

**AGENDA**  
**Escambia County Board of Education**  
**October 27, 2016**  
**Brewton Central Office**  
**301 Belleville Avenue**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System is to provide engaging and comprehensive instructional programs that will enable our students to graduate career and/or college ready.

- I. Call to Order
  - II. Pledge of Allegiance
  - III. Welcome
  - IV. Approval of Agenda
  - V. Approval of Minutes
    - 1. September 13, 2016 (FY2017 Budget Hearing #1)
    - 2. September 13, 2016 (FY2017 Budget Hearing #2)
    - 3. September 15, 2016
  - VI. Old Business
  - VII. New Business
    - 1. Spotlighting Success:
      - A. Character in Action Program & Drugs to Erase Dreams – Judge Jordan
      - B. Escambia County High School – Principal, Dennis Fuqua
    - 2. School Highlights & Updates – Superintendent Knott
    - 3. FYI – Amendment #14 – Superintendent Knott
    - 4. FYI – Presentation of CIP Plans – Assistant Superintendent, Beth Drew
- CONSENT ITEMS:
- 1. Eboard Solutions – School Board Management Software – Superintendent Knott
- ACTION ITEMS:
- 1. Review of monthly financial statement for September 2016  
(All bank statements have been reconciled through September 30, 2016)

2. Approval of the conveyance, through a deed, a portion of property at the old Boykin School site through a reversion clause in the deed, to the trustees of the Charitable Aid Association Orphans Home, Boykin, AL
3. Selection of Board Member for 2016 AASB Delegate Assembly
4. Selection of District Director for AASB District 1
5. Approval of the Escambia County Board of Education Policy Manuel
6. Approval of the 2016-2017 Parental Involvement Plan
7. Approval of the Escambia County 2016-2017 Title I Plan
8. Approval of the Escambia County 2016-2017 EL Policy Procedures
9. Approval to proceed with bus purchase (approximately 33 buses) securing financing through United Bank, Atmore, Alabama, with the following terms: 10-year term with monthly payments at a 1.9875% Fixed Interest Rate. The amount financed will be approximately \$2,506,449.00. Transportation Fleet Renewal Funds will be allocated for payment of this debt.

VIII. Miscellaneous

IX. Personnel

1. Approval to reinstate nine (9) sick leave days to Jennifer Parker, Lunchroom Manager, Pollard-McCall Junior High School, due to an on-the-job injury, effective September 6-9, 2016 and September 12-16, 2016

X. Executive Session

**PERSONNEL RECOMMENDATIONS  
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I. Leave of Absence

1. Frank Jurjevich, Teacher, Escambia County High School, one-year leave of absence, effective ½ day on September 16, 2016
2. Meagan Stewart, Teacher, Flomaton High School, maternity leave under the Family Medical Leave Act, effective ½ day September 15, 2016

II. Resignation

1. Terry Tidwell, Bus Driver, Brewton Bus Shop, effective October 18, 2016
2. Frank Moye, Bus Driver, Brewton Bus Shop, effective October 31, 2016
3. Jared Cooper, Teacher, Flomaton High School, effective October 21, 2016
4. Katrina Dean, 2<sup>nd</sup> Grade Teacher, Rachel Patterson Elementary School, effective October 14, 2016
5. Terri Stallworth, 7-hour Lunchroom Worker, W.S. Neal High School, effective September 19, 2016
6. Tricia Carnley, 6-hour Lunchroom Worker, Escambia County High School, effective September 26, 2016
7. Stephanie Jackson, Principal, Rachel Patterson Elementary School, effective June 30, 2017
8. Tonya Ragan, Counselor, A.C. Moore Elementary School, effective January 1, 2017

III. Retirement

IV. Transfer

1. Ervin Carnley, Part-Time Grass Cutter, Brewton Maintenance Department, to General Maintenance Worker, Brewton Maintenance Department, effective October 10, 2016
2. Kathryn Griffin, Teacher, Escambia County Middle School, to Teacher, Rachel Patterson Elementary School, effective November 14, 2016 (Replacing Tansey Espey)

V. Employment

1. Jacqueline Walker, Counselor, Flomaton High School, effective October 28, 2016 (Replacing Randall Jackson)
2. Tracey Dykes, LPN/Special Education Instructional Aide, Flomaton Elementary School & Flomaton High School, effective October 31, 2016 (Replacing Anne Powell)
3. Michelle Parish, Secretary/Bookkeeper, Rachel Patterson Elementary School, effective October 10, 2016 (Replacing Linda Stevenson)
4. Clinton Smith, Bus Driver, STAR Route, Atmore Bus Shop, effective October 4, 2016
5. David Blackmon, General Maintenance Worker, Brewton Maintenance Department, effective October 10, 2016
6. Justin Morse, General Maintenance Worker, Atmore Maintenance Department, effective October 10, 2016 (Replacing Charles Metzler)

7. After-School Program Personnel:

Rachel Patterson Elementary School (Title I)

Site Coordinator:	Melissa Nichols	
Teachers:	Ralind Davis	Shaneise Ezell
	Eva Wilson	

W.S. Neal Elementary School (Title I)

Teachers:	Lisa Odom	Jessica Butts
	Nicole Dunaway	Marilyn Peters
Substitutes:	Jennifer Fox	Sheila Fountain

**Pollard-McCall Junior High School**

<b>Community Educators:</b>	<b>Candice Carnley</b>	<b>Shirley Manning</b>
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8. Pamela Hester, Teacher, Rachel Patterson Elementary School, effective October 31, 2016 (Replacing Katrina Dean)

VI. Employment Change

1. Pam Hart, 6-hour Lunchroom Worker, W.S. Neal High School, to 7-hour Lunchroom Worker, W.S. Neal High School, effective November 1, 2016 (Replacing Terri Stallworth)

VII. Temporary Employment

1. Faby Jones, Community Helper, W.S. Neal Elementary School, effective October 20, 2016 and March 16, 2017 (3 hours per day, not to exceed 6 hours) (Interpreter for parents of EL students during parent-teacher conferences)

VIII. Rehires

IX. Suspension