

## NON-DISCRIMINATION POLICY STATEMENT

It is the official policy of the Conecuh County Board of Education that no person shall be denied employment, be excluded from participation in, be denied benefits, or be subjected to discrimination in any program or activity on the basis of disability, gender, race, religion, national origin, color, age or genetics and provides equal access to the Boy Scouts and other designated youth groups. Re: Sec. 1983, Civil Rights Act, 42 U.S.C.; Title VI and VII, Civil Rights Act of 1964; Rehabilitation Act of 1973, Sec. 504; Age Discrimination in the Employment Act; The Americans with Disabilities Act of 1990 and The Americans with Disabilities Act Amendments Act of 2008; Equal Pay Act of 1963; Title IX of the Education Amendment of 1972; Title II of the Genetic Information Nondiscrimination Act of 2008. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Superintendent Dr. Zickeyous Byrd, 1455 Ted Bates Road Evergreen, AL 36401 phone 251-578-1752, 504 Coordinator, Dr. LeAnn Smith, 1455 Ted Bates Road, Evergreen, Alabama 36401. Special Education Coordinator, Ms. Rita E. Young, 1455 Ted Bates Road Evergreen, AL 36401

### TITLE II, TITLE VI, TITLE IX AND SECTION 504

The coordinator of the Conecuh County Board of Education Title II, Title VI, and Title IX and Section 504 is Dr. LeAnn Smith, Assistant Superintendent. Any person who has questions about any of these programs should contact the persons named above for information. They may be contacted at the Conecuh County Board of Education located at 1455 Ted Bates Road, Evergreen, Alabama. Telephone: 251-578-1752

### GREIVANCE AND SEXUAL HARASSMENT POLICIES

The policy manual of the Conecuh County Board of Education includes Grievance and Sexual Harassment policies for adults and students. All persons covered by these policies are asked to read and become familiar with these policies. The policy manuals are available at each school, the public library, and the Board of Education office.