

THE SCHOOL DISTRICT

Claiborne County School District is a small district, with its central office located in Port Gibson, Mississippi. The District consists of three schools: A. W. Watson Elementary School, which houses 740 students in grades K-5; Port Gibson Middle School with 308 students in grades 6-8; and Port Gibson High School, with 436 students in grades 9-12. Also, a part of the District is the Career Technical Education Center and the Alternative School Program. For the 2017 school year, the District's overall accountability rating was a "D." A.W. Watson Elementary School was rated a "D." Port Gibson Middle School was rated an "F." Port Gibson High School was rated a "C."

The mission of the Claiborne County School District is to provide a high quality education, to promote a safe and conducive learning environment, and to prepare students to meet challenges of a global society.

The vision of the Claiborne County School District is to ensure an essential curriculum that reflects the needs and values of all stakeholders while maintaining a financially sound system.

GOALS OF THE DISTRICT

- To provide strong, highly effective instructional leadership
- To provide a safe school environment that enables students' success
- To increase student achievement
- To increase the graduation rate
- To maintain financial stability



THE COMMUNITY

Claiborne County, a county rich in history, includes the towns of Port Gibson, the county seat, Lorman, home of Alcorn State University, Pattison, Hermanville, and Russum.

Port Gibson, the "town too beautiful to burn" as stated by General Ulysses S. Grant, is located 25 miles south of Vicksburg, Mississippi.

Port Gibson attracts many tourists who tour the beautiful antebellum homes, the castle of Windsor Ruins, Grand Gulf National Military Park, the scenic Natchez Trace, and many other historical sites.

DISTRICT DATA

Student Enrollment	1472
Per Pupil Expenditure	\$12,162
Graduation Rate	81.1
ADA	95.3 %
Percent Taking ACT	60
Classroom Teachers	90
NBC Staff	4

INVITATION TO APPLY

The Claiborne County School District seeks a forward-thinking, enthusiastic, and proven leader to guide the district to new levels of high student achievement.

Applications will be accepted until 5:00 p.m. on February 26, 2018, if hand-delivered, or must be postmarked by midnight on February 26, 2018.

It is anticipated that the successful candidate will assume leadership of the Claiborne County School District on or before July 1, 2018.

SALARY AND BENEFITS

Competitive compensation including salary, health benefits, and other incentives will be offered to the successful candidate.

APPLICATION PROCESS

The official superintendent application and other information are available from board of education's attorney, Dorian E. Turner. Call or write her at:

Dorian E. Turner, PLLC
300 West Capitol Street, Suite 200
Jackson, Mississippi, 39203
Telephone: 601-354-2971
Facsimile: 601-354-3660
Email: deturner@detpllc.com

Applicants should not contact board of education members directly.

The complete application package, the contents of which are outlined in the last paragraph below, should be addressed to the board attorney, Dorian Turner, at the above address.

To be considered, a complete applicant's file must be hand-delivered and received no later than 5:00 p.m., or post-marked by midnight on February 26, 2018, and must contain the following:

- Formal letter indicating a desire to be considered as a candidate for the position
- Completed superintendent application
- Resume
- Official copy of all college/university transcripts
- Copy of valid Mississippi Educator's License with Administrator Endorsement
- **Please note:** Email applications will not be accepted.

APPLICANT QUALIFICATIONS

The superintendent of schools serves as the chief executive officer of the school district and is responsible to the board of education for ensuring compliance with all board policies, Mississippi State Board of Education rules and regulations, and state and federal laws.

The district seeks a candidate with the following qualifications:

- Master's Degree or higher from an accredited college or university
- Valid Mississippi administrator's license or eligibility to obtain one
- Any applicant who has not previously served as a superintendent or assistant superintendent within the last five (5) years must have classroom or administrative experience of not less than six (6) years, and which shall include at least three (3) years of administrative experience as a school building principal either (a) in a school with an "A" or "B" accountability rating, or (b) in a school that increased its accountability rating by at least one letter grade during the period in which the principal was employed as principal at the school, or (c) in a school with a comparable accountability rating or record of improvement in another state, which must be verified by the Mississippi Department of Education
- Evidence of ability to develop and improve curriculum and instruction with emphasis on College and Career Readiness Standards
- Demonstrated successful experience and understanding of financial planning, budget preparation, and management at the district level
- Record of providing professional development to certified and classified staff

- Ability to work with and train principals, district administrators, teachers, other school employees, and parents on the value of good test scores and how to achieve high academic standards
- Documented track record of raising the achievement level of all students in the District
- Experience in securing state, federal, and private grants
- High moral and ethical standards of conduct
- Solid understanding of Mississippi's accreditation and accountability system
- Ability to articulate the district's vision and mission, as well as carry out short and long range goals
- Evidence of strong leadership abilities in all areas of a school district operations, including, but not limited to, academics and fine arts programs, personnel, finance, facilities, and athletics and other extracurricular activities
- Record of working with others inside and outside the school district with an emphasis on parental and community involvement
- Ability to develop a climate of trust and openness
- Effective communication skills, including speaking, listening, writing, and technology
- An authentic love and genuine concern for students, their families, the district, and the community
- Understanding the value of community involvement and the ability to further develop and sustain the support of the community
- Ability to make difficult decisions
- Knowledgeable in the use of data to improve student achievement
- Ability to implement a strong student behavioral program

The Claiborne County School District is an equal opportunity employer and complies with all state and federal laws. Applicants are subject to financial and criminal background checks as required by Mississippi law and upon request by the District's board of education.

VACANCY

SUPERINTENDENT OF EDUCATION



CLAIBORNE COUNTY

SCHOOL DISTRICT

Application Deadline

February 26, 2018