

DALEVILLE CITY BOARD OF EDUCATION
 Teacher Salary Schedule - 187 Day Contract
 2.5% raise from previous school year

SCHOOL YEAR 2018-2019

Years Teaching	Non-Degree & Rank II - BS	Rank I - MS	AA	Doctorate	State Step
1st	\$39,301	\$45,196	\$48,733	\$52,270	0
2	\$39,453	\$45,286	\$48,733	\$52,270	1
3	\$39,556	\$45,387	\$48,733	\$52,270	2
4	\$43,230	\$49,714	\$53,603	\$57,496	3
5	\$43,230	\$49,892	\$53,603	\$57,496	4
6	\$43,504	\$49,989	\$53,603	\$57,496	5
7	\$45,122	\$51,890	\$55,965	\$60,011	6
8	\$45,122	\$51,890	\$55,965	\$60,011	7
9	\$45,203	\$51,890	\$55,965	\$60,011	8
10	\$45,727	\$52,587	\$56,702	\$60,818	9
11	\$45,727	\$52,587	\$56,702	\$60,818	10
12	\$45,727	\$52,587	\$56,702	\$60,818	11
13	\$46,558	\$53,538	\$57,731	\$61,923	12
14	\$46,558	\$53,538	\$57,731	\$61,923	13
15	\$46,558	\$53,538	\$57,731	\$61,923	14
16	\$47,619	\$54,763	\$59,049	\$63,331	15
17	\$47,619	\$54,763	\$59,049	\$63,331	16
18	\$47,619	\$54,763	\$59,049	\$63,331	17
19	\$48,235	\$55,468	\$59,810	\$64,152	18
20	\$48,235	\$55,468	\$59,810	\$64,152	19
21	\$48,235	\$55,468	\$59,810	\$64,152	20
22	\$48,850	\$56,179	\$60,574	\$64,971	21
23	\$48,850	\$56,179	\$60,574	\$64,971	22
24	\$48,850	\$56,179	\$60,574	\$64,971	23
25	\$49,432	\$56,761	\$61,157	\$65,553	24
26	\$49,432	\$56,761	\$61,157	\$65,553	25
27	\$49,432	\$56,761	\$61,157	\$65,553	26
28+	\$50,014	\$57,343	\$61,739	\$66,137	27+

Teacher Substitute: \$60 per day
 Long Term Substitute: Certified teacher pay is \$100 per day for 11+ days.
 (Pay is retroactive to first day if certified sub works 11 days or more for same leave)

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE
2.5% Raise from Previous Year

School Year 2018-2019

SCHOOL OFFICE SECRETARIES
202 Days

1st Year	\$17,287
2nd Year	\$18,117
3rd Year	\$18,712
4th Year	\$19,673
5th Year	\$21,249
6th Year	\$21,945
7th Year	\$22,642
8th Year	\$23,338
9th Year	\$24,484
10th Year	\$25,210
11th Year	\$26,245

TEACHER AIDE/SECRETARIAL AIDE
182 DAYS

1st Year	\$15,570
2nd Year	\$16,317
3rd Year	\$16,651
4th Year	\$16,983
5th Year	\$17,317
6th Year	\$17,732
7th Year	\$18,149
8th Year	\$18,564
9th Year	\$19,020
10th Year	\$19,480
11th Year	\$19,939

DALEVILLE CITY BOARD OF EDUCATION
Administrative Salary Schedule
2.5% Raise from Previous Year

School Year 2018-2019

Elementary School
Principal

\$81,016
(Negotiable)

High School Principal
Principal

\$88,478
(Negotiable)

System Wide
Director of Programs

\$95,177
(Negotiable)

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

2.5% Raise from Previous Year

School Year 2018-2019

CENTRAL OFFICE SUPPORT STAFF
12 MONTH (240 DAYS)

Data Entry	\$32,011.00
Receptionist	\$27,843.00

SYSTEM WIDE CERTIFIED

Career Tech/Assistant Principal: 10.5 month contract based on
teacher's salary schedule plus \$1,500 annual supplement

PART-TIME RETIREES

NTE \$31,000 Per Alabama Teacher Retirement guidelines

**DALEVILLE CITY BOARD OF EDUCATION
PERSONNEL CLERK
2018 – 2019
12 Month Position
(240 Days includes 2.5% raise)**

<u>Years Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$30,000.00	\$33,000.00	\$37,000.00
4-6	\$31,000.00	\$34,000.00	\$38,000.00
7-9	\$31,500.00	\$34,500.00	\$38,500.00
10-12	\$32,500.00	\$35,500.00	\$39,500.00
13-15	\$33,500.00	\$36,500.00	\$40,500.00
16-18	\$34,700.00	\$37,700.00	\$41,700.00
19-21	\$35,000.00	\$38,000.00	\$42,000.00
22-24	\$38,000.00	\$41,000.00	\$45,000.00
25+	\$40,000.00	\$43,000.00	\$47,000.00

DALEVILLE CITY BOARD OF EDUCATION
 TRANSPORTATION SALARY SCHEDULE
 2.5% Raise from Previous Year

School Year 2018-2019

BUS DRIVER - 182 Days

	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>DAILY</u>
1st Year	\$13,056.68	\$1,088.06	\$71.74
2nd Year	\$13,209.56	\$1,100.80	\$72.58
3rd Year	\$13,364.26	\$1,113.69	\$73.43
4th Year	\$13,515.32	\$1,126.28	\$74.26
5th Year	\$13,684.58	\$1,140.38	\$75.19
6th Year	\$13,837.46	\$1,153.12	\$76.03

MECHANIC - 240 Days

1st Year	\$41,872.80	\$3,489.40	\$174.47
2nd Year	\$42,232.80	\$3,519.40	\$175.97
3rd Year	\$42,585.60	\$3,548.80	\$177.44
4th Year	\$43,980.00	\$3,665.00	\$183.25
5th Year	\$44,330.40	\$3,694.20	\$184.71
6th Year	\$44,558.40	\$3,713.20	\$185.66

SHOP ASSISTANT - 202 Days

1st Year	\$27,486.14	\$2,290.51	\$136.07
2nd Year	\$27,952.76	\$2,329.40	\$138.38
3rd Year	\$28,532.50	\$2,377.71	\$141.25
4th Year	\$30,045.48	\$2,503.79	\$148.74
5th Year	\$30,883.28	\$2,569.44	\$152.64

BUS DRIVER SUBSTITUTE \$50.00

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

2.5% Raise from Previous Year

School Year 2018 – 2019

TECHNOLOGY COORDINATOR
240 Days

<u>Years Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$43,050	\$50,225	\$59,450
4-6	\$47,150	\$55,248	\$65,395
7-9	\$49,036	\$57,458	\$68,011
10-12	\$49,526	\$58,032	\$68,691
13-15	\$50,022	\$58,612	\$69,378
16-18	\$50,522	\$59,197	\$70,071
19-21	\$51,027	\$59,790	\$70,772
22-24	\$51,537	\$60,387	\$71,479
25+	\$52,053	\$60,991	\$72,193

TECHNOLOGY ASSISTANT
240 Days

	<u>Annual</u>	<u>Monthly</u>	<u>Daily</u>
1 st Year	\$32,657	\$2,721.42	\$136.07
2 nd Year	\$33,212	\$2,767.67	\$138.38
3 rd Year	\$33,903	\$2,825.25	\$141.26
4 th Year	\$35,698	\$2,974.83	\$148.74
5 th Year	\$36,632	\$3,052.67	\$152.63

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

2.5% Raise from Previous Year

School Year 2018 – 2019

SCHOOL NURSE

182 Days

	<u>LPN</u>	<u>RN</u>	<u>RN/MS</u>
< 3 years	\$20,108	\$38,251	\$43,990
< 6 years	\$22,099	\$42,073	\$48,379
< 9 years	\$23,049	\$43,915	\$50,501
<12 years	\$23,349	\$44,504	\$51,181
<15 years	\$23,768	\$45,314	\$52,107
<18 years	\$24,291	\$46,347	\$53,298
<21 years	\$24,584	\$46,945	\$53,984
<24 years	\$24,877	\$47,543	\$54,677
<27 years	\$25,407	\$48,110	\$55,243
27+ years	\$25,937	\$48,678	\$55,811

Head Nurse - 20 additional days plus \$1,000 annual supplement

DALEVILLE CITY BOARD OF EDUCATION
MAINTENANCE SALARY SCHEDULES

2.5% Raise from Previous Year

School Year 2018-2019

MAINTENANCE SUPERVISOR I
240 Days

\$46,853.00

MAINTENANCE II
240 Days

<u>Service</u>	<u>Hourly</u>
1 st Year	\$15.89
2 nd Year	\$16.36
3 rd Year	\$16.84
4 th Year	\$17.51
5 th Year	\$18.03
6 th Year	\$18.56
7 th Year	\$19.30
8 th Year	\$19.87

DALEVILLE CITY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULES

2.5% Raise from Previous Year

School Year 2018-2019

JANITORIAL

	<u>240 Days/8 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$16,435.20	\$68.48	\$8.56
2nd Year	\$16,896.00	\$70.40	\$8.80
3rd Year	\$17,299.20	\$72.08	\$9.01
4th Year	\$18,451.20	\$76.88	\$9.61
5th Year	\$18,950.40	\$78.96	\$9.87
6th Year	\$19,334.40	\$80.56	\$10.07
7th Year	\$19,680.00	\$82.00	\$10.25
8th Year	\$20,352.00	\$84.80	\$10.60
9th Year	\$21,388.80	\$89.12	\$11.14
10th Year	\$21,984.00	\$91.60	\$11.45

LUNCHROOM

	<u>182 Days/7 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$11,618.88	\$63.84	\$9.12
2nd Year	\$11,937.38	\$65.59	\$9.37
3rd Year	\$12,166.70	\$66.85	\$9.55
4th Year	\$13,033.02	\$71.61	\$10.23
5th Year	\$13,351.52	\$73.36	\$10.48
6th Year	\$13,580.84	\$74.62	\$10.66
7th Year	\$13,810.16	\$75.88	\$10.84
8th Year	\$14,574.56	\$80.08	\$11.44
9th Year	\$14,994.98	\$82.39	\$11.77
10th Year	\$15,249.78	\$83.79	\$11.97

Lunchroom Manager (190 days/8 hrs)	\$24,622
Assistant Manager Supplement	\$782
Janitor/CNP substitute workers	\$7.25 p/h

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

2.5% Raise from Previous Year

School Year 2018 – 2019

CHILD NUTRITION PROGRAM DIRECTOR

<u>Years</u> <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$43,050.00	\$50,225.00	\$59,450.00
4-6	\$47,150.00	\$55,248.00	\$65,395.00
7-9	\$49,036.00	\$57,458.00	\$68,011.00
10-12	\$49,526.00	\$58,032.00	\$68,691.00
13-15	\$50,022.00	\$58,612.00	\$69,378.00
16-18	\$50,522.00	\$59,197.00	\$70,071.00
19-21	\$51,027.00	\$59,790.00	\$70,772.00
22-24	\$51,537.00	\$60,387.00	\$71,479.00
25+	\$52,053.00	\$60,991.00	\$72,193.00

DALEVILLE CITY BOARD OF EDUCATION
 SUPPLEMENTAL POSITION
 SALARY SCHEDULE
 School Year 2018-2019

ATHLETIC STAFF

Twelve month contract for head football coach which includes all coaching assignments.
 Ten month contract if coaching a varsity team and at least one additional team.

DHS SPORTS

Athletic Director	\$2,000.00
Head Football Coach	\$5,700.00
Assistant Varsity Football	\$1,400.00
Football Coordinator	\$700.00
Head Varsity Basketball	\$1,700.00
Assistant Varsity Basketball	\$1,000.00
Head Varsity Volleyball	\$1,700.00
Assistant Varsity Volleyball	\$1,000.00
Head Varsity Baseball	\$1,700.00
Assistant Varsity Baseball	\$1,000.00
Head Varsity Softball	\$1,700.00
Assistant Varsity Softball	\$1,000.00
Head Track	\$1,700.00
Var Cheerleader Sponsor	\$1,700.00
Ass't Var Cheerleader Spons	\$1,000.00

JUNIOR HIGH SPORTS

Junior High Volleyball	\$800.00
Junior High Softball	\$800.00
Junior High Baseball	\$800.00
Junior High Chldr Spo	\$800.00
Junior High Basketball	\$800.00

OTHER HIGH SCHOOL ACTIVITIES

Rifle Team	\$1,600.00
Drill Team	\$1,600.00
Student Government Associa	\$500.00
Yearbook Sponsor	\$800.00
Junior Class Sponsor	\$300.00
Senior Class Sponsor	\$300.00
Drama Club Sponsor	\$1,000.00
Ass't Drama Club Sponsor	\$750.00
Gifted/IEP	\$1,065.00