award from the North Carolina School Boards Association.

I. E. PUBLIC COMMENTS

Vennie Beggarly, 115 King Court, Providence, NC 27315

Mrs. Beggarly addressed the board and expressed concerns of comments being circulated in the community in regards to the upcoming election. She wanted to relay to the board that she is not campaigning against the bond and has not publically said how she plans to vote. She shared that on May 28th she met with Dr. Carter and expressed her concerns with issues she felt needed to be taken care of over the summer, which included improving safety at schools. She also shared that teachers feel that they are not being heard and are very frustrated and stressed. She wanted the board to know that she is not speaking against the board in public but is confronted by individuals and out of respect she tries to listen to their concerns. Ms. Beggarly shared she wanted to clear things up and tell the board face to face how she feels.

CASWELL COUNTY BOARD OF EDUCATION MINUTES

October 22, 2018

II. UNFINISHED BUSINESS

BYHS Renovations/Referendum – Dr. Carter shared that Sylvia Johnson had shared a list of questions with her that she is receiving from the community. Items shared include:

- Caswell County Schools receives approximately \$180,000 per year in Lottery Funds towards the Public School Building Capital Fund (PSBCF).
- The ADM (Average Daily Membership) fund was originally established as the Critical School Facility Needs Fund and funded through corporate tax revenue. In 2002-2003, corporate tax revenue was directed away from the PSBCF due to state budget shortfalls. From 2009 to date, no corporate tax revenue has been appropriated for the PSBCF; however, money remaining in the ADM Fund can still be used, under the original conditions of the legislation.
- For the 2018-2019 fiscal year, Caswell County has \$1,711,495.93 in ADM funds.
- For the 2018-2019 fiscal year, Caswell County has \$2,301,034.82 in lottery funds.
- Small Schools Funding for the 2018-19 is \$1,498,000. We use this allotment to fund supplies for each school, copier costs for each school, 9 office support positions, principal supplements, and remainder of assistant principal salaries not funded by PRC 005-School Building Administration (only 27 months are funded for assistant principals in this allotment), 2 IT Technicians, 15 custodians, and 1 teaching position.
- Per information received from County Manager, Bryan Miller, the N.L. Dillard debt service payment is \$234,250 per year and is funded by Sales Tax Distribution.

Dr. Carter shared that the Burlington Times News will print a condensed letter of facts regarding the bond in the upcoming Sunday edition. Other local newspapers have been contacted as well as Star News in Reidsville, NC.

Discussion took place among board members regarding the bond and miscommunication. It was agreed that everyone needs to be on the same page when explaining the facts and sharing information with the public.

III. NEW BUSINESS

1. Consent Agenda

Dr. Carter recommended approval of the consent agenda as presented. Mel Battle moved, seconded by Sylvia Johnson to approve the consent agenda as presented. The motion carried unanimously.

a. Request for Transfer

b. Budget Amendment # 6

(A listing of teachers and teacher supplement amounts was shared with board members).

Request for Transfer

Graves, James E.

North

to

Oakwood (4th)

CASWELL COUNTY BOARD OF EDUCATION MINUTES
October 22, 2018

CASWELL COUNTY SCHOOLS								BUDGET AMENDMENT # 6		
Caswell County Board of Education made the following resolution: Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.										
#	Account Code							Description	Debit	Credit
1	2	5110	801	181	000	000	00	Teacher Supplements	237,135.40	
	2	5110	801	211	000	000	00	Employer's Social Security	18,140.86	
	2	5110	801	221	000	000	00	Employer's Retirement	44,723.74	
	2	4910	000	000	000	000	00	Fund Balance Appropriated		300,000.00

2	1	5120	014	411	000	000	00	CTE-SUPPLIES		

3	1	5110	015	418	000	000	00	TECH-INSTR.SOFTWARE		
	1	5110	015	462	000	000	00	TECH-NONCAP INSTR.COMPUTER		
	1	6401	015	311	000	000	00	TECH-CONTR SVC		
	1	6401	015	312	000	000	00	TECH-WORKSHOPS		
	1	6401	015	332	000	000	00	TECH-TRAVEL		
	1	6401	015	343	000	000	00	TECH-TELECOMMUNICATIONS		
	1	6401	015	461	000	000	00	TECH-NONCAP EQUIPMENT		

4	1	5110	025	411	000	000	00	INDIAN GAMING-SUPPLIES		

5	1	5210	029	142	000	000	00	TEACHER ASSISTANTS		
	1	5210	029	211	000	000	00	EMPLOYER SOCIAL SECURITY		
	1	5210	029	221	000	000	00	EMPLOYER RETIREMENT		
	1	5210	029	231	000	000	00	EMPLOYER HOSPITALIZATION		
									300,000.00	300,000.00

Justification(s):										
1 Appropriate Fund Balance for Teacher Supplements										
Funding Source: Capital Outlay										
									Total appropriation in current budget:	\$ 3,634,790
									Amount of increase/decrease of amendment:	\$ 300,000
									Total appropriation in amended budget:	\$ 3,934,790

Passed by majority vote of the Caswell County Board of Education on the 22nd day of October 2018										

2. Used Fire Truck Donation/Yanceyville Fire Department

Emily Buchanan shared information regarding the donation of a used fire truck from the Yanceyville Fire Department to be used by the Bartlett Yancey High School Public Safety and Fire Academy program. This will serve as a mobile learning lab for the students in the program. The transportation department has agreed to secure the mobile learning lab at the bus garage until a more permanent storage solution is arranged.

Questions were asked if insurance and vehicle inspections would be needed. Mrs. Buchanan responded they would and funding would be provided through CTE funds.

Dr. Carter recommended approval of the used fire truck donation from Yanceyville Fire Department for the Public Safety and Fire Academy program. Tracy Stanley moved, seconded by Ross Gwynn to approve the donation of used fire truck from Yanceyville Fire Department to be used for the Public Safety and Fire Academy program. The motion carried unanimously.

3. Resolutions

Chairman Gladys Garland read aloud the resolution for Celes Badgett Sellars. Ross Gwynn moved, seconded by Sylvia Johnson to approve the resolution for Celes Sellars as presented. The motion carried unanimously.

CASWELL COUNTY BOARD OF EDUCATION MINUTES
October 22, 2018

Vice Chairman Sylvia Johnson read aloud the resolution for June Marie Laws Fuqua. Gordon Satterfield moved, seconded by Sylvia Johnson to approve the resolution for June Fuqua as presented. The motion carried unanimously.

*Resolution in Memorial and Appreciation
Of the Life of
Celes Badgett Sellars*

WHEREAS, Celes Badgett Sellars was born on September 2, 1933, and resided under the care of her son at 218 Cannon Way, Warrenton, VA, 20186, at the time of her death on October 1, 2018, and

WHEREAS, Celes Sellars was a faithful and loving mother and friend and her family's welfare was her major and constant concern; and

WHEREAS, Celes Sellars was a member of Graves Chapel Baptist Church located in Yanceyville, NC. Celes was part of a musical family of four brothers and four sisters, orchestrated by their prodigy father Cortelyou Odell Badgett, Sr., who started each of the siblings singing a cappella at the age of 5. Celes Sellars was the third sister of the well-known, African American gospel trio, the Badgett Sisters, who performed from 1978 to 1991; and

WHEREAS, Celes Sellars was an employee of Caswell County Schools and served as a cafeteria manager at various schools in the district until her retirement in 1994; and

WHEREAS, Celes Sellars will be remembered by her Community and Board of Education for her leadership and her commitment to education; and being known for her benevolence and servant's heart to children; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Celes Sellars and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of October 2018.

Gladys Garland, Chairman

Sylvia Johnson, Vice Chairman

Donna R. Hudson

Gordon Satterfield

Ross Gwynn, Jr.

Tracy Stanley

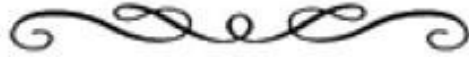
Mel O. Battle

Dr. Sandra Carter, Superintendent

CASWELL COUNTY BOARD OF EDUCATION MINUTES

October 22, 2018

*Resolution in Memorial and Appreciation
Of the Life of
June Marie Laws Fuqua*



WHEREAS, June Marie Laws Fuqua was born on July 30, 1939, and resided at 350 Wildwood Road, Pelham, NC 27311 at the time of her death on October 15, 2018, and

WHEREAS, June Fuqua was a faithful and loving mother and friend and her family’s welfare was her major and constant concern; and

WHEREAS, June Fuqua was a member of Bethel United Methodist Church located in Pelham, NC. June was passionate about her children, grandchildren and great grandchildren. She attended sporting events for her grandchildren and was fondly known as “Grandma June” by her grandchildren’s friends; and

WHEREAS, June Fuqua was an employee of Caswell County Schools and served in the Child Nutrition Department in the district until her retirement; and

WHEREAS, June Fuqua will be remembered by her Community and Board of Education for her leadership and her commitment to education; and being known for her benevolence and servant’s heart to children; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of June Fuqua and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 22nd day of October 2018.

Gladys Garland, Chairman

Sylvia Johnson, Vice Chairman

Donna R. Hudson

Gordon Satterfield

Ross Gwynn, Jr.

Tracy Stanley

Mel O. Battle

Dr. Sandra Carter, Superintendent

4. Policy # 200, Code of Ethics for School Board Members
Dr. Carter reviewed changes to Policy # 200 on Page #2, Item 16 and recommended approval. Sylvia Johnson moved, seconded by Mel Battle to approve first reading of Policy # 200 and to lay on table for second reading. The motion carried unanimously.
5. School Calendar Revisions 2018-2019
Dr. Carter reviewed changes to the revised calendar due to the recent inclement weather days missed due to Hurricane Michael. Dr. Carter requested the Board of Education to forgive 12 hours for students (six hours = Oct. 11th and six hours = Oct. 15th). October 12 was closed for students and staff and January 18th will now become a student day. An optional workday will be added on January 19th to allow teachers time to work if they so choose.

CASWELL COUNTY BOARD OF EDUCATION MINUTES

October 22, 2018

Mr. Battle expressed concerns with January 19th and the Martin Luther King holiday weekend suggesting staff may have made plans. Dr. Carter relayed that staff have the option to make up time prior to January 19th. The option for January 19th gives more flexibility to staff. Donna Hudson inquired on teachers working six-days during that week. Dr. Carter shared that the information was reviewed with Kim Mims who checked legislation specifics.

Upon no further questions, Dr. Carter recommended approval of the revised 2018-2019 school calendar as presented. Sylvia Johnson moved, seconded by Donna Hudson. The motion carried 5-2 with Battle and Stanley voting "No."

6. District Improvement Plan

Dr. Carter reviewed the District Improvement Plan and shared that the district uses the NC Star platform. Indicators included in the plan were shared along with initial assessment, how it will look when fully met and actions taken.

Upon review, Dr. Carter recommended approval of the District Improvement Plan as presented. Tracy Stanley moved, seconded by Ross Gwynn to approve the District Improvement Plan as presented. The motion carried unanimously.

7. Eureka Math Training

Dr. Carter reviewed information regarding the Eureka Math and shared that Carol Boaz reached out to trainers to come onsite and work with elementary teachers for three intense days of training. Title I funding will be used to pay for the training that is being offered at a discounted rate.

Lengthy discussion took place on concerns board members are hearing from the community regarding the difficulty of the Eureka Math and the implementation. Ross Gwynn shared he had heard that the teachers' attitudes are not good and if the curriculum coaches and teachers need additional training, how can we expect the students to learn it and not fall behind. Gordon Satterfield shared similar concerns and also stated his concerns with the timing of additional training at this point in the school year. He also questioned what curriculum was used last year? Dr. Carter shared the basic State curriculum was used. This is the first year for Eureka Math. Curriculum coaches were trained over the summer and a "train the trainer" method was used with the teachers which usually is a good model to use as well as it provides a cost savings. Due to the concerns mentioned, it was apparent that additional training is needed and Carol Boaz reached out to the company for extra support.

Donna Hudson questioned how many teachers would not be trained? Dr. Carter responded that kindergarten and first grade would not be included in the training. Every teacher in grades 2-5 that uses math will be involved in the training.

Questions were asked regarding grades 6-12. Mrs. Emily Buchanan responded that teachers will be trained in stages and currently dates are set for November.

Upon no further questions, Dr. Carter recommended approval of contract with Eureka Math in the amount of \$10,500.36. Gordon Satterfield moved, seconded by Donna Hudson to approve the contract with Eureka Math in the amount of \$10,500.36 using Title I funds. The motion carried unanimously. (Budget Code = 3-5330-050-312 Title I)

CASWELL COUNTY BOARD OF EDUCATION MINUTES
October 22, 2018

IV. REPORTS/UPDATES
 None at this time.

V. SUPERINTENDENT UPDATES
 None at this time.

VI. CLOSED SESSION

Mel Battle made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Tracy Stanley seconded the motion. The motion carried unanimously.

VII. OPEN SESSION

Ross Gwynn made a motion to return to open session. Sylvia Johnson seconded the motion. The motion carried unanimously.

VIII. PERSONNEL LISTING

Dr. Carter recommended approval of the personnel listing as presented. Sylvia Johnson moved, seconded by Gordon Satterfield to approve personnel listing as presented. The motion carried unanimously.

Resignation	
Bartlett Yancey High School	Cameron Graves, Secondary Social Studies Teacher - Eff. 11/19/18
N.L. Dillard Middle	Laquitta Jones - declined IT/Media Specialist
Employment	
Bartlett Yancey High School	Chrislin Strickland - Special Ed./Gen. Curr. Teacher = Eff. 1/22/19 (lateral entry)
Central Office	Raven Jones, School Social Worker = Eff. 11/7/18 Grant Funded
Oakwood Elementary	Charles Booker, Bus Aide = Eff. 10/23/18
Transportation	John Berdine, Mechanic I = Eff. 10/29/18
Substitute Listing	Peggy Bane = Eff. 10/23/18
	Robin Loftis = Eff. 10/23/18
	Luke Long = Eff. 10/23/18
	Laura Miles-Chandler = Eff. 10/23/18
	Thomas Nowicki = Eff. 10/23/18
	Darya Shaw = Eff. 10/23/18
	Tiffani Woods = Eff. 10/23/18

CASWELL COUNTY BOARD OF EDUCATION MINUTES

October 22, 2018

Dr. Carter recommended approval of school safety plans as shared in closed session. Gordon Satterfield moved, seconded by Sylvia Johnson to approve school safety plans. The motion carried unanimously.

IX. COMMUNICATIONS

- Master Board training = Nov. 5, 2018 @ 2:00 p.m.
- NCSBA Annual Conference = Nov. 12-13, 2018
- Retirement Reception for Sylvia Johnson was discussed.
Mel Battle moved, seconded by Gordon Satterfield, to host reception on November 19, 2018 from 3:00-4:00 and change time of meeting to 6:30 p.m. The motion carried unanimously.

X. BOARD MEMBER OBSERVATIONS

- Tracy Stanley shared she would like for the board to watch the resilience video and also make the public aware of the grants received for the school system.
- Donna Hudson shared sentiments on the job that Connie Kimrey does with the recording of the minutes.
- Ross Gwynn inquired if the board needs microphones as he felt some members of the audience were straining to hear what was being said at the meeting. Chairman Garland shared that the board needs to be cognizant in speaking up so individuals in the audience can hear.

XI. ADJOURN

Ross Gwynn made a motion to adjourn the regular meeting at 9:55 p.m., Sylvia Johnson seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on November 19, 2018 at 6:30 p.m. in the Caswell County Schools Administration Building.

Gladys Garland
Chairman

Dr. Sandra Carter
Superintendent