

DALEVILLE CITY BOARD OF EDUCATION
 Teacher Salary Schedule - 187 Day Contract

SCHOOL YEAR 2019-2020

Years Teaching	Non-Degree & Rank II - BS	Rank I - MS	AA	Doctorate	State Step
1st	\$40,874	\$47,004	\$50,683	\$54,361	0
2	\$41,032	\$47,098	\$50,683	\$54,361	1
3	\$41,139	\$47,203	\$50,683	\$54,361	2
4	\$44,960	\$51,703	\$55,748	\$59,796	3
5	\$44,960	\$51,888	\$55,748	\$59,796	4
6	\$45,245	\$51,989	\$55,748	\$59,796	5
7	\$46,927	\$53,966	\$58,204	\$62,412	6
8	\$46,927	\$53,966	\$58,204	\$62,412	7
9	\$47,012	\$53,966	\$58,204	\$62,412	8
10	\$47,557	\$54,691	\$58,971	\$63,251	9
11	\$47,557	\$54,691	\$58,971	\$63,251	10
12	\$47,557	\$54,691	\$58,971	\$63,251	11
13	\$48,421	\$55,680	\$60,041	\$64,400	12
14	\$48,421	\$55,680	\$60,041	\$64,400	13
15	\$48,421	\$55,680	\$60,041	\$64,400	14
16	\$49,524	\$56,954	\$61,411	\$65,865	15
17	\$49,524	\$56,954	\$61,411	\$65,865	16
18	\$49,524	\$56,954	\$61,411	\$65,865	17
19	\$50,165	\$57,687	\$62,203	\$66,719	18
20	\$50,165	\$57,687	\$62,203	\$66,719	19
21	\$50,165	\$57,687	\$62,203	\$66,719	20
22	\$50,804	\$58,427	\$62,997	\$67,570	21
23	\$50,804	\$58,427	\$62,997	\$67,570	22
24	\$50,804	\$58,427	\$62,997	\$67,570	23
25	\$51,410	\$59,032	\$63,604	\$68,176	24
26	\$51,410	\$59,032	\$63,604	\$68,176	25
27	\$51,410	\$59,032	\$63,604	\$68,176	26
28+	\$52,015	\$59,637	\$64,209	\$68,783	27+

Teacher Substitute: \$60 per day

Long Term Substitute: Certified teacher pay is \$100 per day for 11+ days.

(Pay is retroactive to first day if certified sub works 11 days or more for same leave)

DALEVILLE CITY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULES

School Year 2019-2020

JANITORIAL

	<u>240 Days/8 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$17,092.61	\$71.22	\$8.91
2nd Year	\$17,571.84	\$73.22	\$9.16
3rd Year	\$17,991.17	\$74.96	\$9.38
4th Year	\$19,189.25	\$79.96	\$10.00
5th Year	\$19,708.42	\$82.12	\$10.27
6th Year	\$20,107.78	\$83.79	\$10.48
7th Year	\$20,467.20	\$85.28	\$10.66
8th Year	\$21,166.08	\$88.20	\$11.03
9th Year	\$22,244.36	\$92.69	\$11.59
10th Year	\$22,863.36	\$95.27	\$11.91

LUNCHROOM

	<u>182 Days/7 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$12,083.64	\$66.40	\$9.49
2nd Year	\$12,414.88	\$68.22	\$9.75
3rd Year	\$12,653.37	\$69.53	\$9.94
4th Year	\$13,554.34	\$74.48	\$10.64
5th Year	\$13,885.58	\$76.30	\$10.90
6th Year	\$14,124.08	\$77.61	\$11.09
7th Year	\$14,362.57	\$78.92	\$11.28
8th Year	\$15,157.55	\$83.29	\$11.90
9th Year	\$15,594.78	\$85.69	\$12.25
10th Year	\$15,859.78	\$87.15	\$12.45

Lunchroom Manager (190 days/8 hrs)	\$25,607
Assistant Manager Supplement	\$782

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2019-2020

CENTRAL OFFICE SUPPORT STAFF
12 MONTH (240 DAYS)

Data Entry	\$33,292.00
Receptionist	\$28,957.00

PART-TIME RETIREES

NTE \$31,000 Per Alabama Teacher Retirement guidelines

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2019 – 2020

TECHNOLOGY COORDINATOR
240 Days

<u>Years</u> <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$44,772	\$52,234	\$61,828
4-6	\$49,036	\$57,458	\$68,011
7-9	\$50,998	\$59,757	\$70,732
10-12	\$51,508	\$60,354	\$71,439
13-15	\$52,023	\$60,957	\$72,154
16-18	\$52,543	\$61,565	\$72,874
19-21	\$53,069	\$62,182	\$73,603
22-24	\$53,599	\$62,803	\$74,339
25+	\$54,136	\$63,431	\$75,081

TECHNOLOGY ASSISTANT
240 Days

	<u>Annual</u>	<u>Monthly</u>	<u>Daily</u>
1 st Year	\$33,964	\$2,830.28	\$141.52
2 nd Year	\$34,541	\$2,878.38	\$143.93
3 rd Year	\$35,260	\$2,938.26	\$146.91
4 th Year	\$37,126	\$3,093.83	\$154.69
5 th Year	\$38,098	\$3,174.78	\$158.74

DALEVILLE CITY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULE

School Year 2019 - 2020

BUS DRIVER - 182 Days

	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>DAILY</u>
1st Year	\$13,578.95	\$1,131.58	\$74.61
2nd Year	\$13,737.95	\$1,144.83	\$75.49
3rd Year	\$13,898.83	\$1,158.24	\$76.37
4th Year	\$14,055.94	\$1,171.33	\$77.24
5th Year	\$14,231.97	\$1,186.00	\$78.20
6th Year	\$14,390.96	\$1,199.25	\$79.08

MECHANIC - 240 Days

1st Year	\$43,547.72	\$3,628.98	\$181.45
2nd Year	\$43,922.12	\$3,660.18	\$183.01
3rd Year	\$44,289.03	\$3,690.76	\$184.54
4th Year	\$45,739.20	\$3,811.60	\$190.58
5th Year	\$46,103.62	\$3,841.97	\$192.10
6th Year	\$46,340.74	\$3,861.73	\$193.09

SHOP ASSISTANT - 202 Days

1st Year	\$28,585.59	\$2,382.13	\$141.52
2nd Year	\$29,070.87	\$2,422.58	\$143.92
3rd Year	\$29,673.80	\$2,472.82	\$146.90
4th Year	\$31,247.30	\$2,603.95	\$154.69
5th Year	\$32,118.62	\$2,676.56	\$159.01

BUS DRIVER SUBSTITUTE \$50.00

DALEVILLE CITY BOARD OF EDUCATION
Administrative Salary Schedule

School Year 2019-2020

Elementary School Principal	High School Principal
\$84,257 (Negotiable)	\$92,018 (Negotiable)

Coordinator of Programs & Curriculum: 240 day contract based on 187 day teacher salary schedule multiplied by 1.45.

Coordinator of Special Education: 240 day contract based on 187 day teacher salary schedule multiplied by 1.45.

High School Assistant Principal: 240 day contract based on teacher salary schedule with \$1,500.00 annual supplement.

Windham Elem. School Assistant Principal: 205 day contract based on teacher salary schedule with \$1,000.00 annual supplement.

Career Tech Director: 10.5 month contract based on teacher salary schedule plus \$1,500.00 annual supplement.

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2019 – 2020

CHILD NUTRITION PROGRAM DIRECTOR

<u>Years</u> <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$44,772.00	\$52,234.00	\$61,828.00
4-6	\$49,036.00	\$57,458.00	\$68,011.00
7-9	\$50,998.00	\$59,757.00	\$70,732.00
10-12	\$51,508.00	\$60,354.00	\$71,439.00
13-15	\$52,023.00	\$60,957.00	\$72,154.00
16-18	\$52,543.00	\$61,565.00	\$72,874.00
19-21	\$53,069.00	\$62,182.00	\$73,603.00
22-24	\$53,599.00	\$62,803.00	\$74,339.00
25+	\$54,136.00	\$63,431.00	\$75,081.00

DALEVILLE CITY BOARD OF EDUCATION
MAINTENANCE SALARY SCHEDULES

School Year 2019-2020

MAINTENANCE SUPERVISOR I
240 Days

\$48,728.00

MAINTENANCE II
240 Days

<u>Service</u>	<u>Hourly</u>
1 st Year	\$16.53
2 nd Year	\$17.02
3 rd Year	\$17.52
4 th Year	\$18.21
5 th Year	\$18.76
6 th Year	\$19.31
7 th Year	\$20.08
8 th Year	\$20.67

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2019 – 2020

SCHOOL NURSE
182 Days

	<u>LPN</u>	<u>RN</u>	<u>RN/MS</u>
< 3 years	\$20,913	\$39,782	\$45,750
< 6 years	\$22,983	\$43,756	\$50,315
< 9 years	\$23,971	\$45,672	\$52,522
<12 years	\$24,283	\$46,285	\$53,229
<15 years	\$24,719	\$47,127	\$54,192
<18 years	\$25,263	\$48,201	\$55,430
<21 years	\$25,568	\$48,823	\$56,144
<24 years	\$25,873	\$49,445	\$56,865
<27 years	\$26,424	\$50,035	\$57,453
27+ years	\$26,975	\$50,626	\$58,044

Head Nurse - 20 additional days plus \$1,000 annual supplement

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2019-2020

SCHOOL OFFICE SECRETARIES
202 Days

1st Year	\$17,979
2nd Year	\$18,842
3rd Year	\$19,461
4th Year	\$20,460
5th Year	\$22,099
6th Year	\$22,823
7th Year	\$23,548
8th Year	\$24,272
9th Year	\$25,464
10th Year	\$26,219
11th Year	\$27,295

TEACHER AIDE/SECRETARIAL AIDE
182 DAYS

1st Year	\$16,193
2nd Year	\$16,970
3rd Year	\$17,318
4th Year	\$17,663
5th Year	\$18,010
6th Year	\$18,442
7th Year	\$18,875
8th Year	\$19,307
9th Year	\$19,781
10th Year	\$20,260
11th Year	\$20,737

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE
2019-2020

12 Month Position

PERSONNEL CLERK

<u>Years</u> <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$31,200.00	\$34,320.00	\$38,480.00
4-6	\$32,400.00	\$35,360.00	\$39,520.00
7-9	\$32,760.00	\$35,880.00	\$40,040.00
10-12	\$33,800.00	\$36,920.00	\$41,080.00
13-15	\$34,840.00	\$37,960.00	\$42,120.00
16-18	\$36,088.00	\$39,208.00	\$43,368.00
19-21	\$36,400.00	\$39,520.00	\$43,680.00
22-24	\$39,520.00	\$42,640.00	\$46,800.00
25+	\$41,600.00	\$44,720.00	\$48,880.00

DALEVILLE CITY BOARD OF EDUCATION
 SUPPLEMENTAL POSITION
 SALARY SCHEDULE
 School Year 2019-2020

ATHLETIC STAFF

Twelve month contract for head football coach which includes all coaching assignments.
 Ten month contract if coaching a varsity team and at least one additional team.

DHS SPORTS

Athletic Director	\$2,000.00
Head Football Coach	\$5,700.00
Assistant Varsity Football	\$1,400.00
Football Coordinator	\$700.00
Head Varsity Basketball	\$1,700.00
Assistant Varsity Basketball	\$1,000.00
Head Varsity Volleyball	\$1,700.00
Assistant Varsity Volleyball	\$1,000.00
Head Varsity Baseball	\$1,700.00
Assistant Varsity Baseball	\$1,000.00
Head Varsity Softball	\$1,700.00
Assistant Varsity Softball	\$1,000.00
Head Track	\$1,700.00
Var Cheerleader Sponsor	\$1,700.00
Ass't Var Cheerleader Spons	\$1,000.00

JUNIOR HIGH SPORTS

Junior High Volleyball	\$800.00
Junior High Softball	\$800.00
Junior High Baseball	\$800.00
Junior High Chldr Spo	\$800.00
Junior High Basketball	\$800.00

OTHER HIGH SCHOOL ACTIVITIES

Rifle Team	\$1,600.00
Drill Team	\$1,600.00
Student Government Associa	\$500.00
Yearbook Sponsor	\$800.00
Junior Class Sponsor	\$300.00
Senior Class Sponsor	\$300.00
Drama Club Sponsor	\$1,000.00
Ass't Drama Club Sponsor	\$750.00
Gifted/IEP	\$1,065.00