

MINUTES
DOUGLAS COUNTY BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 6, 2017

The Douglas County Board of Education met in a regular session in the board room of the administrative office building at 9030 Highway 5. Ms. Tracy Rookard (Post 3), asked for a motion to go into Executive Session at 6:00 p.m. to discuss personnel, or other matters as allowed under the Georgia Open Meetings Act. Board Members present were: Mr. Devetrian Caldwell, (Post 1); Mr. D.T. Jackson, (Post 2); Ms. Michelle Simmons, Vice Chair (Post 4); and Mr. Jeff Morris (Post 5).

Ms. Rookard reconvened the Board in open session at 7:00 p.m.

Staff members present were Mr. Trent North, Superintendent; Mrs. Pam Nail, Chief Academic Officer; Mr. Greg Denney, Chief Financial Officer; Dr. Tim Scott, Assistant Superintendent of District Operations; Dr. Michelle Ruble, Assistant Superintendent of Personnel & Policy; Ms. Renee Davis, Assistant Superintendent of Student Services; Mrs. Karen Stroud, Director of Community Relations; Mrs. Nell Boggs, Coordinator of Community Relations; Mrs. Portia Lake, Director of Public Information and Mrs. Melanie Nicholson, Secretary to the Superintendent.

The PLEDGE OF ALLEGIANCE TO THE FLAG was led by Mr. North.

MOMENT OF SILENT REFLECTION

SETTING OF AGENDA: On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the agenda as presented.

BOARD RECOGNITION

A. Fairplay Middle School Softball Team

Mrs. Fhonda Strong, Principal of Fairplay Middle School, introduced the 2017 Douglas County Middle School Championship Softball Team from Fairplay Middle School.

Coaches

Robert Sheperd
Jordan Mallory
Heather George

Team Members

Bella Bires
Avery Campbell
Jordan Eslinger

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Daisy George
Erin Green
Gracee Infalt
Katie Landrum
Julianna Rachal
Meghan Ritchie
Mikalah Siaca
Ella Smith
Kaitlyn White

The Fairplay Lady Jags Softball team had a very successful 2017 season which culminated in bringing home the County Championship for the fourth year in a row. Since 2001, Fairplay has won the county championship 10 times. During the 2016 and 2017 seasons, the team was undefeated. This year, the team's season batting average was 0.498. They scored 133 runs and had only six strikeouts.

The lady jags defense was strong. Our pitchers allowed 12 runs throughout the season and had 79 strike outs. In the field, we had a put out percentage of 92% with 132 outs. The coaching staff is extremely proud of these girls and their accomplishments throughout the season. For the 8th graders moving to high school, we wish them great success. For our 6th and 7th grade students, we look forward to future seasons with them.

B. Stewart Middle School Football Team

Mrs. Robyn Scott, Principal of Stewart Middle School, introduced the coaches and players of the 2017 Douglas County Middle School Championship Football Team from Stewart Middle School. Our team clinched the championship on the evening of Halloween.

Coaches
Nathaniel Kemp
Travis Grayson
James Reese
Duane Hall
Daryl King

Dedicated Teacher/Bus Driver
Dr. Sherry Sutton

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Team Members

Number	Names
1	Armondo Sanchez
2	Khaleb Bridges
3	Cordell Julmis
4	Jadakiss Gordon
5	Samson Israel
6	Adiel Charles
7	Xa’Vion Osborne
8	Jylan Thomas
9	Tayshaun Bolton
10	Tyler Fairley
11	Elighia Sumlin
12	Chris’ Shod Wallace
15	Julian Walker
20	Michael Escobar
21	Dam’Marion Parker
22	Joshua Page
25	Kendrick Hopson
28	Letrail Ellison
30	Justin Bennett
32	Ola Atijosan
33	Terrence Cash
34	Keaton Mckinney
40	Montaze Kendrick
42	Zachariah Keith
45	Donovan Davenport
50	Shakai Woods
51	Benjamin Thomas
52	JaQuaven Huggins
55	Alex Campbell
56	Carlos Fuentes
60	Isacc Escamilla
65	Tamarr Rosser
66	Dylan Mann
70	Raezion Boyd
75	Amare Chandler
77	Jaiden Simmons
80	Rocklyn Williams

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81 Maquese Kendall
85 Mathias Winfield
88 Jaden Taylor
90 Devin Jackson
95 Jabari Crosby
99 Justin McGee

The Stewart Eagles Football team had an undefeated football season which culminated in bringing home the 2017 County Championship with a 9-0 record and seven All County Award Winners. We are very proud of our student athletes for improving in the classroom as well as on the field. This cohort of football players has also been a part of the rising CCRPI score at Stewart since the 2015-16 school year.

The Stewart Offense was strong and lead by Xavion Osborn with 18 rushing touchdowns and 7 passing touchdowns. The Stewart Defense was strong lead by our All County Defensive MVP Michael Escobar. We are looking forward to our future seasons with our upcoming 6th and 7th grade students. Congratulations Eagles!

AUDIENCE PARTICIPATION

Douglas County Board of Education Public Participation at Board Meetings
Policy: BCBI

In accord with its policy confirming the right and desirability of the public's expressing its point of view to the Board, delegations or individuals are welcome at all meetings, subject to the following regulations:

1. Matters relating to personnel, members of the Board, and other items which the law deems inappropriate for discussion must be submitted in writing and will be reviewed by the Board in Executive Session.
2. Matters concerning an individual school shall be discussed first with the principal of that school. If the problem cannot be resolved at the school, it shall then be brought to the Superintendent of Schools. If the problem cannot be resolved with the Superintendent of Schools, it may then be brought to the Board.

Citizens of the community have the expressed right and are encouraged to attend meetings of the Board to listen to and observe the deliberations of its members. The following regulations are adopted to preserve the orderly pursuit of business of the Board and to provide proper opportunities for legitimate and objective discussion and analysis of the issues presented. Board meetings are public meetings and not meetings of the public; however, any citizen may request the opportunity to communicate with the Board and be recognized to speak regarding appropriate issues. **Persons desiring to communicate with the Board shall submit a written request to the Superintendent stating their name, home address, the topic about which they wish to speak and the group they represent, if applicable, no later than 4 o'clock on the Friday prior to the scheduled Board meeting. Please use the form provided for this purpose.**

The Board vests in its chairperson or other presiding officer authority to determine whether it is in the interest of the Board to

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allow any individual or group to make an oral presentation before the Board. Persons who are granted the opportunity to speak will be recognized by the chairperson at the appropriate time during the meeting. Speakers will be limited to three minutes. If there are numerous requests to address the Board the chairperson may select representatives to speak on each side of the issue. The Board also vests in its chairperson or other presiding officer authority to terminate the remarks of any individual who does not adhere to the guidelines established by the Board.

Personal complaints of school employees should follow the Complaints and Grievances procedures established by the Board.

Individuals and/or groups who addressed the Board previously may be denied the opportunity to address the Board again on the same topic.

The Board will usually not respond to comments or questions posed by citizens during the Board meeting, but will take those comments and questions under advisement. When appropriate, the comments and questions shall be referred to the Superintendent for consideration and a later response.

- A. Mr. Don Crenshaw, Bus Driver, addressed the Board regarding the shortage of bus drivers in the county. Mr. Crenshaw stated that the bus drivers are very proud of their director and assistant director and that these comments are not directed toward them. There is a problem with compensation and drivers not feeling appreciated. Some days it takes everyone in the transportation office and shop to drive routes because of the driver shortage when drivers call in sick. This is a dire situation and it is not getting better.
- B. Ms. Sheila Taylor, Bus Driver, addressed the Board regarding the shortage of bus drivers. Ms. Taylor stated that she is here tonight to support her co-workers. The people in the transportation office are doing the best they can to cover the routes. When employees are well compensated and appreciated it makes a difference. When you retire (teachers, staff and administrators) you get to count your earned sick time towards your retirement. When bus drivers retire they don't get to count their sick leave toward retirement. We have lost 37 drivers this year. The people in the office are doing a triple job.
- C. Ms. Debby Hendricks has signed up to speak but she asked if Mr. Crenshaw could speak again instead. The Board allowed Mr. Crenshaw to speak again. Mr. Crenshaw encouraged the Board to consider attendance bonuses again.
- D. Ms. Sandra Link, Bus Driver, stated that she was here to support her co-workers and that she loves her job.

Mr. North thanked the bus drivers for coming to the meeting. Mr. North said that bus drivers are a very important part of our school system. If you greet our students with a smile they arrive at school with a smile. Mr. North thanked the bus drivers for all that they do.

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UNFINISHED BUSINESS/COMMITTEE REPORTS

NEW BUSINESS

WORK SESSION AGENDA

BOARD AGENDA ITEMS

- A. Minutes of Previous Meetings
 - 1. Minutes of October 16, 2017 Executive Session
 - 2. Minutes of October 16, 2017 Regular Board Meeting
- B. Student Achievement & Leadership
- C. Finance
 - 1. June 2017 Financial Report
 - 2. Budget Amendment Fiscal Year 2018
- D. Operations
 - 1. Tennis Lighting at Chapel Hill High School
 - 2. Warehouse Surplus
 - 3. Media Cast Renewal
 - 4. Food Service Surplus
- E. Student Services
- F. Personnel & Policy
 - 1. Board Policy GCRD: Classified Personnel Overtime Pay
 - 2. Board Policy JBCCA: Student Assignment to Schools

ACTION AGENDA

- A. Minutes of October 16, 2017 Executive Session and October 16, 2017 Regular Board Meeting

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On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the minutes as presented.

B. Certified and Classified Personnel

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was to approve the personnel report as presented.

C. June 2017 Financial Report

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the June 2017 Financial Report as presented.

D. Budget Amendment for Fiscal Year 2018

On motion by Mr. Caldwell, seconded by Ms. Simmons, unanimous approval was given to approve the budget amendment for FY18 as presented.

E. Tennis Lighting at Chapel Hill High School

On motion by Ms. Simmons, seconded by Mr. Jackson, unanimous approval was given to approve the tennis lighting at Chapel Hill High School as presented.

F. Warehouse Surplus

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the warehouse surplus as presented.

G. Media Cast Renewal

On motion by Mr. Caldwell, seconded by Mr. Jackson, unanimous approval was given to approve the Media Cast renewal as presented.

H. Food Service Surplus

On motion by Mr. Caldwell, seconded by Ms. Simmons, unanimous approval was given to approve the food service surplus as presented.

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INFORMATION ONLY

- A. Over Night Out of State Field Trips
- B. AIT Prep Academy
- C. After School Camp

BOARD MEMBER COMMENTS AND ANNOUNCEMENTS

Ms. Simmons thanked everyone for coming out to the meeting and thanked those people that stayed for the entire meeting.

Ms. Rookard thanked those who came to the meeting and thanked those that spoke. Ms. Rookard thanked the staff for their preparation for the meeting.

Mr. North said that he is excited that our elementary principals are at the meeting tonight.

Important Dates

December 4 – 7:00 p.m. Work Session/Board Meeting

There being no further business, the meeting adjourned at 7:56 p.m.

Trent North, Superintendent

Tracy Rookard, Chair