

## The School Board of Gadsden County

### Bylaws & Policies

Unless a specific policy has been amended and the date of the policy was revised is noted at the bottom of that policy, the bylaws and policies of The School Board of Gadsden County were adopted on June 25, 2013, and were in effect beginning June 26, 2013.

---

#### **1111 - DESIGNATION OF A NEW POSITION**

The School Board recognizes the need to establish positions which, when filled by competent, qualified administrative staff members, will assist the District in achieving the educational goals set by the Board. The District employs only U.S. citizens and others lawfully authorized to work in the United States.

The Superintendent shall verify all new full-time and part-time employees' right to work in the United States according to Federal law.

Subject to the recommendation of the Superintendent, the Board shall designate new positions pursuant to the job description development in accordance with Policy [1600](#) and set the initial salary for new positions.

When designating new positions, primary consideration shall be given to:

- A. the funding source for the position has been identified;
- B. the number of students enrolled;
- C. the special needs of the community;
- D. the special needs of the students;
- E. the operational services of the District.

F.S. 1001.42, 1012.22, 1001.42(5)  
Federal Immigration Reform and Control Act of 1986  
8 U.S.C. 1255a

© Neola 2009