

School Board

The Elba Board of education is comprised of five members appointed by the city council to five-year terms.

Search Timeline

Application Deadline **September 11, 2017**

Interviews beginning **September 18, 2017**

Announcement selection by **September 25, 2017**

The salary range for this position is \$105,000 - \$115,00 and is negotiable based on experience.



Application Process

This search is being hosted by The Shirley Law Firm. An application form can be downloaded from the district website at www.elbaed.com

To begin, complete the application, print and mail it with a cover letter, resume or

curriculum vitae, and official transcripts to:

Elba Superintendent Search,
c/o The Shirley Law Firm,
431 North Court Street,
P.O. Box 408,
Elba, AL 36323

All documents must be received by midnight September 11, 2017.

The board may interview some or all the finalists. State law requires that these interviews be public.

For additional information, contact Merrill Shirley at (334)-897-5775 or merrill@shirleylawoffice.com



Superintendent Search

Application Deadline September 11, 2017

The Search for a Strong Leader



The Elba Board of Education seeks as superintendent with the demonstrated ability to raise academic performance to the next level. The ideal candidate will be skilled at engaging and communicating with parents and the community and be able to align the

budget to the system's goals and priorities. The superintendent shall reside in the district and enroll his/her children in the system, unless there are extenuating circumstances

Qualifications

Alabama requires the superintendent be chosen for general fitness and character and that he/she have a recognized ability as a school administrator. The law also requires: An Alabama certificate in educational administration and a degree from a recognized four-year college or university. The board requires three years' successful education experience as a teacher, principal, supervisor or superintendent in the last five years; at least five years' public school work experience; prior administrative experience, preferably at the elementary and secondary level; demonstrated ability in group dynamics and working with people of diverse backgrounds; ability to view all aspects of issues and deal fairly with those with differing opinions; and demonstrated knowledge of school finance and educational research. A minimum of a master's degree is required.

The board also requires that the superintendent satisfactorily complete all state-required training.

Community

Located in the southeast corner of Alabama, Elba embodies Alabama's casual way of life and offers abundant small-town charm. The city of 4,200 sits on the Pea River and is home to nearby Coffee County Lake, giving residents access to boating, fishing and other outdoor recreational activities. It is also a short distance from Highland Oaks, part of the legendary Robert Trent Jones Golf Trail. In addition, the community has many local parks, a paved walking trail and an Olympic-size swimming pool.

The Elba City Schools

The Elba City Schools are committed to providing students a challenging education in a student-centered, safe, nurturing environment. The system addresses students' needs through rigorous, relevant curriculum and effective instruction with the goal of graduating students who contribute responsibly in a global community.

The system provides a variety of programs to challenge students including a gifted and talented program, advanced placement courses, a career academy, and access to college courses for high school and college credit.

The system provides at least two computers in every classroom, and the high school includes a fully equipped video studio.

Students enrolled in the school system's Career Academy may study welding technology, automotive technology, agribusiness and computer applications

The schools are accredited by the Southern Association of Colleges and Schools.



School Enrollment	594	Student-Teacher Ratio	
Elementary (K-6)	300	Elementary High	13:1
High School (7-12)	294	School	24:1
Personnel		Operational Budget	
Professional Staff	56	2018 Fiscal Year	
Support	34	Per Student Expenditure	\$11,873
Extracurricular Activities		Revenue	61%
Three major sports for boys & girls		State	22%
Award-winning band program		Local	17%
All major service clubs. Career Academy that offers: Family and Consumer Science, Health Science, Agri-Science, Welding, Auto Mechanics, Business Marketing, and Cooperative Education		Federal	