

CHAPTER 6.00 – HUMAN RESOURCES

CONTINUING SERVICE STATUS/TENURE

6.21

- I. Administrative and Supervisory Personnel - With the exception of contract principals, those employees covered by the Fair Dismissal law and those prevented from earning tenure based on state law are required to serve a probationary period of three (3) years following appointment to said administrative or supervisory position.

Administrators and supervisors covered by the Tenure Law who successfully complete the three (3) year probationary period shall attain tenure in accordance with Alabama law. Re-employment for the fourth consecutive year is necessary for an administrator coming from outside the system.

- II. Teaching Personnel - The probationary period shall be three (3) consecutive years of service as a teacher in the school system. Upon re-employment in the same school system for the succeeding year the teacher shall attain continuing service status.
- III. Non-certified Personnel - The Board shall grant non-probationary status to bus drivers, cafeteria workers, custodians, secretaries, clerical assistants, supervisors and all other persons not certified by the State Board of Education who are employed full-time by the Board and who have successfully served a probationary term of three (3) years from the date of initial employment.

STATUTORY AUTHORITY:

**CODE OF ALABAMA
16-1-30**

LAW(S) IMPLEMENTED:

**CODE OF ALABAMA
16-12-16, 16-24-1, 16-24-2,
36-26-100 to 104.**

ALABAMA ADMINISTRATIVE PROCEDURE ACT: _____

HISTORY:

**ADOPTED: October 18, 2006
REVISION DATE(S): _____
FORMERLY: GBG, GCL, GCI**