

The School Board of Gadsden County

Bylaws & Policies

Unless a specific policy has been amended and the date of the policy was revised is noted at the bottom of that policy, the bylaws and policies of The School Board of Gadsden County were adopted on June 25, 2013, and were in effect beginning June 26, 2013.

1124 - DRUG-FREE WORKPLACE

The School Board believes that quality education is not possible in an environment affected by drugs. It will seek, therefore, to establish and maintain an educational setting which is not tainted by the use or evidence of use of any controlled substance.

The Board prohibits the manufacture, possession, use, distribution, or dispensing of any controlled substance, alcohol, and any drug paraphernalia as the term is defined by law, by any member of the District's instructional staff at any time while on District property or while involved in any District-related activity or event. Further, the misuse of prescription and over-the-counter drugs by instructional staff members is unacceptable and prohibited. The Board shall clearly communicate these prohibitions to its instructional staff. Any staff member who violates this policy shall be subject to disciplinary action in accordance with District procedures and the terms of collective bargaining agreements.

The Superintendent shall establish procedures that require compliance with this policy and that each staff member is given a copy of a statement about unlawful possession, use, or distribution of illicit drugs and alcohol by staff, and the misuse of prescription and over-the-counter drugs by instructional staff members. Staff members shall be informed that compliance with this policy is mandatory. Such procedures shall provide for appropriate disciplinary actions, if and when needed, which comply with the terms of any negotiated agreement.

F.S. 440.101, 440.102

34 C.F.R. 34-86.201

34 C.F.R. Parts 85, 86, 104

20 U.S.C. 86-201

20 U.S.C. 701-706 Rehabilitative Act 1973

20 U.S.C. 3171 et seq.

20 U.S.C. Omnibus Transportation Testing Act of 1991

29 U.S.C. 705 (20), 794, 794A

41 U.S.C. 701 et seq.

Vocational Rehabilitation Act of 1973

Drug-Free Schools and Communities Act of 1986

Drug-Free Workplace Act of 1988

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