

**AGENDA**  
**Escambia County Board of Education**  
**April 30, 2015**  
**Brewton Central Office**  
**301 Belleville Avenue**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

- I. Call to Order
- II. Pledge of Allegiance
- III. Welcome
- IV. Approval of Agenda
- V. Approval of Minutes
  - 1. March 26, 2015
- VI. Old Business
- VII. New Business
  - 1. Recognition of State Competition Students – Superintendent Knott

CONSENT ITEMS:

ACTION ITEMS:

- 1. Review of monthly financial statement for March 2015  
(All bank statements have been reconciled through March 31, 2015)
- 2. Approval of non-renewal and/or transfers of personnel for the 2015-2016 school year (See attached list)
- 3. Approval to sell surplus buses, vehicles and equipment
- 4. Approval of Summer Maintenance Custodians as follows:

School	*Regular 7 Hours	**Extra
A.C. Moore Elementary School	1	
Escambia County High School	2	
Escambia County Middle School	2	
Flomaton Elementary School	1	1
Flomaton High School	1	4 hrs/day, Title I
Huxford Elementary School	½	
Pollard-McCall Junior High School	½	

Rachel Patterson Elementary School	1	1 4hrs/day, Title I
W.S. Neal Elementary School	1	1 4hrs/day, Title I
W.S. Neal Middle School	1	
W.S. Neal High School	2	
Escambia Career Readiness Center	1	
Turtle Point Environmental Science Ctr.	1	

\* Maximum of 42 days, June 1, 2015 through August 7, 2015, @ \$9.50/hour, 7 hours/day, four days a week. Monday – Thursday (No Fridays)  
 Except July 31, 2015  
 Maximum total of 294 hours.

If the 294 hours are exceeded, the school will be responsible for the overage.  
 (Salary and benefits)

\*\* Title I “extra” will work 16 days at \$9.50/hour for a number of hours indicated. (Only days when students are present)

REMINDER: 10 month employees are on contract through June 12, 2015 and cannot begin summer maintenance until after they have completed their regular contract.

5. Approval to hire 9 students for summer work as follows:

Escambia County High School	3
Flomaton High School	2
W.S. Neal High School	2
Technology Department	1
Escambia Career Readiness Center	1

Beginning: June 2, 2015 through August 7, 2015  
 No Fridays except July 31, 2015

4 days a week at 7 hours per day for a total of 42 days, paid at \$7.25 per hour. (NOT to exceed maximum of 294 hours)

If the 294 hours are exceeded, the school will be responsible for the pay and benefits.

6. Approval to award bid for New Culinary Arts project at Escambia County High School to Diversified General Contractors in the amount of \$220,000.00 (Pending Certified Bid Tabulation by Architect)

7. Approval to award Bid #2015-1 for Type C Regular School Buses to Ward International Trucks in the amount of \$75,603.00 per bus

8. Approval to award Bid #2015-2 for Type C Regular School Bus Chassis with Lift to Ward International Trucks in the amount of \$87,879.00 per bus

VIII. Miscellaneous

IX. Personnel

1. Approval to reinstate one (1) sick leave day to Margo Nordmeyer-Adams, Teacher, W.S. Neal Elementary School, due to an on-the-job injury, effective April 14, 2015

2. Termination of a Tenured Employee

X. Executive Session

**PERSONNEL RECOMMENDATIONS**  
**AGENDA**  
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I. Leave of Absence

1. Monica Buckhault, 7-hour Lunchroom Worker, Huxford Elementary School, leave of absence, effective March 13, 2015 through May 29, 2015
2. Shelley Dunn, Bus Driver, Atmore Bus Shop, medical leave of absence, effective April 7, 2015

II. Resignation

1. Irma Wilson, Teacher Aide, Escambia County Middle School, effective May 29, 2015

III. Retirement

1. Mary Smith, Special Education Teacher, Escambia County High School, effective June 1, 2015
2. Melba Lambeth, Bus Driver, Atmore Bus Shop, effective June 1, 2015
3. Gerald Jones, Maintenance Supervisor, Atmore Maintenance Department, effective June 1, 2015

IV. Transfer

1. Christy Jordan, 7-hour Lunchroom Worker, Flomaton Elementary School, to 7-hour Lunchroom Worker, Huxford Elementary School, effective April 7, 2015
2. Connie Reeves, Teacher, Flomaton Elementary School, to Instructional Technology Resource Teacher, Atmore Central Office, effective July 27, 2015 (185-day contract to 202-day contract)

V. Employment

1. Robert Colton Hammonds, HVAC/Electrician, Brewton Maintenance Department, effective May 4, 2015 (Replacing Johnny Chavers)
2. CNP Summer Feeding Program Personnel:

Managers:	Cindy Young	Rita Jones
	Susan Johnson	

Workers:	Ashley Riley Carol Dreadin Shelly Searcy	Rita Jones Joyce Respress
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3. Tammy Nelson, Bus Aide, Brewton Bus Shop, effective May 4, 2015 (Replacing Carolyn Merchant)
4. Jean Montel, Bus Driver, Atmore Bus Shop, effective May 4, 2015 (Replacing Sherry Lucas)
5. Kathryn Turpen, English/Language Arts Teacher, Escambia County High School, effective May 4, 2015

6. Amy Cabaniss, Secondary Curriculum Supervisor, Atmore Central Office, effective July 1, 2015 (Replacing Jason Petro)

7. Title I Jump Start Personnel:

W.S. Neal Elementary School

Teachers:	Margo Nordmeyer-Adams Nicole Dunaway	Jessica Rhodes Sally Denton
Aides:	Fabiola Jones Peggy Nelson Karen Evans	Chelsea Lowell Becky Daughtrey

8. Extended Summer Program Personnel:

W.S. Neal Elementary School

Teachers:	Kristen Kemp Chandler Dunaway	Jennifer Fox Katrina Ewing
Aides:	Lindsay Baker Yvonne Gillam	Malary Booker Samantha Milstead

- VI. Employment Change
- VII. Temporary Employment
- VIII. Rehires