

The School Board of Gadsden County

Bylaws & Policies

Unless a specific policy has been amended and the date of the policy was revised is noted at the bottom of that policy, the bylaws and policies of The School Board of Gadsden County were adopted on June 25, 2013, and were in effect beginning June 26, 2013.

1170 - SUBSTANCE ABUSE

The School Board recognizes alcoholism and drug abuse as treatable illnesses. Such illnesses may impair the performance of administrative staff members. When appropriate, the Board may assist such employees in a manner recommended by appropriate specialists in the treatment of those illnesses.

An administrative staff member having an illness or other problem relating to the use of alcohol or other drugs will receive the same careful consideration and offer of assistance that is presently extended to administrative staff members having any other illness.

The responsibility to correct unsatisfactory job performance or behavior resulting from a suspected health problem rests with the administrative staff member. Failure to do so will result in appropriate corrective or disciplinary action as determined by the Board.

No administrative staff member will have job security or promotion opportunities jeopardized by the staff member's request for counseling or referral assistance.

Administrative staff members who suspect they may have an alcohol or other drug abuse problem are encouraged to seek counseling and information on a confidential basis by contacting resources available for such service.

F.S. 1012.798

Rehabilitation Act of 1973, 29 U.S.C. 794

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