

The School Board of Gadsden County

Bylaws & Policies

Unless a specific policy has been amended and the date of the policy was revised is noted at the bottom of that policy, the bylaws and policies of The School Board of Gadsden County were adopted on June 25, 2013, and were in effect beginning June 26, 2013.

1213 - STUDENT SUPERVISION AND WELFARE

Each administrator shall maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities that include but are not limited to:

- A. An administrator shall report immediately any accident, safety hazard, or other potentially harmful condition or situation about which s/he is informed or detects to his/her supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. An administrator shall require staff under his/her supervision to provide proper instruction in safety matters as presented in assigned course guides.
- C. An administrator shall immediately report to the Superintendent, as well as other appropriate authorities, knowledge of threats of violence by students.
- D. An administrator shall not send students on any non-school related errands.
- E. An administrator shall not inappropriately associate with students at any time in a manner which may give the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as drugs, alcohol, or tobacco. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and discipline up to and including termination of employment.
- F. If a student approaches an administrator to seek advice or to ask questions regarding a personal problem related to sexual behavior, substance abuse, and/or mental or physical health, the administrator may attempt to assist the student by facilitating contact with certified or licensed individuals in the District or community who specialize in the assessment, diagnosis, and treatment of the student's state problem. However, under no circumstances should an administrator attempt, unless properly licensed and authorized to do so, to counsel, assess, diagnose, or treat the student's problem or behavior.
- G. An administrator who is transporting a student should not do so unless accompanied by another adult.
- H. A student shall not be required to perform work or services that may be detrimental to his/her health.
- I. Administrators are discouraged from engaging students in social media and online networking media, such as Facebook, Twitter, MySpace, etc.
- J. Administrators are prohibited from posting any video or comment pertaining to any student on social network sites or similar forums, such as YouTube, without express permission of the students' parent(s).

Since most information concerning a child in school, other than directory information described in Policy [8330](#) - Student Records, is confidential under Federal and State laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

Pursuant to the laws of the State and School Board Policy [8462](#) - Student Abuse and Neglect, each administrator shall report to the proper legal authorities immediately any sign of suspected child abuse or neglect.

F.S. 119.011, 1001.51, 1002.22, 1003.32

20 U.S.C. 1232

34 C.F.R. Part 99

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