

CHAPTER 6.00 – HUMAN RESOURCES

SICK/BEREAVEMENT LEAVE

6.70.9*

- I. Sick leave is defined as the absence from regular duty by an employee because of the following:
 - A. Personal illness or doctor's quarantine;
 - B. Incapacitating personal injury;
 - C. Death in the family of the employee (parent, spouse, child, sibling, parent-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, nephew, niece, grandchild, grandparent, uncle or aunt);
 - D. Where unusually strong personal ties exist because of an employee's having been supported or educated by a person of some relationship other than those listed, this relationship may be recognized for leave purposes. In such cases the employee concerned shall file with the Board a written statement of the circumstances which justify an exception to the general rule;
 - E. Attendance to an ill member of the immediate family (parent, spouse, child, sibling) of the employee, a person standing in loco parentis, or an individual with a close personal tie.
- II. Employees shall be allowed to accumulate an unlimited number of sick leave days.
- III. Unused earned sick leave from another Alabama school board shall be transferable to a new employee, as permitted by law, upon certification by the previous employer.
- IV. See Policy 6.84 for Sick Leave Bank provisions.

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STATUTORY AUTHORITY:

**CODE OF ALABAMA
16-1-30**

LAW(S) IMPLEMENTED:

**CODE OF ALABAMA
16-1-18.1, 16-13-231, 16-22-9**

ALABAMA ADMINISTRATIVE PROCEDURE ACT:

HISTORY:

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