

*MINUTES*  
*DOUGLAS COUNTY BOARD OF EDUCATION*  
*REGULAR MEETING*  
*MAY 21, 2018*

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The Douglas County Board of Education met in a regular session in the board room of the administrative office building at 9030 Highway 5. Ms. Tracy Rookard, Chair, (Post 3), asked for a motion to go into Executive Session at 6:00 p.m. to discuss personnel, or other matters as allowed under the Georgia Open Meetings Act. Board Members present were: Ms. Michelle Simmons, Vice Chair (Post 4); Mr. Devetrion Caldwell, (Post 1); and Mr. D.T. Jackson, (Post 2). Mr. Jeff Morris (Post 5) was absent.

Ms. Rookard reconvened the Board in open session at 7:00 p.m.

Staff members present were Mr. Trent North, Superintendent; Mrs. Pam Nail, Chief Academic Officer; Mr. Greg Denney, Chief Financial Officer; Ms. Renee Davis, Assistant Superintendent of Student Services; Dr. Michelle Ruble, Assistant Superintendent of Personnel & Policy; Mr. Kwame Carr, Assistant Superintendent of District Operations Mrs. Karen Stroud, Director of Community Relations; Mrs. Nell Boggs, Director of Communications; Mrs. Portia Lake, Director of Public Information and Mrs. Melanie Nicholson, Secretary to the Superintendent.

The PLEDGE OF ALLEGIANCE TO THE FLAG was led by Mr. North.

#### MOMENT OF SILENT REFLECTION

On motion by Ms. Simmons, seconded by Mr. Caldwell, unanimous approval was given to approve the Personnel Report as presented in Executive Session.

SETTING OF AGENDA: On motion by Mr. Caldwell, seconded by Ms. Simmons, unanimous approval was given to approve the agenda as presented.

#### BOARD RECOGNITION

##### A. State PAGE STAR Student

Ms. Pam Nail, Chief Academic Officer, introduced Devon Boatright and Dr. Grant Fossum from Douglas County High School.

For the first time, a student from Douglas County took home the top honor in the state for STAR Student. Devon was named 2018 State STAR Student at the State PAGE STAR Banquet on April 23 in Duluth. Devon chose her IB/AP mathematics teacher, Dr. Grant Fossum, as her STAR Teacher and credits him with sparking her passion for math.

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The STAR Student award at participating high schools goes to the student with the highest SAT score. This year 559 students with top scores from public and independent high schools across the state competed for the top state honor. The 20 finalists were judged based on essays, scholarship, extracurricular activities, academic ability, personal philosophy, leadership, and more. Finalists also participated in a full day of interviews on the day of the banquet.

As this year's State PAGE STAR Student, Devon received a \$5,000 scholarship. Dr. Fossum received a \$2,500 cash award. Devon will study chemical engineering at Georgia Tech this fall. Devon, we are proud of you and look forward to hearing great things about you in the future.

B. 2018 Georgia Scholars

Ms. Pam Nail, Chief Academic Officer, introduced Elizabeth Blevins. This year 208 students across the state were recognized as 2018 Georgia Scholars by the Georgia Department of Education. We are proud that two of them are from Douglas County – Elizabeth Blevins and Kristin Pirkle. Elizabeth is a senior at Alexander High School, and Kristin is a senior at Chapel Hill High School. Kristin regrets that she had a conflict and could not be here tonight.

Through the Georgia Scholar program, the Georgia Department of Education identifies and honors students who have achieved excellence in school and community life. They are students who make high grades in rigorous courses, participate in interscholastic events at school and in the community, and assume active roles in extracurricular activities sponsored by their schools.

We wish Elizabeth and Kristin much success as they both head to the University of Georgia in August.

C. Governor's Honors Program

Ms. Corinne Barnes introduced the Governor's Honors students. Seven students from schools in Douglas County have been selected to attend the prestigious Governor's Honors Program this summer. The students were selected after a rigorous application and interview process.

The experience will begin June 17, 2018, at Berry College in Rome, GA. GHP is a four week residential summer program for gifted and talented high school students who will

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be juniors and seniors in August. The state of Georgia covers the cost of the program for all participants.

We are all extremely proud of this group of students:

From Alexander High School:

Cassandra Rich, 10th grade, will study science.

Chase Ledgerwood, 11th grade, will study agricultural science

From Douglas County High School:

Luis Osorio, 11th grade, will study world languages with a concentration in French.

Sydney Roe, 11th grade, will study communicative arts.

Brendon Thaler, 11th grade, will study mathematics.

From Lithia Springs High School:

Nicholas Gorzynski, 11th grade, will study engineering with a concentration in mechanical and electrical engineering.

From New Manchester High School:

Kyla Edge, 11th grade, will study music with a concentration in voice.

D. CCI Video Contest Winners

Mr. Gary Morris, Director of the College and Career Institute, introduced the video contest winners. I would like for Nicole Rivers and her video students to join me.

Last year on average, four Georgians died per day from an opioid-related overdose. This winter, the Office of the Attorney General, in partnership with several other agencies, sponsored a statewide video and radio contest called “We’re Not Gonna Take It” to illustrate through a 30-second video or recording the dangers of opioid abuse.

I am thrilled to announce that a team from the CCI entered this contest and won first place in the state for their video. State Attorney General Chris Carr came to Douglas County this afternoon to present the award to the students. The video will be played across the state as a Public Service Announcement in the fight against opioid abuse.

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Members of the video team include:

Chancellor Newsome, 12th grade. Chancellor's base high school is Chapel Hill.

MaKayla Tappin, 11th grade. MaKayla's base high school is Chapel Hill.

Casson Thompson, 11th grade. Casson is a full-day student at the CCI Academy.

Jace Swafford, 11th grade. Jace is a full-day student at the CCI Academy.

Their supervising teacher at the CCI is Nicole Oliver Rivers.

Congratulations to this team for your state recognition.

E. Young Georgia Authors

Ms. Cathy Swanger, Area Executive Director, introduced the Young Georgia Authors. Every year our students participate in the Young Georgia Authors competition, which is sponsored by the Georgia Council of Teachers of English with the Georgia Department of Education's support and cooperation. Each school submits the best writing from each grade level. These entries are judged, and a district winner is announced. Tonight we celebrate the district level winners for each grade level. Please step forward as your name is called.

Kindergarten: Zuri English from Holly Springs Elementary. Zuri was also a 2nd place winner for kindergarten in the region.

1st Grade: Dheephaasakti Chandrasekaran from South Douglas Elementary

2nd Grade: Melissa Flores from Lithia Springs Elementary

3rd Grade: Sunny Lin from Arbor Station Elementary

4th Grade: Kylie Claiborne from South Douglas Elementary

5th Grade: Alicia Griswold from Dorsett Shoals Elementary. Alicia also earned an honorable mention for the county competition for overall winner.

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6th Grade: Aurora Ochoa from Fairplay Middle School

7th Grade: Charlotte Hunter from Turner Middle School. Charlotte was named the overall winner for the county.

8th Grade: Maria Grishkovets from Chapel Hill Middle School

9th Grade: Jeffrey K. Ansah-Ayala from New Manchester High School. Jeffrey was named runner up for the overall winner for the county.

10th Grade: Alexander Aybar from Alexander High School. Alexander was also the 1st place winner for 10th grade in the region.

11th Grade: Natalie Quick from Alexander High School. Natalie was also the 1st place winner for 11th grade in the region.

12th Grade: John Logan Buterbaugh from Douglas County High School. John was the 2nd place winner for 12th grade in the region.

F. Fairplay Middle School Boys Soccer Champions

Ms. Fhonda Strong, Principal of Fairplay Middle School, introduced the Fairplay Middle School Boys Soccer team. They won the 2018 county boys soccer championship for middle school. Boys and coaches, please join me.

The Fairplay boys entered the county tournament as the 6th seed and defeated the number one seed, Chapel Hill Middle School, in overtime for Fairplay's second title. This was the first time since 2009 that the boys played for the county title. They won by playing as a TEAM and went from "worst to first" in one year.

Team members are:

Jackson Claunch, 8th grade

Conner Eller, 8th grade

Kaleb Grayson, 8th grade

Jacob Grimmer, 7th grade

Karson Grizzard, 7th grade

Cael Hand, 6th grade

Jaylon Jones, 6th grade

Drake Land, 8th grade

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Haven Mauney, 7th grade  
Alec Mayo, 8th grade  
Zander Rice, 7th grade  
Dylan Robinson, 7th grade  
Jacob Tucker, 8th grade  
Austin Verner, 7th grade  
Richard Weeks, 7th grade  
Landon Wike, 8th grade  
Cade Wynn, 6th grade  
Coach is Kristin Martin  
Managers are Michael Patterson, Chase Sabourin, and Henry Lemus

G. Chapel Hill Middle School Girls Soccer Champions

Dr. Jolene Morris, Principal of Chapel Hill Middle School, introduced the Chapel Hill Middle School Girls Soccer team. They are the 2018 girls soccer champions for Douglas County. Girls, please come forward.

The Chapel Hill Lady Cats finished the regular season with seven wins and zero losses. They earned a bye in the first round of the tournament and defeated the Yeager Mustangs in the semi-finals to advance to the championship game against the Fairplay Lady Jaguars. The Lady Cats defeated the Lady Jaguars of Fairplay in a hard fought contest one goal to zero. The two tournament wins finished off an undefeated season with nine wins and zero losses.

Please step forward as I call your name:

Tamiyah Scott  
Madison Thomas  
Madison Davis  
Malika Menchion  
Caylee Austin  
Abigail Noles  
Madilyn Sims  
Frances Butts  
Claire Martin  
Lauren Jones  
Skyler Soli  
Casey Leatherwood  
Caitlyn Linton  
Sade Sewell

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Samana Jan

Hela Hurtado

Kayla Magee

Morgan Mitchell

Many thanks go to the girls soccer coaches and managers:

Head Coach Sean Leatherwood

Managers Tamryn Tyson and Danielle Thacker

Athletic Director Jamar Graham

H. Chapel Hill Middle School Girls Track Champions

Dr. Jolene Morris, Principal of Chapel Hill Middle School, introduced the Chapel Hill Middle School Girls Track Champions. I would like the girls track team to join me at this time.

The Chapel Hill Middle School girls track team finished the season undefeated with a record of 46 wins and zero losses. This is the 11th year in a row that Chapel Hill has won the Douglas County middle school track championship.

School records were broken this season in the 300 meter hurdles and the pole vault, and Chapel Hill came in first in 11 out of 16 events. In addition, new records were established in the county and at invitational events.

Members of the championship team are:

Faith Bush

Frances Butts

Brianna Cleary

Patrice Cofield

Morgan Cole

Chloe Davis

Destiny Davis

Amaya George

Hailie Gerard

Amira Hicks

Jamia Humphrey-Carter

Janae Jenkins

Ariel Johnson

Destinee Johnson

Lauren Jones

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Taryn Lang  
Caitlyn Linton  
Kayla Magee  
Naya Miller  
Hannah Napolet  
Jordan Owens  
Audrey Pugh  
Jaydah Sangster  
Skylar Soli  
Cecilia Spencer  
Maddy Thomas  
Abigail Turnbull  
Malahne Walker  
Jala Williams  
Destiny Woods  
Aryun Youngblood

The head coach is Ambrey Earl. Kendra Robinson is the assistant track coach.

I. Chapel Hill Middle School Boys Track Champions

Dr. Jolene Morris, Principal of Chapel Hill Middle School, introduced the Chapel Hill Middle School Boys Track Champions. Will the boys come forward?

The Chapel Hill Middle School boys track team won the county championship for the fourth year in a row. The team has won 21 out of the last 22 county championships. Their season record this year was 46 wins and zero losses.

Five school records and three county records were broken this season, and the team came in first in 12 out of 16 events at the county meet. One team member leads the state in discus, and another leads the nation in the 100 meter, 200 meter, and triple jump.

Team members are:

Brian Atkinson  
Sam Austin  
Bryson Brown  
Reginald Bundrage  
Kendall Campbell  
Marquis Chavis



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Andrew Cole  
Chase Curtis  
Jordan Dacosta  
Donovan Davenport  
John Edwards  
Edward Glaser  
Regis Harris  
Sincere Howell  
Amir Johnson  
Kyle Johnson  
Jelani Lovett  
Jamar Milfort  
David Ore  
Vythan Proeung  
Jaylen Slade  
Dezier Smith-Hill  
Jakobe Taylor  
Derrick Von Hubbard  
Zachariah White  
Jakari Williams  
Ryan Wynn  
Manager: Taylor Pollock  
The head coach is Wynn Lougher

J. Alexander High School Girls Track Champions

Mr. Nathan Hand, Principal of Alexander High School, introduced the Alexander High School Girls Track Champions. On May 12, the Alexander girls track team made school history by becoming the first team to win a state championship in a girls' sport. They did it in an impressive fashion with every competing team member earning a spot on the podium and amassing a score of 83 points. The second place team scored 48.5 points.

Four Lady Cougars won individual state champion titles:

Vivette Green in the 100 meter dash  
Jazzmin Taylor in the high jump  
Brendda Ayuk in the 1600 and 800 meter run

Other members of the state championship team who were vital to the championship were:  
Chanice Campbell

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Kennedy Crawford  
Tomisin John  
Cynthia Lopez-Jordan  
Landry Solomon  
Tavianna Williams

Head coaches of the state championship team are Steve Duncan and Brian Robinson. Assistant coaches are Mike Camp, Steve Camp, Spencer Campbell, Lora McAdams, Jeremy Williams, and O'Neal Yates.

K. New Manchester High School Track Champions

Mr. Marco Holland, Principal of New Manchester High School, introduced the track state champions from his school. Would the New Manchester state champions please come forward?

I am proud to announce that New Manchester's 4 x 4 relay team placed first in the state in the 6A classification at the state championship on May 12. Please join me in congratulating:

Dea'nitra Hester  
Cassandra Fenelon  
Kennedy Quarles  
Alexia Allen

Coaches for the track team are O'Neil Smiley and Marilou Ledford.

L. Chapel Hill High School Girls Track Champions

Dr. Sean Kelly, Principal of Chapel Hill High School, introduced the Chapel Hill High School Girls Track Champions. It was a great day for the Chapel Hill High School Panthers at the state championship meet at Berry College. I am proud to announce that the Lady Panthers defended their state title and are now back-to-back 4A state champions.

The girls track team members are:

Wallis Adair  
Kayla Alexander  
Kassidy Amerson-Fox  
Kimora Cook  
Meghan Daniels  
Ashley Hammond

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Ivory Jones  
Jailyn Kendrick  
Derica Price  
Joy Scott  
Ilene Soleyn  
Isis Taylor  
Zaria White  
Coaches are:  
Travis Mihalik  
Cooper Haralson  
Anthony Mandani  
Jordan Lightfoot  
O'neisha Smith  
Freddie Allen, Jr.

Team members placed in many events. Those placing first were:

Girls 4 x 100 meter relay completed a three peat as they have been state champions in 2016 in 5A, 2017 in 4A, and now 2018 in 4A. The girls won with a time of 47.09 seconds which is a USA top 100 time and ranks them #73 in the country. The 4 x 100 team consists of:

Joy Scott, 10th grade  
Kayla Alexander, 12th grade  
Derica Price, 9th grade  
Ilene Soleyn, 11th grade

Kayla Alexander also finished as state champion in the 100 meter hurdles with a time of 13.94 seconds. She broke Olympian Kristi Castlin's record earlier this season with a personal record time of 13.69 seconds which is a USA top 100 time and ranks her #10 in the country.

Overall, the Lady Panthers finished with 72.50 points and a 20 point advantage over runner-up Woodward Academy.

M. Chapel Hill High School Boys Track State Champions

Dr. Sean Kelly, Principal of Chapel Hill High School, introduced the Chapel Hill High School Boys Track Champions. Would the boys 4 x 100 team please join me?

The boys 4 x 100 meter finished as state champions with a time of 41.74 seconds. Team

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members are:

Freddie Allen III, 11th grade  
Keyshawn Buckley, 9th grade  
Michael Daniels, 12th grade  
Tyre Shelton, 12th grade

Tyre Felton is also the state champion in the 100 meter dash with a school record time of 10.66 seconds. Tyre broke his own school record.

N. Chapel Hill High School Key Club

Dr. Kelly recognized the success of the Key Club at Chapel Hill. Would Mrs. Blakey and the officers please come up front?

The club participated in the Key Club International District Convention in Macon, Georgia, in February and walked away with many awards, including first place for service, digital club poster, and club t shirt. The club also won an award for membership growth of 25% over the previous year.

The eight Key Club officers were instrumental in the organization's success this year:

Andrea Manning. Andrea was elected Lieutenant Governor and is the first Key Club officer to reach this level in Douglas County.

Emily Orr  
Janae Rookard  
Jordan Dotson  
Madison James  
Lisa Brown  
Meri Williams  
Danielle Dubose

The club sponsor is Lydia Blakey, who won the Michael S. Goss Outstanding Faculty Advisor Award at the convention.

#### AUDIENCE PARTICIPATION

**Douglas County Board of Education Public Participation at Board Meetings**  
**Policy: BCBI**

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In accord with its policy confirming the right and desirability of the public's expressing its point of view to the Board, delegations or individuals are welcome at all meetings, subject to the following regulations:

1. Matters relating to personnel, members of the Board, and other items which the law deems inappropriate for discussion must be submitted in writing and will be reviewed by the Board in Executive Session.
2. Matters concerning an individual school shall be discussed first with the principal of that school. If the problem cannot be resolved at the school, it shall then be brought to the Superintendent of Schools. If the problem cannot be resolved with the Superintendent of Schools, it may then be brought to the Board.

Citizens of the community have the expressed right and are encouraged to attend meetings of the Board to listen to and observe the deliberations of its members. The following regulations are adopted to preserve the orderly pursuit of business of the Board and to provide proper opportunities for legitimate and objective discussion and analysis of the issues presented. Board meetings are public meetings and not meetings of the public; however, any citizen may request the opportunity to communicate with the Board and be recognized to speak regarding appropriate issues. **Persons desiring to communicate with the Board shall submit a written request to the Superintendent stating their name, home address, the topic about which they wish to speak and the group they represent, if applicable, no later than 4 o'clock on the Friday prior to the scheduled Board meeting. Please use the form provided for this purpose.**

The Board vests in its chairperson or other presiding officer authority to determine whether it is in the interest of the Board to allow any individual or group to make an oral presentation before the Board. Persons who are granted the opportunity to speak will be recognized by the chairperson at the appropriate time during the meeting. Speakers will be limited to three minutes. If there are numerous requests to address the Board the chairperson may select representatives to speak on each side of the issue. The Board also vests in its chairperson or other presiding officer authority to terminate the remarks of any individual who does not adhere to the guidelines established by the Board.

Personal complaints of school employees should follow the Complaints and Grievances procedures established by the Board.

Individuals and/or groups who addressed the Board previously may be denied the opportunity to address the Board again on the same topic.

The Board will usually not respond to comments or questions posed by citizens during the Board meeting, but will take those comments and questions under advisement. When appropriate, the comments and questions shall be referred to the Superintendent for consideration and a later response.

#### 1<sup>ST</sup> BUDGET PUBLIC HEARING

1. Mr. Jeremy Noonan addressed the Board.
2. Mr. Josh Barnett addressed the Board.

#### UNFINISHED BUSINESS/COMMITTEE REPORTS

#### NEW BUSINESS

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**CONSENT AGENDA**

The Board receives the agenda approximately three to five days before their regular board meeting. The Board discusses items placed on the “Consent Agenda” at a previous meeting or in Executive Session as allowed under the Georgia Open Meetings Act. Before the Board voting session the Board may ask or answer any questions about items to be placed on the “Consent Agenda”.

- A. Minutes of April 23, 2018 Executive Session
- B. Minutes of April 23, 2018 Regular Board Meeting
- C. Minutes of May 7, 2018 Budget Work Session
- D. Minutes of May 7, 2018 Executive Session
- E. Minutes of May 7, 2018 Board Work Session
- F. Certified Personnel
- G. Classified Personnel
- H. Renaissance Learning: Accelerated Reader Annual Renewal
- I. AdvancED Accreditation Fees 2018-2019
- J. University of West Georgia – Graduation Invoice
- K. February 2018 Financial Report
- L. March 2018 Financial Report
- M. Purchase of Vehicles for Grounds Crew
- N. Surplus of Modular Classroom Unites at LSES
- O. Microsoft Licensing Renewal
- P. Microsoft Support Agreement
- Q. IP Intercom System Upgrade
- R. Bid Schedule for School Nutrition for 2018-2019 School Year
- S. Board Policy: DJED Bids and Quotations

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the consent agenda as presented.

**DISCUSSION AND ACTION AGENDA**

- A. Tentative Adoption of FY19 Budget

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to adopt the tentative FY19 budget as presented.

- B. Secure Access at High Schools

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On motion by Mr. Jackson, seconded by Ms. Simmons, unanimous approval was given to approve the purchase of door hardware and technology hardware to provide secure access at each high school as presented.

C. Purchase of Doors for Secure Access Project at All DCSS High Schools

On motion by Mr. Jackson, seconded by Ms. Simmons, unanimous approval was given to approve the purchase of 31 doors to be used at Lithia Springs High School for the Secure Access Project at all DCSS High Schools as presented.

D. Certification of Completed Projects for State Reimbursement

On motion by Mr. Jackson, seconded by Ms. Simmons, unanimous approval was given to approve the Certificates of the Board of Education for completion of projects at Douglas County High School and Mt. Carmel Elementary as presented.

E. Contract with Southern Behavioral Group

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the contract with Southern Behavioral Group as presented.

F. Contract with Pediatric Services of America, Inc. d/b/a PSA Healthcare

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the contract with Pediatric Services of America as presented.

G. Contract with Comprehensive Therapy Consultants for SLP Services

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the contract with Comprehensive Therapy Consultants for SLP Services as presented.

H. Contract with Comprehensive Therapy Consultants for OT/PT Services

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the contract with Comprehensive Therapy Consultants for OT/PT Services as presented.

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I. Contracts with EBS (Educational Based Services) for SLPs

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the contract with Educational Based Services as presented.

J. Contract with Cobb Pediatric Speech Services

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the contract with Cobb Pediatric Speech Services as presented.

INFORMATION ONLY

A. Over Night Out of State Field Trips

B. Summer Camps

BOARD MEMBER COMMENTS AND ANNOUNCEMENTS

Ms. Simmons thanked everyone for coming out to the meeting tonight. This will be her last meeting for this school year. She is leaving to go on a trip to Ghana on June 13 and will be gone for a month.

Ms. Rookard thanked Mr. Denney for his work on the budget. Ms. Rookard also thanked the staff for their hard work. Ms. Rookard congratulated the graduating seniors.

Important Dates

June 18, 2018 – 6:00 p.m. – Work Session/Voting Session and 2<sup>nd</sup> Budget Public Hearing

There being no further business, the meeting adjourned at 8:56 p.m.

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Trent North, Superintendent

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Tracy Rookard, Chair