FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CHATTAHOOCHEE ELEMENTARY

SCHOOL

District Name: Gadsden

Principal: Elijah Key, Jr.

SAC Chair: Sharon Reed

Superintendent: Reginald James

Date of School Board Approval:

Last Modified on: 1/15/2013



Gerard Robinson,
Commissioner
Florida Department of
Education
325 West Gaines Street
Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades,

FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	AMO Progress along with the associated school year)
Principal	Elijah Key, Jr.	BS -Social Science Education MA- Educational Leadership	2	7	Principal of Chattahoochee Elementary School 2011-12: Grade D (409 pts.) 32% of students reading at or above grade level 61% of students making a year's worth of progress in reading 61% of struggling students making a year's worth of progress in reading 60% of students at or above grade level in math 64% of struggling students making a year's worth of progress in math 64% of struggling students making a year's worth of progress in math 54% of students are meeting state standards in writing. 14% of students at or above grade level in Science Principal of Chattahoochee Elementary School 2010-11: AYP-No 92% of Criteria Met, Grade C(479pts.) 38% of students reading at or above grade level 61% of students making a year's worth of progress in reading 65% of struggling students making a year's worth of progress in reading 60% of students at or above grade level in math

	of students making a year's
	of progress in math
	of struggling students
	ng a year's worth of
	ess in math
	of students are meeting
	standards in writing.
24% c	of students at or above
grade	level in Science
Princi	ipal of Gadsden
	entary Magnet School
	-10: AYP-Yes, Grade A
	of students reading at or
	e grade level
	of students making a year's
	of progress in reading
	of struggling students
	ng a year's worth of
	•
	ess in reading of students at or above
	level in math
	of students making a year's
	of progress in math
	of struggling students
	ng a year's worth of
	ess in math
	of students are meeting
	standards in writing.
83%	of students at or above
grade	level in Science

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject	Name	Degree(s)/	# of	# of Years as	Prior Performance Record
Area	Name	Certification(s)	Years	an	(include prior School Grades,

			at Current School	Instructional Coach	FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Science	Diane White	BS Elementary Ed MS Teaching	28		Former 4th Grade Teacher Reading Proficiency Reading Learning Gains Reading Lowest 25% Math Proficiency Math Learning Gains Math Lowest 25%
Math	Mellany Wiggins	BS Elementary ED MS Curriculum and Instruction	5	1	Chattahoochee Elementary School Grade D 2011-12 Math Mastery - 60%, Learning Gains - 64% Grade C 2010-11 Math Mastery - 30%, Learning Gains - 81%, All Subgroups met AYP. Grade F 2009-10 Math Mastery - 81%, Learning Gains - 67%, No subgroup met AYP. Grade C 2008-09 Math Mastery - 52%, Learning Gains - 95% All Subgroups met AYP.
Reading	Rena Nelson	BS Elementary Education K-12 Reading Certification		12	Havana Elementary 2012 Grade C Classroom Teacher Reading Proficiency - Reading Learning Gains - 79% Lowest 25% Learning Gains - Writing -

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible		Not Applicable (If not, please explain why)
11	Partnering new teachers with veteran staff.		August 31, 2012	

2	Regular Weekly Meetings with new teachers with principal and Coaches		on-going	
3	Build school-level leadership capacity	Principal	on-going	
4	Soliciting referrals from other administrators at high performing schools.	Principal	as needed	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

	Provide the
Number of staff	strategies
and	that are
paraprofessional	being
that are	implemented
teaching out-of-	to support
field/ and who	the staff in
are not highly	becoming
effective.	highly
	effective
No data submitted	l

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Virginia Stubbs	Keyshonara Formman	Ms. Formman is partnered with Ms. Stubbs who is a veteran teacher.	The mentor will have the opportunity to observe the mentee's teaching strategies, provide feedback, coach, model and assist in planning.
Mellany Wiggins	Tameka Rumph	Ms.Rumph is a third year third grade teacher and was partnered with Ms. Wiggins who is a veteran third grade teacher at CES that will provides support through conferencing, review of weekly lesson plans and benchmarks, modeling of strategies.	The mentor will have the opportunity to observe the mentee's teaching strategies, provide feedback, coach, model and assist in planning.
Diane White	Candace	Ms.Pontius is	The mentor will have

	Pontius	fourth grade teacher and was partnered with Mrs. White who is a veteran fourth grade teacher at CES that will provides support through conferencing, review of weekly lesson plans and benchmarks, modeling of strategies.	the opportunity to observe the mentee's teaching strategies, provide feedback, coach, model and assist in planning.
Rena Nelson	Chastity Sanders	support through	The mentor will have the opportunity to observe the mentee's teaching strategies, provide feedback, coach, model and assist in planning.
Patricia Gatlin	Laquanna Brandon	Ms.Brandon is a first year first grade	The mentor will have the opportunity to observe the mentee's

		teacher and	teaching strategies,
		was	provide feedback,
		partnered	coach, model and
		with Mrs.	assist in planning.
		Gatlin who is	
		a veteran	
		teacher that	
		will provides	
		support	
		through	
		conferencing,	
		review of	
		weekly	
		lesson plans	
		and	
		benchmarks,	
		modeling of	
		strategies.	
		Mrs. Hilbig	
		is a first year	
		Pre-K	
		teacher and	
		was	
		partnered	
		with Mrs.	
		Hinson who	
		is a teacher	
		that has now	
			The mentor will have
		been	the opportunity to
	Vissala aules	teaching Pre-	observe the mentee's
Ruth Hinson	Kimberly	K for four	teaching strategies,
	Hilbig	years now	provide feedback,
		and will	coach, model and
		provides	assist in planning.
		support	
		through	
		conferencing,	
		review of	
		weekly	
		lesson plans	
		and	
		benchmarks,	
		modeling of	
		strategies.	
Mellany Wiggins	Annamaria	Ms.Davis is	The mentor will have
TVICITALLY VVIZZIIIS	Davis	a reentering	the opportunity to

		.1 1	1 .1 .
		the class	observe the mentee's
		_	teaching strategies,
			provide feedback,
		was	coach, model and
		partnered	assist in planning.
		with Ms.	
		Wiggins who	
		is a veteran	
		teacher and	
		math coach	
		that will	
		provides	
		support	
		through	
		conferencing,	
		review of	
		weekly	
		lesson plans	
		and	
		benchmarks,	
		modeling of	
		strategies.	
		Ms.Lewis is	
		a third year	
		teacher and	
		was	
		partnered	
		with Mrs.	
		White who is	
		a veteran	The mentor will have
		fourth grade	the opportunity to
		teacher at	observe the mentee's
Diane White	Joycelin	CES that will	teaching strategies,
	Lewis	provides	provide feedback,
		support	coach, model and
		through	assist in planning.
		conferencing,	
		review of	
		weekly	
		lesson plans	
		and	
		benchmarks,	
		modeling of	
		strategies.	

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through after-school programs and summer school. The district coordinates with Title II in ensuring staff development needs are provided.

Title I, Part C- Migrant

Migrant Liason provides services and support to students and parents. Coordination is made between Title I and other programs to ensure students needs are met.

Title I, Part D

District receives funds to support the Educational outreach program. Services are coordinated with Drop-out prevention programs.

Title II

District receives supplemental funds for improving basic educational programs.

Title III

Title X- Homeless

The district Homeless Liason provides resources (Clothing, school supplies, social services referrals....) for students identified homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I to provide extended day during the school year, summer school for level 1 readers and the continued expansion of summer programs.

Violence Prevention Programs

Nutrition Programs

Fresh Fruits and vegetables are provided through a grant to give students a healthy snack during the school day.

Housing Programs

Head Start

Adult Education

Career and Technical Education

Job Training

Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Elijah Key, Principal has provided a common vision for the use of data-based decision-making, ensuring that the school-based team is implementing RtI, conducting assessment of RtI skills of school staff, ensuring implementation of intervention support and documentation, ensuring adequate professional development to support RtI implementation, and communicating with parents regarding school-based RtI plans and activities.

General Education Teachers: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Corelia Sanger, RTI/ESE Resource - Exceptional Student Education (ESE) Teacher: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Diane White, Science, Mellany Wiggings, Math Instructional Coaches: Develop, lead, and evaluate school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

Rena Nelson, Reading Coach: Provides guidance on K-12 reading plan; facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers regarding data-based instructional planning; supports the implementation of Tier 1, Tier 2 and Tier 3 intervention plans.

Damaris Fonticoba, School Psychologist: Participates in collection, interpretation and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Gail Bridges-Bright, ETO-RTI Specialist:Provides research based interventions, resources and maintains database to assistance in maintaining fidelity of the RTI process and pre-referral process for classroom teachers and MTSS/RtI Team.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The Leadership Team will focus meetings around one question: How do we develop and maintain a problem-solving system to bring out the best in our schools, our teachers, and in our students?

The team meets every Thursday to engage in the following activities:
Review universal screening data and link to instructional decisions; review progress monitoring at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team met with the School Advisory Council (SAC) and principal to help develop the SIP. The team provided data on: Tier 1, 2, and 3 targets; academic and social/emotional areas that need to be addressed; helped set clear expectations for instruction; facilitated the development of a systemic approach to teaching; and aligned processes and procedures.

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Tier I Core Program- 100 Minute Block

- Consists of academic and behavioral methodologies, supports are designed for all students.
- Differentiated small group instruction, on grade level material, (guided reading materials, skill or strategies on grade level.
- Students one year below, Imagine It Intervention or ELL Support Guide, Re-teach Guide
- Students above grade level receive "enrichment" during Tier I time.

Tier II Core Plus More- School Wide Reading Time (60 Minutes)

- Consists of supplemental instruction and intervention that are provided in addition to the effective core program, both academic instruction and behavioral supports
- Students' two years below, 2nd -3rd use EIR, 4th-5th Kaleidoscope, K-1st uses Imagine It intervention because the Core is so specific and detailed at the level.
- Intervention without measurable improvements, downward, turn, flat line, etc. after receiving Tier I and II continue then begin Tier III.

Tier III – Individualized (15-30 Minutes)

- Consists of individualized, intensive academic instruction or behavioral supports provided in addition in addition and aligned with the core program.
- The goal is to increase the rate of the student's progress.
- This may also mean using any of the above Tier II Interventions that data indicates may help the child.

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Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Members of the CES LLT includes the following: Elijah Key, Jr.-Principal, Rena Nelson - Reading Coach, and all classroom teachers.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team will focus its meetings on student achievement by highlighting literacy within the school and the community.

Members of the team will meet monthly, the fourth Wednesday of each month and as needed to engage in the following activities:

Based on the on-going ongoing benchmark assessments, FAIR assessments, and on-going progress monitoring, data will be reviewed and monitored to identify students who are meeting/exceeding benchmarks. Based on the information, the team will identify needed professional development, reading activities, and resources.

The team will collaborate regularly to problem solve, share effective practices, evaluate implementation, make decisions and practice new processes and skills. The LLT will also plan activities and celebrations related to student achievement.

What will be the major initiatives of the LLT this year?

To increase the number of proficient readers.

To interpret data effectively in order to make teaching decisions.

To enhance students' ability to become critical thinkers and inde

Public School Choice

 Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

The Pre-K Program offers students a developmentally appropriate learning environment that will prepare student for Kindergarten. Pre-K teachers conducted home visits of all students entering the Pre-K program prior to the start of school. Imagine Pre-K curriculum is used to help students enhance their literacy skills.

Each year the Pre-K teacher and kindergarten teacher collaborates to help with transition. This

collaboration includes vertical articulation and summer school opportunities for pre-k students. To improve instructional strategies the pre-k teacher participate in professional development opportunities.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

Reading Goal #1a:

2012 Current Level of Performance:

In grades 3-6, 38% of students achieved mastery on the 2011 administration of the FCAT Reading Test, 61% made learning gains, and 65% of the lowest 25% made gains.

Across all grade-levels students are performing below district and state averages in reading. All sub groups failed to meet AYP targets and the percentage of students making learning gains increased by 15 percentage points and the lowest 25% increased by 18 percentage points.

2013 Expected Level of Performance:

In grades 3-5, 44% of students will meet mastery in Reading. 65% of students will make learning gains and 69% of the lowest 25% will make gains.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Implementation of	Monitor with	District's	Classroom Walk-	Students
	the core reading	fidelity the reading	Reading	throughs	Benchmark
	program with	block and provide	Coach,		Exams, FAIR
	fidelity.	teachers with	School's		Data.
1		feedback.	Reading		
			Coach, ETO		
			Reading		
			Specialist, and		
			Principal.		
	Not understanding	Weekly data chats	Reading	Data Analysis	FAIR
	the purpose of	with teachers to	Coaches and	Forms and Data	assessments
	FAIR testing and	understand how to		Chats.	and FCIM's
	using it to drive	focus instruction	Specialist and		mini
	interventions for	based on FAIR	Principal.		assessments.

	reading.	results.			
	Effective Lesson	Uniformed Lesson	Principal,	Classrooms' walk-	Benchmark
	Planning and	Plan format and	Reading	throughs and	Exams,
3	delivery of	Peer Teacher walk-	Coach and		FCIM's mini
	instruction.	throughs.	Teachers.		assessments,
					and FAIR.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.

Reading Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.

The results of the 2012-2013 FCAT Reading

Test indicates that 10 % of tested students

Reading Goal #2a: achieved at levels of 4 and 5.

2012 Current Level of Performance: 2013 Expected Level of Performance:

8% (10) 20%

Anticipated	Stratogy	Person or	Process Used to	Evaluation
Barrier	Strategy	Position	Determine	Tool

			Responsible for	Effectiveness of Strategy	
			Monitoring		
	Rigorous	Teacher will	Principal,ETO	Classroom Walk-	FCIM,
	Instruction	receive training	Reading	throughs, lesson	FAIR,and
		concerning Bloom's	Specialist and	plans	Classroom
1		Depth of	Coaches.		Assessments
		Knowledge and use			
		the information to			
		strengthen rigor.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students

making learning gains in reading. Based on the results of the 2012 FCAT test

59% of students made learning gains

Reading Goal #3a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

59% (33) 65%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	the RTI process.	utilization of the RTI process to help students learn.	RTI Specialist, and RTI	teachers and students, RTI meetings.	FAIR, FCIM's, classroom, and informal assessments.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading.

Reading Goal #3b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness o Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in

reading.

The results of the 2012 FCAT Reading test indicates that 61% of the lowest 25% made learning gains.

Reading Goal #4:

2012 Current Level of Performance:

2013 Expected Level of Performance:

65%

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Targeted students participating in Effective Afterschool Tutorial	for students identify as a part of the lowest 35% with individualized		Data Chats and analysis Forms	Mini Assessments.
Targeted students have a limited vocabulary due to lack of exposure to print.		Reading Coach,ETO Reading Specialist, and Principal	Data Chats and School-wide assessments	School Assessments, district benchmark assessment and 2013 FCAT

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by Reading Goal # 5A 50%. Baseline data 2010-2011-2016-2012-2013-2014-2015 2015-2016 2011 2012 2013 2014 2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

Reading Goal #5B:

2012 Current Level of Performance:

The results of the 2011 FCAT Reading Assessment indicate that 33 percent of the students in the AYP ethnicity group Black achieved level 3 High Standard proficiency

2013 Expected Level of Performance:

33 48

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students lack an	Encourage students	Principal and	District wide	Mini
	interest in reading	with motivational	Reading	Assessments,	Assessments
	and do not have	activities such as	Coach	school-wide	and 2012
	enough exposure to	Accelerated		assessments, and	FCAT
	print	Reading, Ticket to		FAIR	
1		Read, Success			
1		Maker and provide			
		them with more			
		exposure to print by			
		using Read Alouds			
		and readings during			
		lunch.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in reading.

Reading Goal #5C:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
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Responsible Effectiveness of for **Strategy Monitoring** No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.

Reading Goal #5D:

2012 Current Level of Performance: **2013 Expected Level of Performance:**

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position Posnonsible Deter	tiveness of Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

not making satisfactory progress in reading.

5E. Economically Disadvantaged students The results of the 2009-2010 FCAT Reading Assessment indicate that 32 percent of the students in the AYP subgroup Economically Disadvantaged achieved level 3 High

Standard proficiency. **Reading Goal #5E:**

2012 Current Level of Performance: **2013 Expected Level of Performance:**

32% (29) 65% (60)

Anticipated	G4 4	Person or Position	Process Used to Determine	Evaluation
Barrier	Strategy	Responsible	Effectiveness of	Tool
		for	Strategy	

			Monitoring		
1	conceptualize the purpose of reading in their every day life.	with more non-	1	wide assessments	Mini Assessments and 2011FCAT

$\label{lem:professional} Professional\ Development\ (PD)\ aligned\ with\ Strategies\ through\ Professional\ Learning\ Community\ (PLC)\ or\ PD\ Activity$

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subje ct	PD Facilitato r and/or PLC Leader	PD Participan ts (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitori ng	Person or Position Responsibl e for Monitorin g
Performance Matters	Reading All grade levels	Reading Coach Principal ETO Reading Specialist	All Teachers	Weekly/Month ly	Notebook	Reading Coach and Principal ETO Reading Specialist
Learning Environment	Reading All grade levels	ETO Reading Specialis, Reading Coach	All Teachers	Weekly (Tuesday grade group meeting)	Daily Classroom Walkthrough	Reading Coach and Principal ETO Reading Specialist
Common Core Standards	Reading All grade levels	ETO Reading Specialis, Reading Coach	All Teachers	(Tuesday grade group meeting)		Reading Coach and Principal ETO Reading Specialist
Close Reading,Text	\mathcal{C}	ETO Reading	All Teachers	August- 2012/ongoing	Daily Classroom	Reading Coach and

Complexity,		Specialist , Reading Coach			Walkthrough	Principal ETO Reading Specialist
Vocabulary and Comprehension Strategies	Reading All grade levels	ETO Reading Specialist , Reading Coach	All Teachers	August-2012 Weekly (Tuesday grade group meeting)		Reading Coach and Principal ETO Reading Specialist
Instructional Practices/Strategi es	Reading All grade levels	ETO Reading Specialist , Reading Coach	All Teachers	Weekly (Tuesday grade group meeting)		Reading Coach and Principal ETO Reading Specialist
Successmaker	1st-5th	Pearson Consultan t Reading Coach Principal	All Teachers	Weekly (Tuesday grade group meeting)	_	Reading Coach and Principal
Reading Unravel	Reading All grade levels	ETO Reading Specialist , Reading Coach	All Teachers	August - 2012/ongoing	Daily Classroom Walkthrough	Reading Coach and Principal ETO Reading Specialist

Reading Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Reso	urces Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		
	Techno	logy			
Strategy	Description of Reso	urces Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		

			Subtotal: \$0.00				
	Professional Development						
Strategy	Description of Resources	Funding Source	Available Amount				
No Data	No Data	No Data	\$0.00				
			Subtotal: \$0.00				
	Other						
Strategy	Description of Resources	Funding Source	Available Amount				
No Data	No Data	No Data	\$0.00				
			Subtotal: \$0.00				
			Grand Total: \$0.00				

End of **Reading** Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

CELLA Goal #1:

2012 Current Percent of Students Proficient in listening/speaking:

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

^{*} When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

CELLA Goal #2:

2012 Current Percent of Students Proficient in reading:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Us Determine Effectivence Strategy	Evaluation Tool
		No Data Submitted	

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing.

CELLA Goal #3:

2012 Current Percent of Students Proficient in writing:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

CELLA Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources Funding Source	Available Amount		

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technolog	y	
Strategy	Description of Resource	ces Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Deve	elopment	
Strategy	Description of Resource	ces Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Other		
Strategy	Description of Resource	ces Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

The percentage of students performing at a level of proficient or above, as measured by the 2012-13 FCAT mathematics test, will

Mathematics Goal #1a:

increase by 6%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

44% (34)

In grades 3-5, 50% of students will meet mastery in math

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Teachers not using the core math program and district approved supplimental programs with fidelity.	development and	ETO Specialist Teachers, Math Coach, and Principal	Data Chats with teachers, Walk- throughs, Weekly meetings	Weekly Mini Assessments, Success Maker Data,Go Math and Acaletics Assessments and 2013 FCAT

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position Page and the Determ	veness of Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or

above Achievement Level 4 in mathematics.

The percentage of students scoring a level 4 or higher, as measured by the 2012-13 FCAT mathematics exam will increase by 2%.

Mathematics Goal #2a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

19%(15) 21%

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Limited	Teachers will use	1 /	Classroom	Weekly
	oppotunities are	the resources	Math Coach	Walkthroughs and	assessments,
	provided for	offered in the Go	District math	Observations	student work
	enrichment,	Math program (i.e.,	specialist		samples,
	inquiry, and	literacy center, big			lesson plans,
	project-based	idea projects, and			and 2013
1	learning activities.	enrich activities) to			FCAT
		broaden the			
		students'			
		understaning of			
		critical math			
		concepts based on			
		the individual needs			

	of each learner.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.

Mathematics Goal #2b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	Evoluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of studentsThe percentage of students making learning gains in mathematics.
gains in mathematics, as measured by the

2012-13 FCAT mathematics test, will

Mathematics Goal #3a: increase by 3%.

2012 Current Level of Performance: 2013 Expected Level of Performance:

63% (32)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students lack of	Provide our fragile	Math Coach	Classroom Walk-	Weekly

prequisite	learners with	and Principal	throughs, teacher	assessments
knowledge and/or a	additional	District math	data chats, data	and 2013
basic understanding	instruction and/or	specialist	analysis form, use	FCAT
of addition,	support through use		of the rti/tiered	
subtraction,	of the core		intervention	
multiplication and	program's		process fidelity.	
division facts,	intervnetion &			
which inhibits their	strategic			
ability to compute	intervention			
accurately and	resources. Also			
solve multistep	grant students'			
math problems and	support through use			
meet/exceed the	of instructional			
rigorous demands	technology.			
outlined by state.				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.

Mathematics Goal #3b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

The percentage of students in the lowest quartile making learning gains in math, as measured by the 2012-13 FCAT mathematics test, will increase by 2%.

Mathematics Goal #4:

2012 Current Level of Performance: 2013 Expected Level of Performance:

63%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students within this	1 0	_	Classroom Walk-	Weekly
	c_1			0 /	assessments
	prequisite skills, the	remediation	District math	tiered instruction	and 2013
		μ υ	specialist	model, use of rti	FCAT
	basic computations,	provide students		process with	
1	and adeptness in	with an additional		fidelity, and student	
	terms of problem	20 minute daily		and teachers data	
	solving and critical	Small Group		chats.	
	thinking.	Differentiated			
		Instruction utilizing			
		Go Math! Florida.			

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.

Elementary School Mathematics Goal # 5A : We

00%.						
Baseline data 2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014-2015	2015-2016	2016- 2017
		12.5%	12.5%	12.5%	12.5%	

will decrease the pe

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

Mathematics Goal #5B:

In order to the close the disparity of achievement in math, as measured by the 2012-13 FCAT, among AMO subgroup "ethnicity black" and their non-subgroup cohorts, we will reduce the number of black students not making adequate progress by 12.5%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

57% 44.5%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack opportunities to participate in remedial math programs designed to improve their skills in mathematics content area reading, thus limiting their progress in attaining high standards.	A structured "inschool" remediation program will provide students with Small Group Differentiated Instruction through utilization of Success Maker (30 minutes daily).	Math Coach,	data analysis form, walk-throughs of classes, after-school programs, and SES providers	assessments and 2012

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.

Mathematics Goal #5C:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated		Person or	Process Used to	
Barrier	Strategy	Position	Determine	Evaluation Tool
Darrier		Responsible	Effectiveness of	

for Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

Mathematics Goal #5D:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used Determine Effectiveness Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics.

In order to the close the disparity of achievement in math, as measured by the 2012-13 FCAT, among AMO sub-group "economically disadvantaged" and their non-subgroup cohorts, we will reduce the number of black students not making adequate

Mathematics Goal E: of black students no progress by 12.5%.

2012 Current Level of Performance: 2013 Expected Level of Performance:

43% 30.5%

Anticipated	Strategy	Person or	Process Used to	Evaluation
Barrier		Position	Determine	Tool

	Responsible for Monitoring	Effectiveness of Strategy	
Limited opportunities to practice mathematics skills beyond the school day.	 RTI team	SuccessMaker reports to ensure students are participating and making adequate progress.	Bi-weekly assessments and 2012 FCAT

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subje ct	PD Facilitato r and/or PLC Leader	,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitori ng	Responsibl
Go Math	All Grades	Math Coach or ETO Math Specialist Go Math Consultan	Teacners	August-2012 Weekly, Monthly or as on a needed basis	Walkthroughs Daily/Weekly chats with	
Acaletics	All Grades	Acaletics Consultan t	grades	August-2012 Weekly, Monthly	Classroom Walkthroughs Daily/Weekly	

		Math Coach ETO Specialist		or as on a needed basis	chats with teachers	ETO Math Specialist
Implementing Common Core Implementing Common Core	K-1 2nd-5th	Math Coach ETO Specialist	K-1 Teachers	August-2012 Weekly, Monthly or as on a needed basis April-2013	Walkthroughs Daily/Weekly chats with	
Text Complexity Webbs DOK Rigor	All Grades	Math Coach ETO Specialist	All Teachers	August-2012 Weekly, Monthly or as on a needed basis	Walkthroughs Daily/Weekly chats with	
Performance Matters	All Grades	Math Coach ETO Specialist	All Teachers	January-2013 Weekly/Month ly	Data	Principal Math Coach
Literacy in Math Math Stations	All Grades	Math Coach ETO Specialist	All Teachers	August-2012 Weekly	w aiktnrougns Daily	Prinicipal Math Coach
Mathematical Practices	All Grades	Math Coach ETO Specialist	All Teachers		Classroom Walkthroughs Daily	Principal Math Coach ETO Math Specialist
Instructional Delivery Practices/Strategi es	All Grades	Math Coach ETO Specialist	All Teachers	September- 2012 Weekly, Monthly or as on a needed basis Monthly or as on a needed basis	Walkthroughs Daily/Weekly chats with teachers	Coach ETO Math Specialist
Use of	All Grades	Math	All	August-2012	Classroom	Principal

Educational Technologies		Coach	Teachers	Weekly, Monthly or as on a needed basisMonthly or as on a needed basis	Walkthroughs Daily	Math Coach
Math Unravel	1st -5th Grade	Math Coach	Teachers in grades 1st - 5th	October-2012 Weekly, Monthly or as on a needed basisOnly a needed basis	Classroom Walkthroughs Daily	Math Coach
SuccessMaker	1st -5th Grade	Math Coach Pearson Consultan t	grades	October-2012 Weekly Data Chats	Data Notebook	Principal Math Coach
FCIM/PDCA Cycle	All Grades	Math Coach	All Teachers	August-2012 Weekly Data Chats	Data Notebook	Principal Math Coach ETO Math Specialist
Implementing STEM	All Grades	Math Coach ETO Specialist	All Teachers	April-2013	Classroom Walkthroughs Daily	Principal Math Coach ETO Math Specialist
Differentiate Instruction Data Anaylsis and Progress Montioring	All Grades	Math Coach ETO Math Specialist		September - 2012 Weekly Data Chats on Wednesday	Classroom Walkthroughs Daily Data Notebook/Dat a Analysis	Principal Math Coach ETO Math Specialist
Learning Envirornment	All Grades	Math Coach	All Teachers	August-2012 Weekly Grade Group Meeting on Wednesday	Classroom Walkthroughs Daily	Principal Math Coach

Mathematics Budget:

Evidence-based Program(s)/Material(s)						
Strategy		Description of Resources Funding Source	Available			

			Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Techno	ology	
Strategy	Description of Res	ources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional I	Development	
Strategy	Description of Res	ources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Oth	er	
Strategy	Description of Res	ources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of **Mathematics** Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in science.

The results of the 2011-2012 FCAT Science Test indicate that 14% of students achieved

Science Goal #1a:

14%(3)

level 3 High Standards proficiency.

2012 Current Level of Performance:

2013 Expected Level of Performance:

20% of 5th graders will achieve level 3 or

higher on the 2013 FCAT Science

Assessment.

Problem-Solving Process to Increase Student Achievement

Anticipated	Stratogy	Person or	Process Used to	Evaluation
Barrier	Strategy	Position	Determine	Tool

			Responsible	Effectiveness of	
			for Monitoring	Strategy	
1	Students ability to develop and use higher order thinking skills.	Teachers will use think alouds to assist students in the thinking process and provide students opportunities to compare, contrast, interpret, analyze and explain science concepts during hands-on lab activities, that reinforce higher order thinking skills.	Principal and Science Coach	Classroom Walk- throughs	Weekly assessments and 2013 FCAT
2	Students ability to apply knowledge through labs and experiments.	Teachers and Science Coach will ensure students complete at least one lab per week.	· /	Lesson Plans	Weekly assessments and 2013 FCAT

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Str		Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
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No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science.

The results of the 2011-2012 FCAT Science Test indicate that 0% of students achieved level 4 and 5 High Standard proficiency.

Science Goal #2a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

0% 10%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Understanding of	Provided science	_	Bi-Weekly	Weekly
l l	Strand H,	enrichment	Science Coach	assessment, data	assessments
	ScientificThinking,	opportunities to		chats	and 2013
	is limited by the	students scoring a			FCAT
	,	Level 4 or 5 on the			
l l	independently	FCAT Reading and			
	complete projects	Mathematics			
	involving the	Assessments. The			
	Scientific Method.	enrichment			
		program will target			
		the implementation			
		of the Scientific			
		Method in			
		experimental			
		design.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.

Science Goal #2b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	
		No Data Submitted	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Facilitator	PD Participants (e.g., PLC, subject, grade level, or school- wide)	release) and	up/Monitoring	Person or Position Responsible for Monitoring
Use of Technology	All Grades	Science Coach	All Teachers	September, 2012	Classroom Walk-throughs	Principal Science Coach
Performance Matter	IAII (frades	Science Coach	All Teachers	January, 2013	Data Charts	Principal Science Coach
FCIM	inth Grade	Science Coach	5th Grade Teachres	Weekly	Data Analysis Forms and Data Charts	Science Coach Principal Science ETO
Rigor	All Grades	ETO for Science Science Coach			Classroom Walk-throughs	ETO for Science Science Coach

				Days		Principal
Learning Enironment	All Grades		All Teachers	1 11 /00/13/	ii Taeeroom	Principal Science Coach
Reading across all content areas	All Grades	Science Coach	All Teachers	Weekly		Principal Science Coach
STEM		ETO for Science Science Coach	All Teachers	November, 2012	Classroom Walk-throughs	Science ETO Principal Science Coach

Science Budget:

Beienee Buuget.	Evidence-based Pr	ogram(s)/Material(s)	
Strategy		esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Tech	nology	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional	l Development	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	0	ther	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.

The results of the 2012 FCAT Writing Test indicate that 54 percent of students achieved level 3. However, 0% scored 4 or higher.

Writing Goal #1a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

54% 60%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students inability to effectively elaborate ideas when writing a narrative or expository piece due to lack of exposure to experiences.	Administer prompts weekly.	Principal and Reading Coach	Monthly Writing and data chats	Writing Assessments, teacher conferencing, and 2013 FCAT assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Responsible Effection For	cess Used to termine ectiveness of ategy
		No Data Submitted	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Facilitator	PD Participants (e.g., PLC, subject, grade level, or school- wide)	and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing across the Curriculumn	All Grades	Reading Coach	All Teachers	Daily	Walk-thoughs	Principal and Reading Coach
Traits of Writing	IAIN Cirade	C	4th Grade Teachres	September, 2012	Walk-throughs	Principal and Reading Coach

Writing Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			

			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Gı	rand Total: \$0.00

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Attendance

Attendance Goal #1:

to increase the attendance rate to 96 percent by minimizing absences due to truancy by creating a school climate where parents, guardians and students feel welcomed and

Our goal for the 2012-2013 school year is

appreciated.

2012 Current Attendance Rate:

2013 Expected Attendance Rate:

94.83% 96%

2012 Current Number of Students with Excessive Absences (10 or more)

2013 Expected Number of Students with Excessive Absences (10 or more)

42 21

2012 Current Number of Students with Excessive Tardies (10 or more)

2013 Expected Number of Students with Excessive Tardies (10 or more)

34

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	The schools failure to communicate to		Guidance,RTI, and Principal:	Increase in the number of students	Attendance records
		PBS. Letters will		receiving	
	1	be sent home		incentives.	
1	importance of	during the first			
	attending school.	week of October to			
		all students'			
		parents who had 10			
		or more absences.			

17

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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No Data Submitted

Attendance Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Techno	logy				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Professional Do	evelopment				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Othe	er				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
		Gı	and Total: \$0.00			

End of Attendance Goal(s)

Suspension Goal(s)

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Suspension

Suspension Goal #1:

Our goal for the 2012-2013 school year is to decrease the total number of Out-of-School suspensions by 50% (8) and the total number of students suspended Out-of-School by 50% (10).

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012 Total N	ımber of In–School
Suspensions	

2013 Expected Number of In-School **Suspensions**

0

2012 Total Number of Students Suspended In-School

2013 Expected Number of Students Suspended In-School

0 0

2012 Number of Out-of-School **Suspensions**

2013 Expected Number of Out-of-School **Suspensions**

16

8

0

2012 Total Number of Students Suspended Out-of-School

2013 Expected Number of Students Suspended Out-of-School

21 10

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Lack of	Implement PBS	Principal	Number of	2013
	\mathcal{C}	School-wide	Elijah Key,	Students	Suspension
	the process for		Dwan Knight	1 0	rate.
	discipline			monthly in PBS	
	according to the			incentive events	
1	Gadsden County				
1	Code of Student				
	Conduct				
	and				
	Positive Student				
	Management				
	Discipline Plan				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide) No Data Submi	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Suspension Budget:

	Evidence-based Progr	am(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount

\$0.00	No Data	No Data	No Data
Subtotal: \$0.00			
Grand Total: \$0.00			

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

2012 Current Level of Parent Involvement:

There were 3 parents that volunteered on a weekly basis, averaging about 2 hours.

In 2012-2013 the goal was to increase parental participation by 50% however, there is no data available to give a number that would represent the number of parents who are involved with improving the school.

2013 Expected Level of Parent Involvement:

We will seek to involve 5-10 parents a week in assistance with the overall function of the school and as needed in classroom activities. We will continue to seek to have at least 25 students represented in meetings afterschool.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Communication	Utilize parent link,	Parent Liason.	Parent Volunteer	Teacher and
	with Parents and	flyers via students		Log, Surveys	Parent
	transportation.	backpacks, school			surveys.
1		website and			Parent Sign In
		invitations by			Sheets.
		students and			
		teachers.			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Parent Involvement Budget:

	Evidence-based Progr	am(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of **Parent Involvement** Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

1. STEM Chattahoochee Elementary will implement

Bridge to STEM in grades K and 1 and

STEM Goal #1: have grades 2 - 5 to complete a STEM design challenge every quarter.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Knowledge Base, Professional Development		1	Stem Design challenge projects	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	Participants	ดทศ	Strategy for	Person or Position Responsible for Monitoring
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of meetings)

No Data Submitted

STEM Budget:

	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Do	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Gr	and Total: \$0.00

End of **STEM** Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00

Differentiated Accountability

SCI	School-level Differentiated Accountability Comphance							
0	Priority	[©] Focus	^C Prevent	• NA				
Are	e you a reward scho	ol: Yes No						

A reward school is any school that improves their letter grade or any school graded A.

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

If NO, describe the measures being taken to Comply with SAC Requirement

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

(Gadsden S	School D	istrict	
CHATTAHO	OCHEE 1	ELEME	NTARY SCHOOL	,
	201	0-2011		
			Crada	

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	38%	60%	68%	24%	190	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	61%	80%			141	 3 ways to make gains: • Improve FCAT Levels • Maintain Level 3, 4, or 5 • Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	65% (YES)	83% (YES)			148	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points					479	

School Grade*			C	Grade based on total points, adequate progress, and % of students tested
Percent Tested = 100%				Percent of eligible students tested
Earned				

Gadsden School District CHATTAHOOCHEE ELEMENTARY SCHOOL 2009-2010

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	34%	48%	40%	4%	126	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	46%	47%			93	 3 ways to make gains: • Improve FCAT Levels • Maintain Level 3, 4, or 5 • Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	47% (NO)	37% (NO)			84	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					303	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					F	Grade based on total points, adequate progress, and % of

		students tested