

# FANNIN COUNTY BOARD OF EDUCATION

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SUPERINTENDENT  
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May 11, 2018

Dear FCSS Faculty and Staff:

In recognition of "Teacher Appreciation Week," please accept my sincere thanks for your work. I respect and appreciate your hard work and dedication, and it makes a difference in the future. I extend this thanks not only to those in the classroom but to each employee. If you are reading this message, you are a part of the FCSS family, and you are needed!

No matter your role in our district, we are all educators, and each of us plays an important part in the many successes of our students. An educator's ultimate reward is student success, and we are fortunate that the FCSS community is blessed with so many. These successes are made possible by the combined effort of each person in our district. The people make the difference in Fannin, and your work changes lives for the better.

A recent victory for our profession has been our state government's announcement to end the austerity cuts that have affected Georgia for many years; I applaud those in state leadership for this. Our Board of Education and I are planning to pass this on directly to all employees in next year's local budget with a 1% pay raise that is intended to be permanent (not a one-time supplement). For those paid according to the state's certificated pay scale, Fannin's local supplement will be 6%, thus restoring it to the level prior to the FY10 cut that was made due to the economy.

Always remember that you are a member of the greatest and most honorable profession; ours is the one profession through which all professions must pass, and it allows you the opportunity to make the future better. May God continue to bless you and the Fannin County School System.

Sincerely,

A handwritten signature in blue ink that reads "Michael Gwatney".

Michael Gwatney, Ed.D.  
Superintendent