

**AGENDA**  
**Escambia County Board of Education**  
**June 23, 2016**  
**Brewton Central Office**  
**301 Belleville Avenue**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

- I. Call to Order
  - II. Pledge of Allegiance
  - III. Welcome
  - IV. Approval of Agenda
  - V. Approval of Minutes
    - 1. May 19, 2016
  - VI. Old Business
    - 1. Approval of the Escambia County Schools Educator Effectiveness Teacher Evaluation System
    - 2. Approval of 2016-2017 Student Code of Conduct
  - VII. New Business
- CONSENT ITEMS:
- 1. Presentation of FY2015 Audit by State of Alabama Department of Examiners of Public Accounts
  - 2. Report on Scholarships – Superintendent Knott
  - 3. Recognition of Flomaton High School – Superintendent Knott
  - 4. Recognition of Cindy Jackson – Superintendent Knott
- ACTION ITEMS:
- 1. Review of monthly financial statement for May 2016  
(All bank statements have been reconciled through May 31, 2016)
  - 2. Approval of 2016-2017 Salary Schedule
  - 3. Approval to extend the CNP Butler Foods Bid for Milk Service from FY2016 to FY2017

4. Approval of State Mandated 2% Raise for Superintendent Knott

VIII. Miscellaneous

IX. Personnel

1. Approval for Sabrina Wilson, Assistant Principal, W.S. Neal Elementary School, to work up to an additional 25 days, effective June 15, 2016 through July 29, 2016, to be paid at her daily rate

2. Approval for Jawuan Osborne, Counselor, Escambia County Middle School, to work up to an additional 10 days, effective June 6, 2016 through June 30, 2016, to be paid at her daily rate

X. Executive Session

**PERSONNEL RECOMMENDATIONS  
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The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

- I. Leave of Absence
- II. Resignation
  - 1. Phillip Drake, P.E. Teacher, Escambia County Middle School, effective June 30, 2016
  - 2. Carole Burleson, 7<sup>th</sup> Grade Life Science Teacher, Escambia County Middle School, effective May 31, 2016
  - 3. Bradley Lowery, Star Academy Math Teacher & Assistant Baseball Coach, Escambia County High School, effective May 31, 2016
  - 4. George Marshall, 3-hour Custodian, Escambia County Middle School, effective June 16, 2016
  - 5. Eugenia Boutwell, 7-hour Lunchroom Worker, Flomaton High School, effective May 31, 2016
  - 6. Chandler Dunaway, Librarian, W.S. Neal Elementary School, effective May 31, 2016
  - 7. Edward Woods, Summer Maintenance Custodian, W.S. Neal High School, effective June 1, 2016
  - 8. Adriane Johnson, Girls' Basketball Coach, W.S. Neal Middle School, effective May 26, 2016
- III. Retirement
  - 1. Vangela Franklin, P.E. Aide, Escambia County Middle School, effective August 1, 2016
- IV. Transfer
  - 1. Anthony Morris, Principal, Escambia County Middle School, to Principal, Escambia County Alternative School, effective July 1, 2016
  - 2. Morgan Cooper, 6-hour Lunchroom Worker, Rachel Patterson Elementary School, to 6-hour Lunchroom Worker, Escambia County Middle School, effective August 5, 2016

3. Swan Chavers, Special Education Teacher, Flomaton High School, to Special Education Teacher, Flomaton Elementary School, effective August 5, 2016
4. Linda Stevenson, Secretary/Bookkeeper, Rachel Patterson Elementary School, to Central Operations Clerk, Brewton Central Office, effective July 5, 2016 (Replacing Ashley Fore)

V. Employment

1. Jessica Butts, Elementary Teacher, W.S. Neal Elementary School, effective August 5, 2016 (Replacing Kaye Salter)
2. Megan Moye, Elementary Teacher, W.S. Neal Elementary School, effective August 5, 2016 (Replacing Tara Hollinger)
3. Elizabeth Mitchell, Substitute Teacher, Dependent Care Summer Program/Title I Jump Start Summer Program, Flomaton Elementary School, effective June 6, 2016
4. Blaire Singleton, Substitute Teacher, Dependent Care Summer Program, Flomaton Elementary School, effective June 6, 2016
5. Saharah Allen, Student Worker, 21st Century Community Learning Center Summer Program, Flomaton High School, effective June 20, 2016
6. Anna Wheeler, Elementary Teacher, Rachel Patterson Elementary School, effective August 5, 2016 (Replacing Melissa Soileau)
7. Johnny Wolfe, Math Teacher, Flomaton High School, effective August 5, 2016
8. 2016 Summer Maintenance Custodians:
 

A.C. Moore Elementary School	Cal Abner
W.S. Neal High School	Douglas Godwin
9. Terry Tidwell, Bus Driver, Brewton Bus Shop, effective August 9, 2016 (Replacing Betty Thompson)
10. Kimberly Gibson, Teacher, Science Camp Extended Summer Program, Flomaton High School, effective June 27, 2016 (21<sup>st</sup> Century)
11. Jaye Jaye Hagan, Office Aide, Summer School & Science Camp, Flomaton High School, effective June 6, 2016 (Revised start date)
12. Daniel Akins, Assistant Band Director, Escambia County Middle School, effective August 5, 2016
13. Lizette Perez de Lopez, 7-hour Custodian, Flomaton Elementary School, effective August 1, 2016 (Replacing Dola Hart)
14. Deborah Wasdin, 6-hour Lunchroom Worker, Rachel Patterson Elementary School, effective August 5, 2016 (Replacing Morgan Cooper)

15. Jacob Salter, P.E. Teacher, A.C. Moore Elementary School, effective August 5, 2016 (Replacing Susan Fountain)
16. Tricia Carnley, 6-hour Lunchroom Worker, Escambia County High School, effective August 5, 2016 (Replacing Allison Ward)

VI. Employment Change

1. Forrest Jones, Assistant Principal, Flomaton High School/Alternative School, to Assistant Principal, Flomaton High School, effective August 1, 2016 (Replacing Memory Rollin)
2. Coy Campbell, Interim Assistant Principal, W.S. Neal High School, to Assistant Principal, W.S. Neal High School, effective August 1, 2016
3. Sally Denton, Elementary Teacher, to Pre-K Program Teacher, W.S. Neal Elementary School, effective August 5, 2016 (Pre-K Grant)
4. Jill Byrd, 6-hour Lunchroom Worker, A.C. Moore Elementary School, to 7-hour Lunchroom Worker, Flomaton Elementary School, effective August 5, 2016 (Replacing Eugenia Boutwell)
5. Rachel Hadley, Special Education Teacher, A.C. Moore Elementary School, to Pre-K Program Teacher, A.C. Moore Elementary School, effective August 5, 2016

VII. Temporary Employment

VIII. Rehires

1. Wendy Davidson, 3<sup>rd</sup> Grade Teacher, Flomaton Elementary School, effective August 5, 2016

IX. Suspension