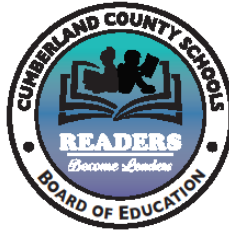


CUMBERLAND COUNTY SCHOOLS SUPPORT EMPLOYMENT APPLICATION



Cumberland County Schools considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(Please Print)

Position(s) for which applying	Date of Application
How Did You Learn About Board Employment?	
<input type="checkbox"/> Advertisement <input type="checkbox"/> Cumberland County Schools' website	<input type="checkbox"/> Friend <input type="checkbox"/> Relative <input type="checkbox"/> Other

Last Name	First Name	Middle Name
Address	City	State
Telephone Number(s) Home/cell:	Email address:	Social Security Number

Best time to contact is: _____:_____ am pm

Have you ever applied with Cumberland County Schools before? _____Yes _____No
 If yes, give date _____

Have you ever been employed with Cumberland County Schools before? _____Yes _____No
 If yes, give date _____

Do you have a family member working for Cumberland County Schools? _____Yes _____No
 If yes, state name, relationship, and location _____

Are you currently employed? _____Yes _____No

May we contact your present employer? _____Yes _____No

Are you eligible to work in the U.S.? _____Yes _____No

Proof of citizenship or immigration status will be required upon employment

Date available for work ____________

Are you currently on "lay-off" status and subject to recall? _____Yes _____No

The following two questions are strictly voluntary:

Do you qualify and/or are you claiming Veteran's Preference? _____ Yes _____ No
 (A copy of your DD-214 will be required to verify military experience)

Do you require an ADA accommodation in order to perform the essential functions of the job? _____ Yes _____ No

Have you ever been dismissed from previous employment for improper or unprofessional conduct, neglect of duty, incompetence or insubordination as defined in TCA 49-5-511, or been non-renewed from a previous contract? ___Yes ___No

If yes, please explain:

Other than minor traffic violations, have you ever been convicted of a misdemeanor or felony?
 _____ Yes _____ No

If yes, please explain:

Date	Offense	Disposition

Additional information may be required to determine employment eligibility

PERSONAL/PROFESSIONAL REFERENCES <small>Do not include family members or past supervisors.</small>			
Name	Phone Number	Best Time to Call	Occupation
1.			
2.			
3.			

EDUCATION

School	Name and Address of School	Course of Study	Graduation Date	Diploma/ Degree
High School				
Undergraduate College				
Graduate/ Professional				

ADDITIONAL INFORMATION

Other qualifications. Summarize special job-related skills, qualifications or licenses acquired from employment or other experience.

Specialized Skills (Check skills/equipment operated)

____ Commercial Driver's License _____ PC/MAC _____ Microsoft Office Suite
 ____ Typing skills WPM _____ _____ ParaPro Assessment

WORK EXPERIENCE
(List in order beginning with most recent)

Include any job-related military service assignments. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed From To	Job Duties
Address		
Email and Telephone Number(s)	Hourly Rate/Salary	
Supervisor		
Reason for Leaving		

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Email and Telephone Number(s)	Hourly Rate/Salary	
Supervisor		
Reason for Leaving		

<p>List professional, trade, business or civic activities. You may exclude membership, which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.</p>

Comments: Include explanation of any gaps in employment.

Applicant's Statement

1. I recognize that if I am employed, the Director of Schools may assign or reassign me to a specific position as the need requires.
2. If my most recent employer was another Tennessee public school system and if my termination was voluntary, I certify that my resignation was, or will be submitted in writing at least thirty (30) days prior to the beginning date stated: or, if within thirty (30) days, that the previous Board has waived its rights to such notice. A copy of my letter of resignation or of the said Board action is attached or will be provided.
3. I understand that falsification on this application or an unsatisfactory criminal background check, drug screen or physical may result in the offer of employment being rescinded and/or I may be ineligible for future employment with Cumberland County Schools.
4. I understand this offer of employment does not create a contractual obligation upon Cumberland County Schools for continued employment.
5. For employment purposes, incomplete applications will not be considered.
6. I authorize the release of the following specific information to Cumberland County Schools Human Resources staff pursuant to initial or continued employment and other related HR actions.
 - a. Education records
 - b. Reference check information related to employment
 - c. Health, driving records, drug screen results and criminal background checks (per TCA 49-5-413)
7. I understand that no information may be disclosed by either agency to any other individual or agency without the undersigned written consent. Further, this authorization will be automatically revoked upon termination of employment.

I HAVE READ THE ABOVE AND ASSERT THAT THIS AUTHORIZATION FOR RELEASE OF INFORMATION IS GIVEN FREELY, VOLUNTARILY AND WITHOUT CONCERN.

Date

Signature of applicant

Return to:

**Cumberland County Schools
368 Fourth Street
Crossville, TN 38555**