

## CHAPTER 6.00 – HUMAN RESOURCES

### Student First Act of 2011

6.21.1

WHEREAS, The Student First Act of 2011 (“ACT”) repealed existing statutes that are in conflict or that are otherwise inconsistent with the ACT, including, but not limited to, portions of the Teacher Tenure Law codified at *Ala. Code §16-24-1 et seq.*, the Fair Dismissal Act, codified at *Ala. Code §36-26-100, et seq.* and *Ala. Code §16-24B-7*, related to teacher transfer, all such repealed existing statutes collectively referred to as “*Repealed Existing Statutes*”.

WHEREAS, the Daleville City Board of Education policy manual and/or personnel handbook references procedures and policies in regard to teachers, classified employees and other employees, as set forth in the *Repealed Existing Statutes* as set forth above; and

WHEREAS, the Daleville City Board of Education intends that its existing policies and procedures as set forth in the Daleville City Board of Education policy manual or any other document conform to the requirements of the Students First Act of 2011, irrespective of any reference to the procedures dictated by the *Repealed Existing Statutes*;

NOW, THEREFORE, be it resolved by the Daleville City Board of Education that all references in the Daleville City Board of Education policy manual to the *Repealed Existing Statutes* are hereby deleted, and all rights, remedies and obligations with respect to employment actions affecting or involving employees of the Daleville City Board of Education shall be controlled by the provisions of the Students First Act of 2011. This policy shall be retroactive to July 1, 2011.

**STATUTORY AUTHORITY:**

**CODE OF ALABAMA**

**CHAPTER 6.00 – HUMAN RESOURCES**

**LAW(S) IMPLEMENTED:**

**CODE OF ALABAMA**

**ALABAMA ADMINISTRATIVE PROCEDURE ACT:**

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**HISTORY:**

**ADOPTED: November 30, 2011**

**REVISION DATE(S): \_\_\_\_\_**