

Location

To Dothan	40 Miles
To Montgomery	75 Miles
To Florida Coast	100 Miles
To Birmingham	180 Miles

Facts and Figures

Enrollment 2,158

Racial Composition

White	88%
Non-White	12%

Schools

PreK-12 Schools	2
Elementary School (PreK-6)	1
High School (7-12)	1

- All schools are accredited by AdvancED

Personnel

Certified	150
Non-Certified	80

Finance

2017-2018 Budget \$20,664,000

- Receives 17 mills in property tax
- Shares a countywide sales tax

Selection Process

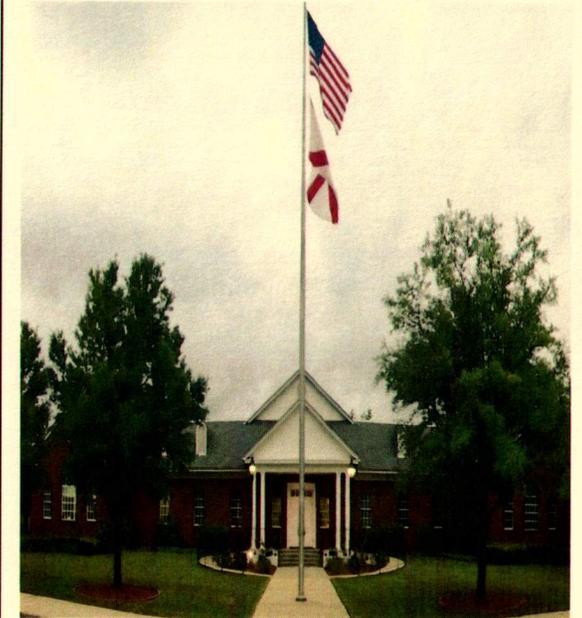
A preliminary statement of interest on a form provided by the Coffee County Board of Education, supporting documents and an official transcript must be delivered to the office of the Board attorney and postmarked no later than April 23, 2018. The statement of interest should be sent to the following address:

Coffee County Board of Education
Superintendent Search
Marsh & Cotter, LLP
ATTENTION: Dale Marsh
P.O. Box 310910
Enterprise, AL 36331-0910

By agreement with the Coffee County Board of Education, the attorney will review the credentials and background of the persons who submit a statement of interest. Following this initial process, the attorney will identify those applicants who meet the criteria established by the Coffee County Board of Education to become finalists for the position. Before any person is certified to the Board as a finalist, that person will be contacted to ascertain that he or she continues to have an interest in the vacant position and wishes to become a finalist. Unless a person is certified to the Board as a finalist, all file materials regarding that person will remain in the possession of the attorney and will not be furnished to the Board. If a person is, with his/her permission, certified to the Board as a finalist, all file materials will be submitted by the attorney to the Board as a finalist and will become Board property. State law may require that such materials be made available for public inspection. The Board may interview some or all of the candidates certified to the Board as finalists. State law requires that these interviews be conducted in public. The Board will make the final selection decision. All files must contain an official transcript sent directly from the institution that granted the highest degree. For additional information, contact Mr. Dale Marsh, Board Attorney, at 334-347-2626, or Mrs. Donna Hataway, Board Secretary, at 334-897-5016.

SUPERINTENDENT SEARCH

Coffee County Board of Education



**400 Reddoch Hill Road
Elba, Alabama 36323**

Telephone: 334-897-5016

The Coffee County School System

The mission of the Coffee County School System is to provide its students with the skills necessary to become well-rounded citizens in the 21st century. The Coffee County School System is dedicated to serving the needs of the individual student in a safe, secure environment with a challenging curriculum. The system is proud that it is small enough for a personal touch, but progressive enough to be at the forefront of changes in public education in Alabama.

A leader in innovation and competitive grants, the Coffee County Board of Education has implemented programs to ensure the advancement of the curriculum and opportunities for learning. Coffee County Schools include four Title I Schoolwide projects. The growing school system is proud of the levels of achievement as demonstrated by its students' test scores. Extracurricular activities augment Coffee County Schools' excellent academic curriculum. All high school students may participate in a variety of course offerings on campus and through distance learning.

Coffee County residents are proud of their community-based schools which focus their small towns' resources to provide county students a high-quality education that would exceed that of many larger cities.

The Community

Coffee County is located in southeast Alabama in an area known as the Wiregrass. The county's 51,211 residents enjoy the finest qualities of small town and rural life in a rapidly growing regional trade center.

An important element of the community is the U.S. Army's Ft. Rucker, which serves as a major military training post. The strong local support for the Coffee County Schools is an indication of the satisfaction of the residents in the high quality education the students receive. The area's business community is tied to diversified industry, agriculture and Ft. Rucker. The incorporated towns within the county are Elba, Enterprise, Kinston and New Brockton.

The Board of Education

The Coffee County Board of Education is comprised of seven members who are elected to six-year terms. The Board meets on the first Thursday of each month. Special meetings are called as needed.

Brian McLeodChairman
Galen McWaters.....Vice-Chairman
Mike BaileyMember
Larry EddinsMember
Wendy MasseyMember
Rubin McKinnon.....Member
Eric PayneMember

The Position

The Coffee County Board of Education is seeking to identify highly-qualified candidates for the position of superintendent. Candidates must be committed to upholding the standards of excellence which characterize the Coffee County School System. The minimum annual salary is \$110,000. Salary is negotiable. Employment will begin in July 2018.

The Qualifications

The superintendent serves as the chief executive officer of the Board of Education and is responsible for carrying out all Board policies. Candidates are required to meet the qualifications of superintendent under Alabama law. Candidates are required to hold an Alabama Certificate in administration and supervision based upon requirements established by the State Board of Education; have not less than five years of experience in public school work; have three years of successful educational experience as a teacher, principal, supervisor, superintendent, educational administrator or instructor in school administration during the five years preceding appointment; hold a degree from an accredited four year college or university and be knowledgeable in school administration. In addition, the Board prefers prior experience as a school principal and five years of administrative experience, preferably in a K-12 setting. The superintendent shall possess or be eligible to obtain an Alabama Superintendent Certificate.

The superintendent should possess qualities which demonstrate:

- Skills in group dynamics and instructional leadership
- Strong knowledge of school finance and the ability to manage fiscal resources
- Knowledge and ability to manage facility construction projects
- Ability to view all aspects of issues and deal fairly when views differ
- Knowledge of educational research and methods of research
- Expertise in dealing with federal and state programs, administration, personnel, and curriculum
- Ability to communicate effectively; have strong interpersonal and listening skills
- Good character, high moral standing and integrity
- Other qualifications the Board deems necessary and proper