

CUMBERLAND COUNTY BOARD OF EDUCATION

2019-2020

SALARY SCHEDULE

LICENSED INSTRUCTIONAL PERSONNEL - Grandfathered Masters + Scale

SYSTEM WIDE YRS OF EXPERIENCE	Masters +10 Hours		Masters +20 Hours		Master +30 Hours	
	Teachers	System- Wide Specialist	Teachers	System- Wide Specialist	Teachers	System- Wide Specialist
0	\$39,384	\$40,839	\$39,580	\$41,035	\$43,002	\$43,632
1	\$40,738	\$42,228	\$40,936	\$42,425	\$44,378	\$45,003
2	\$40,836	\$42,325	\$41,033	\$42,523	\$44,477	\$45,100
3	\$41,021	\$42,534	\$41,217	\$42,730	\$44,666	\$45,320
4	\$41,551	\$43,097	\$41,747	\$43,294	\$45,178	\$45,849
5	\$42,245	\$43,825	\$42,442	\$44,021	\$45,916	\$46,607
6	\$43,211	\$44,826	\$43,408	\$45,023	\$46,664	\$47,375
7	\$44,451	\$46,099	\$44,344	\$45,992	\$47,628	\$48,354
8	\$45,473	\$47,195	\$45,669	\$47,392	\$49,050	\$49,799
9	\$46,442	\$48,193	\$46,638	\$48,390	\$50,105	\$50,878
10	\$46,666	\$48,411	\$46,862	\$48,607	\$50,345	\$51,114
11	\$47,677	\$49,467	\$47,873	\$49,663	\$51,433	\$52,227
12	\$47,876	\$49,661	\$48,079	\$49,864	\$51,638	\$52,428
13	\$48,923	\$50,759	\$49,118	\$50,954	\$52,756	\$53,562
14	\$49,268	\$50,987	\$49,353	\$51,183	\$52,974	\$53,776
15	\$50,203	\$52,084	\$50,398	\$52,279	\$54,097	\$54,923
16	\$50,214	\$52,095	\$50,409	\$52,290	\$54,109	\$54,934
17	\$51,086	\$52,983	\$51,282	\$53,180	\$55,052	\$55,888
18	\$51,097	\$52,995	\$51,293	\$53,191	\$55,063	\$55,899
19	\$51,986	\$53,929	\$52,183	\$54,126	\$56,040	\$57,232
20	\$51,997	\$53,941	\$52,194	\$54,137	\$56,051	\$57,243
21	\$52,009	\$53,952	\$52,205	\$54,148	\$56,062	\$57,254
22	\$52,020	\$53,963	\$52,216	\$54,159	\$56,074	\$57,266
23	\$52,031	\$53,974	\$52,227	\$54,170	\$56,085	\$57,277
24	\$52,053	\$53,996	\$52,249	\$54,192	\$56,108	\$57,299
25	\$52,081	\$54,024	\$52,277	\$54,220	\$56,136	\$57,327

Footnotes:

Note 1: See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), regarding requirements for Masters + semester hours on the License, regarding master's degree, education specialist's degree, and doctor's degree designations.

Note 2: This scale only exists for 12 employees that were on the Masters + scale in FY 13-14. These 9 employees were grandfathered to this scale until the employee retires, leaves the system or attains the degree. The employees include: Samantha Isbell, Kim Cram, Duane Hazelton, Laura Kidwell, Bruce Mullins Jr., William Patton, Linda Gayle Reed, Anna Bryant, and Josette Schlafer.