

**AGENDA**  
**Escambia County Board of Education**  
**April 28, 2016**  
**Brewton Central Office**  
**301 Belleville Avenue**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

- I. Call to Order
- II. Pledge of Allegiance
- III. Welcome
- IV. Approval of Agenda
- V. Approval of Minutes
  - 1. March 24, 2016
  - 2. April 4, 2016
- VI. Old Business
- VII. New Business
  - 1. Business & Industry Certification Report – David Lanier

CONSENT ITEMS:

- 1. Approval of RPM Outreach Program
- 2. Request for a memorial at Pollard-McCall Junior High School

ACTION ITEMS:

- 1. Review of monthly financial statement for March 2016  
(All bank statements have been reconciled through March 31, 2016)
- 2. Approval of Superintendent's Contract
- 3. Approval of non-renewal and/or transfers of personnel for the 2016-2017 school year (See attached list)
- 4. Approval to sell surplus buses, vehicles and equipment

5. Approval of Summer Maintenance Custodians as follows:

School	*Regular 7 Hours	**Extra
A.C. Moore Elementary School	1	
Escambia County High School	2	
Escambia County Middle School	1	
Flomaton Elementary School	1	1 4hrs/day, Title I
Flomaton High School	1	
Huxford Elementary School	1	
Pollard-McCall Junior High School	1	
Rachel Patterson Elementary School	1	1 4hrs/day, Title I
W.S. Neal Elementary School	1	1 4hrs/day, Title I
W.S. Neal Middle School	1	
W.S. Neal High School	2	
Escambia Career Readiness Center	1	
Turtle Point Environmental Science Ctr.	1	

- Maximum of 41 days, May 31, 2016 through August 5, 2016 @ \$9.50/hour  
7 hours/day, four days a week (Monday – Thursday) No Fridays  
Except July 29, 2016  
Maximum total of 287 hours

If the 287 hours are exceeded, the school will be responsible for the overage.  
(Salary and benefits)

\*\* Title I “extra” will work 16 days at \$9.50/hour for a number of hours indicated. (Only days when students are present)

REMINDER: 10 month employees are on contract through June 15, 2016 and cannot begin summer maintenance until after they have completed their regular contract.

6. Approval to hire 9 students for summer work as follows:

Escambia County High School	3
Flomaton High School	2
W.S. Neal High School	2
Technology Department	1
Escambia Career Readiness Center	1

Beginning: May 31, 2016 through August 5, 2016  
No Fridays except July 29, 2016

4 days a week at 7 hours per day for a total of 41 days, paid at \$7.25 per hour. (NOT to exceed maximum of 287 hours)

If the 287 hours are exceeded, the school will be responsible for the pay and benefits.

7. Approval of 21<sup>st</sup> Century Community Learning Center Summer Program:

A.C. Moore Elementary School

Personnel: Custodian 1

8. Approval of Textbook Committee Recommendations for Adoption of Textbooks

9. Authorization to sign a contract with the Brewton Area YMCA and the Atmore Area YMCA for the use of a bus during the YMCA Summer Day Camp Programs

VIII. Miscellaneous

IX. Personnel

X. Executive Session

**PERSONNEL RECOMMENDATIONS  
AGENDA  
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The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

I. Leave of Absence

1. Amy Dullard, Teacher, Pollard-McCall Junior High School, leave of absence under the Family Medical Leave Act, effective March 10, 2016
2. Kenneth Meadows, Teacher, W.S. Neal Middle School, leave of absence under the Family Medical Leave Act, effective ½ day April 8, 2016
3. Vangela Franklin, Teacher Aide, Escambia County Middle School, leave of absence under the Family Medical Leave Act, effective March 17, 2016

II. Resignation

1. Melisa Soileau, Teacher, Rachel Patterson Elementary School, effective April 4, 2016
2. Tara B. Hollinger, Fourth Grade Teacher, W.S. Neal Elementary School, effective May 27, 2016
3. Christy James, 6-hour Lunchroom Worker, Escambia County Middle School, effective April 26, 2016
4. Allison Ward, 6-hour Lunchroom Worker, Escambia County High School, effective April 8, 2016
5. Kevin Hall, Mechanic, Brewton Bus Shop, effective May 4, 2016

III. Retirement

1. Rebecca Daughtrey, Teacher Aide, W.S. Neal Middle School, effective June 1, 2016
2. Susan Fountain, P.E. Teacher, A.C. Moore Elementary School, effective June 1, 2016
3. Dawn Malone, Teacher, Huxford Elementary School, effective June 1, 2016
4. Elizabeth Ann Salter, Pre-School Special Education Teacher, Rachel Patterson Elementary School, effective June 1, 2016
5. Rosie Ephraim, 8-hour Custodian, Escambia County High School, effective July 1, 2016

6. Minnie Stallworth, Teacher, Escambia County High School, effective July 1, 2016

7. Susan McKenzie, Principal, W.S. Neal Elementary School, effective July 1, 2016

IV. Transfer

V. Employment

1. Title I Jump Start Summer Personnel:

Flomaton Elementary School:

Teacher:	Julie Luker		
Aides:	April Brantley	Elisabeth Gumapac	Leah Vickery
Custodian:	Elizabeth Wilson		

Pollard-McCall Junior High School:

Teacher:	Tammy Bonds		
Aides:	Brittany Lambeth	Summer Patterson	

Rachel Patterson Elementary School:

Teachers:	Jennifer Brewton	Ralind Davis	Jessica Lockett
Aides:	Shaniqua Rabb	Vanlisa Bryant	Natashcia Kidd
	Debra Smith		
Custodian:	Charles Jackson		

W.S. Neal Elementary School

Teachers:	Sally Denton	Margo Nordmeyer-Adams	
	Nicole Dunaway		
Aides:	Peggy Nelson	Cimmaron Wilson	
	Rachel Wood	Kim Waldrop	
Custodian:	Doris Watson		

2. Dependent Care Summer Program Personnel:

Flomaton Elementary School:

Teachers:	Mitzi Smith	Malary Booker	
Aides:	Jordyn Madden	Dennis Wiggins	
Student worker:	Taylor Hunt	Cassi Lanier	

Pollard-McCall Junior High School

Lead Teacher:	Jennifer Hall		
Teacher:	Jennifer White		
Community Educator:	Douglas Gatwood		
Student Workers:	Gracie O'Bannon	Alyssa English	

W.S. Neal Elementary School

Teachers:	Gloria Hill	Hope Kemp	Jennifer Fox
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Aides: Faby Jones Karen Evans Yvonne Gillam

3. Title I Summer Programs Personnel:

Escambia County Middle School

Teachers: Marcia Adams Debra Thrash

Rachel Patterson Elementary School

Teachers: Melissa Nichols Katrina Dean Julie McDonald  
Aides: Jessica Little

4. CNP Summer Feeding Personnel:

Escambia County High School

Managers: Cindy Young Susan Johnson  
Laura Bailey Janice Salter  
Jennifer Parker

Workers: Ashley Riley Rita Jones  
Sondra Falls

5. 21<sup>st</sup> Century Community Learning Center Summer Program Personnel:

A.C. Moore Elementary School

Teachers: Cordia Lee Amanda Strawbridge  
Kathy Shehan Rachel Hadley  
Brandy Baggett  
Co-Coordinators: Rachel Hadley Kathy Shehan  
Community Educators: Patricia Respress Deloris Johnson  
Doris Johnson  
Student Workers: Makala Lee Triston Knott  
Tyranie Henderson Ziah Young  
Custodian: Marilyn Rabb

6. Pam Hart, 6-hour Lunchroom Worker, W.S. Neal High School, effective 2016-2017 school year (Replacing Chelsea Lowell)

VI. Employment Change

1. Ashley Fore, Central Operations Clerk, Brewton Central Office, to Payroll & Insurance Bookkeeper, Brewton Central Office, effective May 2, 2016 (Replacing Teresa Armstrong)

VII. Temporary Employment

VIII. Rehires

IX. Suspension