

2012 ANNUAL REPORT

Alabama Southern Community College



MESSAGE FROM THE PRESIDENT



DR. REGINALD SYKES

In 2012, Alabama Southern Community College was honored to host the Alabama China Partnership Symposium that brought more than 200 people to Monroe County to discuss attracting Chinese investments to our area. During the event, I spoke about the role of community colleges in providing education and

workforce training in economic development and growth. ASCC serves many needs in our community, but education and workforce training are some of the most important and successful efforts that we make. In fact, they are part of our mission. We are proud of the many strides we continue to emphasize: providing quality education, workforce training and economic growth among our students and community.

In 2012, we were excited to begin making efforts to reach out to our alumni base. We created an area on our website to collect information from our alums and personally communicated with them about upcoming events and news. We intend to continue these efforts in hopes that our alumni will reconnect with us and become even more engaged in the future of our college.

ASCC is making efforts to improve retention and graduation rates among our students through the "I'm Committed" campaign. We were excited to see

improvement in both of these areas last year. With the implementation of Success Centers on the Monroeville and Thomasville campuses, scholarships for returning students and more opportunities for student engagement on campus, we are proud that students are choosing to remain at ASCC and graduate with us.

Throughout the rest of this publication, you'll see the on-going efforts and accomplishments that we made last year and will continue to make as we strive to offer our students and community the opportunities they deserve to be successful and achieve their goals.

Sincerely,

A handwritten signature in black ink that reads "Reginald Sykes". The signature is fluid and cursive.

Reginald Sykes

OUR MISSION

Alabama Southern Community College is a learning-centered, open admissions, comprehensive community college dedicated to meeting the continuing and changing educational needs of the citizens of southwest Alabama. Alabama Southern serves as a catalyst for comprehensive community and economic development by providing university transfer programs, business and industry training, developmental/transitional studies, learning resources, technical/occupational programs, student development services, and community services.



ALABAMA SOUTHERN AT A GLANCE

Alabama Southern is a rural, multi-campus, comprehensive community college serving an approximate 5,000-square-mile area of southwest Alabama. The college has campuses located in Monroeville, Thomasville, Gilbertown, and Jackson.

PROGRAMS OF STUDY

◆ **University Transfer: Associate in Arts and Associate in Science**

◆ **Associate in Applied Science Degrees:** Business Technology/Office Technology, Business Technology/Computer Applications, Nursing (ADN), Paper and Chemical Technology, Industrial Engineering Technology/Instrumentation and Electronics Track, Industrial Engineering Technology/Electrical Technology and Industrial Maintenance Track, and Industrial Engineering Technology/Machine Technology/Millwright Track

◆ **Certificates:** Cosmetology, Practical Nursing, Computer Applications, Word Processing, Machine Technology/Millwright, Plate Welding, Pipe Welding, Construction Electricity, and Industrial Maintenance

STUDENT/COMMUNITY SERVICES

◆ Financial Aid, Academic Advising, Career Guidance & Academic Counseling
◆ GED, TEAS, ACT & Placement Testing
◆ Continuing Education Classes
◆ Training for Business and Industry through Alabama Technology Network located on the Thomasville Campus
◆ Federal TRIO programs, including Educational Talent Search, Student Support Services and Upward Bound,

have been an important part of ASCC since 1984. Total grants are valued at more than \$5 million.

◆ Athletics: Men's and Women's Basketball, Softball, Baseball and Cheerleading
◆ Kathryn Tucker Windham Museum on the Thomasville Campus
◆ Industry Alliance provides scholarships to students. Participating industries are Alabama River Cellulose, Boise, BASF and Olin.
◆ University of Alabama RN Mobility Program for registered nurses to pursue completion of the B.S.N. or M.S.N. via the Web/distance education while continuing to work.
◆ National Network for Pulp and Paper Technology Training (npt)² is a partner of the National Science Foundation Advanced Technological Education Centers which prepares students for a technologically advanced workforce.
◆ The Alabama Writers Symposium, a project of the Alabama Center for Literary Arts, is held annually on Alabama Southern's Monroeville campus. The Symposium features a lively weekend of literary offerings featuring readings, signings and an award-winning production of *To Kill a Mockingbird*. The winners of the Harper Lee Award for Alabama's Distinguished Writer and the Eugene Current-Garcia Award for Alabama's Distinguished Literary Scholar are honored each year.



HIGHLIGHTS & ACHIEVEMENTS



Alabama Southern enrolled 1324 students in Fall 2012, with 48 students enrolled in the ASCC Honors Program.

◆ **Enrollment Statistics:**

- 69% of degrees/awards were in career/technical fields for 2011-2012
- Average age is 22 years
- 89% of students received financial aid
- 67% of students are female
- 50% of students are minority
- 54% are enrolled full time
- 97% are Alabama residents

◆ **Who's Who Among American**

College Students Awards were presented to 15 Alabama Southern students in 2012: Tamaneka Charley, Crystal Chunn, Debra Criswell, Conner Dungan, McKenzie Dungan, Ethan Elmore, Betty Gilchrist, Michael Kimberly, Kaley McDonald, Lakeidra Mims, Joshua Norris, Roshani Patel, Carly Stacey, Frederick Williams and Lashonda Williams.



◆ **Alabama Southern Community College Phi Upsilon Chapter of Phi Theta Kappa Honor Society (PTK)** received special commendation at the 2012 Alabama Regional Convention for achieving the status of **Five Star Chapter**, the highest rating a chapter can receive. The chapter was also awarded a Distinguished Honors In Action Project Award. The chapter was noted as a Distinguished Chapter and was a 4th finalist for Most Distinguished Chapter Award. In addition, two Phi Theta Kappa chapter members were recognized at the annual All-Alabama Recognition Dinner: Roshani Patel and McKenzie Dungan.

◆ **Graduation:** ASCC held its second outdoor commencement ceremony on May 11, 2012 on the front lawn of the Monroeville Campus. The College awarded 293 students with Associates in Arts Degrees, Associate in Science Degrees, Associate in Applied Science Degrees, and Certificates in Cosmetology, Practical Nursing, Machine/Millwright Technology and Welding Technology. The guest speaker was Tim D. McIlwain, Vice President/General Manager of Alabama River Cellulose, LLC.

▲ **The Most Outstanding Graduate**

Award was presented to **Wendy Dolbear**. This award is presented to a certificate graduate who has earned at least a 3.5 GPA.

▲ **The Most Outstanding Scholar**

Award was presented to **Debra Criswell**. This award is presented to an Associate in Applied Science graduate who has earned at least a 3.5 GPA.

▲ **The James B. Allen/Most Outstanding Scholar Award**

was presented to **Roshani Patel**. This award is presented to a spring graduate earning an Associate in Arts or Associate in Science degree.

▲ **The Most Outstanding Leader**

Award was presented to **Lakeidra Mims** on the Monroeville campus, **Lashonda Williams** on the Thomasville campus, and **Michael Kimberly** on the Gilbertown campus.



STUDENTS EARN TOP SCHOLARSHIPS

In 2012, nine Alabama Southern students earned transfer scholarships to four year colleges in Alabama.

- **Lakeidra Mims** – Presidential Scholarship/University of Alabama
- **Kaley McDonald** – Presidential Scholarship/Jacksonville State University
- **Tella Williams** – Presidential Scholarship/University of West Alabama

- **LaShonda Williams** – Presidential Scholarship/University of West Alabama
- **Travis Jackson** – University of South Alabama
- **Joshua Walters** – Chancellor's Scholarship – Troy University
- **Carly Stacey** – University of Alabama

HIGHLIGHTS & ACHIEVEMENTS

◆ Alabama Southern Community College hosted the **Alabama China Partnership Symposium**, which brought together more than 200 people, including delegates representing more than 100 Chinese companies, to discuss attracting Chinese investments to Alabama. During the symposium, Dr. Reginald Sykes, president of Alabama Southern, spoke on a panel about the role of education in economic development and the importance of community colleges in preparing a workforce ready to meet the needs of new industry.

◆ Alabama Southern's 2012 Associate Degree Nursing Class had a 96% passing rate on the NCLEX. The NCLEX-RN and the NCLEX-PN nurse licensure examinations were developed by the National Council of State Boards of Nursing (NC-SBN) to ensure that nurses entering the workforce have the necessary skills and knowledge to practice in the field.

Special awards & recognition in the ADN program:

- ◆ **Wynetta Cooks** – Florence Nightingale Award (highest honor)
- ◆ **Sherry Atkins** – Medical-Surgical Nursing Award
- ◆ **Haley Bennett** – Maternity Nursing Award
- ◆ **Vanessa Malone** – Psychosocial Nursing Award

◆ **ASCC and the University of South Alabama** began a partnership to offer courses in **Interdisciplinary Studies bachelor's degree program** on the Alabama Southern Monroeville campus and online, providing an opportunity for students to pursue a portion of this degree in Monroeville.

◆ The **Alabama Community College System Public Relations Association (ACCSPRA)** recognized ASCC's marketing and public relations efforts during the 2012 Summer Conference in Mobile, AL. ASCC won first place awards in Online Advertising, Student Publications, and Special Events Publications, a second place award in Postcards and third place awards in Print Advertising and Potpourri.

◆ **Mattie Knight**, a participant in **Alabama Southern's Educational Talent Search** program and an upcoming senior at A.L. Johnson High School, was selected to be a representative at the 2012 National Student Leadership Congress in Washington, D.C. held June 9-14, 2012. Knight was the only representative from the state of Alabama to attend the conference.

◆ **Tiffany Coleman**, a 1997 graduate of the Gilbertown Campus Upward Bound Program, has been selected as one of only six 2012 recipients of the **South-eastern Association of Educational Opportunity Program Personnel, Inc, Trio Achiever's Award**. This is the first time, in the 28-year history of the TRIO programs at ASCC, that an ASCC TRIO participant has received the SAEOPP award, which recognizes outstanding TRIO alumni in the categories of educational, professional and civic leadership and achievement.

◆ ASCC passed the Fifth Year Interim accreditation process by the Southern Association of Colleges and Schools Commission on Colleges (SACCS) without any recommendations.

◆ ASCC added a new academic scholarship level (21-23 ACT students).

◆ Monroeville and Thomasville campuses are now equipped with **wireless Internet access points** that will allow connectivity to a computer or smartphone that has wireless capability. This improvement in technology was part of the Strategic Plan of the College and has been implemented on the two main campuses.

◆ ASCC created a new **Gold Medal Award** program to recognize outstanding faculty and staff members who are making a difference in the lives of students. Students can submit nominees each month through the ASCC website and all nominees are recognized on the website and during professional development activities.



ALL ALABAMA ACADEMIC TEAM

Alabama Southern students Roshani Patel and McKenzie Dungan were selected to the All-Alabama Academic Team for the 2011-2012 academic year. The Alabama College System's All-Alabama Academic Team is an enhancement to the All-USA National Academic Team Recognition Program, which is sponsored by Phi Theta Kappa Honor Society, *USA Today* and the American Association of Community Colleges.



CAMPUS LIFE



Alabama Southern's active campuses provide learning opportunities outside the classroom through social, leadership and community service activities. Student government, scholastic honorary societies, service clubs, art and music organizations, and career clubs are just some of our activities. Events also include concerts, multi-cultural celebrations, sporting events, and holiday celebrations. We offer an exciting college experience where students learn to lead and have fun while earning a great education.

STUDENT ACTIVITIES

◆ On-campus happenings included Homecoming festivities, Exposé concerts, blood drives for the American Red Cross, library events such as Poetry Nights, community service projects including Operation Christmas Child and canned food drives, participation in local Christmas parades, Welcome Back events, Spring Fling on all campuses, and the annual Haunted Lab in Thomasville. We were also honored to have Nashville Recording Artist and Alabama Southern Alumnae, Hope Cassity, to come back home and perform for our students on the Monroeville campus.

◆ Alabama Southern offers an honors option for most transfer classes. By selecting to participate in the **Honors Program**, students will be qualified to graduate with Honors Distinction, transfer honors credits to the University of Alabama, and participate in a number of exciting learning experiences.

◆ **Alabama Southern Ambassadors** serve as official hosts for college-sponsored events, lead tours of the campus, and serve as student recruiters.

◆ **Alabama Southern Student Government Association** helps students earn valuable experience in leadership and teamwork.

◆ The mission of **Circle K** is to develop college and university students into a global network of responsible citizens and leaders with a lifelong commitment to service. Circle K members work with the local Kiwanis club in Monroeville to provide service to the college and community.

◆ Alabama Southern's **Exposé** musical group performs at local high schools, civic, and community events, and our **Art Club** offers emerging artists venues for displaying their work.

◆ ASCC's chapter of **Technical Association of the Pulp and Paper Industry (TAPPI)** is one of only two chapters in the state. TAPPI membership provides these members a world of flexible benefits and opportunities to create solutions through information sharing, knowledge development, and interaction with other members.



CAMPUS LIFE

ATHLETICS

◆ The **Eagles Baseball** team finished third in the ACCC southern division and earned a spot in the ACCC state and Region XXII baseball tournament in Ozark, AL making it to the third round. Two players were named to the All-Region 22 team and eight were named to the first or second All-Conference teams. Turner Lee became the team's 8th player in the last seven years to be selected as a NJCAA All-American. Six of the seven sophomores graduated with their associates degree and received scholarships to continue their careers at four year colleges. Four of the six signed with Division 1 programs.

◆ The **Eagles Men's Basketball** team finished second in the ACCC Southern Division and earned a spot into the ACCC state and Region XXII basketball tournament in Tuscaloosa, AL making it to the second round. All three of the team's sophomores earned scholarships to continue their careers at four year colleges. The team had one player selected to All-Region Team and five selected to All-Conference team.

◆ The **Eagles Women's Basketball** team finished 3rd in the ACCC Southern Division and earned a spot into the ACCC state and Region XXII basketball tournament in Tuscaloosa, AL making it to the second round. Two of the three sophomores earned scholarships to continue their careers at four year colleges with one of them signing with a Division I school. Three players were selected to All-Region and All-Conference teams, with Nakiya Smith being selected as co-conference player of the year.

◆ The **Eagles Softball** team finished 4th in the ACCC Southern Division and earned a spot in the ACCC state and Region XXII softball tournament in Tuscaloosa, AL. Three sophomores signed scholarships to move on to continue their careers at four-year colleges.

◆ For the first time in more than ten years, ASCC welcomed a **co-ed cheerleading squad**. The team held tryouts during the summer and began cheering during basketball games.



ALABAMA SOUTHERN FOUNDATION



◆ The Alabama Southern Community College Foundation was formed in 1991 after Patrick Henry State Junior College in Monroeville and Hobson State Technical College in Thomasville merged to form Alabama Southern Community College. The Foundation existed as the Patrick Henry State Junior College Foundation prior to the merger. The Foundation was organized exclusively for education, scientific and charitable purposes, and specifically to assist Alabama Southern Community College, a public education instrumentality of the State of Alabama, in fulfilling and performing its educational and public service programs and activities. Dr. Reginald Sykes, President of Alabama Southern Community College, expanded the Foundation's Board of Directors in August 2010 to include representatives from Alabama Southern's service area.

FOUNDATION BOARD OF DIRECTORS

The Foundation Board of Directors includes the following community representatives:

- Ms. Carole J. Banks, Monroeville
- Mr. Paul England, Monroeville (Chairman)
- Mr. Sam Hughston, Jackson
- Mr. K.J. Lazenby, Monroeville
- Mrs. Crissy Nettles, Monroeville
- Ms. Tina Pugh, Jackson (Secretary)
- Ms. Jackie Thompson, Thomasville
- Ms. Mary Tucker, Monroeville
- Mrs. Treoby Utsey, Butler
- Mr. James Wheeler, Jackson (Treasurer)
- Dr. Reginald Sykes and Mr. Roger Chandler are voting, ex-officio members of the Board of Directors, as well as employees of Alabama Southern.

◆ The ASCC Foundation welcomed guests to an Evening of **Mystery, Murder and Mayhem in Monroeville**, during an audience participation murder mystery dinner theater featuring great icons and characters from Monroeville's rich literary heritage. Proceeds from the event benefited student scholarships.

◆ In April 2012, ASCC held the **2nd Annual Alabama Southern Foundation Scholarship Golf Tournament**. The tournament raised funds for ASCC Returning Student Scholarships.

◆ Five **Returning Student Foundation Scholarships** were awarded in 2012 totaling \$10,000. Recipients were Christopher Jay, Conner McNair, Sherri Hendrix, Zasque McMillian and Jessica Overstreet.

◆ In 2012 Alabama Southern awarded the annual **Instructor of the Year and IMPACT Awards**, honoring ASCC employees and sponsored by the ASCC Foundation Board. Awards were given to one instructor and one staff member. Recipients were nominated by faculty, staff and students of ASCC. Selection was based on academic excellence, dedication and professionalism both inside and outside of the classroom.

2012 INSTRUCTOR OF THE YEAR/ IMPACT HONOREES



VICKY LONG

Instructor of the Year Honoree
*Math Instructor on ASCC
Thomasville Campus*



KAY LETT

IMPACT Award Honoree
*Director of Upward Bound
on ASCC Monroeville Campus*

ECONOMIC & WORKFORCE DEVELOPMENT

◆ ASCC unveiled a **new training facility for welding and industrial maintenance dual enrollment classes** offered to high school students in Monroe county. More than 25 students enrolled in the Basic Welding and Industrial Maintenance dual enrollment classes, providing an opportunity for students to earn both high school and college credit and get started on a college certificate in Welding or Industrial Maintenance.

◆ ASCC launched the **Ready to Work Program in Wilcox County** to help men and women in the area acquire the skills they need for employment. More than 75 students have enrolled in the 6-week program that teaches entry level skills like problem solving, computer skills, job acquisition skills, workplace behaviors,

manufacturing skills and work ethic. At the end of the program students earn an "Alabama Certified Worker" (ACW) Certificate and a State of Alabama "Career Readiness Credential" (CRC). Plans are underway to open a second Ready to Work Program in Wilcox County. In September, ASCC honored the first group of Ready to Work graduates at an awards ceremony held at Pine Hill City Hall.

◆ ASCC offered two new **Adult Education programs in Pine Hill and at Gees Bend Ferry Terminal** that help any resident of Wilcox County work towards obtaining his or her GED. Current enrollees are also eligible to participate in free welding classes offered by ASCC in the evenings.



COMMUNITY



◆ The **Alabama Writers Symposium** celebrated its 15th anniversary in Monroeville on April 26-28, 2012. The event was themed *Write Out of Place* and explored how Alabama authors often find themselves in relation to their home. Fannie Flagg, Brad Watson, Allen Tullis, Wayne Flynt, Irene Latham, Trudier Harris, Rachel Hawkins, Kerry Madden, Jeanie Thompson, Abraham Smith, Mary Murphy and Kathryn Scheldt were just a few of the celebrated writers and scholars who led discussion sessions, readings and workshops. Nelle Harper Lee made a surprise visit and was presented with her own Harper Lee Award by George Landegger.

◆ **Kids College** camps were offered during Summer 2012 on the Gilbertown, Thomasville and Monroeville campuses in areas of interest such as cupcake decorating, spa day (cosmetology), baseball, boys' and girls' basketball, cheerleading, painting, jewelry making, and library camp. The camps were a big success with many local children enjoying their Alabama Southern experience.



◆ A **Veterans' Day Recognition Ceremony** held on ASCC's campus honored men and women who have served in our arms forces. Charles Ray Skinner, U.S. Air Force veteran and POW survivor of World War II spoke to crowds as Exposé performed a melody of patriotic hymns.

◆ The Paper and Chemical Technology labs on Thomasville's campus were turned into **Dr. Jekyll's Haunted Lab** on October 30 for an event opened to the community.

◆ In November, **Exposé and the Art Department** presented a fall concert and art show for the community. A variety of art was displayed, and Dr. Jeff Gilbreath led Exposé in popular music styles from the past and present as well as gospel and holiday music.

◆ The **ASCC Kathryn Tucker Windham Museum and Library** in Thomasville hosted an event to unveil a personal collection of Windham's items donated by the beloved storyteller's family.

FINANCIAL REPORT

Revenues 2009-2010 – 2011-2012

REVENUES	2009-2010	2010-2011	2011-2012
State Appropriations	\$9,203,500	\$9,069,529	\$7,582,534
Tuition and Fees	3,401,817	3,941,526	4,173,546
Federal/State/Local Grants and Contracts	8,329,328	7,425,508	5,360,045
Auxiliary	490,255	778,546	367,376
Sales and Service	44,346	24,999	57,273
Other	1,667,678	177,261	114,290
TOTAL REVENUES	\$23,136,924	\$21,417,369	\$17,655,064

Expenditures 2009-2010 – 2011-2012

EXPENDITURES	2009-2010	2010-2011	2011-2012
Instruction	\$7,132,037	\$6,831,512	\$6,087,547
Academic Support	2,573,849	2,471,027	2,095,528
Student Services	2,586,721	2,731,124	3,032,625
Institutional Support	1,561,744	1,666,727	1,728,131
Operation & Maintenance	1,937,151	2,272,143	1,859,026
Scholarships & Fellowships	3,555,785	3,322,250	2,453,895
Auxiliary	417,741	741,456	387,920
Depreciation	877,199	871,022	872,325
TOTAL EXPENDITURES	\$20,642,227	\$20,907,261	\$18,516,997

Alabama Southern Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, GA 30033-4097, (404) 679-4500) to award Associate Degrees and Certificates; by the National League of Nursing Accrediting Commission (NLNAC) (3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326, (404) 975-5000); Alabama Board of Nursing (P.O. Box 303900, Montgomery, AL 36130-3900, (800-656-5318); and by the Alabama Board of Cosmetology (P.O. Box 301750, Montgomery, AL 36130-1750, (334) 242-1918).

Alabama Southern Community College is a member of the American Association of Junior and Community Colleges and the Alabama Community College Association.

Alabama Southern Community College provides equal opportunity to and is open and accessible to all qualified students without regard to race, color, creed, national origin, gender or qualified disability, with respect to all of its programs, activities or employment. For further information, contact the Equal Opportunity Officer at an Alabama Southern campus. Compliance is coordinated by Roger Chandler, Vice President for Administration and Finance, Monroeville Campus, P.O. Box 2000, Monroeville, Alabama 36461, phone number (251) 575-8224.

OUR INSTITUTIONAL PRIORITIES

◆ **Priority I: Student Learning**

- A. The Institution will place learning as a chief value and design principle in college policies, plans and initiatives.

◆ **Priority II: Student Services**

- B. The College will strengthen and improve services to students to address identified student needs and establish a solid foundation for success in future learning.

◆ **Priority III: Instructional**

- C. The College will provide comprehensive academic and technical programs in which clearly specified learning outcomes and assessments engage students as responsible partners in their learning to create the best conditions for learners.

- D. The College will provide developmental/transitional education that successfully supports and assists students in acquiring basic learning skills and overcoming identified academic deficiencies.

- E. The College will provide skills training and adult basic education to create a learning workforce in a knowledge-based economy.

◆ **Priority IV: Learning Resources**

- F. The College will provide learning resources to enable students to achieve positive learning results in classrooms, labs and beyond.
- G. The College will provide access to technology and technological resources to meet the needs of students, citizens and employers in a knowledge-based economy.

◆ **Priority V: Community Services**

- H. The College will serve as a catalyst for community and economic development in the service area.

◆ **Priority VI: Administrative Processes**

- I. The College will evaluate the utilization of its facilities to meet the learning needs of students.
- J. The College will provide a positive work and learning environment by supporting faculty and staff professional development.
- K. The College will make effective use of financial and physical resources required to operate programs and provide services.

STATE BOARD OF EDUCATION

The Honorable Dr. Robert Bentley
Governor of the State of Alabama
President of the Board

Tracy Roberts
District 1

Betty Peters
District 2

Stephanie W. Bell
Vice President
District 3

Dr. Yvette Richardson
District 4

Mark Heinrich
Chancellor

The Alabama Community College System

Ella B. Bell
District 5

Dr. Charles E. Elliot
District 6

Jeffery Newman
District 7

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District 8



A Member of the Alabama Community College System

ALABAMA SOUTHERN
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#ASCCNews

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