CUMBERLAND COUNTY BOARD OF EDUCATION
AGENDA
Thursday, July 26, 2012

INSPIRATIONAL: "Simple Truths"

The Cumberland County Board of Education met in regular session on Thursday, July 26th, 2012 in the Central Office Board Room where the meeting was called to order by Chairman Schlafer at the approximate hour of 6:00 p.m. He welcomed everyone to the meeting.

PRESENT:	Schlafer, Janeway, Brewer Blalock, Tollett, Bowman Davis, Randolph, Hyder Destiny Dowdy (SMHS Rep)
ABSENT:	None
COUNSEL:	Mr. Earl Patton

1 **Call to Order:** (See above)

2 **Welcome to Visitors:** (See above)

3 **Moment of Silence**

4 **Pledge to Flag:** Mr. Rolf Weeks led the audience in the Pledge of Allegiance.

5 **Special Recognition: Rich Soenen - Junior Achievement Founder:** Mr. Wendell Wilson introduced Mr. Soenen, the Founder of the Youth Achievement Program, which is a non-profit organization brought to this county by Mr. Soenen 4 years ago, by getting 3rd, 5th, and 7th graders involved in life skills. Mr. Soenen stated that the program first started at Homestead and Stone Elementary with 150 students from all three of those grades, and with 3rd graders at Brown Elementary and Martin Elementary. The teachers are the sole source that must determine if the program is helping the students. The purpose of the program is to teach the children such things as balancing a checkbook, making budgets, how city and county governments work, as well as helping them understand themselves. It is keyed to the different grade levels and is aligned with the state curriculum for the students.

Chairman Schlafer recognized the growth of the TVAAS composite scores increasing student achievement county-wide. A composite score of five is the highest possible score.

6 **Roll Call:** (See above)

7 ***Approval of June 28, 2012 Minutes:** (See Exhibit #2) Bowman made and Davis seconded a motion to approve the June 28, 2012 minutes as presented.

VOICE VOTE:	Bowman (mover-yes) Davis (seconder-yes) All ayes
MOTION:	**Carried unanimously**

8 ***Approval of Agenda:** (See Exhibit #1) Janeway made and Randolph seconded a motion to approve the agenda as per Exhibit #1

VOICE VOTE:	Janeway (mover-yes)

Randolph (seconder-yes)
All ayes

MOTION: **Carried unanimously**

9 **Community Comments:** Mr. James Nelson, who resides in Roane County, Tennessee, addressed the board regarding his son, Nate, who attends Pine View Elementary. Due to his and his wife's work, they must have family members to care for Nate during the week. They asked that he be allowed to continue attending Pine View. (They intend to move to Cumberland County soon.) Chairman Schlafer explained to Mr. Nelson that this is not a board decision; it is up to the director and the staff to make that decision. He invited Mr. Nelson to stay after the meeting to discuss this further.

10 **Trane Update on Energy Savings on Utility Consumption:** (See Exhibit #4) Chairman Schlafer stated that TRANE has done an outstanding job in retrofitting and modernizing the schools energy producers, while making teachers, staff and students aware of ways to save energy. This has resulted in huge savings for the school system. He introduced Ms. Nancy McVee, TRANE representative, who gave a short talk about TRANE's purpose and success. She then introduced Mr. Chuck Burnette, Management Verification Engineer. Mr. Burnette did a power point presentation on what TRANE has been able to do through the third quarter progress report for the first guaranteed year. He reported that the accumulated kilowatt-hour consumption for all schools would have been over 7.0 million kilowatt hours without TRANE; the target goal with TRANE was 5.7 million kilowatt hours; and we are actually at 5.3 million kilowatt hours, which means we are ahead of projections. Without TRANE, we would have spent $766,000; the target with TRANE was $643,000 in savings, and the actual amount saved was $644,000. (These figures represent the savings through May. They expect to save more during the summer months when the systems are shut off.) During the installation period, TRANE had guaranteed to save the schools $65,000 from September 1, 2010 through September 30, 2011; the goal was exceeded by $29,000. The first year guarantee started on October 1, 2011 and it will run through September 30, 2012. Chairman Schlafer asked Jason Deibler, our HVAC person, to come forward and accept congratulations for his remarkable job in fixing any problems that arise. Chairman Schlafer stated that we are very proud to have selected TRANE for this job. Further discussion was had.

11 **Simple Energy Works – Randy Velker :** (See Exhibit #5) Mr. Velker gave a power point presentation on what his company, Simple Energy Works, in partnership with TerraShares, can do for our schools and solar energy if we employ his company He stated that we are paying $.10 per kilowatt hour at the present time for our energy; his company's systems are guaranteed for 20 years but are expected to last 40 years, and at the end of 40 years, we would be paying $.06 per kilowatt hour. He introduced his partner, Mr. John Atkins, the president of TerraShares, who stated that most solar energy systems are funded by third parties who have the resources to install the projects in exchange for a percentage of the earnings by forming a beneficial cooperative. Solar technology is stable; nothing is experimental about it at this time, even though it is a complex undertaking. To make it easier to understand, Mr. Atkins has had a school board attorney prepare a simpler agreement (see Exhibit #5) so that people can more readily understand what is going on. This agreement is working very well. In discussion, Mr. Atkins stated that the reimbursement to each school per year would be $1750.00 for twenty (20) years. After a lengthy discussion, Bowman made and Randolph seconded a motion to send this agreement, along with Earth Right Energy's agreement, which has already been presented to the board and will not be heard again tonight, to the Building & Grounds Committee and County Maintenance to check all the proposed sites; have Mr. Patton go over all the paperwork, and then revisit this matter at a later date. At this point, Janeway asked to amend the motion to let Earth Right Energy go ahead with their presentation again tonight. Bowman was not in favor of changing the motion; therefore, the motion was left as is and voted on as follows:

VOICE VOTE: Bowman (mover-yes)
Randolph (seconder-yes)
All ayes
MOTION: **Carried unanimously**

12 Earth Right Energy – John Kemp: (See Exhibit #6)
A. Agreement Options
B. Agreement
(Due to the actions of the board on Item #11, this presentation was not given.)

13 School Board Reports
A. TLN Report: (No report)

14 Legal Report: (No report)

15 Director of Schools Report

A. DOS Performance Evaluation: (See Exhibit #7) Mrs. VanWinkle invited all board members to come to her with any questions they might have about the evaluation form. She stated that the evaluation should be mailed to TSBA by August 10th in the self-addressed envelope that she has provided.

B. *Approval of 2012-2013 Teacher Pay Scale: (See Exhibit #8) Teachers having from one to seven years of teaching experience will receive a $20.00 per year raise; teachers with more experience will receive a little more, and teachers with 25 or more years will get a total of $175.00 more per year. All board members agreed that this is not enough, but it shows that the board is trying to help the teachers. Janeway made and Hyder seconded a motion to approve the pay raise scale as per Exhibit #8.

VOICE VOTE: Janeway (mover-yes)
Hyder (seconder-yes)
Tollett (yes), Brewer (yes)
Davis (yes), Randolph (absent for vote)
Bowman (yes), Blalock (yes)
Chairman Schlafer (yes)
Ms. Dowdy (yes)
MOTION: **Carried unanimously**

C. Composite Scores: (See Exhibit #9) Mrs. VanWinkle shared everything that she was allowed to share with the board tonight regarding the composite scores; everything else is still embargoed. She stated that you can tell from Exhibit #9 that our teachers and staff are working very hard to improve our schools academic scores. She will report further when information is available.

D. *Approval of Secondary Student Fees Schedule: (See Exhibit #10) Brewer made and Bowman seconded a motion to approve the schedule as per Exhibit #10.

VOICE VOTE: Brewer (mover-yes)
Bowman (seconder-yes)
All ayes
MOTION: **Carried unanimously**

E. Discussion of Director of School's Search Timeline: Mrs. VanWinkle, who is retiring at the end of the 2013 school year, stated that the board really needs to have a plan in place soon for

selecting a new director. Chairman Schlafer stated that some other school systems that he knows about start to take applications in January and February; do interviews in March; and make their selection in April. If the person selected needs to do anything to get ready to accept the position, that gives them the month of May to do so and be ready to start the job on June 1. Mrs. VanWinkle stated that she thinks the process should be started earlier than January due to the tremendous amount of work involved. Further discussion was had.

F. FYI: (See Exhibit #11; no action necessary)

16 School Board Committees

A. Building and Grounds Committee: Hyder stated that he has no report tonight but next month he will report on the CCHS stadium. He asked Mrs. VanWinkle, Mrs. Graham and the athletic director to be involved in the discussions of the stadium. He further stated that he has just returned from the Southern Regional School Board Conference which he will share with the board at a later time.

B. Policy Committee: Blalock stated that the committee has worked on six policies over the past month – two new policies and four that were changed to comply with the new law. These policies will be addressed under Item #15, Consent Agenda, 18-G. The main change is the method by which parents request that their children not be punished by paddling. The old system was to send a form home with each child at the beginning of school and having the parents sign whether or not they wanted their child paddled. The new policy will consist of the parents requesting a form to fill out and sign, saying that they do not want their child paddled. A discussion was had about all corporal punishment being abolished from the schools. Tollett stated that a study was done in 1989 on whether corporal punishment did any good with the discipline of children, and the results were that it did not. Randolph is of the opinion that it does do good with those children that do not consider detention a punishment. Janeway stated that with the new policy, parents still have the option of not having corporal punishment used on their children; the paperwork involved will just be so much less that the schools have to contend with. (There are only about 400 parents that do not want corporal punishment used on their children.) Further discussion was had.

C. Safety Committee: (None)

17 Business Manager Report

A. Monthly Financial Report: (See Exhibit #12) Ms. Randol reported that collections of property taxes are at 101.3%; prior year collections are at 111.5%. Revenues are at $46,325,307.43 and Expenditures are at $44,272,048.36, leaving a balance of $2,053,259.07.

B. Monthly Sales Tax Report: (See Exhibit #13) Our sales tax collections budget is set at $7.5 Million; we have collected $7.6 Million, leaving a balance of $141,000.

C. Budget Amendment Resolution: (See Exhibit #14) Ms. Randol stated that this resolution is to increase Revenues by transferring $25,000 from Miscellaneous and increasing Expenditures by $25,000 from Capital Outlay, in order for a grant received by the Phoenix School from East Tennessee Foundation to flow through the General Purpose School Fund. Blalock made and Randolph seconded a motion to approve the Budget Amendment Resolution as per Exhibit #14.

VOICE VOTE: Blalock (mover-yes)
Randolph (seconder-yes)
All ayes

MOTION: **Carried unanimously**

18 Consent Agenda

A. *Approval of Volunteers: (See Exhibit #15)

1. Cumberland County High School
2. Career and Technical Education

B. *Approval of Overnight and Out of State Field Trips: (See Exhibit #16)

1. SMHS Cheerleaders

C. *Approval of Contracts: (See Exhibit #17)

1. Brown Elementary Fund Raiser
2. Homestead Elementary Fund Raiser
3. Homestead Elementary Photography Contract with Lifetouch

D. *Approval of Donation: (See Exhibit #18)

1. CCHS Softball Booster Club

E. *Approval of Bid Specifications: (See Exhibit #19)

1. Scanning and Digitally Storing Student Records

F. *Approval of Disposal of Surplus Property: (See Exhibit #20)

1. Phoenix School

G. *Approval of First Reading of Policies: (See Exhibit #21)

1. 1.400 School Board Meetings)
2. 1.704 Charter Schools
3. 5.109 Evaluation
4. 6.314 Corporal Punishment (See Item #16-B, Policy Committee)
5. 6.316 Suspension/Expulsion/Remand
6. 6.4081 Safe Relocation of Students

Bowman made and Janeway seconded a motion to approve on the first reading the policies as per Exhibits #15, 16, 17, 18, 19, 20 and 21.

VOICE VOTE: Bowman (mover-yes)
Janeway (seconder-yes),
All ayes

MOTION: **Carried unanimously**

19 Old Business

A. Upland Design: (See Exhibit #22)

1. Pine View Elementary: Ms. VanWinkle reported that the bid for the Pine View addition came in at $1,309,000 by J. Cumby Construction, Inc. of Cookeville, Tennessee. She stated that this is a better-than-expected bid.

2. Pleasant Hill Addition: Ms. VanWinkle reported that the brick work has been completed; electrical rough-in is continuing; HVAC work is continuing; window installation is about 80% complete; painting is continuing on both levels. She stated that there is a drainage problem on one corner of the football field. The plan is to re-route the water underneath the field. Blalock made and Bowman seconded a motion to approve the drainage problem costs for re-routing the water underneath the field with money from the contingency fund.

ROLL CALL VOTE: Blalock (mover-yes)
Bowman (seconder-yes)
Tollett (yes), Janeway (yes)
Brewer (yes), Hyder (yes)

Randolph (yes), Davis (yes)
Chairman Schlafer (yes)
Ms. Dowdy (yes)

MOTION: **Carried unanimously**

3. Coach's Storage Space at Pleasant Hill: Ms. VanWinkle stated that Ms. Huff has asked to partition off a 10 x 10 space in one end of the new gymnasium for a coach's storage space. This would be at a cost of $5,000 to come from the contingency fund. Discussion was had after which Blalock made and Davis seconded a motion to approve the request for a coach's storage space at Pleasant Hill.

ROLL CALL VOTE: Blalock (mover-yes)
Davis (seconder-yes)
Bowman (yes), Davis (yes)
Randolph (yes), Hyder (yes)
Brewer (yes), Tollett (yes)
Chairman Schlafer (yes)
Ms. Dowdy (yes)

MOTION: **Carried unanimously**

4. Out-of-County Students: Bowman expressed his opinion that Mr. Nelson's son, Nate, should be allowed to continue at Pine View Elementary. Ms. VanWinkle reiterated that out-of-county students should not come to Cumberland County schools because of our aging facilities and lack of space and teachers. A lengthy discussion was had about the cost per student; if students that come into the county should be required to pay a fee; the paperwork that a parent or guardian is required to fill out for an out-of-county student; powers of attorney for the children; and other numerous conditions. Ms. VanWinkle also stated that if one out-of-county student is allowed to come into our county, then all of them should be allowed in. It is a fact that some students come in by using bogus addresses and not telling anyone where they live. Teachers are working to reveal these students. What makes this situation so critical at Pine View is that while construction is going on, teachers are teaching off of carts, classrooms are divided into two classrooms and overcrowding is a huge problem. Davis stated that he faced that problem by telling out-of-county students when they enrolled that if overcrowding became an issue, they would be the first ones to leave. (The State of Tennessee does not allow more than 25 students to a classroom; no waivers are issued.) Ms. VanWinkle stated that she has at least a dozen letters from families that want their children to come to our schools; Mr. Nelson's letter is not the only one. After a 45-minute discussion, Ms. VanWinkle announced that all out-of-county students that are enrolled in our schools will be allowed to continue attending these schools.

20 Questions from Media: (Question by Mr. Tony Perry)

(Two (2) tapes dated 7-26-12 are marked as Exhibit #23)

21 Adjournment: Bowman made and Blalock seconded a motion to adjourn.

VOICE VOTE: **All ayes**

MOTION: **Carried unanimously**

(WHEREUPON, the meeting was adjourned at the approximate hour of 8:50 p.m.)

(Continued on Page 7)

(Minutes of July 26, 2012 continued from Page 6)

Ms. Aarona VanWinkle
Director of Schools

Mr. Dan Schlafer
Chairman of the Board

I, Virgie Lotze, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on August 6, 2012.

Virgilene T. Lotze
Court Reporter and Notary Public at Large for the State of Tennessee

(My Commission expires 6-6-15)

22 (*) Indicates Board Approval Required)