

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Use of the Internet</b>	Descriptor Code: <b>4.406</b>	Issued Date: <b>11/29/12</b>
		Rescinds: <b>4.406</b>	Issued: <b>02/26/09</b>

1 The Board supports the right of staff and students to have reasonable access to various information  
2 formats and believes it incumbent upon staff and students to use this privilege in an appropriate and  
3 responsible manner.

## 4 5 **Employees**

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7 Before any employee is allowed use of the district's Internet or intranet access, the employee shall sign  
8 a written agreement, developed by the director/designee that sets out the terms and conditions of such  
9 use. Any employee who accesses the district's computer system for any purpose agrees to be bound by  
10 the terms of that agreement, even if no signed written agreement is on file.

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12 The director of schools shall develop and implement procedures for appropriate Internet use which shall  
13 address the following:

- 14 1. Development of the Network and Internet Use Agreement.
- 15 2. General rules and ethics of Internet access.
- 16 3. Guidelines regarding appropriate instruction and oversight of student Internet use.
- 17 4. Prohibited and illegal activities, including but not limited to the following:<sup>1</sup>

- 18 • Sending or displaying offensive messages or pictures
- 19 • Using obscene language
- 20 • Harassing, insulting, defaming or attacking others
- 21 • Damaging computers, computer systems or computer networks
- 22 • Hacking or attempting unauthorized access to any computer
- 23 • Violation of copyright laws
- 24 • Trespassing in another's folders, work or files
- 25 • Intentional misuse of resources
- 26 • Using another's password or other identifier (impersonation)
- 27 • Use of the network for commercial purposes
- 28 • Buying or selling on the Internet

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**Students**

The director of schools shall develop and implement procedures for appropriate Internet use by students. Procedures shall address the following:

1. General rules and ethics of Internet use.
2. Prohibited or illegal activities, including, but not limited to:<sup>1</sup>
  - Sending or displaying offensive messages or pictures
  - Using obscene language
  - Harassing, insulting, defaming or attacking others
  - Damaging computers, computer systems or computer networks
  - Hacking or attempting unauthorized access
  - Violation of copyright laws
  - Trespassing in another's folders, work or files
  - Intentional misuse of resources
  - Using another's password or other identifier (impersonation)
  - Use of the network for commercial purposes
  - Buying or selling on the Internet

**INTERNET SAFETY MEASURES**

Internet safety measures shall be implemented that effectively address the following:

- Controlling access by students to inappropriate matter on the Internet and World Wide Web
- Safety and security of students when they are using electronic mail, chat rooms, and other forms of direct electronic communications
- Preventing unauthorized access, including "hacking" and other unlawful activities by students on-line
- Unauthorized disclosure, use and dissemination of personal information regarding students
- Restricting students' access to materials harmful to them

The director of schools/designee shall establish a process to ensure the district's education technology is not used for purposes prohibited by law or for accessing sexually explicit materials. The process shall include, but not be limited to:

- Utilizing technology that blocks or filters Internet access (for both students and adults) to material that is obscene, child pornography or harmful to students
- Maintaining and securing a usage log
- Monitoring on-line activities of students <sup>2</sup>

The Board shall provide reasonable public notice of, and at least one (1) public hearing or meeting to address and communicate, its Internet safety measures.<sup>2</sup>

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3 A written parental consent shall be required prior to the student being granted access to electronic media  
4 involving district technological resources. The required permission/agreement form, which shall specify  
5 acceptable uses, rules of on-line behavior, access privileges and penalties for policy/procedural viola-  
6 tions, must be signed by the parent/legal guardian of minor students (those under 18 years of age) and  
7 also by the student. This document shall be executed each year and shall be valid only in the school  
8 year in which it was signed unless parent(s) provide written notice that consent is withdrawn. In order  
9 to rescind the agreement, the student's parent/guardian ( or the student who is at least 18 years old) must  
10 provide the director of schools with a written request.

## 11 **E-MAIL**

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14 Users with network access shall not utilize district resources to establish electronic mail accounts  
15 through third-party providers or any other nonstandard electronic mail system. All data including e-mail  
16 communications stored or transmitted on school system computers shall be monitored. Employees/students  
17 have no expectation of privacy with regard to such data. E-mail correspondence may be a public record  
18 under the public records law and may be subject to public inspection.<sup>3</sup>

## 19 **INTERNET SAFETY INSTRUCTION<sup>4</sup>**

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21 Students will be given appropriate instruction in internet safety as a part of any instruction utilizing computer  
22 resources. Parents and students will be provided with material to raise awareness of the dangers posed by  
23 the internet and ways in which the internet may be used safely.

## 24 **SOCIAL NETWORKING**

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27 1. District staff who have a presence on social networking websites are prohibited from posting data,  
28 documents, photographs or inappropriate information that is likely to create a material and substantial  
29 disruption of classroom activity.
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31 2. District staff are prohibited from accessing personal social networking sites on school computers  
32 or during school hours except for legitimate instructional purposes.
- 33  
34 3. The Board discourages district staff from socializing with students on social networking websites.  
35 The same relationship, exchange, interaction, information, or behavior that would be unacceptable in  
36 a non-technological medium is unacceptable when done through the use of technology.

## 37 **VIOLATIONS**

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40 Violations of this policy or a procedure promulgated under its authority shall be handled in accordance  
41 with the existing disciplinary procedures of this District.

### 42 **Legal Reference:**

- 43  
44 1. TCA 39-14-602
- 45 2. 47 U.S.C. § 254; *Federal-State Joint Board*  
46 *on Universal Service*, CC Docket No. 96-45  
47 Report and Order (March 30, 2001)
- 48 3. TCA 10-7-512
- 49 4. Tenn. Code Ann. § 49-1-221

### **Cross References:**

- Use of Electronic Mail (e-mail) 1.805  
Web Pages 4.407