

Administrator Pay Transparency Notice—Administrator Contract - Dr. John Skretta

Notice is hereby given that ESU #6 has approval of a proposed administrator employment contract on its agenda for the board meeting to be held on December 17, 2018 at 4:00 pm at the Educational Service Unit Conference Center, 210 5th St., Milford, NE.

After the 2019/2020 fiscal year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the ESU for the 2019/2020 year and future years are listed below:

	2019/2020 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 185,000.00	\$ 370,000.00	\$ 555,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
• <i>Stipends</i>	\$ -	\$ -	\$ -
• <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 20,861.41	\$ 41,722.82	\$ 62,584.23
• <i>Cafeteria Plan Stipend</i>	\$ -	\$ 0	\$ -
• <i>Cash in lieu of insurance</i>	\$ -	\$ 0	\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the ESU</u></i>	\$ -	\$ -	\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 32,426.43	\$ 64,852.86	\$ 97,279.29
• <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
• <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
• <i>Additional leave days</i>	\$ -	\$ -	\$ -
• <i>Annuities</i>	\$ -	\$ -	\$ -
• <i>Service credit purchase</i>	\$ -	\$ -	\$ -
• <i>Association / Membership dues</i>	\$ 565.00	\$ 1,130.00	\$ 1,695.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 480.00	\$ 960.00	\$ 1,440.00
• <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
• <i>Travel allowance/reimbursement</i>	\$ -	\$ -	\$ -
• <i>Mileage allowance</i>	\$ -	\$ -	\$ -
• <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 239,332.84	\$ 478,665.68	\$ 717,998.52

*Insurance costs are estimated at the highest possible level until benefit elections are made