FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: GREENSBORO ELEMENTARY SCHOOL

District Name: Gadsden

Principal: Stephen Pitts

SAC Chair: Melissa Pride

Superintendent: Reginald C. James

Date of School Board Approval:

Last Modified on: 10/15/2012



Gerard Robinson,
Commissioner
Florida Department of
Education
325 West Gaines Street
Tallahassee, Florida 32399

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PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning

gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Stephen Pitts	B.S. M.S	16	10	2012- School Grade B - did not make AYP 2011- School Grade A - did not make AYP 2010- School Grade A - did not meet AYP 2009- School grade A - did not meet AYP 2008- grade A- did not meet AYP. 2007- Grade C did not make AYP.
Assis Principal	Abbye Dixon	B.S. M.A.	3	8	2012- School Grade B - did not make AYP 2011- School Grade A - did not make AYP 2010 School Grade F did not meet AYP 2009- Grade C did not meet AYP 2008 -Grade C did not meet AYP 2007 -Grade F

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this

section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Debra Clark	B.S. M.S.	18	6	2012- School Grade B - did not make AYP 2011- School Grade A - did not meet AYP 2010- School Grade A - did not meet AYP 2009- School grade A - did not meet AYP 2008- grade A - did not meet AYP. 2007- Grade C did not make AYP.

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	district/school level support	District Office	Ongoing	

trainers and mentors		
2) Continuing partnership with Panhandle Area Educational Consortium (PAEC), Florida Agricultural and Mechanical University (FAMU), Florida State University (FSU), Tallahassee Community College (TCC), and the Department of Education Teacher and Recruitment and Retention Office		
The focus of the partnership above is to continue to utilize the expertise and services offered by each of the constituents to provide resources and/or professional development opportunities that will help the district to develop, as well as recruit and/or retain high qualified personnel.		
3) The district's Human Resource Department and the school level administrators are also assisting instructional employees with meeting the requirements for highly qualified through the HOUSSE process, Alternative Certification, and by providing assistance with tuition or examination fees to targeted employees.		

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Provide the Number of staff strategies and that are being paraprofessional that are implemented teaching out-ofto support field/ and who the staff in are not highly becoming effective. highly effective No data submitted

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructio nal Staff	% of First- Year Teache rs	% of Teachers with 1-5 Years of Experien ce	% of Teachers with 6- 14 Years of Experien ce	% of Teachers with 15+ Years of Experien ce	% of Teache rs with Advanc ed Degrees	% Highly Effective Teacher s	Endors	Certifi	ESOL Endors ed Teache
30	6.7%(2)	10.0%(3)	40.0%(1 2)	43.3%(1 3)	10.0%(3)	100.0%(30)	10.0%(3)	3.3%(1)	60.0%(1 8)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Hoanie Logue		teacning	shadowing and modeling opportunities
Tanya Bradwell	Ashley	teaching	shadowing and

Adams	experience	modeling
		opportunities

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Part A Title I, Part A funds will be used to fund supplemental resources, activities and personnel in the areas where the school failed to make AYP, specifically reading, mathematics and science. Such funding includes salaries for teachers and paraprofessionals, licensure for computer-assisted instruction and supplemental resources such as reading intervention kits, science kits and Kaplan resources. Title I, Part A will also provide support to teachers to become highly-qualified through tuition reimbursement for college courses or fee reimbursement for the teacher certification examination. Eligible students will be encouraged to enroll in Supplemental Educational Services (SES), free tutoring, which is funded through Title I, Part A, and NCLB Public School Options. Title I, Part A will also support the school in parent involvement activities and resources by offering funding for attendance of in-services and conferences for parents and parent liaisons. Further, Title I, Part A will support the VPK program by through a program extension to include teacher and paraprofessional salaries and the provision of supplemental supplies

Title I, Part C- Migrant

Title I, Part A Title I, Part A funds will be used to fund supplemental resources, activities and personnel in the areas where the school failed to make AYP, specifically reading, mathematics and science. Such funding includes salaries for teachers and paraprofessionals, licensure for

computer-assisted instruction and supplemental resources such as reading intervention kits, science kits and Kaplan resources. Title I, Part A will also provide support to teachers to become highly-qualified through tuition reimbursement for college courses or fee reimbursement for the teacher certification examination. Eligible students will be encouraged to enroll in Supplemental Educational Services (SES), free tutoring, which is funded through Title I, Part A, and NCLB Public School Options. Title I, Part A will also support the school in parent involvement activities and resources by offering funding for attendance of in-services and conferences for parents and parent liaisons. Further, Title I, Part A will support the VPK program by through a program extension to include teacher and paraprofessional salaries and the provision of supplemental supplies

Title I, Part D

Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure student needs are met.

Title II

District receives supplemental funds for improving basic education programs through the purchase of small equipment to supplement education programs.

Title III

Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners.

Title X- Homeless

District Homeless Social Worker provides resources (clothing, school supplies, and social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I funds to provide after-school support for Level 1 readers

Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other
Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)
School-based MTSS/RtI Team
Identify the school-based MTSS leadership team

Stephen Pitts-Principal

Abbye Dixon-Assistant Principal

Deborah Clark-Reading Teacher/ Coach

Cedric Chandler-Guidance Counselor

Tammy Shaw-Exception Education Teacher

Jeannie Taylor-Speech Teacher

Charlene Maclin-School Psychologist

Classroom Teacher

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RtTL Leadership Team will meet monthly to engage in the following activities: Review school-wide screening data and use the information to make instructional decisions, review progress monitoring data for each grade level and classroom to identify students who are working

on/above grade level, at moderate risk or high risk for not mastering benchmarks. The data will determine staff development needs, placement for students, additional services and resources.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team met with the School Advisory Council (SAC) and principal to help develop the SIP. The team provide data on instructional areas that need to be addressed, resources needed, staff development, interventions and FCAT strategies.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Weekly data meetings will be used to evaluate student performance/ behavior concerns and offer strategies to address the needs.

- 1. Baseline FCAT, FAIR, FLKRS, Successmaker, Accelerated Reader, Benchmark assessments, Attendance and behavior management/data.
- 2. Progress Monitoring: Success Maker, SRA Imagine It!, Go Math assessments, ACALETIC's
- 3. Midyear: FAIR, Success Maker, STAR, SRA Imagine It; Math, ACALETIC's, Florida Achieves, FCIM; Science, Kaplan, FCIM's; Writing, Write Score
- 4. End of Year:FAIR, Success Maker, STAR, SRA Imagine It; Math, ACALETIC's, Florida Achieves, FCIM; Science, Kaplan, FCIM's; Writing, Write Score

Describe the plan to train staff on MTSS.

The Education Transformation (ETO) will provide professional development, classroom support services as needed for the staff, Teachers have common planning and will be reminded to utilize Florida's Response to Intervention Website(www.florida-rti.org)

Describe the plan to support MTSS.

Grade groups have common planning times and will receive inservice on the RTI process during weekly data meetings as interventions are planned.

District trainers will be scheduled to train the faculty in the processes of RTI.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Abbye Dixon-Assistant Principal Debra Clark-Reading Coach Jennie Taylor-Language Teacher Dawn Weeks-Media Teacher Tammy Shaw-ESE Resource Teacher Tanya Bradwell-2nd Grade Teacher Beleasa Hill-3rd Grade Teacher Lillian Hester-4th Grade Teacher Doris Hinson-Elementary Reading Program Specialist Gail Bridges-Bright-ETO, RtI Sheantika Wiggins-ETO Data Analyst

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Reading Leadership Team will meet monthly, and they will monitor the implementation of SIP Reading Goals.

What will be the major initiatives of the LLT this year?

How to effectively use the results of FAIR to move our students and their teachers in appropriate goal setting for learning to read and leading to learn. We will also work significantly increasing the complexity of our reading

instruction and student task to better align with FCAT2.0 and CCSS. The Literacy Leadership Team will meet to review the most recent data and problem solve ways to meet the needs of students at the individual, class and school levels, The team will also spend time developing ways to provide enrichment to those students who are showing continual mastery. Professional development meeds will also be discussed, planned and implemented through the input of the team. Community involvement activities will planned to bridge the gap between home and school literacy.

Public School Choice

 Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

There are currently 2 Pre-k classes on campus funded by Title I and VPK.

Readiness:

We will refer to individual students' Learning Accomplishment Profile (LAP-R) and the Pre-K Assessment System to determine students' readiness to go into kindergarten.

Transition:

We will invite Pre-K parents out for a "Get Acquainted" session during the last month of school. They will meet the Kindergarten teachers, discuss school and district policies concerning attendance, curriculum and discipline. They will meet the principal and special area teachers as well. The last week of school the pre-K classes will divide students into the three kindergarten classes and attend lunch and special area classes with them. We will also gather informational materials pertaining to this transition from the district's Pre-K office and share them with parents. We will evaluate the success of these efforts by monitoring these students during the early weeks of school through teacher documentation of student performance and adjustment.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at

Achievement Level 3 in reading. The number of students achieving reading

proficiency will increase by 10% (18)

Reading Goal #1a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

30%(182) of students achieved profiency in

Expect that 40% (64)of the students will score at profiency or above

reading. score at profiency or above.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Insufficient amount of time spent actively engaged with text on a daily basis.	1. All students will participate in the extended day program that focuses on reading intervention and enrichment. 2. All 3-5 teachers will utilize the Science and Social Studies Leveled Readers, including completion of the thought questions and activities that accompany the text.	-ETO Specialist -Reading Coach -Media Specialist	Master Schedule	-Walkthrough forms -Data notebook -AR reports

	T	_	T		T
		3. All K-2 teachers			
		will use Early			
		Interventions In			
		Reading			
		on a daily basis,			
		including the text			
		based questions and			
		the activites that			
		accompany the text.			
		accompany the text.			
		4. All students will			
		participate in the Accelerated Reader			
		Program during			
		Special Area time.			
	T 1 C	1. D 1.		T 1	G: 1
	Lack of	1. Provide	-	-Implementation of	-Sign in-sheets
	differintiated	professional	Administration	-	-Targeted
	instruction and	development	_	during reading	walkthrough
	small-group	related to the use of		block	forms
	instruction.	workshop in the	-ETO	-Evaluation of	-Grade level
		core Reading	Specialist	lesson plans	meeting
		program, Imagine		-Coaching calendar	_
		It!.		and log	minutes
				-Observation of	
		2.Monitor lesson		targeted area.	
		plans for the			
		presence and use of			
		teacher-directed			
		centers during the			
_		core reading block			
2		based on progress			
		monitoring data.			
		3. Reading coach			
		will model effective			
		techniques for			
		incorporating small			
		group instruction.			
		group monucus.			
		4. Administration			
		will actively			
		monitor			
		differentiated			
		instruction by using			
		a targeted			

walkthroug provide fee through bi- grade level	dback weeklly	
meetings or	r	
individual		
conferences	s.	

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.

Reading Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or

above Achievement Level 4 in reading. In grades 3-5, 31% of students will scores at

level 4 and 5 on the reading FCAT 2.0.

Reading Goal #2a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

26% (31) 31% (37)

	Anticipated	Strategy	Person or	Process Used to	Evaluation	
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	Barrier		Position Responsible for Monitoring	Determine Effectiveness of Strategy	Tool
1	Limited space exists for students making Level 4 and 5 to participate in extended day activities enrichment activities.	1. Identify Level 4 and 5 students for participation in enrichment and notify teachers of their performance levels. 2. Include additional time for enrichment on the master schedule for those students who scored at Level 4 or 5. 3. Students will use Science and Social Studies Leveled Readers to engage in complex text, including responding to text-based questions and completing activities that accompany the text.	- Administration -Classroom teachers -ETO Specialist	-Administrators will monitor implementation of instructional strategies utilizing the Classroom Walk Through process and Lesson Plans	-Lesson plans -Classroom walkthroughs
2	Students scoring at Level 4 and 5 are not consistently exposed to complex text and rigorous activities that extended and challenge their thinking.	receive professional development related to the development and	-Reading Coach -Classroom teachers -ETO	and FCIM mini- assessment data for students who scored a Level 4 or 5 on the 2011	-Lesson plans -Classroom walkthroughs -District interim assessment data -FCIM mini- assessment data -Student work samples

activities that		
extend and		
challenge their		
thinking.		
3. Teachers will		
participate in		
professional		
development and		
guided practice		
delivered by the		
Reading Coach		
and/or ETO		
Specialist related to		
the implementation		
of the		
Comprehension		
Instructional		
Sequence (CIS).		
Sequence (CIS).		
4. Teachers will use		
the CIS		
instructional		
method with a text		
from the core		
reading program or		
Common Core		
State Standards		
exemplar at least		
once per week.		

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

3a. FCAT 2.0: Percentage of students

making learning gains in reading.

The number of students making Learning

Gains will increase 16%

Reading Goal #3a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

44 % of students made learning gains.

Expect that 60% of students will make

% of students made learning gains. learning gains.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Insufficient amount	_	-Media	-Lexile scores	-AR reports
		I *	Specialist		
	, ,	Accelerated Reader			
	with text on a daily	•	teachers -		
			Reading		
		reading exposure.	Coach -		
			Administration		
1		2. Florida Ready will be utilized during FCIM focus lessons to enhance benchmark specific skills.			
	Lack of	1. Provide	_	-Implementation of	-Walkthrough
17		professional		workshop time	forms
_		development	_	during reading	-Data
	small-group	related to the use of	Coach	block	notebook

instruction.	workshop in the	-ETO	-Evaluation of	-AR reports
	1 -	Specialist	lesson plans	1
	program, Imagine		-Coaching calendar	
	It!.		and log	
			-Observation of	
	2.Monitor lesson		targeted area.	
	plans for the		_	
	presence and use of			
	teacher-directed			
	centers during the			
	core reading block			
	based on progress			
	monitoring data.			
	3. Reading coach			
	will model effective			
	techniques for			
	incorporating small			
	group instruction.			
	4. Administration			
	will actively			
	monitor			
	differentiated			
	instruction by using			
	a targeted			
	walkthrough and			
	provide feedback			
	through bi-weeklly			
	grade level			
	meetings or			
	individual			
	conferences.			

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading.

Reading Goal #3b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.

The number of students making gains in the lowest 25% will increase by 13%.

Reading Goal #4:

2012 Current Level of Performance:

2013 Expected Level of Performance:

37% of students in the lowest 25% made learning gains.

Expect that 50% of students in the lowest 25% will make learning gains.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students are not	1.Grade levels will	-Administrator	Administrators will	-Lesson Plans
	motivated to read.	adopt a common	-Reading	monitor	-Classroom
		tool to empower	Coach	implementation of	Walkthroughs
		students to monitor	-Classroom	instructional	-CCC reports
		their own progress.	teacher	strategies for	-Accelerated
				students	Reader
1		2. Develop a		maintaining	Reports
		reward system that		proficiency	-Data
		will motivate			Notebooks
		students for good			Behavior
		behavior and			Charts.
		classroom			-Fluencey
		performance.			charts

1				
of ac wi	time spent tively engaged ith text on a daily sis.	focuses on reading intervention and enrichment.	Administration -ETO Specialist -Reading Coach -Media Specialist -ESE Teachers	-Lesson Plans -Classroom Walkthroughs -CCC reports -Accelerated Reader Reports

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.



Baseline data 2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014-2015	2015-2016	2016- 2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

Reading Goal #5B:

2012 Current Level of Performance:

21%(12) of Black students met AMO in reading. 24%(26)of Hispanic students met AMO in reading.

There will be a 5% reduction in the number of non-proficient students within both the Hispanic and Black subgroups as reported by AMO.

2013 Expected Level of Performance:

Expect that 26%(15) of Black students will meet AMO in reading.
Expect that 29%(31) of Hispanic students will meet AMO in reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	All student sub goups spend an insufficient amount of time actively engaged with text on a daily basis.	focuses on reading intervention and enrichment.	-ETO Specialist -Reading Coach -Media Specialist -ESE Teachers	Master Schedule -Analysis of District assessments and mini assessmentsAnalysis of EIR	-Walkthrough forms -Data notebook -AR reports

	1	1	T		
		3. All students will participate in the Accelerated Reader Program during Special Area time. 4. SWD will participate in the REWARDS reading program three days a week.			
	Lack of	1. Provide		Analysis of	Walkthrough
2	differentiated Instruction and small group instruction.	professional development related to the use of workshop in the core Reading program, Imagine It!. 2.All students are screened and placed in intervention groups according to proficiency levels. 3. Reading coach will model effective techniques for incorporating small group instruction. 4. Administration will actively monitor differentiated instruction by using a targeted walkthrough and provide feedback through bi-weeklly grade level	-ETO Specialist -Reading Coach -Media Specialist -ESE Teachers	-Analysis of District assessments and mini assessmentsAnalysis of EIR assessments	Walkthrough forms -Data notebook
		meetings or individual conferences.			

5C. English Language Learners (ELL) not

making satisfactory progress in reading. The number of ELL students making

satisfactory progress will increase by 10%

Reading Goal #5C:

2012 Current Level of Performance: 2013 Expected Level of Performance:

77% of the ELL students did not make satifactory progress on FCAT Reading.

33% of the ELL students will make satisfactory progress on FCAT Reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	All student sub goups spend an insufficient amount of time actively engaged with text on a daily basis.	1. All students will participate in the extended day program that focuses on reading intervention and enrichment. 2. All 3-5 teachers will utilize the Science and Social Studies Leveled Readers, including completion of the thought questions and activities that accompany the text. 3. All students will participate in the Accelerated Reader Program during Special Area time.	-ETO Specialist -Reading Coach -Media Specialist	Master Schedule	-Walkthrough forms -Data notebook -AR reports

	Limited exposure to	1. All Ell students	-	-Inclusion of	-Walkthrough
	English Language.	will be assigned to	Administration	extended day on	forms
		ESOL endorsed	-ETO	Master Schedule	-Data
		teachers.	Specialist	-Analysis of	notebook
			-Reading	District assessments	-AR reports
		2. ESOL strategies	Coach	and mini	
		will be incorporated		assessments.	
		into classroom	Specialist	-Analysis of AR	
		lessons.		reports	
		3. Additional			
		classroom			
2		volunteers from			
		FSU and FAMU			
		give additional			
		support to ELL			
		students two days a			
		week.			
		4. Elements of			
		Reading			
		Vocabulary is used			
		to develop a			
		stronger working			
		vocabulary.			

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.

Reading Goal #5D:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated Barrier	Strategy	for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

5E. Economically Disadvantaged students

not making satisfactory progress in

reading.

The number of Economically Disadvantaged students making satisfactory progress will increase by 10% on FCAT Reading.

Reading Goal #5E:

2012 Current Level of Performance:

35% of Economically Disadvantaged students made Satisfactory Progress on FCAT Reading.

2013 Expected Level of Performance:

45% of the Economically Disadvantaged students will make satisfactory progress on FCAT Reading.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Insufficient amount of time spent	1. All students will participate in the	- Administration	-Inclusion of extended day on	-Walkthrough forms
	-	extended day		Master Schedule	-Data
	, ,	program that	Specialist	-Analysis of	notebook
	basis.	focuses on reading	-Reading	District assessments	-AR reports
		intervention and	Coach	and mini	
		enrichment.	-Media	assessments.	
			Specialist	-Analysis of EIR	
		2. All 3-5 teachers	-ESE Teachers		
		will utilize the		-Analysis of AR	
		Science and Social Studies Leveled		reports	
1		Readers, including			
1		completion of the			
		thought questions			
		and activities that			
		accompany the text.			
		3. All K-2 teachers			
		will use Early			
		Interventions In			
		Reading			
		on a daily basis,			
		including the text			
		based questions and			

the activites that accompany the text.		
4. All students will participate in the Accelerated Reader Program during Special Area time.		

$\label{lem:professional} Professional\ Development\ (PD)\ aligned\ with\ Strategies\ through\ Professional\ Learning\ Community\ (PLC)\ or\ PD\ Activity$

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedule s (e.g., frequenc y of meetings)	Strategy for Follow- up/Monitorin g	Person or Position Responsible for Monitoring
Imagine It!	K-5	ЕТО	New Teachers	ТВА	Classroom Walkthroughs	Administratio n Reading Coach
Florida Achieves	2-5	District/ET O	Classroom Teachers	ТВА		Lab Proctor Administratio n
Performanc e Matters	1-5	District	Classroom Teachers Administratio n	ТВА	Reports	Administratio n
CIS	3-5	District	Classroom Teachers	On Going		
Success Maker	K-5	Johnathan Hamilton	Classroom Teacher Coaches Lab Proctor	ТВА	Success MAker Reports	Administratio n
FCIM	3-5	ЕТО	Classroom	On Going	Data	Administratio

					Notebooks	n
Common Core	K-5	I district	Classroom Teachers	On Going	Classroom Walkthroughs	Administratio n
Text Complexity	K-5	District	Classroom Teachers	On Going	Walkthroughs	Administratio n
Close Reading	3-5	District	Classroom Teachers	On Going		

Reading Budget:

	Evidence-based Program((s)/Material(s)	
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technology		
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Develo	opment	
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Other		
Strategy	Description of Resource	s Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of **Reading** Goals

Comprehensive English Language Learning Assessment

(CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in

listening/speaking.

The number of students scoring proficient Listening/Speaking will increase by 10%.

CELLA Goal #1:

2012 Current Percent of Students Proficient in listening/speaking:

54% (45) of the ELL students scored proficient in Listening/Speaking on the CELLA test.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	English language acquisition is limited to school hours only and not supported at home.	to help parents help their students with	Teachers -ESOL Resource Teacher	-Attendance Sheets -Cella test -Review lesson plans _Classroom Walkthroughs	-Attendance Sheets -FAIR DATA -CCC data -FCIM data

5. Element	s of
Reading	
Vocabulary	y is used
daily to hel	lp build
working	
vocabulary	<i>'</i> .

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

The number of students scoring proficient in Reading will increase by 10%.

CELLA Goal #2:

2012 Current Percent of Students Proficient in reading:

25% (21) of the ELL students scored proficent in Reading on the CELLA test.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	English language	1.Parent nights are	-School	-Mini Assessments	-Attendance
	acquisition is	scheduled monthly	Administration	-District	Sheets
	limited to school	to help parents help	-Classroom	Assessments	-FAIR Data
	hours only and not		Teachers	-CCC	-CCC Data
	supported at home.	homework.	-ESOL	-CELLA	-FCIM Data
			Resource	-FAIR	
		2.Students are	Teacher		
		encouraged to stay			
		for the 21st Century			
		program to receive			
1		additional help in			
		Reading and Math.			
		3. Students are			
		placed with ESOL			
		endorsed teachers.			
		4.ESOL strategies			
		are infused in the			
		lessons and are			
		reflected in lesson			
		plans.			

5. Elements of		
Reading		
Vocabulary is used		
daily to help build		
working		
vocabulary.		

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing. The number of students scoring proficient in writing will increase by 10%.

CELLA Goal #3:

2012 Current Percent of Students Proficient in writing:

31% (26) of the ELL students scored proficent in Writing on the CELLA test.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	English language	1.Parent nights are	_	-Mini Assessments	-Sign in
	acquisition is	scheduled monthly		-District	Sheets
	limited to school	to help parents help		assessments	_After School
	•		Teachers	-CELLA	Attendance
	supported at home.	homework.	-Reading	-CCC	-CCC Reports
			Coach		
		2.Students are	-ESOL		
			Resource		
		for the 21st Century	Teacher		
		program to receive			
1		additional help in			
		Reading and Math.			
		3. Students are placed with ESOL endorsed teachers.			
		4.ESOL strategies			
		are infused in the			
		lessons and are			
		reflected in lesson			

plans.
5. Elements of Reading Vocabulary is used daily to help build working
vocabulary.

CELLA Budget:

	Evidence-based Program(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technology		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Develop	oment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Other		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		_ G	rand Total: \$0.00

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at

Achievement Level 3 in mathematics. The number of students achieving

proficiency will increase by 5%

Mathematics Goal #1a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

61% of students achieved proficiency.

Expect that 66% of students will score at

proficiency or above.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Beginning teachers		- A 1:	-Administrators	-Lesson Plans
		Professional	Administrators -Classroom		and -Classroom
		Development for new teachers and		implementation of instructional	-Classiconi Walkthroughs
	•	teachers that are		strategies utilizing	w aikunougus
		new to grade		the Classroom	
		assignment.	-	Walk Through	
			Consultant	process and	
		2.Provide adequate		-Lesson Plans	
		time in master			
1		schdule for GO Math and			
		ACALETICS.			
		3.ETO Specialist will model			
		effective lessons			
		for GO Math.			
		4.ACALETICS consultant will model appropriate			

		techniques for			
2	Lack of differentiated instruction and small group instruction.	effective lessons. 1. Provide ongoing professional development that supports the use of the core program with fidelity. 2. Use data, FCIM, ACALETICS, and District assessments to make informed instructional decisions about intervention. 3.ETO Specialist will model appropriate small group lessons. 4. Evaluate lesson plans to ensure use of small group.	-Classroom Teachers -ETO Specialist -ACALETICS	-Administrators will monitor implementation of instructional strategies utilizing the Classroom Walk Through process and -Lesson Plans	-Lesson Plans and -Classroom Walkthroughs

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Anticipated Barrier Strategy	Person or Process Used to Position Determine Responsible Effectiveness of	Evaluation Tool
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for Strategy Monitoring

No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.

The number of students achieving level 4 and above will increase by 5%.

Mathematics Goal #2a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

25% of the students scored at or above level Expect that 30% of students will score at 4. level of 4 or above.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Limited space in	1.Provide Small	-Classroom	Administrators will	
	I ~	Group Instruction		monitor	-Classroom
	1 0	and enrichment		implementation of	_
	provide enrichment	activity.	Administrator	instructional	-Sign in
	support for student				sheets
	performing at level	2. Instructional	Specialist	the Classroom	
	4 and above	Technology (ccc,		Walk Through	
		FCAT Explorer)		process and	
1		will be used to		-Monitor Lesson	
		allow students to		Plans	
		progress at		-Analyze Data	
		advanced rate.		CCC FCIM	
		3.Provide			
		professional			
		development to			
		increase Rigor.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.

Mathematics Goal #2b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students

making learning gains in mathematics. The number of students making learning

gains will increase by 10% (8)

Mathematics Goal #3a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

48% (87) of the students made learning Expec

gains.

Expect that 58% (93) of the students will make learning gains.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teaching core with fidelity	effective lessons	-ETO	-Administrators will allow time for collaboration at meetings	-Meeting Notes -Agendas

plans to ensure all components of core program are utilized.		
3. All grade levels are afforded common planning times to ensure best practices are used acrross grade groups.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.

Mathematics Goal #3b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	ne eness of Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

The number of students making math gains in the lowest 25% will increase by 10%.

Mathematics Goal #4:

2012 Current Level of Performance: 2013 Expected Level of Performance:

47% of students in lowest 25% made learning gains in math.

Expect that 57% of students in the lowest 25% will make learning gains in math.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Ineffective Grouping	1.Provide professional development on how to manage small group instruction.		instructional strategies utilizing the Classroom Walk Through process and Lesson Plans	Lesson Plans and Classroom Walkthroughs
2	Lack of differentiated instruction and small group instruction	1. Provide ongoing professional development that supports the use of the core program with fidelity. 2. Use data, FCIM, ACALETICS, and District assessments to make informed instructional decisions about intervention. 3.ETO Specialist will model appropriate small group lessons. 4. Evaluate lesson plans to ensure use of small group.	-Classroom Teachers -ETO Specialist	-Administrators will monitor implementation of instructional strategies utilizing the Classroom Walk Through process and -Lesson Plans	-Lesson Plans and -Classroom Walkthroughs

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.

Elementary School Mathematics Goal # 5A:
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T

Baseline data 2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014-2015	2015-2016	2016- 2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not 3%. making satisfactory progress in mathematics. The number of Hispanic students

Mathematics Goal #5B:

The number of Black students scoring level 3 and above will increase by

scoring level 3 and above will increase by 3%.

2012 Current Level of Performance:

54%(34)of the Black students scored level 3 and 57% (32) of the Black students will above on FCAT Math.

62% (57) of the Hispanic students scored level 3 65% (57) of the Hispanic students and above on FCAT Math.

2013 Expected Level of **Performance:**

score level 3 and above. will score level 3 and above.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Lack of teaching	1. ETO Specialist	_	-Administrators	-Meeting
	core with fidelity	will model highly	Administrators	will allow time for	Notes
		effective lessons	-ETO	collaboration at	-Agendas
		using all	Specialist	meetings	
		components of the	-Classroom		
1		core program.	Teachers		
		2. Monitor lesson			
		plans to ensure all			
		components of			
		core program are			
		utilized.			

		3. All grade levels			
		are afforded common planning			
		times to ensure			
		best practices are			
		used acrross grade			
		groups.			
	Lack of	1. Provide on-	- A J::	-Administrators	-Lesson Plans
	differentiated instruction and	going professional development that	Administration -Classroom	implementation of	and -Classroom
	small group	supports the use of		instructional	Walkthroughs
	instruction.	the core program		strategies utilizing	-Grade level
		with fidelity.		the Classroom	meeting
				Walk Through	agendas and
		2. Use data, FCIM,		process	minutes
		ACALETICS, and		-Lesson Plans	
		District			
		assessments to make informed			
2		instructional			
		decisions about			
		intervention.			
		3.ETO Specialist			
		will model			
		appropriate small group lessons.			
		group ressons.			
		4. Evaluate lesson			
		plans to ensure use			
		of small group.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.

Mathematics Goal #5C:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not

making satisfactory progress in

mathematics.

The number of SWD scoreing level 3 or above on FCAT Math will increase by 3%

(12).

Mathematics Goal #5D:

2012 Current Level of Performance:

2013 Expected Level of Performance:

50% (11) SWD scored level 3 or above on 53% (12) of SWD will score level 3 or FCAT Math.

above on FCAT Math.

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
instruction and small group	2. Use data, FCIM, ACALETICS, and District	-Classroom Teachers -ETO Specialist ESE Teachers		-Lesson Plans and -Classroom Walkthroughs -Grade level meeting agendas and minutes
	assessments to make informed			

instructional decisions about intervention.	
3.ETO Specialist will model appropriate small group lessons.	
4. Evaluate lesson plans to ensure use of small group.	
5. ESE teacher will provide additional services in using theinclusion model and before school pullout sessions.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students

not making satisfactory progress in T

mathematics.

The number of Economically

Disadvantaged students scoring level 3 and

above will increase by 3% (5).

Mathematics Goal E:

2012 Current Level of Performance:

2013 Expected Level of Performance:

62% (105) of the Economically

Disadvantaged students scored level 3 or

above on FCAT Math.

65% (104) of the Economically

Disadvantaged students will score level 3 or

above on FCAT Math.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Lack of	1. Provide on-	-	-Administrators	-Lesson Plans
	differentiated	going professional	Administrators	will monitor	-Lesson Plans
1	instruction and	development that	-Classroom	implementation of	and
	small group	supports the use of	Teachers	instructional	-Classroom
	instruction.	the core program	-ETO	strategies utilizing	Walkthroughs

with	fidelity.	Specialist	the Classroom	
		-ACALETICS	Walk Through	
	se data, FCIM,			
ACA	ALETICS, and			
Dist	rict			
asse	ssments to			
	e informed			
	ructional			
	sions about			
inter	rvention.			
	TO 9 111			
	ΓΟ Specialist			
	model			
1 1	ropriate small			
grou	ıp lessons.			
4 12	voluoto loggon			
	valuate lesson			
	is to ensure use			
OI SI	mall group.			

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Facilitator	subject, grade level, or school-	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCIM	K-5	District	Classroom Teachers	On Going	Walk-through	Administrator
Common Core	K-5	District	Classroom Teachers	On Going	Walk-through	Administrator
Assistive technology	K-5		Classroom Teachers	On Going	Walk-through	Administrator

FDLRS						
GO MATH	K-5	II)istrict	Classroom Teachers	On Going	Walk-through	Administrator
Acaletics	1-5		Classroom Teachers		Walk-through, Acaletics Assessments	Administrator
strategies	K-5		Classroom Teachers	On Going	Walk-through	Administrator
Performance Matters	K-5	District	Classroom Teachers	On Going	Walk-Through	Administrator

Mathematics Budget:

- Tatticiliatics Dud			
	Evidence-based Progr	am(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Gr	and Total: \$0.00

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at

Achievement Level 3 in science. The number of students achieving proficiency will increase by 10% (3).

Science Goal #1a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

39% (25) of the students achieved Expect that 49%(25) of the students will

proficiency. score at proficiency.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students lack of science exposure, experience, and prior knowledge	1.Provide systematic hands- on science instruction across all grade levels 2. Use leveld readers during reading intervention to build background knowledge.	-ETO Specialist	Administrators will monitor implementation of instructional strategies utilizing the Classroom Walk Through process and Lesson Plans	-Lesson Plans -Classroom Walk Through Logs
2	Teachers and Administrators lack of knowledge of Next Generations Standards	Provide professional development			-Lesson Plans -Classroom Walk Through Logs

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or

above Achievement Level 4 in science. The number of students achieving above

proficiency will increase by 10% (6).

Science Goal #2a:

2012 Current Level of Performance: 2013 Expected Level of Performance:

11% (7)of the students scored at or above level 4.

Expect that 21%(10) of the students will score at level 4 or above.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Rigor of	1.Provide	-	Administrators will	-Lesson Plans
	instruction	professional	Administrators	monitor	and -
1	throughout grade	development using	-Classroom	implementation of	Classroom
	levels is at the	core program.	Teachers	instructional	Walk
	basic level.		-ETO	strategies utilizing	Through Logs

3. Increase Science background knowledge and exposure by using	2. Model effective lessons and hands on experiments.	_	the Classroom Walk Through process and Lesson Plans	
leveled readers during Reading	background knowledge and exposure by using leveled readers			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above

Achievement Level 7 in science.

Science Goal #2b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD	Grade	PD	PD	Target	Strategy for	Person or
Content	Level/Subject	Facilitator	Participants	Dates (e.g.	Follow-	Position

/Topic and/or PLC Focus	and/or PLC Leader	(e.g. , PLC,subject, grade level, or school- wide)	and Schedules (e.g., frequency of	up/Monitoring Responsible for Monitoring
			meetings)	

Science Budget:

	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Do	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Gr	and Total: \$0.00

End of Science Goals

Writing Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at

Achievement Level 3.0 and higher in

writing.

The number of students scoring at proficiency and above will increase by 2%

(2).

Writing Goal #1a:

2012 Current Level of Performance: 2013 E

2013 Expected Level of Performance:

75% (40) of students achieved proficiency as 3.0 and above

Expect 77%(47) of students to score at 3.0 and above

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of consistency across the grade levels	1.School writing specialist will work with K-3 teachers to help strengthen the writing process. 2. Wriet Score will be used in K-5.	Administrator	implementation of instructional	and
2	Lack of rigor in writing conventions.	Place more emphasis on the BLUE band in Imagine It! in all grade levels.	Classroom teachers	Throughs	Lesson Plans and Classroom Walk Through Logs
3	Limited vocabulary	Use Elements of Reading Vocabulary daily to build vocabulary.	Classroom teachers	Classroom Walk Throughs	Classroom Walk Throughs

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in

The number of students scoring level4 or above will increase by 10%.

writing.

Writing Goal #1b:

2012 Current Level of Performance: 2013 Expected Level of Performance:

11% of the students scored at or above level4.

Expect that 21% of the stidents will score at or above level 4.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1					
2	conventions.	component of Imagine it! school	Reading Coach	Write Score Walk-throughs	FCAT Writing
3	, -	instruction to build vocabulary.	Reading	Walk-throughs	FCAT Writing

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Facilitator	(e.g., PLC, subject, grade level, or school-	release) and Schedules	Strategy for	Person or Position Responsible for Monitoring
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Write Score	IK -5	Write Score	Classroom Teachers	On Going	Walk-through	Administrator
FCAT 2.0 Primary and Secondary	K-5	District	Classroom Teachers	II'RD	Monthly Assessmentws	Administrator

Writing Budget:

	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Gr	and Total: \$0.00

End of Writing Goals

Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. Attendance

Decrease the number of students with excessive absences (10 or more) and excessive tardiness by (10 or more) by 2%

Attendance Goal #1:

2013 Expected Attendance Rate:

2012 Current Attendance Rate:

93% (382)

96% (398)

2012 Current Number of Students with **Excessive Absences (10 or more)**

2013 Expected Number of Students with **Excessive Absences (10 or more)**

2012 Current Number of Students with **Excessive Absences** (10 or more)

0%

0%

2012 Current Number of Students with Excessive Tardies (10 or more)

2013 Expected Number of Students with **Excessive Tardies (10 or more)**

0.02(2)

0%

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Parents lack of awareness of	1.Parent meeting to inform importance			Administrator and
1	awareness or attendance and tardiness on academic achievement	of children	inform importance of children	will monitor monthly attendance reports from MIS	Attendance Clerk will monitor monthly attendance reports from MIS
2		Parent conference of any child with excessive tardinses.	Counselor	Attendance Clerk will keep a running count of any one that is repeatedly tardy.	-Sign in sheets -TERMS

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide) No Data Submi	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Attendance Budget:

	, ·		
	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional Do	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount

\$0.00	No Data	No Data	No Data
Subtotal: \$0.00			
Grand Total: \$0.00			

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Suspension

Decrease in-school and out-of-school

suspensions by 3%

Suspension Goal #1:

2012 Total Number of In-School

Suspensions

2013 Expected Number of In-School

Suspensions

.05% (20) .04% (18)

2012 Total Number of Students

Suspended In-School

2013 Expected Number of Students

Suspended In-School

.09% (40) .08% (37)

2012 Number of Out-of-School

Suspensions

2013 Expected Number of Out-of-School

Suspensions

.05% (20) .04% (18)

2012 Total Number of Students

Suspended Out-of-School

2013 Expected Number of Students

Suspended Out-of-School

.05% (20) 04% (18)

	Anticipated Barrier	Strategy	Person or Position Responsible	Process Used to Determine Effectiveness of	Evaluation Tool
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			for	Strategy	
			Monitoring		
1	Student ability to appropriately interact in school setting	 Use the Positive Behavior Support System to set expectations of students and staff. Use behavior specialist to counsel students needing individual 	Administrator	-Monthly meeting of School Leadership Team -Grade group meetings -PBS team Meetings	-Positive behavior sheets.
		attention. 3. Set up student reward system to promote good behavior.			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g., PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Suspension Budget:

	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of	Funding Source	Available

	Resources		Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

Increase the number of parents participating in parental involvement meetings, parent expos, and parent workshops by 5%

*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

2012 Current Level of Parent Involvement:

2013 Expected Level of Parent Involvement:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

25% of parents partcipate in parental involvement meetings, parent expos, or parent workshops.

Expect that 30% of parents will participate in parental involvement meetings, parent expos, or parent workshops.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited Englsish for 52% of parents	1.Provide more opportunities for cummunication to be translated into Spanish. 2.Ensure that a translator is present for all parent related meetings. 3. Use tour-guide system to make parents that have limited English feel more involved. 4. Parent-Link messages will be in Spanish and	Administrator -Bi-Lingual Para -Secretary	Administrators will monitor participation increase in school related activities	-Sign in Sheets -Returned documents
2	Inaccurate Parent Contact information		-Attendance Clerk -School Secretary	-Administrators will monitor participation increase in school related activities	-Sign in Sheets -Returned documents

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

wide) requercy of meetings) No Data Submitted

Parent Involvement Budget:

	Evidence-based Progr	am(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

1. STEM

STEM Goal #1:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring Process I Determin Effective Strategy	
		No Data Submitted	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PLC Leader	PLC,subject, grade level, or school- wide)	(e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
	No Data Submitted						

STEM Budget:

	Evidence-based Progr	ram(s)/Material(s)	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Technol	logy	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Professional De	evelopment	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
	Othe	r	
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$0.00

End of **STEM** Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00

Differentiated Accountability

Scl	School-level Differentiated Accountability Compliance						
0	Priority	Focus	C Prevent	● NA			
Are	e you a reward scho	ol: Yes No					

A reward school is any school that improves their letter grade or any school graded A.

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

If NO, describe the measures being taken to Comply with SAC Requirement

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Gadsden School District
GREENSBORO ELEMENTARY SCHOOL
2010-2011

#010-#011						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	65%	88%	98%	89%	340	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	60%	80%			140	 3 ways to make gains: • Improve FCAT Levels • Maintain Level 3, 4, or 5 • Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	83% (YES)			146	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points					626	_

School Grade*			A	Grade based on total points, adequate progress, and % of students tested
Percent Tested = 100%				Percent of eligible students tested
Earned				

Gadsden School District GREENSBORO ELEMENTARY SCHOOL 2009-2010

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	72%	80%	78%	77%	307	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	69%	75%			144	 3 ways to make gains: • Improve FCAT Levels • Maintain Level 3, 4, or 5 • Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	83% (YES)			146	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					597	
Percent Tested = 99%						Percent of eligible students tested
School					A	Grade based on total points,

Grade*			adequate progress, and % of students tested
			students tested