FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: EAST GADSDEN HIGH SCHOOL

District Name: Gadsden

Principal: Dr.Kimball Thomas

SAC Chair: Mrs. Angela Burgess

Superintendent: Mr. Reginald James

Date of School Board Approval: October 23, 2012

Last Modified on: 1/15/2013



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning

gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)		# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Dr.Kimball Thomas	B.S. Elementary Ed M.S. Administration/Supervision PhD Educational Leadership	2	12	1993-1997 Kept James S. Rickards High School off FLDOE's 'Critically Low' list during tenure. 2011-2012 East Gadsden High School:Removed school from the F school list by improving the following: % Meeting High Standards in Reading from 18% to 31% % Making Learning gains in Reading from 32% to 48% % of lowest 25% making learning gains in Reading from 40% to 59% Percent of students proficient in writing from 67% to 80%
Assis Principal	Rebecca Gaines	B.S. Criminal Justice MS Elementary Ed. MS Educational Leadership	3	3	Ms. Gaines serves as thew school's assistant principal for curriculum and on the

					school's RtI Leadership Team. She provides critical student success data to the Team and has been responsible for implementing the school's Master Schedule. Ms. Gaines also oversees school- wide testing.
Assis Principal	Andy Gay	BS Education MS Educational Leadership	9	10	Mr. Gay has been employed by the GCSD for 21 years, as a classroom teacher, Head Football Coach, Athletic Director, and an Assistant Principal for Discipline. During the subsequent school years of 2010-2012, EGHS has seen a 20% reduction in out-of-school suspensions and zero-tolerance incidents.
	Maurice Stokes	BS Psychology/Education MS Educational Leadership	1	3	Mr. Stokes has worked as a teacher, GEAR-UP Coordinator, Dean of Students and an Assistant Principal. He has played a major role in reducing out-of-school suspensions and zero-tolerance incidents at EGHS during the 201102012 school year. He currently leads the EGHS Positive Behavior Support (PBS) initiative at the school.

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Myra Grant		2	5	
Science	Melvin Flores	AB/BS-BSE in Biological Science Certificate Program in Teaching Chemistry MA in Educational Management Chemistry 6-12 and Biology 6-12 Certified	4	1	Mr. Flores is serving in his first year as Science Coach after serving as a very successful science teacher for several years at EGHS. He 's an outstanding planner and organizer.
Mathematics	Rhonda Cunningham	M.Ed. in Mathematics Education B.S. in Math and Computer Science National Board Certified	15	2	2009-2010- 100% of my students scored levels 3,4,5 for 10th and 11th graders. above 50% of students in Proficiency in mathematics in math population. 2010-2011-100% of my students scored levels 3,4,5 in FCAT Math for 10th, 11th

		graders.
		2011-2012 Met learning goals for SIP goal set for Algebra I. Provided support so that school grade moved from "F"

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
	Job announcements preferring 'highly qualified' candidates	Principal		
	Student Performance data Targeted-Selection Interviews	Principal	08/19/2011	
1	CV or Resumes review for certification, experiences, job performance, and specific skills set	principals,	08/19/2011 08/19/2011	
2	All Staff are Highly Qualified under NCLB/FLDOE guidelines.			

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff	Provide the
and	strategies

paraprofessional that are teaching out-of- field/ and who are not highly effective.	to support the staff in becoming
	highly effective
No data submitted	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructio nal Staff	Year	With 1-5 Vears of	With 6- 14 Years	% of Teachers with 15+ Years of Experien ce	S With	Effective Teacher	% Readin g Endors ed Teache rs	% Nation al Board Certifi ed Teache rs	% ESOL Endors ed Teache rs
56	16.1%(9)	19.6%(1 1)	30.4%(1 7)	30.4%(1 7)	,	100.0%(56)	14.3%(8)	1.8%(1)	12.5%(7)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Lynn Clark	Gabriel	Subject	Modeling
	Johnson	Area	Wiodening
Delma Campbell	LaTanja	Subject	Modeling
Denna Campben	Peoples	Area	Modeling
Ioromy I yn ah	Diane	Subject	Modeling
Jeremy Lynch	Frost-	Area	Modeling

	Walker		
John Lubbers	Terrance Milton	Subject Area	Modeling
Shirlean Thomas	Willie McClurkin	Subject	Modeling
Douglas Stephens	Ericka Farmer	Years of Experience	Modeling
Melvin Flores	Dr. Uddell Madden	Science Coach	Modeling
Nakeshia Harris	Mashayla West	Subject Area	Modeling
Glen Soltes	Tracy Champagne	Subject Area	Modeling

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

EGHS receives funds for improving basic education programs for the purchase of small equipment to supplement education programs. New technology in classrooms will increase the instructional strategies provided to students and new instructional software will enhance literacy and math skills of struggling students. Odyssey software licenses have been purchased and professional development will be provided for Odyssey Ware.

Title I Director: Rose Raynack

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure student needs are met.

Title I, Part D

With the assistance of Title I, Part D, EGHS receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention programs.

Title II

The district coordinates with Title II and Title III in ensuring staff development needs are provided.

Title III

Services are provided through the district for educational materials and ELL district support services to improve the education of immigrant and English Language Learners.

Title X- Homeless

District Homeless Social Worker, Ms. Sherrie Taylor, provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I funds to provide summer school for Level 1 readers. SAI funds will be used to expand the summer program to all Level 2 students.

Violence Prevention Programs

East Gadsden High offers Youth Crime Watch and Men of Distinction programs to students which include field trips, community service, drug tests, and counseling.

Nutrition Programs NA

Housing Programs

NA

Head Start

NA

Adult Education

NA

Career and Technical Education

Course choices for career interest and goals are evidenced by students choosing to participate in the Dual Enrollment program, taking advanced placement courses on campus, and participating in the career academy programs offered on campus, at Gadsden Technical Institute, and at the TCC-Pat Thomas Law Enforcement site.

Job Training

Course choices for career interest and goals are evidenced by students choosing to participate in the Dual Enrollment program, taking advanced placement courses on campus, and participating in the career academy programs offered on campus, at Gadsden Technical Institute, and at the TCC-Pat Thomas Law Enforcement site.

Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Dr. Kimball Thomas - Principal; Rebecca Gaines - Assistant Principal for Curriculum/Instruction; Carla Wells - Reading Coach; Tammy Sherman - Reading Teacher/Coach; Angela Sapp - Science Coach; Rhonda Cunningham - Math Coach; Julie McEachin - DOE Reading Specialist; Curtis Richardson - SIG Coordinator; Shirlean Thomas - Guidance Chair; Dimitri Salters - Drop-Out Prevention Coordinator; Anthony James - Behavior Specialist, and Linda Thomas - ESE Specialist

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

- 1. Team meets bi-weekly to review ,monitor and implement operational changes regarding student performance data.
- 2. Team or individual members are designated to meet with other school teams(bi-weekly or monthly) to review, monitor and inform of student progressions needs or operational changes.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team reviews student progression data with respect to school improvement needs. Recommended changes based on this data was made to the SIP.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data sources that were analyzed were as follows: FLDOE School Grades and AYP Reports, District Baseline Data Reports, Write Scores Report, FAIR Assessment Reports through PMRN and Data Director.

Describe the plan to train staff on MTSS.

Comprehensive In-service and review of Florida's RtI Model.

Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Dr. Kimball Thomas - Principal; Rebecca Gaines - Assistant Principal for Curriculum/Instruction; Carla Wells - Reading Coach; Tammy Sherman - Reading Teacher/Coach; Angela Sapp - Science Coach; Rhonda Cunningham - Math Coach; Julie McEachin - DOE Reading Specialist; Curtis Richardson - SIG Coordinator; Shirlean Thomas - Guidance Chair; Dimitri Salters - Drop-Out Prevention Coordinator; Anthony James - Behavior Specialist and Linda Thomas- ESE Specialist

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

- 1. Team meets bi-weekly to review ,monitor and implement operational changes regarding student performance data.
- 2. Team or individual members are designated to meet with other school teams(bi-weekly or

monthly) to review, monitor and inform of student progressions needs or operational changes.

What will be the major initiatives of the LLT this year?

To review literacy student progression data, i.e. reading and writing scores and make changes to instructional strategies to improve school-wide literacy, which is inclusive of Sustained Silent Reading(across the curriculum) and guided instruction for reading Novels, improving reading rigor through text complexity that will coordinate with Accelerated Reading initiatives.

Public School Choice

• Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

NA

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

East Gadsden High School's percentage of graduates completing a college prep curriculum, enrolled in Algebra I course before 9th grade, completed at least one level 3 high school math course only 1.2% below the district average, and completed Dual Enrollment (DE) math course was above the district average. These areas are above the state average, but East Gadsden High is focused on creating a greater emphasis on math preparedness. We will also encourage students to take AP, IB, or DE classes by encouraging more teacher discussion on these courses and having each student speak with a guidance counselor regarding their postsecondary plans. This will

include sharing information and requirements to become eligible for Bright Futures. During common planning, teachers will review charts tracking graduation requirements and Bright Futures requirements and intervene as necessary.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

We will also encourage students to take AP, IB, or DE classes by encouraging more teacher discussion on these courses and having each student speak with a guidance counselor regarding their postsecondary plans.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

We will also encourage students to take AP, IB, or DE classes by encouraging more teacher discussion on these courses and having each student speak with a guidance counselor regarding their postsecondary plans.

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at

Achievement Level 3 in reading. To increase the number of students scoring

at achievement level 3 in reading.

Reading Goal #1a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

In 2012 41%(91)students achieved a level 3 on FCAT Reading.

In 2013, 41% or more students are expected to maintain a level 3 or above on FCAT Reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Stratogy	Evaluation Tool
	1.1 Lack of across	1.1 To plan	1.1	1.1 In-	1.1 Across
	1	collaboration	Principal,	service/Workshops	-
		opportunities	Assistant		Common
		strategies/in-	Principal for		Goal for
1	2.0 Reading Level 3.	-	Curriculum,		students
		_ <u>+</u>	Instructional		scoring @
		implement	Coaches and		FCAT 2.0
		common goals.	Department		Reading
			Chairs.		Level 3.
	1.DifferentiatedInstruction	1. Differentiated	Principal	FAIR,FCAT,FCIM	FAIR,
	is not evident in all	Instruction will be	and	focus lesson	FCAT, Bi-
	classrooms being served,	addressed through	Assistant	assessments.	Weekly
	1	PLC's, Lesson	Principals		focus lesson
2		Studies, and	and the	and absenses. Data	assessments,
	DI activities (lesson	state/school	Reading	chats with	Lesson
	1 0	mandates. The	Coach	students.	Plans
	_	Reading Coach,			IPDPs
	2. Rigor.	Myra Grant will		walkthroughs.	

	,	
3. Alignment of	be responsible for	
instruction and	progress	
interventions being	monitoring and	
delivered in the double-	data collections of	
blocks (i.e., Reading	all assessments.	
teachers and CARPD	Beginning the 2nd	
teachers).	Nine weeks	
	teachers will sign	
	up to observe best	
	reading	
	practices/strategies	
	used by other	
	academic classes.	
	They will then	
	have biweekly	
	cluster meetings	
	and debrief with	
	the Reading	
	Coach.	
	Suggestions will	
	be given to the	
	academic teachers	
	for school based	
	improvement. The	
	debrief session	
	will focus on the	
	planning, delivery,	
	assessment, and	
	extension	
	activities of each	
	lesson.	
	Classroom	
	mobility for all	
	classes: Level 1	
	students - teach,	
	re-teach, enrich.	
	Level 2 students -	
	teach, re-teach,	
	enrich. Level 3	
	students - teach,	
	enrich.	
	2. Designing more	
	rigorous lessons in	
	lesson Study	
	PLCs.	
	3. Data Chats	
	3. Data Chats	

between principal and teachers. 4. IPDP meetings with coaches.		
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in

reading. NA

Reading Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

NA NA

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Responsible Effe	ocess Used to termine ectiveness of ategy	Evaluation Tool
		No Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.

To maintain or increase the number of students scoring at or above Achievement

Reading Goal #2a: Level 4 in reading.

2012 Current Level of Performance: 2013 Expected Level of Performance:

16%(34) students scored at or above Achievement Level 4 in reading.

Students will score 16% or above Achievement Level 4 in FCAT 2.0 Reading.

	Anticipated Barrier	Strategy	Person or Position Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
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Γ	1			C		
				for Monitoring		
ŀ	+	1 T 1 C	1 77 11		1	1.0 /
		1.Lack of across	1. To provide			1. Surveys/
	ľ	discipline collaboration.			Inservice/Workshops/Lesson	
				Principal for		Goal across
				Curriculum,		disciplines
ŀ	1		collaboration			plan.
				Coaches and		
			_	Department		
				Chairs.		
			4 on FCAT			
ļ	4	D100 11 17	2.0 Reading.	D		T. I TD
	- 1	DifferentiatedInstruction			· · · · · · · · · · · · · · · · · · ·	FAIR,
			Instruction	Assistant	lesson assessments. Monitor	
	- 1	\mathcal{C}		Principal,	tardies and absenses. Data	weekly
		, T		and		focus lesson
	- 1	0 1		Reading	C C	assessments,
	- 14		model	Coach		Lesson
	- 1	` 1 //	classroom			Plans,
	- 11	5 1 0, 0	which will be			IPDPs.
	1	•	run by			
	ı,		Reading Coach			
	- 1	instruction and	Tammy			
			Sherman on			
		\mathcal{C}	Tuesdays,			
		blocks (i.e., Reading	Wednesdays,			
	- 1	_	and			
		teachers.	Thursdays			
4	2		beginning			
			the 2nd Nine			
			weeks.			
			Teachers will			
			sign up to			
			observe 2nd,			
			3rd, and 4th			
			periods and			
			debrief with			
			Tammy			
			Sherman			
			during the			
			6th and 7th			
			period the			
			same day of			
			the			
L			observation.			

		1		
I I	The debrief			
	session will			
I I	focus on the			
	planning,			
	delivery,			
	assessment,			
	and extension			
I I	activities of			
	each lesson.			
I I	Classroom			
	mobility for			
	all classes:			
I I	Level 1			
I I	students –			
	teach, re-			
	teach, enrich.			
	Level 2			
	students –			
	teach, re-			
	teach, enrich.			
	Level 3			
	students –			
	teach, enrich.			
	5.Designing			
	more			
	rigorous			
	lessons in			
	Lesson Study			
	PLCs.			
	6.Data Chats			
	between			
	principal and			
	teachers.			
	IPDP			
	meetings			
	with coaches.			
	II.		1	1

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students

making learning gains in reading.To maintain or increase the number of

students making learning gains in reading.

Reading Goal #3a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

48% of student made learning gains in

reading.

48% or higher of students will make

learning gains in reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
			Monitoring	orstrategy	
	1.Lack of	1. To provide PD	1. Principal,	1. In-	1. Common
	common goals for	on common goals	RtI	service/Workshops/Lesson	Goal Plan for
	student success.	across disciplines	Leadership	Studys	students
1		for student	Team,		making
1		success.	Instructional		learning
			Coaches,		gains.
			Department		
			Chairs.		
	Differentiate	Differentiated	Principal,	FAIR,FCAT, FCIM focus	FAIR,
	Instruction is not	Instruction will be	Assistant	lesson assessments. Data	FCAT,
2	evident in all	addressed through	Principals,	Chats with students.	Weekly
	classrooms being	the model	and	Classroom walkthroughs.	focus lesson
	served,	classroom which	Math Coach	Teachers will monitor	assessments,

specifically the	will be done	lowest quartile students	Bi-weekly
following	through Tammy	based on mini-	Lesson
components:	Sherman - reading	assessments.	Plans,
planning for D.I.	coach. 2nd, 3rd,	Data chats will be held in	IPDPs.
activities (lesson	4th period	all math classrooms.	
plans), grouping,	teachers will visit		
management.	6th and 7th		
4. Rigor.	periods and		
	debrief during		
Alignment of	lesson study.		
instruction and	Teachers will		
interventions	debrief on a bi-		
being delivered in			
the double-	Focus on the		
blocks (i.e.,	planning,		
Reading teachers	delivery,		
and CARPD	assessment, and		
teachers.	extension		
icaciicis.	activities of each		
	lesson will be the		
	discussion.		
	Classroom		
	Mobility grouping		
	model in their		
	classroom		
	Level 1 -teach,		
	reteach, remediate		
	Level 2-teach and		
	reteach		
	Level 3 - teach		
	and enrich.		
	Designing more		
	standard aligned		
	assessments		
	lessons in Lesson		
	Study PLCs.		
	Data Chats		
	between principal		
	and teachers.		
	IPDP meetings		
	with coaches.		
	idi codelles.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading.

Reading Goal #3b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in

Lowest 25% making learning gains in

reading.

To maintain or increase the percentage of students in the lowest 25% making learning gains in reading.

Reading Goal #4:

2012 Current Level of Performance:

2013 Expected Level of Performance:

59% of students in the lowest 25% made learning gains in reading.

59% or more students in the lowest 25% will make learning gains in reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. Lack of common	1. To provide PD	1. Principal,	1. In-	1. Across
	goals for student	on across	RtI	service/Workshops	Discipline
	success.	disciplines	Leadership		Common
1		common planning	Team and		Goals Plan for
		goals for student	Department		students in the
		success.	Chairs.		lowest 25 %
					making

					learning gains.
	Differentiate	Differentiated	Principal and	FAIR, FCAT,	FAIR, FCAT.
	Instruction is not	Instruction will be	Assistant	FCIM. Monitor	Bi-weekly
	evident in all	addressed through	Principals and		focus lesson
	classrooms being	the model	the Reading	absenses. Data	assessments.
	_	classroom which	Coach	Chats with	Lesson Plans,
	the following	will be run by		students.	IPDPs.
	components:	Reading Coach		Classroom	
	planning for D.I.	Tammy Sherman		walkthroughs.	
	activities (lesson	on Tuesdays,		Teachers will	
	plans), grouping,	Wednesdays,		monitor lowest	
	management.	and Thursdays		quartile students	
	Rigor.	beginning the 2nd		and target bubble	
		Nine weeks.		students and	
	Alignment of	Teachers will sign		differentiate	
	instruction and	up to observe 2nd,		instruction	
	interventions being	3rd, and 4th		accordingly.	
	delivered in the	periods and debrief			
	double-	with Tammy			
	blocks (i.e.,	Sherman during the			
	Reading teachers	6th and 7th period			
	and CARPD	the			
2	teachers.	same day of the observation. The			
2		debrief session will			
		focus on the			
		planning, delivery,			
		assessment, and			
		extension activities			
		of each lesson.			
		Classroom mobility			
		for all classes:			
		Level 1 students –			
		teach, re-teach,			
		enrich. Level 2			
		students - teach, re-			
		teach, enrich. Level			
		3 students – teach,			
		enrich.			
		Designing more			
		rigorous lessons in			
		Lesson Study			
		PLCs.			
		Data Chats between			
		principal and			
		teachers.			

	IPDP meetings		
	with coaches.		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Reading Goal # 5A:



Baseline data 2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014-2015	2015-2016	2016- 2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

To reduce the percentage of minority students not making satisfactory progress in reading.

Reading Goal #5B:

2012 Current Level of Performance:

31% of minority students made satisfactory progress in reading, an increase of 13% from the previous year.

2013 Expected Level of Performance:

To increase the number of minority students making satisfactory progress in reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Differentiate	Differentiated	Principal	FAIR, FCAT,	FAIR,
	Instruction is not	Instruction will be	Asst. Principal	FCIM focus lesson	FCAT.Bi-
	evident in all	addressed through	for Curr., RTI	assessments.	weekly focus
	classrooms being	the model	Leadership	Monitor tardies and	lesson
	served, specifically	classroom which	Team.	absenses. Data	assessments,
1	the following	will be run by	Reading	Chats with	Lesson Plans,
	components:	Reading Coach	Coach.	students.	IPDPs.
	planning for D.I.	Tammy Sherman		Classroom	
	activities (lesson	on Tuesdays,		Teachers will	
	plans), grouping,	Wednesdays,		monitor lowest	
	management.	and Thursdays		quartile students	

Digor	haginning	and targe	ot hubble
Rigor.	beginning		et bubble
Alignment of	the 2nd Nine	students	
instruction and	weeks. Teachers	different	
interventions being		instruction	
delivered in the	observe 2nd, 3rd,	accordin	gly.
double-	and 4th periods and		
blocks (i.e.,	debrief with		
Reading teachers	Tammy Sherman		
and CARPD	during the 6th and		
teachers.	7th period the same		
	day of the		
	observation. The		
	debrief session will		
	focus		
	on the planning,		
	delivery,		
	assessment, and		
	extension		
	activities of each		
	lesson.		
	Classroom mobility		
	for all classes:		
	Level 1 students –		
	teach, re-teach,		
	enrich. Level 2		
	students – teach, re-		
	teach, enrich. Level		
	3 students – teach,		
	enrich.		
	Designing more		
	rigorous lessons in		
	Lesson Study		
	PLCs.		
	Data Chats between		
	principal and		
	teachers.		
	IPDP meetings		
	with coaches.		
	with coaches.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

reading.

Reading Goal #5C:

2012 Current Level of Performance: 2013 Expected Level of Performance:

N/A

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.Lack of	1. To provide PD	1.Principal,	1. In-	1. Across
	awareness and	on ELL students	RtI	service/Workshops/Lesson	Disciplines
1	common goals for	learning strategies	Leadership	Studys	Common
1	ELL students.		Team, ESOL		Goals for
			Teacher.		ELL students
					success.
2	N/A	N/A	N/A	N/A	N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not

making satisfactory progress in reading. \$N/A\$

Reading Goal #5D:

2012 Current Level of Performance: 2013 Expected Level of Performance:

N/A N/A

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. lack of	1. Ti provide in-	1. Principal,	1. In-	1.
1	awareness of	service and	ELL	service/Workshops/Lesson	Surveys/Common
1	SWD learning	training for	Teacher, RtI	Studys.	Goals for ELL
	strategies and	teachers with	Leadership		students' success

	for success.	respect to common goals for SWD success.	Team.		plan.
2			N/A	N/A	N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students

not making satisfactory progress in reading.

To reduce the percentage of Economically Disadvantaged students not making satisfactory progress in reading.

Reading Goal #5E:

2012 Current Level of Performance:

2013 Expected Level of Performance:

31% of economically disadvantaged students made satisfactory progress in reading.

To increase the percentage of economically disadvantaged students making satisfactory progress in reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. Lack of awareness	-	1. Principal,		1. Common
		PD for teachers	RtI	service/Workshops/Lesson	Success
1	students that are	with respect to	Leadership	Studys	Goal Plan
	economically	success for ED	Team		for ED
	disadvantaged success.	students.			students
	DifferentiatedInstruction	Differentiated	Principal	FAIR, FCAT, FCIM focus	FAIR,
	is not evident in all	Instruction will	Asst.	lesson assessments.	FCAT. Bi-
	classrooms being	be addressed	Principal for	Monitor tardies and	weekly
	served, specifically the	through the	Curriculum	absenses. Data Chats with	focus lesson
	following components:	model	Reading	students. Classroom	assessments,
	μ		Coaches	walkthroughs.	lesson
	activities (lesson plans),	which will be		Teachers will monitor	plans,
1	grouping, management.	run by Reading		lowest quartile students	IPDPs.
	Rigor.	Coach Tammy		and target bubble students	
	Alignment of instruction	Sherman on		and differentiate	
	and interventions being	Tuesdays,		instruction accordingly.	
		Wednesdays,			
	1	and Thursdays			
	teachers and CARPD	beginning the			

teachers.	2nd Nine
teachers.	weeks.
	Teachers will
	sign up to
	observe 2nd,
	3rd, and 4th
	periods and
	debrief with
	Tammy
	Sherman during
	the 6th and 7th
	period the
	same day of the
	observation.
	The
	debrief session
	will focus on
	the planning,
	delivery,
	assessment, and
	extension
	activities of
	each lesson.
	Classroom
	mobility for all
	classes: Level 1
	students –
	teach, re-teach,
	enrich. Level 2
	students –
	teach, re-teach,
	enrich. Level 3
	students –
	teach, enrich.
	Designing more
	rigorous
	lessons in
	Lesson Study
	PLCs.
	Data Chats
	between
	principal and
	teachers.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

Reading Budget:

	Evidence-based Pr	ogram(s)/Material(s)				
Strategy	Description of R	esources Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Tech	nology				
Strategy	Description of R	esources Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Professional	Development				
Strategy	Description of R	esources Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
Other						
Strategy	Description of R	esources Funding Source	Available Amount			

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of **Reading** Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

To increase the number of ELL students scoring proficient in listening/speaking on the CELLA.

CELLA Goal #1:

2012 Current Percent of Students Proficient in listening/speaking:

NA

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. Lack of PD for	1. To provide PD	1. Principal,	1. In-	1. The increase of
	faculty/staff that	for ELL	ELL Teacher,	service/Workshops.	ELL students
1	instruct ELL	faculty/staff.	District ELL		scores on the
	students.		Coordinator.		CELLA in
					listening/speaking.

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

To increase the number of ELL students scoring proficient in reading on the CELLA.

CELLA Goal #2:

2012 Current Percent of Students Proficient in reading:

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. Lack of PD for	1. To provide PD	1.Principal,	1. In-	1. Increased
	ELL faculty/staff.	for ELL	District ELL	service/Workshops	CELLA
		faculty/staff.	Coordinator.		results in
1					students
					scoring
					proficient in
					reading.

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing.

To increase the number of ELL students scoring proficient in writing on the CELLA.

CELLA Goal #3:

2012 Current Percent of Students Proficient in writing:

NA

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. lack of PD for	1. To provide PD	1. Principal,	1. In-	1. Increased
	ELL faculty/Staff.	for ELL	District's ELL	service/Workshops	CELLA
1		faculty/staff.	Coordinator.		Writing
1					Proficiency
					results of ELL
					students.

CELLA Budget:

	Evidence-based Pr	ogram(s)/Material(s)	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Tech	nology	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional	l Development	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	0	ther	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of CELLA Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.

Mathematics Goal #2:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated	Stratagy	Person or	Process Used to	Evaluation Tool
Barrier	Strategy	Position	Determine	Evaluation 1001

Responsible Effectiveness of for Strategy

Monitoring

No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3. Florida Alternate Assessment: Percent of students making learning gains in mathematics.

Mathematics Goal #3:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Responsible For	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

High School Mathematics AMO Goals

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.





Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not

making satisfactory progress in mathematics.

Mathematics Goal #5B:

2012 Current Level of Performance: 2013 Expected Level of Performance:

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	•Lack of Rigorous assessments used in the classroom and complexity of items aligned to EOC.	•Lesson plans with complexity of problems, activities and assessments are submitted will be submitted to the math coach for review	•Mathematics Coach, Rhonda Cunningham •ETO, Lillie Stokes •DA Mathematics Instructional Specialist, M. Gioielli	•Teacher to Teacher lesson Study/ PLC •Lesson plans with complexity of problems, activities and assessments are submitted will be submitted to the math coach for review	Performance on District/School baseline, Midyear and Spring Assessments •Student Performance EOC State Assessments proficieny results •Classroom observation tools
2	•Provide training for clarification and sample math lessons to demonstrate to teachers what differentiation instruction looks like.	 Training teachers in differentiated activities from FDLRS and Teacher to Teacher PLC Lesson plans with differentiated 	Thomas •Mathematics Coach, Rhonda Cunningham	in differentiated activities from FDLRS and Teacher to Teacher PLC	Midyear and Spring

activities	Stokes		•Student
			Performance
•Classroom	•DA	•Classroom	EOC State
implementation of	Mathematics	implementation of	Assessments
differentiated	Instructional	differentiated	proficieny
activities	Specialist, M.	activities	results
	Gioielli		
			•Classroom
			observation
			tools

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.

Data Not available from the District as of September 27, 2012

Mathematics Goal #5C:

2012 Current Level of Performance:

2013 Expected Level of Performance:

- •State results : 41% Percentage of students making learning gains
- •State results: 45% Percent of lowest 25% making learning gains at proficiency level in mathematics
- •State Results: 49% Percentage of students (total) scoring at proficiency level in mathematics

50% of Algebra ELL students will perform Level 3 or higher on Algebra EOC

• State Results: 33% of students in Algebra performed at Level 3 or higher on Algebra EOC

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.Lack of	1. To provide PD	1.Principal,	1. In-	1. Across
1	awareness and	on ELL students	RtI	service/Workshops/Lesson	Disciplines
1	common goals	learning	Leadership	Studys	Common
	for ELL students.	strategies	Team,		Goals for

			ESOL		ELL
			Teacher.		students
					success.
	Training to	NcarPD training	District	Implementation in	School and
	teacher for	for all teachers	personnel	classroom	State
	teaching ELL		over NcarPD		Assessment
	students		training		performance
2					of students
_			ESE		
			Specialist		
			Reading		
			Coach		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not

making satisfactory progress in mathematics.

mathematics.

In 2011-2012: State results only 33% of all Algebra students who took the Algebra EOC pass with Level 3 or higher

Mathematics Goal #5D:

2012 Current Level of Performance:

- •State results : 41% Percentage of students making learning gains
- •State results: 45% Percent of lowest 25% making learning gains at proficiency level in mathematics
- •State Results: 49% Percentage of students (total) scoring at proficiency level in mathematics
- •State Results: 33% of students in Algebra performed at Level 3 or higher on Algebra EOC

2013 Expected Level of Performance:

50% of the SWD (Students with disabilities not making satisfactory progress in Algebra will be placed in Access Algebra.

		Anticipated Barrier		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Ī.	1	1. lack of	1. Ti provide in-	1. Principal,	1. In-	1.
	I	awareness of	service and	ELL	service/Workshops/Lesson	Surveys/Common

	U	_	Teacher, RtI Leadership	Studys.	Goals for ELL students' success
	U	respect to	Team.		plan.
		common goals			
		for SWD			
		success.			
		Students will be	-	1	Assessments by
		placed in an		needed textbook and	ESE Specialist
2		Access algebra	ESE	resources to teachers as	
		course	Specialist	needed	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students

not making satisfactory progress in mathematics.

In 2011-2012 33% of all Algebra students performed at Level 3 or higher on Algebra EOC who were enrolled in Algebra I.

Mathematics Goal E:

2012 Current Level of Performance:

2013 Expected Level of Performance:

- •State results: 41% Percentage of students making learning gains
- •State results: 45% Percent of lowest 25% making learning gains at proficiency level in mathematics
- •State Results: 49% Percentage of students (total) scoring at proficiency level in mathematics
- •State Results: 33% of students in Algebra performed at Level 3 or higher on Algebra **EOC**

2012-2013-50% of all math students in Algebra I will score a Level 3 or higher on Algebra 1 EOC.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1. Lack of	1. To provide PD	1. Principal,	1. In-	1. Common
1	awareness and	for teachers with	RtI	service/Workshops/Lesson	Success
	common goals	respect to success	Leadership	Studys	Goal Plan

	for students that are economically disadvantaged success.	for ED students.	Team		for ED students
2	Teachers have a training of culture teaching students of all backgrounds	enrolled in	Specialist	Math Coach will provide needed textbook and resources to teachers as needed	ESE Specialist Teacher evaluation State performance on EOC

End of High School Mathematics Goals

Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3 in Algebra.

1. Students scoring at Achievement Level In June 2012- Projected 19% (35 students) Algebra I EOC students total (187) will score FCAT Level 3 or higher on Algebra 1

Algebra Goal #1:

2012 Current Level of Performance:

2013 Expected Level of Performance:

In Spring (May) 2012- State results: 33% of students scored at proficiency level on the Algebra 1 EOC

In Spring (May) 2013 - Projecting 50% of (200 students) Algebra 1 students will score FCAT Level 3 or higher on the Algebra 1 **EOC**

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
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EOC

			Monitoring		
	1.1 Lack of across	1.1 To plan	1.1 Principal,	1.1 In-	1.1 Across
	disciplines	collaboration	Assistant	service/Workshops	Discipline
	collaboration on		Principal for	service, workshops	Common Goal
	common goal for	strategies/in-service			for students
1	students scoring at		Instructional		scoring @
	FCAT 2.0 Reading	develop and	Coaches and		FCAT 2.0
	Level 3.	implement common			Reading Level
			Chairs.		3.
	1. Lack of Pacing		•Principal, Dr.	•Lesson plans	•DOE and
	of instruction and	Rigor as the focus	Thomas	1	Math Coach
	focus on lessons			•Classroom	Walkthrough
	were not targeted	•Monthly Lesson	•Math Coach,	walkthrough	
	accurately for the	plans with	Mrs. Rhonda		Principal
	_	complexity of	Cunningham	•Teacher to	observation
	that was most	problems, activities		Teacher Lesson	
	tested which was	and assessments are	•ETO	study/PLC	Progress
	Linear Equations,	submitted to the	Specialist,		Monitoring
	Inequalities and	math coach for	Lillie Stokes	pictures, videos.	Results of
	Functions	review		observations forms,	Student
			•DOE Math	outline and lesson	Performance
2		Refocus focus	Specialist-	revisions)	on District
		calendar	Martha	·	Baseline,
			Gioeilli		Midyear and
		Classroom			Spring
		walkthrough to			Assessments
		make sure pacing			
		guide and calendars			Student
		are focused and			performance
		followed			growth points
					on School
					Quarter
					Assessments
-	0\T. 1	T C: 1	D: : 1 D	Y 4	DOE 1
	2)Teacher need	•Lesson Study and	•Principal, Dr.	•Lesson plans	•DOE and
	assistance and	PLC with Rigor as	Thomas	T. 1	Math Coach
	training with	the focus		•Teacher	Walkthrough
	linking	N	•Math Coach,	Assessments	D : : 1
	skills/chunking	•Monthly Lesson	Mrs. Rhonda	.C1	•Principal
3	skills strategies	plans with	Cunningham	•Classroom	observation
		complexity of	ETO	walkthrough	Duo suo se
		problems, activities		Tanaharta	•Progress
		and assessments are submitted to the	*	•Teacher to	Monitoring Results of
			Lillie Stokes	Teacher Lesson	
		math coach for	DOE Moth	study/PLC	Student
		review	•DOE Math	documentation (i.e.	Performance

		Refocus focus calendar Classroom walkthrough to make sure pacing guide and calendars are focused and followed	Martha Gioeilli	pictures, videos. observations forms, outline and lesson revisions)	on District Baseline, Midyear and Spring Assessments •Student performance growth points on School Quarter Assessments
4	using Complexity of problems and EOC assessments	 Monthly Lesson plans with complexity of problems, activities and assessments are 	 Math Coach, Mrs. Rhonda Cunningham ETO Specialist, Lillie Stokes DOE Math Specialist- Martha Gioeilli 	•Teacher Assessments •Classroom walkthrough •Teacher to Teacher Lesson study/PLC documentation (i.e. pictures, videos. observations forms, outline and lesson revisions)	•DOE and Math Coach Walkthrough •Principal observation •Progress Monitoring Results of Student Performance on District Baseline, Midyear and Spring Assessments •Student performance growth points on School Quarter Assessments
5	Traditional classroom teaching. Teachers will continue to incorporate research based instructional strategies	Teachers will continue to incorporate research based instructional strategies and professional development	Principal, Dr. ThomasMath Coach, Mrs. Rhonda CunninghamETO	Lesson plansTeacher AssessmentsClassroom walkthrough	•DOE and Math Coach Walkthrough •Principal observation •Progress

	T	T		I	
		learning	Specialist,	•Teacher to	Monitoring
			Lillie Stokes	Teacher Lesson	Results of
		Teachers will		study/PLC	Student
		deliver		documentation (i.e.	
		lessons via SMART	Specialist-	pictures, videos.	on District
		Board Activities,	Martha	observations forms,	Baseline,
		FCAT	Gioeilli	outline and lesson	Midyear and
		Explorer, in		revisions)	Spring
		conjunction			Assessments
		with math			
		textbooks			•Student
		and other resources.			performance
					growth points
					on School
					Quarter
					Assessments
					Assessments
	Lack of	Differentiated	•Principal, Dr.	•Lesson plans	•DOE and
	Differentiated	Instruction will be	Thomas	Lesson plans	Math Coach
	instruction	addressed through	THOMAS	•Teacher	Walkthrough
	activities in the	the model	•Math Coach,	Assessments	vv aiktin oagn
	classroom	classroom which	Mrs. Rhonda	7 issessificates	•Principal
	Classicolli	will be done	Cunningham	•Classroom	observation
		through lesson	Cumingham	walkthrough	observation
		_	•ETO	waikuiiougii	• Drogragg
		and visitation of		•Teacher to	• Progress
			Specialist,		Monitoring
		math and science	Lillie Stokes	Teacher Lesson	Results of
		classes. 4th period	DOE M. 4	study/PLC	Student
		planning teachers		documentation (i.e.	
		will observe 3rd	Specialist-	pictures, videos.	on District
		period teachers	Martha	observations forms,	
6		teaching and 3rd	Gioeilli		Midyear and
		period planning		revisions)	Spring
		teachers will			Assessments
		observe 4th period			
		teachers teaching			•Student
		on a bi-weekly			performance
		basis. At the end of			growth points
		each lesson study a			on School
		meeting will be			Quarter
		held once a month			Assessments
		to debrief with			
		math coach. Focus			
		on the planning,			
		delivery,			
		assessment, and			
		assessificiti, and	1		1

extension activities	
of each lesson will	
be the discussion.	
Classroom Mobility	
grouping model in	
their classroom	
Level 1 students	
(low performing	
level students)-	
teachers will teach,	
reteach, remediate	
Level 2 (medium	
performing)	
students-teachers	
will teach and	
reteach	
Level 3 (high	
performing	
students)-teachers	
will teach and	
enrich.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.

In June 2012- Projected 19% (35 students) Algebra I EOC students total (187) will score FCAT Level 3 or higher on Algebra 1 EOC

Algebra Goal #2:

2013 Expected Level of Performance:

2012 Current Level of Performance:

In Spring (May) 2013 - Projecting 50% (200 students) Algebra 1 students will score FCAT Level 3 or higher on the Algebra 1 EOC

In Spring (May) 2012- State results: 33% of students scored at proficiency level on the Algebra 1 EOC

E

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.Lack of	1. To provide	1. Principal,	1.	1. Surveys/
1	across	in-service on	Assistant Principal	Inservice/Workshops/Lesson	Common Goal
	discipline	across	for Curriculum,	Studys	across
	collaboration.	discipline	Instructional		disciplines

	Lack of technology	for students scoring at or above Level 4 on FCAT 2.0 Reading. Provide Smartboard	Coaches and Department Chairs. Principal ,Dr. Thomas	•Lesson plans	plan. •Lesson plans
2	technological interaction in	motivate teachers to incorporate technology tools in their lessons to ensure effective learning and enrichment and engagement	Stokes DA	•Class implementation of interactive technology use for students and teachers •Teacher to Teacher Lesson study/PLC documentation (i.e. pictures, videos. observations forms, outline and lesson revisions)	•Classroom walkthrough/ •Lesson study/PLC documentation (i.e. pictures, videos. observations forms, outline and lesson revisions)
3	Common Core Introduction through the Eight Mathematical Practices, and Algebra I standards.	Teacher PLC with Math Coach as facilitator on 8- mmathematical practices Coach Regional meetings materials implemented in Classroom by teachers	Coach, Rhonda Cunningham Educational Transformation	 Lesson plan strategies Classroom implementation of the practices Teacher to Teacher Lesson study/PLC documentation (i.e. pictures, videos. observations forms, outline and lesson revisions) 	•Lesson plans •Classroom walkthrough/ •Lesson study/PLC documentation (i.e. pictures, videos. observations forms, outline and lesson revisions)
4	projects and	mathematics department on	Principal ,Dr. Thomas Mathematics	Lesson plan strategiesClassroom implementation of the practices	•Lesson plans •Classroom walkthrough/

activities	can increase	Coach, Rhonda		
through	motivation of	Cunningham	•Teacher to Teacher PLC	•Lesson
STEM	students to		and Lesson study on STEM	study/PLC
training	learn math	Educational	practices PLC	documentation
	concept.	Transformation	documentation (i.e. pictures,	(i.e. pictures,
	Collaboration	Office (ETO), Lillie	videos. observations forms,	videos.
	among math	Stokes	outline and lesson revisions)	observations
	and science			forms, outline
	teacher on	DA		and lesson
	STEM	Mathematics/STEM		revisions)
	activities.	Instructional		
		Specialist, M.		
		Gioielli		

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3 in Geometry.

Geometry Goal #1: 2012 Current Level of Performance:

In Spring (May) 2012- State results: 17% (22) students were at state average 50 or higher on the Geometry EOC

1. Students scoring at Achievement Level In Spring (May) 2013-Projecting 35% (275)

students) Geometry students will score FCAT Level 3 or higher on the Geometry

EOC

2013 Expected Level of Performance:

In Spring (May) 2013-Projecting 35% (275 students) Geometry students will score FCAT Level 3 or higher on the Geometry **EOC**

		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		1.1 Lack of across	1.1 To plan	1.1 Principal,	1.1 In-	1.1 Across
		disciplines	collaboration	Assistant Principal	service/Workshops	Discipline
		collaboration on	opportunities	for Curriculum,		Common
1	ı	common goal for	strategies/in-	Instructional		Goal for
	L	students scoring at	service for faculty	Coaches and		students
		FCAT 2.0 Reading	to develop and	Department Chairs.		scoring @
		Level 3.	implement			FCAT 2.0
			common goals.			Reading

					Level 3.
	•Pacing Guide	•Lesson study with	Principal.Dr.	•Lesson plans	•DOE and
	nstruction and	Rigor as the focus	Thomas	Lesson plans	Math Coach
	focus on lessons			•Classroom	Walkthrough
	were not targeted	•Monthly lesson	Mathematics	Walkthrough	, ameniough
	accurately for the	plans with	Coach, Rhonda	v and ough	•Principl
	category of the test	<u> </u>	Cunningham	•Teacher to	Observation
	that was most	problems,		Teacher Lesson	o o o o o o o o o o o o o o o o o o o
	tested two	activities and	ETO, Lillie Stokes	study/PLC	•Progress
	dimensional	assessments are	210, Enne Stones	documentation	Monitoring
	geometry	submitted to the		(i.e. videos,	Results of
	geometry	math coach for	DA	pictures,	Student
		review	Mathematics/STEM	<u>'</u>	
2			Instructional	outline and lesson	on District
		Refocus focus	Specialist, M.		baseline,
		calendar	Gioielli	10 (1510115)	Midyear and
		Curonau	Giolem		Spring Spring
		Classroom			Assessments
		walkthrough to			1 issessificates
		make sure pacing			•Student
		guide and			performance
		calendars are			growth points
		focused and			on School
		followed			Quarter
					Assessments
	•Teacher need	•Lesson study with	Principal.Dr.	•Lesson plans	•DOE and
	assistance with	_	Thomas	zessen prems	Math Coach
	linking and	lugor as the rocas		•Classroom	Walkthrough
	chunking skills	•Monthly lesson	Mathematics	Walkthrough	, ameniough
	strategies through	plans with	Coach, Rhonda	v and ough	•Principl
	hands-on were	complexity of	Cunningham	•Teacher to	Observation
	demonstrated	problems,	Cummgnam	Teacher Lesson	Observation
	during monthly	activities and	ETO, Lillie Stokes	study/PLC	•Progress
	PLCs and Lesson	assessments are	210, 21110 200110	documentation	Monitoring
	Studies as	submitted to the		(i.e. videos,	Results of
3	facilitaed by Math		DA	pictures,	Student
	Coach	review	Mathematics/STEM	<u>'</u>	
	Couch			,	
		Refocus focus			
				10 (1010110)	· ·
		Classroom			
					•Student
		<u> </u>			-
	Coacii	Refocus focus calendar Classroom walkthrough to make sure pacing guide and calendars are	Instructional Specialist, M. Gioielli	,	on District baseline, Midyear and Spring Assessments •Student performance growth point

		focused and followed			on School Quarter Assessments
		•Lesson Study and PLC with Rigor as the focus	Thomas	•Lesson plans and Teacher Assessments	•DOE and Math Coach Walkthrough
	teaching using complexity of problems and EOC	•Monthly Lesson	Mathematics	•Classroom Walkthrough	•Principl Observation
	assessments	complexity of	ETO, Lillie Stokes	•Teacher to Teacher Lesson	•Progress Monitoring
			DA	study/PLC documentation	Results of Student
4		review	Specialist, M. Gioielli	pictures, observation forms,	Performance on District baseline, Midyear and Spring Assessments
					•Student performance growth points on School Quarter Assessments
	Lack of Teacher use of		_	•FDLRS Training materials	•DOE and Math Coach
	differentiation activities in the	addressed through the model classroom which	Mathematics Coach, Rhonda	•Lesson plans and Teacher Assessments	Walkthrough •Principl Observation
5		teachers and	ETO, Lillie Stokes FDLRS training	•Classroom Walkthrough	•Progress Monitoring Results of
		and science classes. 4th period		•Teacher to Teacher Lesson	Student Performance on District
		will observe 3rd period teachers	Instructional Specialist, M.	documentation (i.e. videos, pictures,	baseline, Midyear and Spring
		period planning teachers will observe 4th period		observation forms, outline and lesson revisions)	

teachers teaching	performance
on a bi-weekly	growth points
basis. At the end	on School
of each lesson	Quarter
study a meeting	Assessments
will be held once a	Assessments
month to debrief	
with math coach.	
Focus on the	
planning, delivery,	
assessment, and extension	
activities of each	
lesson will be the	
discussion.	
Classroom	
Mobility grouping	
model in their	
classroom	
Level 1 students	
(low performing	
level students)-	
teachers will	
teach, reteach,	
remediate	
Level 2 (medium	
performing)	
students-teachers	
will teach and	
reteach	
Level 3 (high	
performing	
students)-teachers	
will teach and	
enrich.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above In Spring (May) 2013-Projecting 35% (**Achievement Levels 4 and 5 in Geometry.** students) Geometry students will score

In Spring (May) 2013-Projecting 35% (275 students) Geometry students will score FCAT Level 3 or higher on the Geometry EOC

Geometry Goal #2:

2012 Current Level of Performance:

In Spring (May) 2012- State results: 17% (22) students were at state average 50 or higher on the Geometry EOC

2013 Expected Level of Performance:

In Spring (May) 2013-Projecting 35% (275 students) Geometry students will score FCAT Level 3 or higher on the Geometry EOC

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.Lack of	1. To provide	1. Principal,	1.	1. Surveys/
	across	in-service on	Assistant Principal	Inservice/Workshops/Lesson	Common Goal
	1		for Curriculum,	Studys	across
	collaboration.	discipline	Instructional		disciplines
1		collaboration	Coaches and		plan.
1			Department Chairs.		
		scoring at or			
		above Level 4			
		on FCAT 2.0			
		Reading.			
		Provide	Principal, Dr.	•Lesson plan strategies	•Lesson plans
	0,	Smartboard	Thomas		
		Interactive		•Classroom Walkthrough	•CLassroom
	technological		Mathematics		walkthrough
	interaction in		Coach, Rhonda	•Teacher implementation in	_
			Cunningham	classroom interactive	•Lesson
		students to	T 1 1 1	technology use for students	study/PLC
		1	•Educational	and teachers	Documentation
2		ω_{J}	Transformation		(i.e. pictures,
			Office, (ETO),		videos,
			Lillie Stokes	study/PLC documentation	observations
		ensure	-DA	` 1 ' '	forms outline
			•DA Mothematics/STEM	observation forms, outline and lesson revisions)	and lesson
		learning and enrichment and		and lesson levisions)	revisions)
			Specialist, Martha		
		engagement	Gioielli		
r	Provide	Teacher to	•Principal, Dr.	•Lesson plan strategies	•Lesson plan
	teachers with		Thomas		strategies
		with		•Classroom instruction	
		•		implementation	•Classroom
3		Math Coach on	*		observations
	_	8-mathematical	Cunningham	•Common Core Learning	
		practices		goals plan	•Common Core
	mathematical		•Educational		Learning goals
L	practices and	Coach	Transformation	•Teacher implementation in	plan

	Algebra I standards		Lillie Stokes	classroom interactive technology use for students and teachers	•Teacher implementation
			•DA Mathamatics/STEM		in classroom interactive
		-			technology use
			_	(i.e. pictures, videos,	for students
			Gioielli	observation forms, outline and lesson revisions)	and teachers
					•Teacher to Teacher
					Lesson
					study/PLC
					documentation
					(i.e. pictures,
					videos,
					observation forms, outline
					and lesson
					revisions)
	Increase us		•Principal, Dr.	•Lesson plan strategies	•Lesson plan
	of hands-on	mathematics	Thomas		strategies
	projects and	department on		•Classroom instruction	·C1
	enrichment activities	how STEM can increase	•Mathematics Coach, Rhonda	implementation	•Classroom observations
	through		· ·	•Common Core Learning	obsci vations
	STEM	students to	C warrang rawar	goals plan	•Common Core
	training	learn math	•Educational		Learning goals
		concept.	Transformation	<u> </u>	plan
			/ \ //	classroom of hands-on	.T1
		among math and science		experiments, projects and other STEM related	•Teacher implementation
					in classroom
4			Mathematics/STEM		interactive
		activities.			technology use
			1 1	1 2	for students
				activities documentation (i.e.	
				pictures, videos, observation forms, outline and lesson	•Teacher to
				revisions)	Teacher
				,	Lesson
					study/PLC
					documentation
					(i.e. pictures,
					videos, observation
L	I.				oosei vation

		forms, outline
		and lesson
		revisions)

End of **Geometry EOC** Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Mathematics Budget:

	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Gı	rand Total: \$0.00

End of **Mathematics** Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.

Science Goal #2:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Biology End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level

3 in Biology.

On the 2012 Biology 1 EOC 37% (71) of the students performed at Tier 2 and T3 proficiency levels.

Biology Goal #1:

2012 Current Level of Performance: 2013 Expected Level of Performance:

37% (T2 and T3) 31% (T2) 59 students

6% (T3) 12 students

On the Biology 1 EOC 42% of the students will score at T2 and T3 proficiency levels.

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
traditional classroom experiences	with in depth exposure to activities, guest speakers and fieldtrips to enhance their	Curriculum, Science Coach, Science Department	monitoring tools will include, but not be limited to following:	mini- assessments and district

		knowledge to assist in real world application of concepts and develop critical thinking skills as related to science.		Daily informal classroom observations, weekly review of lesson plans, cluster meetings, science rubric assessments and quarterly review of growth made by students.	
2	Lack of rigorous instruction	Teachers will continue to incorporate research based instructional strategies learned during NGCARPD, AP, and Bioscopes professional development, Biology Partnership, Lesson Study and Common Core State Standards. Teachers will deliver lessons via SMART Board Activities, FCAT Explorer, GIZMO in conjunction with science textbooks and other resources. Two STEM academies are available to provide avenues of acceleration for advanced learners.	Assistant Principal Curriculum, Science Coach, Science Department Chairperson	monitoring tools will include, but not be	mini- assessments and district

		Т			
		Biology teachers use lesson plans that have been collaboratively created and developed by science teachers in Lesson Studies, Bioscopes, Curriculum Track and Biology partnership. Professional Development on adopted science curriculum for full use of all components. Biology- Pearson Environmental — Pearson Chemistry — Pearson Physical Science — Pearson Professional Development on supplemental planning for labs or stations in Chemistry, Physical Science and Earth Space Science			
	Lack of laboratory	Teachers will	Assistant	Assessment and	Improvement
3	experiences	conduct laboratory		monitoring tools will	
	r	experiences at	Curriculum,		mini-
	I				

le	east twice a week.	Science	limited to	assessments
		Coach,	following:Laboratory	and district
L	abs supplies and	Science	Write-ups, Teacher	assessments.
n	naterials have	Department	feedback, Post Tests,	
b	een ordered	Chairperson	Mini	
a	ccording to	_	Lesson Assessments,	
te	eachers' request		Daily	
a	nd more are		informal classroom	
a	vailable upon		observations, weekly	
re	equest.		review	
			of lesson plans,	
			cluster meetings,	
			science	
			rubric assessments	
			and	
			quarterly review of	
			growth	
			made by students.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels 4 and 5 in Biology.

Biology Goal #2:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated Barrier	Strategy	Person or Position Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

	-	PI Facilit Frade and/ El/Subject PL Lead	cator (e.g. , for PLC,subject, C grade level,	release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Science Budget:

	Evidence-based Progr	ram(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	
	Technol	logy		
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	
	Professional De	evelopment		
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	
	Othe	r		
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	
Grand Total: \$0.0				

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in

writing.

To increase the percentage of students scoring proficiency in writing by 3%.

Writing Goal #1a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

80%

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
curriculum with fidelity.	use preselected guided writing prompts on given days to assure fidelity.		Monthly writing prompt data.	FCAT Writing.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	
		No Data Submitted	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide) No Data Submi	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Writing Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		
	Technol	logy			
Strategy	Description of Resources	Funding Source	Available Amount		

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Do	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	er	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Grand Total: \$			

End of Writing Goals

U.S. History End-of-Cource (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level

3 in U.S. History.

To score at the State's Baseline average.

U.S. History Goal #1:

2012 Current Level of Performance:

2013 Expected Level of Performance:

NA

To score at the State's Baseline average.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1 Lack of across	1.1 To plan	1.1 Principal,	1.1 In-	1.1 Across
1	disciplines	collaboration	Assistant	service/Workshops	Discipline
1	collaboration on	opportunities	Principal for		Common
	common goal for	strategies/in-	Curriculum,		Goal for

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	students scoring at	service for faculty	Instructional		students
	FCAT 2.0 Reading	to develop and	Coaches and		scoring @
	Level 3.	implement	Department		FCAT 2.0
		common goals.	Chairs.		Reading
					Level 3.
	Lack of PD for	Provide PD fore	Principal,	In-service, Lesson	U.S. History
	Social Science	Social Science	District's k-12	Studys and	EOC State's
	teachers.	Teachers.	Director,	workshops.	baseline
2			Social		results
			Science		compared to
			Department		EGHS results.
			Chair.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above

Achievement Levels 4 and 5 in U.S.

History. NA

U.S. History Goal #2:

2012 Current Level of Performance: 2013 Expected Level of Performance:

NA NA

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

Content /Topic	Level/Subject Facilitator and/or	Participants (e.g.,		Follow- up/Monitoring	Position Responsible
and/or		PLC, subject,	,	up/ivioiiitoi iiig	for
PLC	Leader	grade level,	and		Monitoring
Focus		or school-	Schedules		S
		wide)	(e.g.,		
			frequency		
			of		
			meetings)		
	N	No Data Submi	tted		

U.S. History Budget:

	Evidence-based Progr	am(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	and Total: \$0.00

End of U.S. History EOC Goals

Attendance Goal(s)

st When using percentages, include the number of students the percentage represents (e.g.,

70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Attendance

1. To increase the attendance rate from the previous year.

Attendance Goal #1:

2.To reduce the number of excessive absences(10) or more and excessive

tardies(10) or more.

2012 Current Attendance Rate:

2013 Expected Attendance Rate:

95

97

2012 Current Number of Students with Excessive Absences (10 or more)

2013 Expected Number of Students with Excessive Absences (10 or more)

254

204

2012 Current Number of Students with Excessive Tardies (10 or more)

2013 Expected Number of Students with Excessive Tardies (10 or more)

291

239

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
school attendance and tardiness.	incentives during the grading period	Prevention Coordinator and Behavior Specialist	attendance reports	Daily attendance reports.
1.2. parent apathy regarding school attendance/tardies.	be contacted when students miss school and get	coordinator and Behavior	Reports will be reviewed and	Daily attendance reports. Teacher call records.

				accordingly.	Automatic
					dialer
					reports.
	1.3. Teacher	1.3. Teachers will	1.3. Teachers,	1.3 Teachers'	AS400
	attendance record	be required to	Drop-Out	daily attendance	reports and
3	keeping.	keep accurate	Prevention	record per AS400	teacher
		daily attendance.	Coordinator and	reports.	gradebooks.
			BehaviorSpecialist		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Attendance Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
	Technol	logy			
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		

Professional Development						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
	Subtotal: \$0.00					
	Othe	r				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
Grand Total: \$0.00						

End of Attendance Goal(s)

Suspension Goal(s)

2012 Total Number of Students

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Suspension Suspension Goal #1: 2012 Total Number of In–School Suspensions	To reduce the number of students' in-school and out-of-schools suspensions from the previous year. 2013 Expected Number of In-School Suspensions
534	208
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In-School
309	128
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
719	220

2013 Expected Number of Students

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

338

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. Students lack os respect for each other, adult authority and school rules.	receive consistent	and teachers	1.1 Student referrals, ISS, OSS reports will be reviewed biweekly.	Student referrals,ISS, OSS reports

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

Suspension Budget:

Evidence-based Program(s)/Material(s)

Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		
	Technol	logy			
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		
	Professional De	evelopment			
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		
	Othe	r			
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		
	Grand Total: \$0.00				

End of Suspension Goal(s)

Dropout Prevention Goal(s)

who dropped out during the 2011-2012

Note: Required for High School - F.S., Sec. 1003.53

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Dropout Prevention

Dropout Prevention Goal #1: To reduce the percentage of dropouts by

2.7% and increase the percentage of

*Please refer to the percentage of students graduates by 7%.

school year.

2012 Current Dropout Rate: 2013 Expected Dropout Rate:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

3.4% 0.7%

2012 Current Graduation Rate: 2013 Expected Graduation Rate:

74& 81%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Retakers/Adult	ReTake tutorials for FCAT ReTakers	Prevention Coordinator and Behavior Specialist	1.2.1.1. FCAT Retakers will be identified by EWS reviews and assigned to tutoring in after- school and Saturday prep class.	FCAT-retake scores

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Dropout Prevention Budget:

	Evidence-based Progr	am(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
Technology						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
	Subtotal: \$0.00					
	Professional De	evelopment				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Othe	r				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
_			Subtotal: \$0.00			
		Gr	and Total: \$0.00			

End of **Dropout Prevention** Goal(s)

Parent Involvement Goal(s)

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. To increase the low percentage by encouraging parents to participate in Parents workshops and Family Reading Nights.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012 Current Level of Parent Involvement:

2013 Expected Level of Parent Involvement:

35% 50%

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Parents not attending school events	Strategy 1.1. Encourage parents to participate in Family Reading Nights and Parents Workshops. 2. Offer monthly Reading Nights (9th Grade Academy) 3. Every Reading teacher calls parents within first three weeks of school to discuss students performance in class 4. Continue the School Advisory (SAC0 Parent EXPO's, Grade Level Parent Night Out's and School Parent Teacher Association (PTSA)	Reading Coach and Parent Liaison Volunteer	Collect participation data and survey families Administration will review parent- calling logs.	Sheets
		5. Investigate and			

	implement the Golden School Award Program		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

	PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Parent Involvement Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Technol	logy				
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			
	Professional Development					
Strategy	Description of	Funding Source	Available			

	Resources		Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of **Parent Involvement** Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

Based on the analysis of school data, identify and define areas in need of improvement:

- 1. To increase the number of students participating in Level 3 STEM courses.
- 2. To increase the number of students that participate in science and engineering fairs.
- 3. To increase the number of students that compete in Regional/State science and engineering fairs.
- 4. To provide STEM PD for all teachers.
- 5. To provide PD for teachers in order to implement the integration of STEM reading and writing in study centers.
- 6. To provide STEM Pathway opportunities for students in feeder schools.
- 7. To increase partnership opportunities for STEM students.

1. STEM

STEM Goal #1:

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1 Lack of	1.1 To provide	1.1	1.1	1.1 Increased student
1	students	knowledge and	Principal,Scienc	Workshops/Surveys	enrollment Level 3
	meeting level	awareness of	e Coach, Math	2.1	STEM courses

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

3 STEM	STEM to FCAT	Coach,	Science/Engineerin	records
courses		Tech.Specialist,		2.1 Increased number
requirements.		District RTTT	workshops and field	
2.1 Lack of		Director, K-12	trips.	participating in
student	_	Director, K-12	3.1	science and
interest in		2.1		engineering fairs.
		· ·	<u> </u>	3.1 Increased number
participating in science and	2.1 To promote and			
		e Coach, Math	workshops and field	
technology		Coach,	trips	participating in
	participation in	1 ± '	4.1 Lesson Studys.	Regional/State
fairs.		District RTTT	5.1	science and
3.1 Lack of		Director, K-12	Observations/PLCs	engineering fairs.
student	3.1 To promote and		6.1 STEM	4 1
interest in	encourage students		Pathways	4.1
science and		-	_	Survey/Questionnaire
engineering		e Coach, Math	s for feeder school	S
	<i>U</i> ,	Coach,	students.	5.1 CWTs, Formative
fairs and		_ · ·	7.1 STEM	Evaluations
competition.		District RTTT	Partnerships	6.1 Increased number
	with PD that makes		opportunities	of STEM Pathways
		Director	workshops/Activitie	
knowledge	knowledgeable and		s for students .	feeder school
		Science Coach,		students.
5.1 Lack of	<u> </u>	Math Coach,		7.1 Increased number
PD and		District RTTT		of STEM partnership
implementatio	order to integrate	Director and		opportunities for
_	STEM reading and	FLDOE STEM		students
teachers in	writing in study	Specialist.		
order to	centers.	5.1 Principal,		
integrate	l ±	Science Coach,		
STEM	workshops/activitie	Math Coach,		
reading/writin	s related to STEM	District RTTT		
g in study	Pathways	Director and		
centers.	opportunities to	FLDOE STEM		
6.1 Lack of	feeder school	Specialist.		
knowledge	students.	6.1		
and awareness	7.1 To provide	Principal,Scienc		
of STEM	workshops/activitie	e Coach, Math		
Pathway	s related to STEM	Coach,		
opportunities	partnership	Tech.Specialist,		
to feeder	opportunities for	District RTTT		
school		Director, K-12		
students.		Director		
7.1 Lack of		7.1		
knowledge		Principal, Scienc		
and awareness		e Coach, Math		
and awareness		e Coach, Math		

of partnership	Coach,	
opportunities	Tech.Specialist,	
for STEM	District RTTT	
students.	Director, K-12	
	Director	

 $\label{lem:community} Professional\ Development\ (PD)\ aligned\ with\ Strategies\ through\ Professional\ Learning\ Community\ (PLC)\ or\ PD\ Activity$

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic Grade and/or Level/Subject PLC Focus	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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STEM Budget:

	Evidence-based Pro	gram(s)/Material(s)	
Strategy	Description of Re	sources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Techr	nology	
Strategy	Description of Re	sources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional	Development	
Strategy	Description of Re	sources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

			Subtotal: \$0.00
	0	ther	
Strategy	Description of R	esources Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of **STEM** Goal(s)

Career and Technical Education (CTE) Goal(s)

Based on the analysis of school data, identify and define areas in need of improvement:

1. To increase the number of registered

CAPE Programs.

2. To increase the number of teachers with Industry Certification.

3. To increase the number of teachers with CARPD/NGCARPD training.

4. To develop a CTE Advisory Council.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsibl e for Monitoring	Stratogy	Evaluation Tool
1					
	1.1 Lack of	1.1 To provide PD	1.1	1.1 In-	1.1
	awareness and	of CAPE Programs.	Principal,	service/Workshop	Surveys/Questioonare
	knowledge of	2.1 To provide	District's	2.1 In-	S
	CAPE programs.	more industry	CTE	service/Workshop	2.1 Records of
	2.1 Number of	certification	Director,	s	Industry Certified
	teacher industry	opportunities for	FLDOE	3.1 In-	Teachers.
2	certification	teachers.	Program	service/Workshop	3.1 Records of
	opportunities.	3.1 To provide	Specialist.	s	number of
	3.1 Lack of	CARPD/NGCARP	2.1	4.1 In-	CARPD/NGCARPD
	CARPD/NGCARP	D in-	Principal,	service/Workshop	CTE Teachers.
	D awareness and	service/training for	District's	s	4.1 Established CTE
	training.	CTE teachers.	CTE		Advisory Council
	4.1 Lack of interest	4.1 To plan and	Director,		

1. CTE

CTE Goal #1:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

and awareness of	implement a CTE	FLDOE	
CTE Advisory	Advisory Council.	Program	
Councils.	•	Specialist.	
		4.1	
		Principal,	
		District's	
		CTE	
		Director,	
		FLDOE	
		Program	
		Specialist.	
		Principal,	
		District's	
		CTE	
		Director,	
		FLDOE	
		Program	
		Specialist.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic Grade and/or Level/Subject PLC Focus PD Particip Facilitator (e.g. and/or PLC,sub PLC grade le Leader or sche wide	Target Dates (e.g., early release) bject, sevel, cool- e) frequency of meetings) Target Dates (e.g., Frequency of meetings)
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CTE Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources Funding Source	Available Amount		

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technology		
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Develo	ppment	
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Other		
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00

Differentiated Accountability

School-level Differ	rentiated Accountable	ility Compliance	
C Priority	Focus	[©] Prevent	° _{NA}
Are you a reward s	chool: • Yes	No	

A reward school is any school that improves their letter grade or any school graded A.

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

✓Yes. Agree with the above statement.

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

1. To work in an advisory capacity and assist the school's administration carry-out and meet the goals outlined in the School Improvement Plan.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

40% (NO) 65% (YES)

No Data Found

Progress of

Lowest 25%

FCAT Points

in the

School?

2010-2011						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	18%	58%	67%	15%	158	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	32%	65%			97	 3 ways to make gains: • Improve FCAT Levels • Maintain Level 3, 4, or 5 • Improve more than one year within Level 1 or 2
Adequate						Adequate Progress based on

gains of lowest 25% of

105

360

math.

students in reading and math.

Yes, if 50% or more make

gains in both reading and

Gadsden School District EAST GADSDEN HIGH SCHOOL

Earned				
Percent Tested = 99%				Percent of eligible students tested
School Grade*			F	Grade based on total points, adequate progress, and % of students tested

Gadsden School District EAST GADSDEN HIGH SCHOOL 2009-2010

2007-2010							
	Reading	Math	Writing	Science	Grade Points Earned		
% Meeting High Standards (FCAT Level 3 and Above)	16%	58%	83%	13%	170	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.	
% of Students Making Learning Gains	31%	69%			100	3 ways to make gains: • Improve FCAT Levels • Maintain Level 3, 4, or 5 • Improve more than one year within Level 1 or 2	
Adequate Progress of Lowest 25% in the School?	43% (NO)	67% (YES)			110	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.	
FCAT Points Earned					380		
Percent Tested = 98%						Percent of eligible students tested	
School Grade*					D	Grade based on total points, adequate progress, and % of	

			students tested