CENTRAL HEIGHTS INDEPENDENT SCHOOL DISTRICT

DISTRICT/CAMPUS IMPROVEMENT PLAN 2010-2011

Central Heights Independent School District

"Excellence Through Education"

Mission Statement

The mission of the Central Heights Independent School District, in partnership with home and community, is to provide a safe learning environment that promotes educational excellence for all students challenging them to become:

Lifelong Learners, Independent Thinkers, Respectful Individuals, Responsible Citizens.

District Goals

Human Resources

Central Heights ISD will ensure that a system is in place that recruits, selects, and maintains quality personnel. CHISD will encourage, oversee, and participate in activities for recognition of student efforts and accomplishments in all areas of participation. Additionally, CHISD will provide professional growth and development opportunities that are results-driven, standards-based, and job designed to ensure that all staff meet instructional goals.

Instruction

Central Heights ISD will practice educational excellence by ensuring that the needs of the student and their education will drive the decision-making process. CHISD will accomplish this through the successful implementation of systematic processes, which will ultimately result in students being prepared for higher education, the world of work and/or technical training. CHISD will measure our pursuit of educational excellence by the Academic Excellence Indicator System, TAKS, and other quantitative assessments.

Finance

Central Heights ISD will allocate sufficient funding to meet the financial constraints of the district while simultaneously meeting the needs of our students. Additionally, CHISD will make an effort to maintain an adequate fund balance.

Community

Central Heights ISD will promote business, community, and parental partnerships that foster student achievement.

Facilities

Central Heights ISD will maintain attractive and functional facilities within a safe and secure learning environment.

Extracurricular

Central Heights ISD will continue to lead the way in providing students with outstanding extracurricular programs. CHISD recognizes that extracurricular programs provide an important extension to the regular school program and give students direction in: self-discipline, loyalty, pride, teamwork, respect for authority, responsibility, and character.

Technology

Central Heights ISD will integrate technology into an aligned curriculum in order to provide students with a cutting edge education that will enable them to function successfully in a global society.

Campus Goals for 2010-2011

- 1. Increase the academic performance of all students in ELA/reading, mathematics, writing, science, and social studies.
- 2. Improve TAKS mastery scores for all sub-groups of students.
- 3. Increase the number of special education students achieving passing performance levels on the TAKS-Acc, TAKS-M, and TAKS-Alt.
- 4. Maintain the percentage of dropouts at 1% or less.
- 5. Increase the attendance rate to 96.5%.
- 6. Improve the level of preparation for students who pursue post-graduate educational training.
- 7. Improve the integration of technology in instructional and administrative programs.
- 8. Develop and maintain a discipline management system that fosters student achievement and high behavior expectations.
- 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parent information about:
 - Higher education admissions and financial aid opportunities.
 - The TEXAS grant program and the Teach for Texas grant program.
 - The need for students to make informed curriculum choices to be prepared for success beyond high school.
 - Sources of information on higher education admissions and financial aid.
 - College credit opportunities through "Program 30".
- 10. Continue to provide ample opportunities for students to accelerate through the curriculum.
- 11. Continue to offer a Gifted and Talented program that provides appropriately challenging learning experiences for students.
- 12. Continue to offer the Pregnancy Related Services Program for qualified students.
- 13. Hire and retain a highly qualified faculty and staff.
- 14. Assure parent and community members involvement in our educational programs.

Comprehensive Needs Assessment

A comprehensive needs assessment will be conducted at the end of each school year to plan for the upcoming academic year. The assessment will be disaggregated as appropriate by grade level, subject, gender, ethnicity, economic status, language differences and participation in special programs (Gifted & Talented, Title I, Career & Technology, Vocational, State Compensatory Education, Pre-Kindergarten, Special Education, and Dyslexia). The assessment will include but is not limited to:

- Student data in the academic excellence indicators (AEIS, TAKS, TAKS-Acc, TAKS-M, TAKS-Alt, RPTE, SAT/ACT, PAS/DAS, TPRI, drop out and attendance).
- Teacher assessments and students grades.
- Professional development activities and the impact on student performance.
- IEP's showing expected outcomes for students in special education.
- Description of all perceived needs to support and improve the school programs and services (equipment, staff, materials, and other resources).
- Predicted needs based on projected enrollment, demographic trends and any new legislation impacting the district.

The evaluation of the District/Campus Improvement Plan will begin in April of each year. The committee will look at the progress of the activities toward the established goals. After receiving the TAKS scores in May, the committee will evaluate the effectiveness of the objectives and make additions or modifications to the plan for the upcoming year. The committee will then report to the SBDM committee during the summer meeting.

NCLB School-Wide Program

The following ten components are addressed throughout the district improvement plan.

- 1. A comprehensive needs assessment is conduct annually.
- 2. School-wide reform strategies will be implemented for all children.
- 3. Instruction will be provided by highly qualified teachers.
- 4. High-quality, ongoing professional development will be provided.
- 5. Strategies will be implemented to attract and obtain high-quality and highly qualified teachers.
- 6. Strategies will be implemented to increase parent involvement.
- 7. Plans will be implemented for assisting pre-school children in the transition from early childhood programs.
- 8. Measures to include teachers in the decisions regarding the use of academic assessments.
- 9. Activities to ensure students experiencing difficulty will be provided with effective, timely additional assistance.
- 10. Coordination and integration occurs between federal, state, and local services.

<u>Central Heights ISD</u> District/Campus Site-Based Decision Making Committee 2010-2011

Jeremy Glenn	Chairman						
Jana Muckleroy	Elementary Principal						
Andrew Binford	Secondary Principal						
Norma Rogers	District Level Professional	1 st	year	Lisa Delaguila	Elementary Parent	1 st	year
Julie Feasel	Non-teaching Campus Based Professional - Elementary	1 st	year	Stacy Davis	Elementary Parent	2 nd	year
David Russell	Non-teaching Campus Based Professional - Secondary	2 nd	year	Angie Hightower	Secondary Parent	1 st	year
Missy Hardy	Elementary Teacher	2^{nd}	year	Crystal Pitts	Secondary Parent	1 st	year
Molly Bobo	Elementary Teacher	1 st	year	Caroline Seelbach	Community Member	2^{nd}	year
Stacey Garlington	Secondary Teacher	1 st	year	Jeff Thompson	Community Member	2^{nd}	year
Ann Russell	Secondary Teacher	2^{nd}	year	Pam McFadden	Business Representative	2^{nd}	year
Angela Whitaker	Elementary Special Programs Teacher	1 st	year	Lee Richards	Business Representative	1 st	year
Stacey Meador	Secondary Special Programs Teacher	2 nd	year				
Janet Russell	Elementary Paraprofessional	2^{nd}	year				
Belinda Worsham	Secondary Paraprofessional	2^{nd}	year				

CENTRAL HEIGHTS INDEPENDENT SCHOOL DISTRICT

DISTRICT / CAMPUS PERFORMANCE OBJECTIVES 2010-2011

<u>AREA</u>	<u>OBJECTIVE</u>	ACTION STEPS
ELA/Reading	To increase by 10% students' ability to analyze and apply knowledge to literary elements, use critical thinking skills, and compose short answer responses in grades 3-11.	 Include short answer responses on quizzes and tests in ELA, social studies, and science courses. Utilize remediation software for students on critical thinking skills. Incorporate TAKS/TEKS activities and higher order thinking skills into daily lessons. Provide professional staff development for all staff in mastery strategies for objective. i.e. A.C.E. / Effective Writing Techniques workshops. Utilize weekly readers in science and social studies and other nonfiction materials in order to include current events and cultural diversity topics.
Mathematics	To increase by 10% students' ability to problem solve using concepts of measurement, patterns, relationships, algebraic reasoning, and, probability and statistics in grades 3-11.	 Provide professional staff development for all staff in mastery strategies for objective. Emphasize mathematical processes/operations. Help students learn to distinguish between necessary and extraneous information to solve problems. Utilize vertical teams, grades 2-11, to coordinate curriculum alignment. Incorporate hands-on activities to strengthen mastery of listed objectives.
Writing	To increase by 10% students' ability to use appropriate organization of ideas, and correct and effective sentence construction in grades 4, 7, 10, and 11.	 Utilize vertical teams, grades 3-11, to coordinate curriculum alignment. Require all students to consistently use correct grammar, punctuation, and sentence construction in written and oral communication for all classes. Provide professional staff development for all staff in mastery strategies for objective.

<u>AREA</u>	<u>OBJECTIVE</u>	ACTION STEPS
Science	To increase by 10% students' mastery of Earth sciences, space systems, and structures / properties of matter in grades 5, 8, 10, and 11.	 Utilize vertical teams, grades 5-11, to coordinate curriculum alignment. Emphasis objectives at the beginning of the course and use hands-on field studies to connect learning. Provide professional staff development for all staff in mastery strategies for objective.
Social Studies	To increase by 10% students' mastery of issues and events in U.S. history and political influences on history in grades 8, 10, and 11.	 Utilize vertical teams, grades 6, 8, 10, and 11, to coordinate curriculum alignment. Utilize technology through student generated "powerpoint" timeline presentations of objectives listed to improve retention. Provide professional staff development for all staff in mastery strategies for objective.
TAKS Indicators	Increase mastery percentage for all sub-groups by 2%.	 Include more TAKS related activities and higher order thinking skills in curriculum for all sub-groups. Increase students' motivation through rewards. Use systematic tracking to monitor sub-groups' TAKS progress. Provide teachers with a list of student sub-groups and areas of weakness from prior year's test results.
Dropout Rate	Maintain the percentage of dropouts at 1% or less.	 Identify students at risk of dropping out of school in grades 6-12. Inform classroom teachers of identified at-risk students in their classes. Application for ninth grade initiative grant renewal, if available. Implement and maintain a student intervention network to help prevent dropouts.
Attendance Rate	Increase the attendance rate to 96.5%.	 Emphasize the importance of good attendance to parents and students via written memos and open house activities. Send written notices to parents after every 3rd, 6th, and 9th absence. Provide rewards for attendance through parties, certificates, recognition, and special privileges.

District Goal: 1. Increase the academic performance of all students in ELA/reading, mathematics, writing, science, and social studies.

AREA: ELA/Reading

OBJECTIVE: To increase by 10% students' ability to analyze and apply knowledge to literary elements, use critical thinking skills, and compose short answer responses in grades 3-11.

rategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
CTION STEPS:				
Include short answer responses on quizzes and tests in ELA, social studies, and science courses.	Teachers	August 2010 - April 2011		Lesson Plan SurveyCurriculum Guides
Utilize remediation software for students on critical thinking skills.	Teachers	August 2010 - May 2011		Lesson PlansStudent Progress Records (Printouts)
Incorporate TAKS/TEKS activities and higher order thinking skills into daily lessons.	Teachers	August 2010- May 2011		Lesson Plan SurveyCurriculum Guides
Offer a district-wide after school tutorial program to serve special needs students, and students identified as being in at-risk situations.	Principals and Teachers	January 2011- April 2011	OEY Program Funds / Grant	Teacher RecommendationsReport Card Scores
Provide professional staff development for all staff in mastery strategies for objective. i.e. A.C.E. / Effective Writing Techniques.	Region VII Educational Service Center	August 2010 - April 2011	Region VII SSA	Record of improvement in daily reading assignments and AR scores.
	Include short answer responses on quizzes and tests in ELA, social studies, and science courses. Utilize remediation software for students on critical thinking skills. Incorporate TAKS/TEKS activities and higher order thinking skills into daily lessons. Offer a district-wide after school tutorial program to serve special needs students, and students identified as being in at-risk situations. Provide professional staff development for all staff in mastery strategies for	Responsible CTION STEPS: Include short answer responses on quizzes and tests in ELA, social studies, and science courses. Utilize remediation software for students on critical thinking skills. Incorporate TAKS/TEKS activities and higher order thinking skills into daily lessons. Offer a district-wide after school tutorial program to serve special needs students, and students identified as being in at-risk situations. Provide professional staff development for all staff in mastery strategies for objective. i.e. A.C.E. / Effective Writing Techniques.	Responsible Timeline Teachers August 2010 - April 2011 Teachers August 2010 - May 2011 Teachers April 2011 Teachers August 2010 - May 2011 Teachers April 2011 Teachers August 2010 - April 2011 Teachers	Responsible Timeline Resources Timeline Resources Teachers August 2010 - April 2011 Utilize remediation software for students on critical thinking skills. Teachers August 2010 - May 2011 Incorporate TAKS/TEKS activities and higher order thinking skills into daily lessons. Teachers August 2010 - May 2011 Teachers August 2010 - April 2011

District Goal: 1. Increase the academic performance of all students in ELA/reading, mathematics, writing, science, and social studies.

AREA: Mathematics

OBJECTIVE: To increase by 10% students' ability to problem solve using concepts of measurement, patterns, relationships, algebraic reasoning, and probability and statistics in grades 3-11.

probability and statistics in grades 3-11.	T	1	T	T
Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS:				
1) Provide professional staff development for all staff in mastery strategies for objective.	Teachers	August 2010- April 2011	Region VII SSA	Teachers:
2) Emphasize mathematical processes/operations.	Teachers	August 2010- April 2011		Lesson Plans & Curriculum GuidesDaily Work
3) Help students learn to distinguish between necessary and extraneous information to solve problems.	Teachers	August 2010 April 2011		Teacher-Made Tests
4) Utilize vertical teams, grades 2-11, to coordinate curriculum alignment.5) Incorporate hands-on activities to strengthen mastery of listed objectives.	Teachers Administration	August 2010 -April 2011		Vertical Team Meeting
6) Additional mathematics courses added to the master schedule to address students who did not meet minimum standards on prior year's TAKS mathematics exam. These courses will be TAKS Math and Study Lab. A portion of these courses will be lab based using the PLATO computer software.	Administration Technology Director Teachers	August 2010- May 2011	H.S. Computer Lab and PLATO software	Student Report CardsStudent TAKS Results

District Goal: 1. Increase the academic performance of all students in ELA/reading, mathematics, writing, science, and social studies.

AREA: Writing

OBJECTIVE: To increase by 10% students' ability to use appropriate organization of ideas, and correct and effective sentence construction in grades 4, 7, 10, and 11.

Stı	rategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
A(CTION STEPS:				
1.	Utilize vertical teams, grades 3-11, to coordinate curriculum alignment.	Teachers Administration	August 2010 -April 2011		Vertical Team Meetings
2.	Require all students to consistently use correct grammar and punctuation, and sentence construction in written and oral communication for all classes.	Teachers	August 2010 - April 2011		 Improvement on teacher made tests. TAKS: Sample Writing Practice
3.	Provide professional staff development for all staff in mastery strategies for objective.	Region VII Educational Service Center	August 2010 -April 2011	Local Funds	Record of improvement in daily writing assignments.
 4. 5. 	Offer a district-wide after school tutorial program to serve special needs students, and students identified as being in at-risk situations. Additional English course added to the master	Principals and Teachers	January 2011- April 2011	OEY/OED Program Funds / Grant	Teacher RecommendationsReport Card Scores
	schedule to address students who did not meet minimum standards on prior year's TAKS ELA/Reading exam. This course will be called TAKS English 9 th -12 th . A portion of this course will be lab based using the PLATO computer software.	Administration Technology Director Teachers	August 2010- May 2011	H.S. Computer Lab and PLATO software	 Student Report Cards Student TAKS Results

District Goal: 1. Increase the academic performance of all students in ELA/reading, mathematics, writing, science, and social studies.

AREA: Science

OBJECTIVE: To increase by 10% students' mastery of Earth sciences, space systems, and structures/properties of matter in grades

5, 8, 10, and 11.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS:				
Utilize vertical teams, grades 5-11, to coordinate curriculum alignment.	Teachers Administration	August 2010 -April 2011		Vertical Team Meetings
2. Emphasis objectives at the beginning of the course and use hands-on field studies to connect learning.	Teachers	August 2010 -April 2011	Field Trip Budget	 Daily quizzes and field studies laboratory assignments.
3. Provide professional staff development for all staff in mastery strategies for objective.	Region VII Educational Service Center	August 2010 -April 2011	Local Funds	do ignite ito:

District Goal: 1. Increase the academic performance of all students in ELA/reading, mathematics, writing, science, and social studies.

AREA: Social Studies

OBJECTIVE: To increase by 10% students' mastery of issues and events in U.S. history and political influences on history in grades 8, 10, and 11.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS: 1. Utilize vertical teams, grades 6, 8, 10, and 11, to coordinate curriculum alignment. 2. Utilize technology through student generated "powerpoint" timeline presentations of objectives listed to improve retention. 3. Provide professional staff development for all staff in mastery strategies for objective.		August 2010 -April 2011 August 2010 -April 2011 August 2010 -April 2011	Resources Local Funds	

District Goal: 2. Improve TAKS mastery scores for all sub-groups of students.

AREA: Academics –TAKS Indicators

OBJECTIVE: Increase mastery percentage for all sub-groups by 2%.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS:				
1. Include more/TAKS related activities in curriculum for all sub-groups.	Regular Education and Special Education Teachers	August 2010 - May 2011	SCE Funds	Lesson Plans & Curriculum Guides
2. Increase student's motivation through rewards.	Administration and Teachers	August 2010- May 2011	Local Funds	Progress Reports
3. Use systematic tracking to monitor sub-groups' TAAS/TAKS progress.	Counselor and Teachers	January 2011-May 2011		
4. Provide teachers with a list of student subgroups and areas of weakness from prior year's test results.	Administration and Counselor	August of each school year 2010-2011		TAAS/TAKS Summary Reports
5. Continue to provide remedial reading classes for 7 th & 8 th grade students. Continue to provide assistance in the computer labs with remedial software.	Reading Teachers & Computer Aides	August 2010 – May 2011	SCE Funds Salaries \$40,000 \$13,000	Pre-assessment Tests
 6. Identify and serve students who are at risk. Selection Criteria: Spring TAKS scores Informal Reading Inventory (IRI) STAR Test Teacher Recommendation Report Cards-2009-2010 	Principal Counselor Title I Teachers Teachers	August 2010- May 2011 Summer 2011	Title I Funds \$40,000 SCE Funds \$54,326	Monitor Progress through IRI Progress Reports Report Cards AR records Teacher/Title I conferencing RTI Teacher in Elementary

	1		1	
7. Serve students in remedial classes based on students' needs.	Literacy Specialists	Aug. 2010- April 2011	Title I Funds	Parent Notification and Permission to serve
 8. Parental Involvement- Parents will be involved and contribute to student success in reading. "Meet the Teacher Night" Student Success Initiative a) Conference with 3rd grade Parents 1. Must pass TAKS 2. Mandatory Parent Meeting-hold 	Principal Faculty and Staff	Aug. 2010	Region VII Title I	Certificate of Completion TAKS Scores Spring 2004
Report Cards 3. Given 3 attempts at passing 4. Offer Extended Day Program 5. Offer Extended Year/Summer School • Parent Compacts	Principal	As needed Sept. 2010	OEY Funds	Test Scores Extended Day/Year Attendance Sheets
Hold individual conferences with parents of atrisk students		Sept. 2010-Nov. 2010	OET Funds	Parent Signature sheet Signed and dated
Distribute TAKS Booklets	Teachers Counselor		Title I Funds/ SCE Local Funds	Update Compacts in Sept Parent signature sheet and meeting notes
9. Administer the Standardized Test for the Assessment of reading (STAR) to students in grades 1-6 in order to determine the students' reading levels.	Teachers Lab facilitator	Aug. 2010 Jan. 2011 May 2011		Sign off sheet for TAKS booklets Committee Reports 504 minutes
10. Paraprofessional will receive Dyslexia Training from Region VII.	Principal	Oct. 2010	SCE / Dyslexia Funds	STAR Reports Reading levels Certificate of Completion

 11. Implement a program to meet the needs of students with dyslexia: Scottish Rite Training Purchase testing materials Disseminate information to teachers 	Principal Counselor	Sept. 2010- May 2011	Comp. Ed. Dyslexia Supplies \$400 \$6,000	Parent permission forms
12. Paraprofessional staff will assist classroom teachers to allow for intensive remediation of at-risk students.	Principal	August 2010	PLATO Title I	Benchmark Assessments At-risk reports Report Cards
13. Recognize student achievement in the	Principal	May 2011		Report Cards
Accelerated Reader Program for grades 1-6.	Librarian		SCE Funds	AR points for the year Reading Level
14. Continue to revise and improve the Accelerated Reading Program (State-Wide Reading Initiative) for students in pre-k through third grade who are at-risk of experiencing reading difficulties.	Principal	Annually	Library Funds Class-size Reduction \$25,918 Texas Reading/ Math Initiative	TAKS Scores Progress Reports Report Cards Students reading on grade level by end of third grade.
15. Remedial reading classes and/or classroom monitoring will be provided to students who fail TAKS or score below 49% on ITBS.	Principal Reading Specialists	August 2010	\$3,716 Title I Local Funds	
16. Administer TPRI to all K, 1 st , and 2 nd grade students.	Classroom Teachers	Aug. 2010 Jan. 2011 May 2011	State Funds Head Start	TAKS Scores ITBS Scores (Grades K-2)
17. Provide full-day PK with teacher assistant.	Superintendent	Aug. 2011	Aide salary \$18,937	Developed or Still Developing Status

18. Provide an English as a Second Language Program to meet the need of the LEP students. • Staff Development • ESL Testing Materials • Home-Language Survey • Class Schedules	Principal/ ESL Personnel	August 2010	ESL Funds \$43,650 ESL Supplies \$750	RTPE Scores English Proficiency Tests Report Cards
19. Provide G/T services to identified students.	Principal Classroom Teachers	August 2010	G/T Funds \$20,000 Supplies \$300/\$250 Region VII \$8,205	G/T Assessments Parent Survey Parent Meeting

District Goal: 3. Increase the number of special education students achieving passing performance levels on the TAKS-Acc, TAKS-M, and the TAKS-Alt.

AREA: Academics – TAKS/TAKS-Acc/TAKS-M/TAKS-Alt Indicators

OBJECTIVE: To increase the number of special education students achieving passing performance levels on the testing instrument set by the ARD committee.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS:				
Include more TAKS related activities in curriculum for special education students.	Regular Education and Special Education Teachers	August 2010 - May 2011	Special Education Funds	 Lesson Plans & Curriculum Guides IEP's
2. Increase students' motivation through rewards.	Administration and Teachers	August 2010- May 2011	Local Funds	Progress Reports
3. Use systematic tracking to monitor special education students' testing progress.	Counselor and Teachers	August 2010- April 2011		Teacher Summary Charts & Data

Summative Evaluation: TAKS-Acc, TAKS-M, and TAKS-Alt Scores and Academic Excellence Indicator System (AEIS) Data

District Goal: 4. Maintain the percentage of dropouts at 1% or less.

AREA: Dropout Rate

OBJECTIVE: Maintain the percentage of dropouts at 1% or less.

Position Responsible	Timeline	Resources	Formative Evaluation
Administration and Counselor	September15 of each School Year	Salaries	Individual records of students.
Administration and Counselor	September 22 of each School Year	Salaries	Individual records in teacher's classroom.
Teachers, Counselor, and Administration	September 2010-August 2011		State Completion Data
			At-Risk Student List
	Administration and Counselor Administration and Counselor Teachers, Counselor,	Administration and Counselor Administration and Counselor Administration and Counselor September 22 of each School Year Teachers, Counselor, September 2010-August 2011	Administration and Counselor Administration and Counselor September 15 of each School Year Administration and Counselor September 22 of each School Year Teachers, Counselor, 2010-August 2011

Summative Evaluation: Academic Excellence Indicator System (AEIS) Data

District Goal: 5. Increase the attendance rate to 96.5%.

AREA: Attendance

OBJECTIVE: Increase the attendance rate to 96.5%.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS:				
 Emphasize the importance of good attendance to parents and students. a. written memo to parents b. open house - parents and students 	Superintendent and Principals	August – September of each School Year	Local Funds	Copy of ProgramsCopy of Memos
2. Send written notice to parents for 3, 6, and 9 absences.	Attendance Officer	August 2010- May 2011		6 and 9 weeks PEIMS for Attendance
 3. Provide rewards for attendance a. parties b. certificates and recognition c. privileges 	Attendance Officer	August 2010 – May 2011	\$2,500	Budget Data Record of Rewards
 4) Provide transition activities to assist students in moving from one campus to another. a. "Meet the Teacher Night" b. 7th Grade Orientation c. Send supply lists to students 	Counselor Classroom Teachers	Sept 2010 Spring 2011	Local Funds	Parent Sign in Sheets Newspaper Article Letters/Invitations

Summative Evaluation: Academic Excellence Indicator System (AEIS) Data

District Goal: 6. Improve the level of preparation for students who pursue post-graduate educational training.

AREA: Career Education

OBJECTIVE: Increase student knowledge, skills, and competencies necessary for post-graduate success.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
ACTION STEPS:				
1. Develop awareness of tools currently available to teachers and staff.	Technology Coordinator and Staff	August 2010- May 2011		Self Evaluation
2. Update and add software tools to increase learning.	Technology Coordinator and Staff	Summer 2010	Technology Funds	Self Evaluation Outside (Vendors and Region VII Educational Service
3. Maintain the Career Investigations course in Jr. High and a College/Technical School Preparation course in High School.	Administration and Teachers	August 2010- May 2011	\$ 500	Center) • Master Schedule each Spring Semester
4. Maintain a Junior/Senior student and parent information network for college and career choices.	Administration and Counselor	August 2010- May 2011	\$ 100	Administrative Checklist

Summative Evaluation: Academic Excellence Indicator System (AEIS) Data and District Data Report.

District Goal: 7. Improve the integration of technology in instructional and administrative programs.

AREA: Technology

OBJECTIVE: Use technology to increase student achievement through supportive processes in various goals.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
DISTRICT GOAL #1: Increase the performance of all	Technology	August	Technology	PLATO Testing Results
tudents in reading, mathematics, and writing.	Coordinator and	2010-	Funds	TAKS Results
Action Steps:	Teachers	May 2011		
 Provide technology – TAKS remediation software for students on summarizing. 				
 Provide the opportunity to use computer-based instruction in all core academic areas. 				
DISTRICT GOAL #2: Improve TAKS mastery scores for				
ıll sub-groups of students.	PLATO	August 2010–		PLATO Testing Results
Action Steps:	Administrator	September		
 Provide teachers with a list of student subgroups and 		2011		
areas of weakness from prior year's test results.				
 Use the assessment features built in to the PLATO 				
software to determine base data and then monitor				
learning progress.	TD 1	4	T 1 1	DI ATO Tastina Danulta
DISTRICT GOAL #4: Maintain the percentage of dropouts	Teachers	August 2010–	Technology	PLATO Testing Results Student Progress Reports
at 1% or less.		May 2011	Funds	Student Progress Reports
Action Step:				
Provide opportunities to use computer-based				
instruction in order to help students who may have				
fallen behind.	Principal and	April 2010-	Technology	Enrollment Numbers
DISTRICT GOAL #6: Improve the level of preparation for students who pursue post-graduate educational training.	Technology	October 2011	Funds	
Action Steps:	Coordinator			
• Establish additional classes in the department of				
Career and Technology to offer students exposure to				
some of the latest career opportunities.				
 Acquire latest software so that students can be 				
exposed to latest technical tools.				

District Goal: 8. Develop and maintain a discipline management system that fosters student achievement and high behavior expectations.

AREA: Discipline Management

OBJECTIVE: Develop student self-control and self-direction under school conditions to the end that students will exhibit proper conduct in school and in society.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
All staff members are responsible for enforcing school rules and policies on any part of the campus or off-campus where students are participating in co or extra-curricular activities.	Faculty & Staff Members	August 2010– May 2011	Supply Funds	Reviewing Student and Faculty Handbooks
Teachers are expected to maintain policies based on high standards for behavior of students in classrooms, in corridors, and on the grounds.	Teachers	August 2010– May 2011		Administrator Observations and Walkthroughs
Each teacher should develop and implement his/her own classroom management system in order to maintain a controlled and positive learning environment. Teachers should follow the steps of their classroom management system before referring a student to the principal's office.	Teachers and Assistant Principal	June 2010– August 2011		Assistant Principal Evaluations Office Referrals
Each student is responsible for his/her own behavior in school and must accept full responsibility for the consequences of misbehaving.	Students	August 2010 May 2011		
Teachers are encouraged to contact parents/guardians for assistance in helping their child behave properly. Follow-up calls or letters are expected if the student's behavior continues to be inappropriate.	Teachers	August 2010– May 2011		Parent Contact Log
Teachers and staff are required to attend staff development addressing student discipline and classroom management when designated by the district or TEA.	Faculty & Staff	Staff Development Days	Staff Development Funds	Staff Development Attendance Record

Summative Evaluation: Annual Campus Discipline Summary Report

District Goal: 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parents information about:

- Higher education admissions and financial aid opportunities.
- The TEXAS grant program and the Teach for Texas grant program.
- The need for students to make informed curriculum choices to be prepared for success beyond high school.
- Sources of information on higher education admissions and financial aid.
- College credit opportunities through "Program 30".

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
Sixth grade: Career awareness integrated into curriculum by teachers. Teachers made aware of need for post secondary education, and the need for students to work toward the Recommended Plan. Visit from high school counselor in the spring to inform students about elective and academic choices in junior high, their relationship to post secondary education, the TEXAS grant and career opportunities. Seventh grade:	Teachers and Counselor	August 2010- May 2011 February 2010- April 2011		
Career awareness integrated into curriculum by teachers. Teachers made aware of need for post secondary education, and the need for students to work toward the Recommended Plan. Regular visits from high school counselor to inform students about elective and academic choices in eighth grade and in high school, their relationship to post secondary education, the TEXAS grant and career opportunities. The Gear Up video and slide show are shown and discussed in small groups.	Teachers and Counselor	August 2010- May 2011 February 2011- April 2011		

District Goal: 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parents information about:

- Higher education admissions and financial aid opportunities.
- The TEXAS grant program and the Teach for Texas grant program.
- The need for students to make informed curriculum choices to be prepared for success beyond high school.
- Sources of information on higher education admissions and financial aid.
- College credit opportunities through "Program 30".

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
Eighth grade:	Responsible	Timemie	Resources	Evaluation
Career Investigations class taught to all eighth graders. Interest and ability inventories given to all students. Results are explained, discussed, shared with parents and used to plan for high school and beyond.	Teachers and Counselor	August 2010- May 2011	\$4,056	Increasing percentage of students selecting Recommended or Distinguished Achievement
Regular visits from high school counselor to inform students about elective and academic choices in high school, their relationship to post secondary education, the TEXAS grant and career opportunities. The Gear Up video and slide show are shown to small groups again, and discussed in relation to the student's six-year plan. College videos and catalogs are also shown and discussed with students.	Counselor	2011		Plans
Parent meeting is held in the spring, and parents are provided with information about higher education admissions and financial aid opportunities, the TEXAS grant program and the Teach for Texas grant program and the need for students to make informed curriculum choices to be prepared for success beyond high school. Written brochures and other information are handed out.	Counselor	February 2011- April 2011		
Individual meetings are scheduled for the parents, student and counselor to write a six-year plan for the student. Information from the parent meeting is reinforced and explained again as needed. Other sources of information used are the interest/ability inventory, graduation plan requirements, college admissions requirements and recommendations, and financial aid and scholarship information.	Counselor	August 2010- May 2011		
A representative from the NOBLE organization visits the eighth graders in the spring and discusses the need for challenging coursework to become financially secure. The NOBLE program is explained and brochures are handed out.	Counselor and NOBLE representative	February 2011- April '11		

District Goal: 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parents information about:

- Higher education admissions and financial aid opportunities.
- The TEXAS grant program and the Teach for Texas grant program.
- The need for students to make informed curriculum choices to be prepared for success beyond high school.
- Sources of information on higher education admissions and financial aid.
- College credit opportunities through "Program 30".

Strategies to be carried out to accomplish the objective.	Position	Timeline	Dagannaa	Formative
NUMBER OF A STATE OF THE STATE	Responsible	1 imeline	Resources	Evaluation
Ninth and tenth grade: Career information integrated into all career and technology courses,	Teachers	August		
including information on postsecondary education opportunities and	reactions	2010-		
requirements.		May 2011		
Fall visit from counselor to go over transcript, GPA, six-year plan.	Counselor	May 2011		
Includes information about types of higher education and financial aid	Counselor			
opportunities, the TEXAS grant program and the Teach for Texas grant				
program and the need for students to make informed curriculum choices to be				
prepared for success beyond high school. Students update their planning				
folder.				
In the spring there are individual planning sessions to go over and	Counselor	February		
rewrite the six-year plan. Parents are invited but not required to attend. Copies		2011- May		
of the six-year plan are given to student and parent.		2011		
Ninth and tenth graders who are planning to attend a four-year college				
are encouraged to take the PSAT as preparation for college admissions. Before	Counselor	August		
taking the Exit level TAAS students are encouraged to earn scores that will		2010- May		
make them TASP exempt.		2011		
Eleventh grade:				
Junior-Senior Newsletter provides information about on a monthly	Counselor	August	\$ 100 for	
basis. First copy is mailed home to parents. All high school teachers are		2010- May	postage	
provided with a copy of the newsletter. Counselor usually meets with a class		2011		
to pass out the newsletter and answer questions.				
Career information integrated into all career and technology courses,	Teachers	August		
including information on postsecondary education opportunities and		2010- May		
requirements.		2011		
Students are invited to participate in a job-shadowing day to view	Counselor	Fall &		
different careers and discover the educational requirements for them.		Spring		Students complete an
		Semesters		evaluation form.

District Goal: 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parents information about:

- Higher education admissions and financial aid opportunities.
- The TEXAS grant program and the Teach for Texas grant program.
- The need for students to make informed curriculum choices to be prepared for success beyond high school.
- Sources of information on higher education admissions and financial aid.
- College credit opportunities through "Program 30".

Strategies to be carried out to accomplish the objective.	Position			Formative
	Responsible	Timeline	Resources	Evaluation
Eleventh grade:				
Students and parents are invited to the College Fair at Nacogdoches	Counselor	November		
High School to visit with representatives of different colleges.		2010		
Students are invited to attend up to two field trips to neighboring				
colleges and universities each semester, as long as they are keeping up with	Counselor	Fall & Spring	\$ 160 cost of	
grades and schoolwork.		Semesters	bus drivers	
Students are invited to meet with representatives from several colleges				
and military organizations who visit our campus.				
There is a fall visit from the counselor to go over transcript, GPA, six-	Counselor	September –		
year plan. Includes information about types of higher education and financial		December		
aid opportunities, the TEXAS grant program and the Teach for Texas grant		2010		
program and the need for students to make informed curriculum choices to be				
prepared for success beyond high school. Students update their planning				
folder.				
In spring there are individual planning sessions to plan for summer,	Counselor	February –		
senior year and beyond. Parents are invited but not required to attend. Copies		April 2011		
of the plan are given to student and parent.				
Students who are planning to attend a four year college are		September		
encouraged to take the PSAT in the fall and use their results when taking the		2010 & May		
SAT or ACT in the spring. Students who are not TASP exempt are encouraged		2011		
to take the TASP in the spring or summer.				
Students are encouraged to use the Fastweb college and search	Counselor and	August 2010-		
program. Other websites that provide information about types of higher	Computer Lab	May 2011		
education and financial aid opportunities are listed in the Junior-Senior	Assistants			
Newsletter. Parents are also invited to use the school computers for this				
information if there is a need.				

District Goal: 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parents information about:

- Higher education admissions and financial aid opportunities.
- The TEXAS grant program and the Teach for Texas grant program.
- The need for students to make informed curriculum choices to be prepared for success beyond high school.
- Sources of information on higher education admissions and financial aid.
- College credit opportunities through "Program 30".

Strategies to be carried out to accomplish the objective.	Position			Formative
	Responsible	Timeline	Resources	Evaluation
Eleventh grade: Posters, pamphlets, college materials, test registration information, financial aid information, etc. is all made easily accessible to students on a table in the hall. Additional information including college catalogs and career information is available in the Career Corner of the library.	Counselor	August 2010- May 2011		
Twelfth Grade: Junior-Senior Newsletter provides information about on a monthly basis. First copy is mailed home to parents. All high school teachers are provided with a copy of the newsletter. Counselor usually meets with a class to pass out the newsletter and answer questions.	Counselor & Teachers	August 2010- May 2011	\$ 100 for postage	
Career information integrated into all career and technology courses, including information on postsecondary education opportunities and requirements. Students are invited to participate in a job-shadowing day to view	Counselor & Teachers	August 2010- May 2011		
different careers and discover the educational requirements for them. Students and parents are invited to the College Fair at Nacogdoches High School to visit with representatives of different colleges.	Counselor	Fall 2010		
Students are invited to attend up to two field trips to neighboring colleges and universities each semester, as long as they are keeping up with grades and schoolwork.	Counselor	November 2010		
Students are invited to meet with representatives from several colleges and military organizations who visit our campus.	Counselor	Spring & Fall Semesters		

District Goal: 9. Implement strategies for providing to middle school and high school students, those students' teachers and counselors, and those students' parents information about:

- Higher education admissions and financial aid opportunities.
- The TEXAS grant program and the Teach for Texas grant program.
- The need for students to make informed curriculum choices to be prepared for success beyond high school.
- Sources of information on higher education admissions and financial aid.
- College credit opportunities through "Program 30".

Strategies to be carried out to accomplish the objective.	Position			Formative
	Responsible	Timeline	Resources	Evaluation
Twelfth Grade: Students are encouraged to use the Fastweb college and search program. Other websites that provide information about types of higher education and financial aid opportunities are listed in the Junior-Senior Newsletter. Parents are also invited to use the school computers for this information if there is a need.	Counselor & Computer Lab Assistants	August 2010- May 2011		
Posters, pamphlets, college materials, test registration information, financial aid information, etc. is all made easily accessible to students on a table in the hall. Additional information including college catalogs and career information is available in the Career Corner of the library.	Counselor	August 2010- May 2011		
The counselor makes regular visits to the seniors in English, Government and Economics classes to provide information and monitor student progress toward career and college goals. Students are given direct assistance with completing college admissions applications, scholarship applications, test registration forms and the FAFSA.	Counselor	August 2010- May 2011		
A Financial Aid Night is hosted on the Central Heights campus in January for parents and students to assist in completing the FAFSA and understanding the financial aid process.	Counselor	January & February 2011		
Central Heights ISD "Program 30" High School Allotment for College Tuition and Books				
	Counselor	August 2010 - May 2011	High School Allotment	End of year summary of number of college credit
What is the CHISD "Program 30" "Program 30" is designed to encourage and assistant students in earning at least 30 hours of college credit before high school graduation. Through the High School Allotment, "Program 30" can help Central Heights students offset the tremendous cost of college tuition and textbooks.			Funds: approx. \$10,000	hours earned compared to the number taken.

What is the High School Allotment

The High School Allotment is part of House Bill 1 that provides \$275 per high school student to districts to prepare students to go on to higher education, encourage students to take advanced academic course work, increase the rigor of academic course work, align secondary and postsecondary curriculum and support promising high school completion and success initiatives in grades 6 though 12.

What Expenses are Covered by the High School Allotment

Programs that expand participation in dual enrollment or concurrent enrollment courses. A school district may spend high school allotment funds on the following, provided these items are for uses identified in the TEC, §39.114(a), and further defined in §61.1093 of this title:

- (1) tuition and fees;
- (2) textbooks.
- Expenses will not be covered for grades lower than a "C" or 70.
- Online courses and mini-mesters are not covered by this program.
- Seniors that have graduated are not eligible for this program.

What will be Required of Students and Parents

Students must meet all requirements for the concurrent enrollment program as prescribed in the student handbook. Students/parents will be responsible for paying for all tuition and book fees through the college/university. Upon successful completion of the concurrent course, students must provide a copy of the college report card, tuition bill, and receipt of book purchase to the CHISD business office. Students/parents will then be reimbursed for the above mentioned expenses. All textbooks purchased through this program must be returned to CHISD.

What are the Funding Limitations for the Program

Juniors and Seniors who are enrolled in CHISD are eligible for funding through this program. There is no limit on the number of concurrent courses eligible for funding through this program. Funds for this program are provided by House Bill 1 from the State of Texas. No local funding is provided. CHISD will continue to offer this program as long as state funding is available.

District Goal: 10. Continue to provide ample opportunities for students to accelerate through the curriculum.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative/Summative Evaluation
 Elementary acceleration The District shall accelerate a student in grades 1-5 one Level if the student meets the following requirements: • The student scores 90 percent or above on a criterion-referenced test for the grade level to be skipped in each of the following areas: language arts, mathematics, science, and social studies • A district representative recommends that the student be accelerated. • The student's parent or guardian gives written approval of the acceleration 	Counselor	August 2010– May 2011		Reported Test Results.
Secondary acceleration: Credit By Exam for acceleration CHISD will provide opportunities for qualified students to attempt to earn credit for a course in which they have had no formal instruction by taking a comprehensive exam. Teachers, parents, counselor or students may recommend a student for this opportunity based on the student's abilities and needs. One exam must be taken for each ½ credit earned, and the student must score 90% or better on the exam to earn credit.	Counselor	August 2010– May 2011		Credit by Exam reported results.

Correspondence courses	Counselor	Fall, Spring, &	Reported results from the institute
Students may also earn credits by taking an approved high		Summer	offering the correspondence
school correspondence course. The student is responsible for		Semesters	course.
fees and books, and completes the course at home. The			
student may complete the course at his or her own pace, and			
credit is awarded when the course is completed. A student			
must take one correspondence course for each half credit			
earned. The course, grade, and credit will be added to the			
student's transcript at the end of the school year in which the			
course was completed.			
Summer school		Summer Semester	Reported results from ISD where
Students may earn up to 1 credit each summer by taking high		Summer Semester	course was taken.
school courses during the summer. This opportunity is			course was taken.
available for all students grades 9-12, including those who			
have graduated from 8 th grade.			

District Goal: 10. Continue to provide ample opportunities for students to accelerate through the curriculum.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative/Summative Evaluation
College credit through concurrent enrollment Junior and senior students may receive college and high school credit for college course(s) taken in an approved institution (SFA, Angelina, Panola, or Texas Tech Distance Learning). Courses may also be open to students prior to their junior year with instructor approval. All college level courses offered by the institution, except remedial courses, are approved as concurrent courses. The courses may be taught on campus, through correspondence course, or on the internet. College level courses must meet or exceed the TEKS to replace state-required courses. College level courses that do not cover the TEKS can be taken for elective credit only from the high school. To be eligible, students must have an 85 average, have taken the TASP test or be TASP exempt. In addition, students attending SFA must take either the SAT, with a score or 1010, ore the ACT with a score of 21. All high school /college concurrent enrollment courses listed in the College's General Academic Course Guide Manual in the following disciplines: Social Studies, Science, Mathematics, Languages other than English, Fine Arts, and English language arts are weighted/ advanced courses under TEA code 33.081 [c].	Counselor	Fall, Spring, & Summers Semesters		Reported results from the institute offering concurrent enrollment courses.

District Goal: 10. Continue to provide ample opportunities for students to accelerate through the curriculum.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative/Summative Evaluation
College credit through articulation Certain high school vocational courses are articulated with technical and community colleges in Texas. Students taking these courses as a junior or senior, making at least an 80, may be awarded college credit for the high school course by the technical or community college. To receive credit, the student must enroll at the college in a technical program that requires the articulated course. Upon completing six additional college hours, credit for the articulated course will be added to the student's college transcript.	Counselor	Fall, Spring, & Summer Semesters		Reported results from the institute offering credit through articulation.
Advanced Placement courses CHHS offers college level courses, called Advanced Placement courses in the following subject: Calculus Honors classes are also offered that will prepare students for college level work.	Counselor and Teachers	Fall and Spring Semesters 2010-2011	AP Salaries from HS Allotment Fund: \$ 20,000	Enrollment numbers and percentage of students passing the course and scoring 3 or higher on the exams.

District Goal: 10. Continue to provide ample opportunities for students to accelerate through the curriculum.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative/Summative Evaluation
Advanced Placement courses These courses provide curriculum offerings for students with special talents and abilities. The goal of the Advanced Placement program is to challenge and stimulate students to the highest level of their abilities. Qualifying for Advanced Placement courses is based upon past performance, prerequisite courses, teacher approval or recommendation, and parental approval. Students who qualify are encouraged to enroll in these advanced classes, and any student who is willing to do the required work may take the class. Advanced Placement (AP) Exams are given every May, usually for students who have taken and Advanced Placement course in that subject. A score of 3 or better on the exam may enable a student to earn credit for a comparable college course or courses. It is the responsibility of the student to know which colleges offer credit for certain tests or scores.	Counselor and Teachers	Fall and Spring Semesters 2010-2011		Enrollment numbers and percentage of students passing the course and scoring 3 or higher on the exams.

District Goal: 11. Continue to offer a Gifted and Talented program that provides appropriately challenging learning experiences for students.

AREA: Gifted and Talented Education

OBJECTIVE: Provide an array of challenging learning opportunities for students in the gifted and talented program pertaining to the four core academic areas.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative/Summative Evaluation
Action Steps:				
Elementary Campus: Gifted and Talented facilitator will oversee the implementation of the campus G/T Program.	Principal	Oct. 2010 Feb. 2011	RegionVII ESC	Lesson Plans Walk-throughs
Continue to offer students identified as needing Gifted and Talented services opportunities through classroom cluster groups that encourage students to: • Complete individual projects • Work collaboratively with other students • Receive differentiated curriculum • Excel in individual area of giftedness	Counselor and Teachers	Fall & Spring Semesters		Enrollment number and student/teacher end-of-year survey.
Expand out of school experiences for gifted and enriched students by participating in Region VII's gifted and talented activities and special programs. • Imagination Fair • Special Planned Programs	Principal Counselor Teachers	Nov. 2010 Spring 2011	G/T Funds	Teacher Observation Student Participation
CHE teachers who serve G/T students will have obtained G/T certification of 30 hours training.	Principal	Summer and Fall Semesters 2010 Summer 2011	Region VII SSA \$8,205	Training documentation is maintained at the district office. Certificates of completion Utilize strategies and document in
Cluster teachers along with all CHE teachers will fulfill the required 6-hour annual update training.	Principal	Fall & Spring Semesters	Local Funds	Enrollment number and student/teacher end-of-course survey.

Secondary Campus:				
Continue to offer students identified as needing Gifted and	Counselor and	Fall & Spring	\$ 300	
Talented services opportunities through Advanced Placement	Teachers	Semesters	Ψ 300	
courses and Pre-AP courses that encourage students to:	Teachers	Semesters		
Complete individual projects				
Work collaboratively with other students				
Receive differentiated curriculum				
Excel in individual area of giftedness				
Exect in marriadar area of girecticos				
Expand out of school experiences for gifted and enriched	Teachers			
students by participating in Region VII's Model United				
Nations.				
	Dela de al card	C 1 F.11	Design VIII	
Continue to require teachers of the four core subjects to obtain	Principal and Teachers	Summer and Fall Semesters 2010	Region VII SSA	
and maintain their 30 hours initially / 6 hours annually of	Teachers	Semesters 2010	\$8,205	
gifted and talented staff development training.			ψ0,203	

Campus Goal: 12. Continue to offer the Pregnancy Related Services Program for qualified students.

AREA: Pregnancy Related Services

OBJECTIVE: Facilitate and monitor campus procedures for the Pregnancy Related Services Program.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
Program Steps:				
A pregnant student is identified when she confides to a school employee that she is pregnant. The employee will notify the counselor, who will visit with the student and verify the fact of the pregnancy through professional judgment. The counselor will enroll the student in the PRS program by notifying the school secretary of the placement and by developing a PRS plan for the student. The counselor will also be responsible for notifying teachers and other personnel when necessary.	Principal, Counselor, & Teachers	August 2010 – May 2011		Counselor Interview
In developing the PRS plan, the counselor will inform the student of all the services offered, and help the student identify potential needs. The plan will include academic and career guidance to allow the student to complete their graduation plan and be successful in further career or educational goals.	Counselor			
The plan may also include: The use of school health services, or referral to other health services, transportation for the student as appropriate to and from the campus, child care facility, community service agency and place of employment, assistance in obtaining services form governmental agencies and community service organizations, instruction related to knowledge and skills in child development and parenting as needed, and classroom modifications, such as frequent breaks, special seating, etc.	Principal, Counselor, & Teachers			

Summative Evaluation: Students will pass all classes, maintain a 90 % attendance rate, and continue in school until graduation.

Campus Goal: 12. Continue to offer the Pregnancy Related Services Program for qualified students.

AREA: Pregnancy Related Services

OBJECTIVE: Facilitate and monitor campus procedures for the Pregnancy Related Services Program.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
Program Steps:				
The student is also eligible for individualized instruction in the home provided by a homebound teacher funded by Compensatory Education. This instruction may be provided during the prenatal period when it is determined the student will be confined for a period of at least five days, but less than 20 days, as verified by a doctor's note. The service may also be provided for up to six weeks after the delivery. A student must receive four hours of home instruction per week to be counted present for the entire five days. Students must also finish assignments and pass tests to earn grades needed to pass their courses. In severe cases, the student's physician may extend the sixweek postpartum period for and additional period totaling less than four weeks.	Principal, Counselor, & Teachers	August 2010 – May 2011	Compensatory Education Funds	Parent, Student, Teacher, & Counselor Evaluations

Summative Evaluation: Students will pass all classes, maintain a 90 % attendance rate, and continue in school until graduation.

Campus Goal: 13. Hire and retain a highly qualified faculty and staff.

AREA: Faculty and Teaching Staff

OBJECTIVE: To ensure that students receive a quality education from a highly qualified teaching staff.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
Program Steps:				
Recruit highly qualified personnel to fill vacancies.	Superintendent, Principals, Personnel Committees	Yearly	SFA Job Fair / Applications / Web-based job postings	Roster of faculty and staff.
Provide opportunities for staff to attend workshops in related teaching fields.	Principals	Yearly	Region VII ESC Local Funds	List of workshops attended
3. Training sessions for additional certificates	Superintendent and Principals	Yearly / As Needed	Region VII ESC Local Staff Development Funds / Title I	Teacher Certificates and list of workshops attended

Summative Evaluation: Academic Excellence Indicator System (AEIS) Data

Campus Goal: 14. Assure parent and community members involvement in our educational programs.

AREA: Parental Involvement

OBJECTIVE: Include parents and community members in the educational process of the district.

Strategies to be carried out to accomplish the objective.	Position Responsible	Timeline	Resources	Formative Evaluation
Program Steps:				
Parent Teacher Organization (PTO) meetings and events held throughout the school year.	Local PTO organization	Monthly Meetings	PTO Funds	Membership drive / emails / newsletters
2. Grade level parent involvement activity, PK-6.	Teachers	Yearly	Local Funds	Parent sign-in sheet
3. Open house / Meet the teacher nights.	Administration / Teachers	Fall & Spring Semesters	Local Funds	Parent sign-in sheet
 4. Library Book Fair Week Pajama Night / Share-a-Book Parents breakfast 	Librarian / Parent Volunteers	Fall & Spring Semesters	Library Funds	Parent sign-in sheet
5. Summer Library Reading Days	Librarian	One day each week during the summer	Library Funds	Library sign-in log
6. Family Fun & Fitness Night	SHAC (School Health Advisory Council)	Spring Semester	Local Funds	Parent sign-in sheet
7. PTO Fall Festival	Local PTO organization/teachers	Fall Semester	PTO Funds/Local Funds	Parent sign-in sheet

Central Heights Elementary coordinates local funds with a number of state and federal sources to upgrade and enhance the educational program and ensure success for all students. Listed below are state, federal and grant monies used on the campus for the school year 2010-2011.

Elementary Special Programs Funds

Fund	Description	\$\$ Budgeted
Title I		
211-11-6119-00-101-0-24	Title I Teachers Salary	\$40,000
211-11-6129-01-101-0-24	Title I Reading Aide Salary-Kin.	\$53,030
211-11-6141-00-101-0-24	Title I Matching MC	\$900
211-11-6129-02-101-0-24	Extended day Bus Drivers	\$800
211-11-6146-00-101-0-24	TRS Retirement Contr. 55%	0
211-11-6219-00-101-0-24	Professional Consulting Services	\$10,000
211-11-6142-00-101-0-24	Title 1 Health Insurance	\$2,763
211-11-6399-00-101-0-24	Title I Teaching Supplies	\$100
211-11-6499-00-101-0-24	Travel and Subsistence	\$100
2XX-11-6119-00-101-0-24	Federal Stimulus Teacher Salaries	0
2XX-11-6129-00-101-0-24	Federal Stimulus Aides Salaries	0
	TOTAL FOR ELEMENTARY	\$107,693
State Commongatows		
State Compensatory 199-11-6119-00-101-0-24		\$56,000
	Elem. Teachers Salary/Comp Ed	
199-11-6119-01-101-0-24	Extended Day Salaries	\$6000
199-11-6119-02-101-0-24	Remediation Salaries	\$2,000
199-11-6129-00-101-0-24	Elem. Aides Salary/Comp Ed	\$27462
199-11-6141-00-101-0-24	Elem. Matching FICA/Comp Ed	\$1,200
199-11-6146-00-101-0-24	TRS Grant/Care/Elem/Comp Ed	\$10,880
199-11-6146-01-101-0-24	TRS Retirement Contribution .55%	0
199-11-6142-00-101-0-24	Other Elem Employee	\$18,000
	Benefits/Comp	
199-11-6219-00-101-0-24	Elem/Comp Ed Contracted	\$2,200
	Services	
199-11-6249-00-101-0-24	Elem/Equip/Man. Rep/Comp Ed	\$200

199-11-6399-00-101-0-24	Elem Teaching Supplies/Comp Ed	\$10,000
199-11-6399-02-101-0-24	TPRI Palms	\$6,000
199-11-6411-00-101-0-24	Elem Travel/Comp Ed	\$100
199-11-6412-00-101-0-24	Student Meals-Extended Day	\$400
199-11-6649-00-101-0-24	Elem Furniture/Equip/Comp Ed	\$3500
199-13-6219-00-101-0-24	Elem Contracted Prof.	\$200
	Development.	
199-13-6411-00-101-0-24	Elem Travel & Workshops	\$200
199-11-6339-01-101-0-24	Dyslexia Supplies	\$400
199-31-6119-00-101-0-24	Elem At-Risk Counselor Salary	\$54,326
199-31-6141-00-101-0-24	FICA/SS/ Elem Counselor	\$780
199-31-6142-00-101-0-24	Employee Health	\$3,600
	Benefit/Counselor	
199-31-6142-01-101-0-24	Employee Life	\$30
199-31-6146-00-101-0-24	Elem Counselor/Statutory Min	\$292
199-31-6399-00-101-0-24	Elem. Counselor Supplies	\$500
199-31-6411-00-101-0-24	Elem. Counselor Travel	\$650
199-11-6649-00-101-0-24	Elem Counselor/Furn&Equip.	\$400
199-31-6399-02-101-1-24	TAKS Snacks	\$500
	TOTAL FOR ELEMENTARY	\$205,820
Gifted and Talented		
199-11-6119-01-101-0-21	Elem Teachers Salary/G/T	\$20,000
199-11-6146-01-101-0-21	TRS Retirement Contr55%	\$0
199-11-6399-00-101-0-21	Elem Teaching Supplies/G/T	\$250
199-13-6499-00-101-0-21	Elem Professional Dev/G/T	\$300
	TOTAL FOR ELEMENTARY	\$20,550
ESL (English as a Second Language)		
199-11-6119-00-101-0-25	Elem Teacher Salary/ESL	\$43,650
199-11-6146-01-101-0-25	TRS Retirement Contr. 55%	\$0
199-11-6399-00-101-0-25	Elem Teaching Supplies/ESL TOTAL FOR ELEMENTARY	\$750 \$44,400

Special Education		
199-11-6112-03-101-0-23	Substitute Teachers/Special Ed/Elem	\$12,000
199-11-6119-00-101-0-23	Elem Special Ed Teachers Salary	\$92,000
199-11-6129-00-101-0-23	Elem Aides/Special Ed	\$12,000
199-11-6141-00-101-0-23	Matching FICA/SS /Elem/Special Ed	\$2,400
199-11-6146-01-101-0-23	TRS Retirement Contr55%	\$696
199-11-6143-00-101-0-23	Workman's Comp/Elem Special Ed	\$40
199-11-6149-00-101-0-23	Other Employee Benefits/Elem/Sp Ed	-0-
199-11-6321-00-101-0-23	Textbooks/Elem/Sp Ed	\$50
199-11-6339-00-101-0-23	Testing materials/Elem/Sp Ed	\$50
199-11-6399-00-101-0-23	Teaching Supplies/Elem/Sp Ed	\$1,500
199-11-6399-01-101-0-23	Technology/Elem/SpEd	\$200
199-13-6112-00-101-0-23	Substitute Teachers/Sp Ed Workshops	-0-
199-13-6411-00-101-0-23	Travel/Workshops/Elem/Sp Ed	-0-
199-11-6649-00-101-0-23	Special Technology Equipment	\$1,000
	TOTAL FOR ELEMENTARY	\$121,936
Title II Part D		
262-11-6239-00-101-0-24	Professional/Contracted Services	\$987
262-11-6399-00-101-0-24	Technology Supplies/Materials	-0-
	TOTAL FOR ELEMENTARY	\$987
Title II Part A		
255-11-6119-04-101-0-24	Teacher Salary Class Size Red.	\$25,918
255-11-6119-01-101-0-24	Teacher Salaries for Ext. Day	\$0
255-11-6129-00-101-0-24	Reading Aide Supplement Title I	-0-
255-11-6129-03-101-0-24	Bus Drivers Extended Day Salaries	\$0
255-11-6141-00-101-0-24	Salary Matching	\$0
255-11-6291-00-101-0-24	Professional Contracted Services	\$0
255-11-6219-01-101-0-24	Contracted Services Staff	-0-
	Development	
255-11-6239-00-101-0-24	Region VII Tech/Title Staff	-0-
	Development	
255-11-6399-00-101-0-24	Teacher Su/Title I (50% transfer)	\$0
	TOTAL FOR ELEMENTARY	\$25,918

Student Success Initiative		
404-11-6119-00-101-0-11	Accelerated Read/Math Salaries	\$3,716
404-11-6129-00-101-0-11	Accelerated Reading/Math Aide	0
404-11-6129-00-101-0-11	Salaries Matching MC/FICA	-0-
404-11-6141-00-101-0-11	Accelerated Reader Supplies	\$-0-
	TOTAL FOR ELEMENTARY	\$3,716

Central Heights Secondary coordinates local funds with a number of state and federal sources to upgrade and enhance the educational program and ensure success for all students. Listed below are state, federal and grant monies used on the campus for the school year 2010-2011.

Secondary Special Programs Funds

Fund	Description	\$\$Budgeted
State Compensatory		
199-11-6119-00-001-0-24	Teachers Salary/Comp Ed	\$40,000
199-11-6119-01-001-0-24	Teacher Salaries Ext. Day	\$6,000
199-11-6129-00-001-0-24	Aides/High School/Comp Ed	\$13,000
199-11-6141-00-001-0-24	Matching FICA/High School	\$1,048
199-11-6146-01-001-0-24	TRS Retirement Contr55%	\$0
199-11-6149-00-001-0-24	Other Employee Benefits/Comp Ed	-0-
199-11-6219-00-001-0-24	Secondary Contracted Services	\$2,200
199-11-6249-00-001-0-24	Equip Maint/Repair/Comp Ed	\$100
199-11-6399-00-001-0-24	Teaching Supplies/Comp Ed	\$4,000
199-11-6411-00-001-0-24	Comp Ed Travel	\$100
199-11-6649-00-001-0-24	Furn/Equip/High School/Comp Ed	\$1,200
199-11-6399-00-001-0-24	Technology/Plato Software	\$6,000
199-11-6649-11-001-0-24	Technology/Comp Ed Equipment	\$750
199-11-6219-01-001-0-24	GradeQuick Web HS Comp Ed	-0-
199-11-6411-00-001-0-24	Travel HS Compensatory	-0-
	TOTAL STATE COMP/HIGH SCHOOL	\$74,398
Gifted and Talented		
199-11-6219-00-001-0-21	Consulting Service/G/T Newsletter	\$250
199-11-6239-00-001-0-21	Region VII /Gifted and Talented Co-op	\$8,572
199-11-6399-00-001-0-21	Teaching Supplies/G/T	\$300
199-11-6412-00-001-0-21	Student Meals/Gifted-Talented	\$200
199-13-6499-00-001-0-21	Professional Dev/Registration Fees G/T	\$100
	TOTAL SECONDARY G/T	\$9,422

ESL (English as a Second Langu	6 7	
199-11-6399-00-001-0-25	Teaching Supplies/High School/ESL	\$300
	TOTAL SECONDARY ESL	\$300
Special Education		
199-11-6112-03-001-0-23	Substitute Teachers/High School/Sp Ed	\$2,200
199-11-6119-00-001-0-23	Teachers/High School/Sp Ed	\$84,000
199-11-6129-03-001-0-23	Aides Salary/High School/Sp Ed	\$30,000
199-11-6141-00-001-0-23	Matching FICA/SS High School/Sp Ed	\$1,840
199-11-6129-06-001-0-23	Substitute Aides/Sp Ed	-0-
199-11-6143-00-001-0-23	Workmen's Comp/Sp Ed	\$40
199-11-6146-01-001-0-23	TRS Retirement Contr55%	\$568
199-11-6149-00-001-0-23	Other Employee Benefits/Sp Ed	-0-
199-11-6219-00-001-0-23	Contracted Services/Wagon Wheel	\$11,000
199-11-6269-01-001-0-23	Lease/Copier/Equip/Sp Ed	\$1000
199-11-6321-00-001-0-23	Textbooks/Sp Ed	\$800
199-11-6649-00-001-0-23	Furniture-Equip./Sp Ed	\$500
199-11-6399-00-001-0-23	Technology Supplies/Sp Ed	\$200
199-11-6399-00-001-0-23	Teaching Supplies/Sp Ed	\$800
199-11-6499-00-001-0-23	Fees/Dues/Sp Ed	\$50
199-13-6112-01-001-0-23	Substitute Teacher/Sp Ed Workshops	-0-
199-13-6411-00-001-0-23	Travel/Sp Ed	\$100
	TOTAL SECONDARY SP ED	\$133,098
Career and Technology		
199-11-6112-00-001-0-22	Substitute Teachers/Vocational	\$4,000
199-11-6119-00-001-0-22	Teachers Salary/Vocational	\$197,600
199-11-6129-34-001-0-22	Vocational/Bus Driver Salary	-0-
199-11-6141-00-001-0-22	Matching FICA/Vocational	\$3,000
199-11-6142-00-001-0-22	Health Insurance	\$14,400
199-11-6146-00-001-0-22	TRS/Grant& Care Contrib/Vocational	\$1,200
199-11-6146-01-001-0-22	TRS Retirement Contr55%	\$2,000

Other Employee Benefits/Voc

199-11-6149-00-001-0-22

-0-

	Vocational Consulting/Professional Serv	\$3,000
199-11-6223-02-001-0-22	Student Tuition/CPR/Voc	-0-
199-11-6242-00-001-0-22	Health Insurance	\$14,400
199-11-6249-00-001-0-22	Equip/Maint/Repair/Voc	\$100
199-11-6249-01-001-0-22	Maint/Repair/Ag Truck/Voc	\$500
199-11-6299-00-001-0-22	Misc. Contracted Services	\$100
199-11-6321-00-001-0-22	Textbooks/Training Materials/Voc	\$500
199-11-6311-00-001-0-22	Ag Trucks gas/oil / supplies	\$3,800
199-11-6399-01-001-0-22	Testing Supplies	\$400
199-11-6399-03-001-0-22	Teaching Supplies/Voc/Home Ec	\$3,000
199-11-6399-06-001-0-22	Teaching Supplies/Business CT	\$1,000
199-11-6399-06-001-0-22	Teaching Supplies/Voc/Ag	\$6,000
199-11-6411-00-001-0-22	Travel/Career Tech/Home Ec	\$500
199-11-6411-00-001-0-22	Travel/Career Tech/Business	\$1,400
199-11-6411-01-001-0-22	Travel/Career Tech/Voc Ag	\$7,600
199-11-6412-00-001-0-22	Student Meals/Travel/Voc	\$6,000
199-11-6412-00-001-0-22	Fee/Lease/Ag Truck	\$2,000
199-11-6499-01-001-0-22	Fees /Voc	\$5,000
199-11-6649-00-001-0-22	Vocational Equip	\$8,000
199-11-6649-00-001-0-22	Computers/Business Lab	\$2,000
199-13-6411-00-001-0-22	Vocational/Travel/Subsistence	\$600
199-23-6219-01-001-0-22	Voc Contracted Services	\$2,200
199-11-6339-00-001-0-22	Vocational Testing Supplies	\$400
	TOTAL SECONDARY VOCATIONAL/CT	\$290,700

Advanced Placement Incentive Program		
199-11-6119-00-001-0-31-0-00	High School Allotment AP Salaries	\$20,000
199-11-6119-01-001-0-31-0-00	TAKS Remediation Math	\$18,400
199-11-6141-00-001-0-31-0-00	Payroll Matching MC	\$200
199-11-6399-00-001-0-31-0-00	HS Allotment Tech/Software/Supplies	\$2,000
199-11-6649-00-001-0-31-0-00	HS Allotment Technology/Calculators	\$10,000
199-11-6221-00-001-0-31-0-00	Tuition/College	\$10,000
199-11-6299-00-001-0-31-0-00	Misc. Tech. Contracts	\$1,000
	TOTAL SEC. AP INCENTIVE PROGRAM	\$61,600

Central Heights ISD Academic Performance Chart

		AEIS	S 2007-20	800		AEIS 2008-2009					AEIS 2009-2010					
% Met Standard	ELA/Read	Math	Writing	Science	Soc Stud	ELA/Read	Math	Writing	Science	Soc Stud		ELA/Read	Math	Writing	Science	Soc Stud
All Students	95	89	97	81	92	96	89	94	88	96		?	?	?	?	?
Male	96	89	94	87	95	96	88	91	90	98		?	?	?	?	?
Female	94	90	99	76	90	95	89	97	86	94		?	?	?	?	?
Afr. Amer	78	79	80	67	91	86	71	>99	70	75		?	?	?	?	?
Hispanic	91	80	99	63	89	88	87	>99	84	>99		?	?	?	?	?
White	96	91	97	85	93	97	90	93	89	97		?	?	?	?	?
Eco Dis	89	79	94	71	87	91	84	96	79	98		?	?	?	?	?
At-Risk	88	74	91	59	82	86	68	83	66	90		?	?	?	?	?
LEP	99	43	*	20	99	71	43	*	*	*		?	?	?	?	?
Sp Ed	71	67	*	39	50	69	65	*	36	73		?	?	?	?	?

	Attendance							
%	2006-07	2007-08	2008-0					
All Students	96	95.9	?					

% 2006-07 2007-08 2008-09 All Students 88.4 77.3 ?		Recommended / DAP Program						
All Students 88.4 77.3 ?	%	2006-07	2007-08	2008-09				
7111 - CLUGOTILO	All Students	88.4	77.3	?				

	Completion Rate								
%	2006-07	2007-08	2008-09						
All Students	89.6	95.7	?						

	SAT / ACT							
%	2006-07	2007-08	2008-09					
Tested	77.5	71.4	?					
> Criteria	22.6	24	?					

	Dropout Rate Grades 7-12								
%	2006-07	2007-08	2008-09						
All Students	0.3	1.1	?						

	Mean SAT / ACT Scores							
	2006-07	2008-09						
SAT	988	975	?					
ACT	20.6	20.8	?					

^{? -} data from the 2009-2010 AEIS will be available late November 2010 from the TEA website: www.tea.state.tx.us/perfreport/aeis/