

## VACANCY

### Conecuh County Board of Education

The Conecuh County Board of Education is now accepting applications for the following vacancy:

### **Math, Science, Special Education Teachers (\$6,500 Sign On Bonus-certain requirements apply)**

#### JOB GOAL

To facilitate student comprehension and application of concepts skills and behaviors that contributes to the development of mature, able and responsible members of society.

#### QUALIFICATIONS

1. Minimum of a B.S. Degree in the area of instructional responsibility required.
2. Alabama State Department of Education Teaching Certification in the area of instructional responsibility required.
3. Must meet the "highly qualified" criteria as defined by the *"No Child Left Behind Act of 2001"*
4. Must meet the suitability criteria for employment and/or certification/licensure under the **Alabama Child Protection Act of 1999** and **Act No. 2002-457**.
5. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

#### SUPERVISOR

Principal or appropriate supervisor

#### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge of content, curriculum, methods, materials and equipment of instructional specialty to which assigned.
2. Knowledge of student academic growth and development applicable to the grade level assigned.
3. Knowledge of school's program of studies related to mission, goals and organization.
4. Ability to apply knowledge of current research and theory to instructional programs.
5. Ability to plan and implement lessons based on system and state courses of study and the needs and abilities of students.
6. Ability to establish and maintain effective relationships with students, parents and peers.
7. Skilled and effective in oral and written communication.
8. Ability to use and management technology including, but not limited to, e-mail, internet, Microsoft Office Programs, CD-ROMS, DVDs, videos, etc.
9. If teaching physical education, must possess sufficient strength, dexterity, endurance, agility and skill to carry out the program of studies to which assigned.
10. If a physical education teacher, some assignments may require sufficient athletic skills to demonstrate and perform appropriate athletic techniques at both the beginning and advanced levels.
11. Knowledge and understanding of the Board's policies and procedures.

#### ESSENTIAL FUNCTIONS

1. Assesses student abilities as related to desired educational goals, objectives and student outcomes.
2. Develops and implements a program of instruction that meets the individual needs and abilities of students and is consistent with system and state courses of study.

3. Plans and implements a variety of appropriate instructional/learning strategies and activities which serve the needs and capabilities of the students.
4. Manages the behavior of learners in the classroom and participates in the management of student behavior in other parts of the school.
5. Communicates to students and parents (either in writing or verbally) the instructional expectations, student progress or lack of progress.
6. Continually assesses student achievement and maintains appropriate assessment and evaluation documentation for institutional and individual reporting purposes.
7. Actively participates in and works with other school personnel in planning effective instructional goals, objectives, methods and curriculum.
8. Participates in professional growth and development activities including staff meetings, in-services and staff development activities as required or assigned.
9. Ensures that the classroom and/or instructional environment are attractive, healthful, safe and generally conducive to learning.
10. Ensures confidentiality of all students' records, grades, performance and all other related matters.
11. Maintains a valid Alabama professional teaching certificate and is responsible for the renewal of the certificate.
12. Attends work and arrives/departs work at the appropriate times as determined by the immediate supervisor.
13. Takes leave time in accordance with Board policy and reports all absences to subfinder in a timely manner.
14. Assumes other reasonable and equitable job-related duties assigned by the immediate supervisor.

#### TERMS OF EMPLOYMENT

The terms of employment shall be in accordance with provisions of the *Board's Policy Manual, Students First Act* and the *Board's Salary Schedule - Teachers*.

#### EVALUATION

Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on *Evaluation of Professional Personnel*.

SALARY: Salary in accordance with Board approved State Salary Schedule

Please inquire and send applications to the Superintendent's Office, Conecuh County Board of Education, 1455 Ted Bates Road, Evergreen, AL 36401. Phone 251-578-1752.

Applicants will be notified by the Board of Education if selected for interview