

**AGENDA**  
**Escambia County Board of Education**  
**May 19, 2016**  
**Brewton Central Office**  
**301 Belleville Avenue**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

- I. Call to Order
- II. Pledge of Allegiance
- III. Welcome
- IV. Approval of Agenda
- V. Approval of Minutes
  - 1. April 28, 2016
- VI. Old Business
- VII. New Business

CONSENT ITEMS:

- 1. Request for a memorial at Pollard-McCall Junior High School
- 2. FYI – Award of Pre-K Programs at A.C. Moore Elementary School & W.S. Neal Elementary School

ACTION ITEMS:

- 1. Review of monthly financial statement for April 2016  
(All bank statements have been reconciled through April 29, 2016)
- 2. Approval of the Escambia County Schools Educator Effectiveness Teacher Evaluation System
- 3. Approval of 2016-2017 Student Code of Conduct
- 4. Approval of non-renewal and/or transfers of personnel for the 2016-2017 school year (See attached list)
- 5. Approval to award Mini-Bid "Escambia Co 2016 Cellular" to SouthernLINC Wireless for cellular service in the amount of \$38,160.00 for the term of July 1, 2016 through June 30, 2017 (Erate Funding Year 2017)

VIII. Miscellaneous

IX. Personnel

1. Approval to reinstate two sick leave days to Karen Andrews, Teacher, Flomaton High School, due to an on-the-job injury, effective April 7 & 8, 2016

X. Executive Session

**PERSONNEL RECOMMENDATIONS  
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I. Leave of Absence

1. Tonya Emmons, Teacher, A.C. Moore Elementary School, leave of absence under the Family Medical Leave Act, effective April 5, 2016 through May 27, 2016
2. Ollie Jones, 7-hour Custodian, Escambia County Middle School, one year leave of absence, effective March 22, 2016

II. Resignation

1. Aleshia Kaye Salter, 4<sup>th</sup> Grade Teacher, W.S. Neal Elementary School, effective May 27, 2016
2. Karie Richburg, Teacher, Rachel Patterson Elementary School, effective May 27, 2016
3. Mary Dean Hodges, Bus Driver, Atmore Bus Shop, effective May 10, 2016

III. Retirement

1. Deborah Thomas, Instructional Coach, Flomaton Elementary School, effective July 1, 2016
2. Lawrence Goldsmith, Culinary Arts Teacher, Escambia County High School, effective July 1, 2016

IV. Transfer

1. Vonda Bynum, Special Education Teacher Aide, Rachel Patterson Elementary School, to Special Education Teacher Aide, A.C. Moore Elementary School, effective 2016-2017 school year

V. Employment

1. Alfred Johnson, Mechanic, Brewton Bus Shop, effective June 6, 2016 (Replacing Kevin Hall)
2. Title I Jump Start Enrichment Program Personnel:  
  
Flomaton Elementary School

Teachers: Maegan Salter

Rachel Patterson Elementary School

Substitute Teacher: Shaneise Ezell

Huxford Elementary School

Teacher: Elizabeth Tucker

Aides: Linda Mills Deborah Peterson

3. Extended Summer Programs Personnel:

Flomaton Elementary School

Teachers: Deborah Thomas

W.S. Neal High School

Teachers: Daniel Polon

Flomaton High School

Teachers: Jeff Haney

Phillip Bell

Substitute Teacher: Brett Chancery

W.S. Neal Middle School

Teachers: Meagan Williamson

4. CNP Summer Feeding Program Personnel:

Escambia County High School

Worker: Jill Byrd

Substitute Worker: Christopher Carnley

5. Title I Summer Programs Personnel:

A.C. Moore Elementary School

Teachers: Brian Stallworth Debbie Hester

Escambia County High School

Teachers: Toni Rogers Timothy Salter

Graduation Coach: Ashley Trawick

Rachel Patterson Elementary School

Aides: Vonda Bynum Latasha King

6. Jaye Jaye Hagan, Office Aide, Summer School & Science Camp, Flomaton High School, effective June 27, 2016
7. Toni White, Bus Driver, Title I Jump Start, Atmore Bus Shop, effective June 6, 2016
8. Amber English, Bus Driver, Title I Jump Start, Brewton Bus Shop, effective June 6, 2016
9. Lillie Williams, Bus Driver, Atmore Bus Shop, A.C. Moore Elementary School 21<sup>st</sup> Century Community Learning Center Program, effective June 6, 2016
10. Betty Warren, Bus Driver, Atmore Bus Shop, Atmore YMCA Summer Programs, effective June 1, 2016 (Funded by YMCA)

11. 2016 Summer Maintenance Custodians:

Escambia County High School	Rhett Tranchina	Travon Williams
Escambia County Middle School	James Williams	
Flomaton Elementary School	Cade Vickery	
Flomaton High School	Andrew Quick	
Huxford Elementary School	Connie Waller	
Pollard-McCall Junior High School	Duane Williamson	
Rachel Patterson Elementary School	Lorri Tolbert	
W.S. Neal Elementary School	Randy Denton	
W.S. Neal Middle School	Jason Thomas	
W.S. Neal High School	Edward Woods	Jason Blaney
Turtle Point Environmental Science Ctr.	Kathy Steadham	

12. 2016 Summer Student Workers:

Escambia County High School	Danny Crenshaw	Daniel Currie
	Willie Pittman	
Flomaton High School	Tyler Renfroe	Remmington Boutwell
W.S. Neal High School	Ladarius Smith	Derrick Hodges
Escambia Career Readiness Ctr.	Travious English	Bryan Martin

13. Dependent Care Summer Program Personnel Revision:

W.S. Neal Elementary School

Aides to Community Educators: Faby Jones Karen Evans Yvonne Gilliam

VI. Employment Change

VII. Temporary Employment

1. Sarah Watkins, Assistant Principal, Escambia County High School, to work up to an additional 25 days, effective June 15, 2016 through July 29, 2016 (To be paid at her daily rate) (Funding Title I)

VIII. Rehires

IX. Suspension