

Gadsden County School District

**Proposed School Reconfigurations
2017-2021**



“Moving Toward Greater Efficiency in School Operations”

Equity in funding is essential to equalize opportunities and experiences for ALL students.



Why Reconfigure Schools . . .

TO . . .

1. Reduce overall cost of operating schools for improved efficiency
2. Discontinue use of antiquated buildings
3. Optimize the potential for greater course and program offerings for students
4. Increase and improve school access to technology through redistribution of resources
5. Increase availability of funds for employee compensation

Let's look at the current enrollments and capacities for school sites . . .

School	School Capacity	Current Enrollment	% Capacity Used
Carter-Parramore Academy	1031	236	23%
Chattahoochee Elementary	485	177	36%
Gadsden Elementary Magnet	246	155	63%
George Munroe Elementary	885	528	60%
Greensboro Elementary	513	327	63%
Gretna Elementary	433	278	64%
Havana Magnet	785	606	77%
St. John Elementary	469	220	47%
Stewart Street Elementary	765	718	94%
James A Shanks Middle	938	450	48%
East Gadsden High	1464	790	54%
West Gadsden High	681	519	76%

Reconfiguration 2017-2018

West Gadsden High
East Gadsden High
Greensboro Elementary
Gretna Elementary
St. John Elementary
George W. Munroe Elementary
James A Shanks Middle

Reconfiguration - 2018-2019 through 2020-2021

<i>School</i>	<i>Year of Reconfiguration</i>
Chattahoochee Elementary	2018-2019
Carter-Parramore Academy	2019-2020
Stewart Street Elementary	2020-2021
Gadsden Elementary Magnet	2020-2021

Proposed Action . . .

School	Action for 2017-2018	Results of Action
West Gadsden High	Move grades 9 through 12 from West Gadsden High School to East Gadsden High School.	West Gadsden High will become a middle school.

Proposed Action . . .

School	Action for 2017-2018	Results of Action
Greensboro Elementary	Move grades 4 and 5 from Greensboro Elementary to West Gadsden Middle	Greensboro Elementary will become a primary school (PK-3) and West Gadsden will become a grades 4 through 8 middle school.

Proposed Action . . .

School	Action for 2017-2018	Results of Action
Gretna Elementary	Move grades 4 and 5 to West Gadsden Middle and Grades PK through 3 to Greensboro Primary School.	Suspend Operation of Gretna Elementary.

Proposed Action . . .

School	Action for 2017-2018	Results of Action
George Munroe Elementary	Move grades 4 and 5 to Shanks Middle School.	George Munroe will become a primary school and Shanks Middle will become a 4 through 8 middle school.

Proposed Action . . .

School	Action for 2017-2018	Results of Action
St. John Elementary	Move grades 4 and 5 from St. John Elementary to Shanks Middle School and grades PK through 3 to George Munroe Primary School.	Suspend Operation of St. John Elementary School.

Proposed Action . . .

School	Action for 2018-2019	Results of Action
Chattahoochee Elementary	Move grades 4 and 5 from Chattahoochee Elementary to West Gadsden Middle School and grades 1, 2 and 3 to Greensboro Primary School.	Chattahoochee will become an Early Learning Center with grades PK and KG.

Proposed Action . . .

School	Action for 2018-2019	Results of Action
Carter-Parramore Academy	Relocate to possibly suspended school site (Gretna Facility)	Raze CPA site in preparation for a new K-8 school.

Proposed Action . . .

School	Action for 2020-2021	Results of Action
Stewart Street Elementary	Relocate school to the new K-8 facility on the old CPA site.	Repurpose the school for other district use.

Proposed Action . . .

School	Action for 2020-2021	Results of Action
Gadsden Elementary Magnet	Move to new K-8 school at old CPA site	GEMS becomes a SWS at the new K-8 school.

Projected 2017-2018 Enrollments of Reconfigured Schools . . .

School	School Capacity	Projected 2017-2018 Enrollment
West Gadsden Middle	681	426
Greensboro Primary	513	432
George Munroe Primary	885	522
Shanks Middle	938	676
East Gadsden High	1464	1056

Projected School Personnel and Cost 2017-2018

Note: The following projected personnel and potential savings (including fringes) are “ball park” figures that will fluctuate up and down throughout the reconfiguration process depending on the many variables that must be taken into consideration until the final plan is adopted. These projections will serve as a starting point for discussion, planning and decision-making.

James A Shanks Middle School 2017-2018

<i>Position</i>	<i>Current Staff</i>	<i>Total Cost</i>	<i>Avg. Cost Per Position</i>	<i>Projected Staff</i>	<i>Projected Cost</i>
Administrative	3	\$230,882.00	\$76,960.67	4	\$307,842.67
Clerical	3	\$104,995.00	\$34,998.33	3	\$104,995.00
Custodial	4	\$110,515.00	\$27,628.75	4	\$110,515.00
Food Service	6	\$140,521.00	\$23,420.17	6	\$140,521.00
Paraprofessional	5	\$117,600.00	\$23,520.00	5	\$117,600.00
Teacher	39	\$1,827,379.00	\$46,855.87	45	\$2,108,514.23
Others	1	\$48,094.00	\$48,094.00	1	\$48,094.00
TOTAL	61	\$2,531,892.00		68	\$2,938,081.90

West Gadsden Middle School 2017-2018

<i>Position</i>	<i>Current Staff</i>	<i>Total Cost</i>	<i>Avg Cost Per Position</i>	<i>Projected Staff</i>	<i>Projected Cost</i>
Administrative	3	\$225,523.00	\$75,174.33	3	\$225,523.00
Clerical	3	\$108,806.00	\$36,268.67	3	\$108,806.00
Custodial	7	\$191,530.00	\$27,361.43	7	\$191,530.00
Food Service	6	\$134,686.00	\$22,447.67	6	\$134,686.00
Paraprofessional	3	\$66,938.00	\$22,312.67	2	\$44,625.33
Teacher	31	\$1,390,812.00	\$44,864.90	28	\$1,256,217.29
Others	3	\$132,940.00	\$44,313.33	3	\$132,940.00
TOTALS	56	\$2,251,235.00		52	\$2,094,327.62

East Gadsden High School 2017-2018

<i>Position</i>	<i>Current Staff</i>	<i>Total Cost</i>	<i>Avg. Cost Per Position</i>	<i>Projected Staff</i>	<i>Projected Cost</i>
Administrative	5	\$375,723.00	\$75,144.60	5	\$375,723.00
Clerical	4	\$138,762.00	\$34,690.50	4	\$138,762.00
Custodial	11	\$313,593.00	\$28,508.45	11	\$313,593.00
Food Service	9	\$207,255.00	\$23,028.33	9	\$207,255.00
Paraprofessional	5	\$136,604.00	\$27,320.80	5	\$136,604.00
Teacher	57	\$2,705,064.00	\$47,457.26	64	\$3,037,264.84
Other	5	\$255,030.00	\$51,006.00	5	\$255,030.00
Totals	96	\$4,132,031.00		103	\$4,464,231.84

George W Munroe Primary School 2017-2018

<i>Position</i>	<i>Current Staff</i>	<i>Total Cost</i>	<i>Avg. Cost Per Position</i>	<i>Projected Staff</i>	<i>Projected Cost</i>
Administrative	3	\$210,448.00	\$70,149.33	2	\$140,298.67
Clerical	2	\$61,465.00	\$30,732.50	2	\$61,465.00
Custodial	5	\$135,010.00	\$27,002.00	5	\$135,010.00
Food Service	9	\$178,650.00	\$19,850.00	9	\$178,650.00
Paraprofessional	6	\$123,499.00	\$20,583.17	6	\$123,499.00
Teacher	33	\$1,523,810.00	\$46,176.06	33	\$1,523,810.00
Other	4	\$152,808.00	\$38,202.00	2	\$76,404.00
Total	62	\$2,385,690.00		59	\$2,239,136.67

Greensboro Primary School 2017-2018

<i>Position</i>	<i>Current Staff</i>	<i>Total Cost</i>	<i>Avg. Cost Per Position</i>	<i>Projected Staff</i>	<i>Projected Cost</i>
Administrative	2	\$152,594.00	\$76,297.00	2	\$152,594.00
Clerical	2	\$67,569.00	\$33,784.50	2	\$67,569.00
Custodial	4	\$104,194.00	\$26,048.50	4	\$104,194.00
Food Service	4	\$100,094.00	\$25,023.50	4	\$100,094.00
Paraprofessional	4	\$71,569.00	\$17,892.25	4	\$71,569.00
Teacher	23	\$1,088,835.00	\$47,340.65	28	\$1,325,538.26
TOTAL	39	\$1,584,855.00		44	\$1,821,558.26

St. John Elementary 2017-2018

<i>Position</i>	<i>Number</i>	<i>Total Cost</i>	<i>Avg. Cost Per Position</i>	<i>Projected Staff</i>	<i>Projected Savings</i>
Administrative	2	\$155,582.00	\$77,791.00	0	\$155,582.00
Clerical	2	\$70,871.00	\$35,435.50	0	\$70,871.00
Custodial	3	\$91,986.00	\$30,662.00	0	\$91,986.00
Food Service	4	\$92,943.00	\$23,235.75	0	\$92,943.00
Paraprofessional	5	\$102,666.00	\$20,533.20	0	\$102,666.00
Teacher	19	\$834,885.00	\$43,941.32	0	\$834,885.00
TOTAL	35	\$1,348,933.00		0	\$1,348,933.00

Utilities, Maintenance, and Miscellaneous Projected Savings SY 2017-2018

<i>School</i>	<i>Projected Savings</i>
Gretna Elementary	\$370,676
St. John Elementary	\$410,412
Total	\$781,089

Projected Overall Savings 2017-2018

<i>School</i>	<i>Personnel Savings</i>	<i>Other Savings</i>	<i>Projected Savings</i>
Gretna Elementary	\$1,474,975.00	\$370,676.00	\$1,845,651.00
St. John Elementary	\$1,348,933.00	\$410,412.00	\$1,759,345.00
Sub-total	\$2,823,908.00	\$781,088.00	\$3,604,996.00
Less Increased Personnel Cost (EGHS, JASM, Gboro Primary)			(\$975,092.00)
TOTAL			\$2,629,904.00

Areas of critical importance during the reconfiguration process . . .

- Some community resistance to change from the neighborhood school concept
- Relocation of staff, equipment, materials and supplies
- Staffing (administrative, instructional, non-instructional)
- Student Transportation
- Merging and unifying students, faculty and staff

Alternative to Proposed Actions. . .

- Do nothing and let schools remain as they are currently configured.