

SUPPORT STAFF SALARY SCHEDULE

Step	Hourly Amount	Step	Hourly Amount
1	\$9.35	43	\$15.65
2	\$9.50	44	\$15.80
3	\$9.65	45	\$15.95
4	\$9.80	46	\$16.10
5	\$9.95	47	\$16.25
6	\$10.10	48	\$16.40
7	\$10.25	49	\$16.55
8	\$10.40	50	\$16.70
9	\$10.55	51	\$16.85
10	\$10.70	52	\$17.00
11	\$10.85	53	\$17.15
12	\$11.00	54	\$17.30
13	\$11.15	55	\$17.45
14	\$11.30	56	\$17.60
15	\$11.45	57	\$17.75
16	\$11.60	58	\$17.90
17	\$11.75	59	\$18.05
18	\$11.90	60	\$18.20
19	\$12.05	61	\$18.35
20	\$12.20	62	\$18.50
21	\$12.35	63	\$18.65
22	\$12.50	64	\$18.80
23	\$12.65	65	\$18.95
24	\$12.80	66	\$19.10
25	\$12.95	67	\$19.25
26	\$13.10	68	\$19.40
27	\$13.25	69	\$19.55
28	\$13.40	70	\$19.70
29	\$13.55	71	\$19.85
30	\$13.70	72	\$20.00
31	\$13.85	73	\$20.15
32	\$14.00	74	\$20.30
33	\$14.15	75	\$20.45
34	\$14.30	76	\$20.60
35	\$14.45	77	\$20.75
36	\$14.60	78	\$20.90
37	\$14.75	79	\$21.05
38	\$14.90	80	\$21.20
39	\$15.05	81	\$21.35
40	\$15.20	82	\$21.50
41	\$15.35	83	\$21.65
42	\$15.50	84	\$21.80

Steps do not equate to years of experience.

Fowler School District R4J Classified Salary Schedule

A. New personnel placement on the salary schedule will be as following steps:

Aides	1
Building Secretaries	8
Bus Driver	19
Computer Assistants	4
Cooks	1
Custodians	8
Superintendent/Elementary Secretary	28
Sweepers	1

B. Hourly amounts will be paid to those positions listed in A above. Some positions above may, at the district's discretion, be calculated on an annual basis using the hourly rate of pay x hours per day x number of days for the school year. This amount may be taken over a nine, ten or twelve-month period.

C. Transportation

The beginning base pay is based upon a minimum of one hour per trip. Routes that exceed one hour are computed in quarter hour intervals. Times are calculated at actual time.

Activity pay rate will be paid at \$10.10 per hour.

Substitute route drivers will be paid \$12.00 per trip for trips less than 1.5 hours and \$21.00 per trip when they take 1.5 or more hours.

D. Other Personnel

Salaries for the following positions are established by Board action:

1. District Secretary-Treasurer
2. Food Services Manager
3. Transportation Director
4. School Nurse
5. Maintenance Supervisor

E. Longevity Credit

Personnel who have fifteen or more years of full-time (thirty or more hours per week) service will be advanced by two additional steps on the salary schedule once in their career. Personnel who have fifteen or more years of part-time (fifteen to thirty hours per week) service will be advanced by one additional step on the salary schedule once in their career.

Fowler School District R4J
 Approved: June 6, 2016
 Effective: January 1, 2017