

**CUMBERLAND COUNTY BOARD OF EDUCATION
NON-CERTIFIED SUPERVISOR AND SAFE SCHOOL COUNSELOR SALARY SCHEDULES**

2019-2020

Years	Safe School Counselor (System-wide)	Non-Certified Supervisor
	200 day work year	260 day work year
0	38,437.50	35,544.49
1	38,821.88	36,610.06
2	39,210.09	37,708.26
3	39,602.19	38,841.79
4	39,998.22	40,005.22
5	40,398.20	41,203.99
6	40,802.18	42,443.54
7	41,210.20	43,715.70
8	41,622.30	45,025.92
9	42,038.53	46,376.92
10	42,458.91	47,768.69
11	42,883.50	48,722.81
12	43,312.34	49,695.96
13	43,745.46	50,690.86
14	44,182.92	51,707.50
15	44,624.74	52,737.74
16	45,070.99	53,795.16
17	45,521.70	54,868.89
18	45,976.92	55,967.08
19	46,436.69	57,087.02
20	46,901.05	58,228.70
21	47,370.07	59,392.14
22	47,843.77	60,580.03
23	48,322.20	61,792.40
24	48,805.43	63,029.22
25	49,293.48	64,290.51

Supervisor Longevity:	
16-20 years	3%
21-25 years	3.50%
26 + years	4%

Note 1: Master's degree required for Safe School Counselor position.
 Note 2: Lead Safe School Counselor receives additional \$3,000 supplement and is eligible for Supervisor Longevity.