

July 28, 2015

The Chilton County Board of Education met in regular session in the board room of the central office, 1705 Lay Dam Road, Clanton, Alabama, the County Seat, which is the customary place of holding the meeting of said Board at 4:00 P.M. on Tuesday, July 28, 2015.

The meeting was begun in prayer by Mr. Curtis Smith and the Pledge of Allegiance was led by Mr. Curtis Smith.

The meeting was called to order by the Board President, Mrs. Lori Patterson, and the roll called with the following results:

Present: Mrs. Lori Patterson, Mr. Jim Shannon, Mrs. Pam Price, Mr. Joe Mims, Mrs. Linda Hand, Mr. Keith Moore, Mr. Curtis Smith, Mr. John Hollis Jackson, Jr., the board's attorney, and several visitors.

Absent: None

Superintendent of Education, Mr. Tommy Glasscock, ex-officio Secretary of the Board and custodian of its minutes and records, was present and kept the minutes of the meeting.

The President declared a quorum present and the meeting duly and legally constituted, and open for the transaction of business.

AGENDA

APPROVE AGENDA

Upon a motion by Mr. Smith and a second by Mr. Mims, the Board voted unanimously to approve the agenda as amended.

THE CHILTON COUNTY BOARD OF EDUCATION AUDIT PRESENTATION WAS GIVEN BY THERESA DICKLE IN ACCORDANCE WITH THE SCHOOL FISCAL ACCOUNTABILITY ACT FOR THE FISCAL YEAR OCTOBER 1, 2013 TO SEPTEMBER 30, 2014.

APPROVE FINANCIAL STATEMENTS AND BANK RECONCILIATIONS OF THE CENTRAL OFFICE AS PRESENTED BY STEVE YEARGAN, CSFO

Upon a motion by Mr. Mims and a second by Mrs. Price, the Board voted unanimously to approve the June, 2015 financial statements and bank reconciliations of the Central Office.

APPROVE PAYROLLS AND ACCOUNTS PAYABLE

Upon a motion by Mrs. Price and a second by Mr. Shannon, the Board voted unanimously to approve the June, 2015 payrolls and accounts payable.

APPROVE MINUTES OF PREVIOUS MEETING

Upon a motion by Mrs. Price and second by Mr. Mims, the Board voted unanimously to approve the minutes of the June 16, 2015 meeting.

ADOPT THE BOARD POLICY MANUAL

Upon a motion by Mrs. Price and a second by Mr. Mims, the Board discussed that this version of the Policy Manual contained revisions to the original Policy Manual that sat for review for 30 days. The substantial revisions were in relation to the Americans with Disabilities Act, and the Valedictorian and Salutatorian sections. The other revisions were related to grammatical errors and wordage.

The Board voted unanimously to adopt the Board Policy Manual.

APPROVE THE FOLLOWING SPECIAL EDUCATION PROGRAM REQUEST:

Approval to hire an Occupational Therapist to assist with special needs students with IEPs who have severe learning and behavioral challenges. The services will be paid with 50% federal funds and 50% state funds.

Upon a motion by Mr. Smith and seconded by Mrs. Mims, the Board discussed whether it would cost the district less money to continue to contract out these services or to hire a full time employee. It was indicated that it would be cost effective to employ a full time occupational therapist.

The Board voted unanimously to approve the special education program request.

APPROVE PERSONNEL ACTIONS:

RESIGNATIONS

Mary E. Coburn – CNP employee – Verbena High School – effective as of July 7, 2015
LaSheka Price – English Teacher – Thorsby School – effective immediately
Jerrold Ray Dennis – Parts Manager – Transportation Department – effective August 10, 2015
Davidica McConnell – Teacher – CIS – effective July 28, 2015
Gregory Nobles – Bus Driver – Jemison route – effective July 28, 2015
Lee Ann Jackson – Speech/Language Pathologist – JES – effective July 28, 2015
Dodd Granger – Horticulture Instructor – LCTC – effective September 30, 2015

Upon a motion by Mr. Smith and seconded by Mr. Shannon, the Board voted to approve the resignations.

NON-RENEWALS

Victor Rodriguez – ISS Teacher Assistant – Jemison High School

Upon a motion by Mr. Mims and seconded by Mrs. Hand, the Board voted to approve the non-renewal.

NEW EMPLOYEES AND TRANSFER OF EMPLOYEES

Clanton Elementary School

Stephanie Lowmiller – Pre-K teacher
Crystal Roberson – Special Education Teacher Assistant

Clanton Middle School

Matthew Ziegler – Special Education Teacher Assistant
Kristina Michelle Wilson – Special Education Teacher Assistant
Brett Horne – Science Teacher

Clanton Intermediate School

Paula Littleton Bolton – Elementary Teacher

Isabella High School

Travis Hickman – Band Director

Jemison High School

Michelle Hagler – English Language Arts Teacher

Maplesville High School

Carolyn Wallace – Teacher Assistant
Sumer Leach – Elementary Teacher

Verbena High School

Bradley Allen Mann – Assistant Principal
Taylor Ellison Hardee – Elementary Interventionist
Jonathan Casey Moore – Secondary Interventionist

Transportation Department

Jerrold Dennis – Bus Driver, Clanton Route
George Swindle – Bus Driver, Jemison Route
Nancy Robin Easterling – Bus Driver, Clanton Special Needs Route
John Mark Cleckler – Bus Driver, ½ Verbena Route

Special Education

Kerri Tillery – Speech Language Pathology Assistant
Rebecca Michelle Corley – Special Education Teacher Assistant, Preschool, CES

Upon a motion by Mr. Smith and seconded by Mrs. Price, the Board voted unanimously to approve the employees.

SUBSTITUTE LIST

Kenneth Baldwin – Bus Driver
Joshua Culpepper – Bus Driver
Wendy Foshee – Bus Driver
Joe Glass – Bus Driver
Lloyd Michael Hardwick, Jr. – Bus Driver
Bonnie Jean Henderson – Teacher, Support
Kimberly Kohn – Teacher, Support, Bus Driver
Allison McCloud – Support
Joy Miller – Bus Driver

Approve Pending Clearance:
Tera Byrd Easterling – Bus Driver
Elizabeth Scott Easterling—Bus Driver
Diane Mims Knight Harvey – Teacher, Support

Upon a motion by Mr. Mims and seconded by Mr. Shannon, the Board voted to approve the substitute list. Mr. Moore abstained.

REJECT AND REPOST THE FOLLOWING BIDS:

Bid #15-12 Plumbing Services
Bid #15-13 Tile Installation
Bid #15-14 Electrician Services

Upon a motion by Mr. Mims and seconded by Mr. Smith, the Board voted unanimously to reject and repost the bids.

APPROVAL TO POST BIDS FOR GARBAGE REMOVAL SERVICES

Upon a motion by Mr. Mims and seconded by Mr. Shannon, the Board voted unanimously to post bids for garbage removal services.

APPROVE THE FINANCIAL DEPARTMENT REQUESTS

Request to join the TCPN, The Cooperative Purchasing Network. This service is free to join and provides various contracts that meet state and local government requirements.

Request that the Board enter into a three year lease contract agreement with Xerox Corporation for two copiers. One for Central Office staff use and one for Special Education. The lease pricing is \$250.93/copier each month for a total of \$501.86/month and a “per print rate” of \$0.0033. This agreement includes all consumable supplies. This contract is part of TCPN.

Upon a motion by Mr. Mims and seconded by Mrs. Price, the Board voted unanimously to approve the requests.

APPROVE THE EMPLOYEE HANDBOOK

Upon a motion by Mr. Mims and seconded by Mr. Shannon, the Board voted to approve the employee handbook. Mr. Moore was opposed.

APPROVE THE CNP REQUESTS

Reimburse Christie Payne for 6 days due to a work related injury.

Award bid #15-04 to Central Paper for chemicals and warewashing products for the 2015-2016 school year.

Award bid #15-05 to Knox Pest Control for pest control services for the 2015-2016 school year.

Award bid #15-04-AUTAUGA to Mayfield Dairies for the frozen snacks for the 2015-2016 school year. This was done as a consortium bid with Autauga and Elmore County.

Allow CNP to have in-service training on August 6, 2015 at Jemison City Hall with expenses to be paid from CNP

Approve the revised Child Nutrition Program Handbook.

Upon a motion by Mr. Mims and seconded by Mrs. Hand, the Board voted unanimously to approve the CNP requests.

ADOPT THE ELECTRONICS POLICY/CELL PHONE USE GUIDE

Upon a motion by Mr. Mims and seconded by Mr. Shannon, the Board voted to approve the Electronics Policy/Cell Phone Use Guide. Mrs. Price, Mr. Moore and Mrs. Hand were opposed.

ADOPT THE 2015-2016 STUDENT/PARENT INFORMATION GUIDE

Upon a motion by Mrs. Hand and seconded by Mrs. Price, the Board voted unanimously to approve the 2015-2016 Student/Parent Information Guide.

SUPERINTENDENT’S REPORT

Request to provide school transportation on an as need basis from:
a) Verbena High School and Chilton County High School;
b) Maplesville High School and Isabella High School; and
c) Thorsby School and Jemison High School
to Jeff State Community College in Clanton.

The drivers will be paid \$30 round trip each day to provide these services.

Upon a motion by Mr. Shannon and seconded by Mr. Mims, there was discussion concerning the following:
Whether Jeff State Community College is an extension of our campus;
Students that live close to Jeff State will be required to drive to Chilton County High School and then ride the bus back to Jeff State;
Students who need to drive to Jeff State will be required to submit their request to Mr. Ray Sosa then to the Superintendent for approval; and
If a Student is tardy, he will follow the guidelines for that school.

The Board voted to approve the request to provide school transportation to Jeff State Community College. Mrs. Hand and Mrs. Price were opposed.

Mr. Glasscock recognized Mrs. Rebecca Threlkeld, principal of Clanton Elementary School, who has applied for and received additional Pre-K units. Mrs. Threlkeld gave an update on her Pre-K program that began in 2006.

OLD AND NEW BUSINESS

There was discussion concerning the foundation issues at Verbena and Thorsby Schools, and the need for repair.

Upon a motion by Mr. Mims, the meeting was adjourned.

Minutes Approved:

President

Members of the Board

Secretary

Approved _____, 20_____