

Gadsden County School District Instructional
Sample Scoring Form of the Summative Evaluation for Classroom and Non-Classroom Teachers

Category 1: 1-3 Years of Service

Category 2: 4 or More Years of Service

Appendix T

Mid-Year Summative Evaluation

Summative Evaluation

Name _____ Position _____

School/Work Location _____ Date _____

Assessment Procedures Used: Formal Observation Informal Observation Conferences Student Data Other

	Score	Calculation
Metric 1: Instructional Practice Score (Domains 1 - 4)	3.40 x .45 = 1.53	Instructional Practice – 45% Score is multiplied by 45% (.45)
Metric 2: Deliberate Practice or Individual Professional Development Plan/IPDP (1 - 4 points possible)	3 x .05 = .15	Deliberate Practice – 5% Score is multiplied by 5% (.05)
Metric 3: Student Performance Score or VAM Score (1 - 4 points possible)	3 x .50 = 1.5	Student Performance Score – 50% Score is multiplied by 50% (.50)
Final Summative Score - (IPS x 45% [.45]) + (DP x 5% [.05]) + (SPM x 50% [.50]) =		1.53 + .15 + 1.5 = 3.18 (Effective)

Final Summative Score	Category	VAM Score
Highly Effective	3.50 – 4.00	4
Effective	2.50 – 3.49	3
Needs Improvement/Developing	1.50 – 2.49	2
Unsatisfactory	1.00 – 1.49	1

Administrator Signature

Date

Teacher Signature

Date