

PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS

<u>Assignment</u>	<u>Percent of BA Base Salary</u>
Activities Director	16.0
Head high school varsity coach, each sport	11.0
Assistant high school coach, each sport	8.0
Junior high coach, each sport	2.0
Secondary Music director	11.0
Elementary Music director	4.0
Drama director	6.0
Speech	7.0
High school student council sponsor	8.0
Junior high student council sponsor	2.0
Vocational director	8.0
FFA sponsor	6.0
FBLA sponsor	6.0
Annual publication	2.0
Junior class sponsor	2.0
Senior Class sponsor	2.0
Gifted and Talented sponsor	3.5
Melodrama	2.0

Professional Growth Factor

There is an annual increment of \$75 per year, to a maximum of 20 years, for those activities where experience contributes to the growth of the program.

If there is a significant reduction in the number of events scheduled for any listed assignment there will be a corresponding reduction in the stipend for that assignment.

Revised: June 23, 2014  
 Approved: June 6, 2016  
 Code revised: July 19, 1993

Effective Date: July 1, 2016

Fowler School District R4J