

The School Board of Gadsden County

Bylaws & Policies

Unless a specific policy has been amended and the date of the policy was revised is noted at the bottom of that policy, the bylaws and policies of The School Board of Gadsden County were adopted on June 25, 2013, and were in effect beginning June 26, 2013.

1214 - SOLICITATION OR ACCEPTANCE OF GIFTS OR UNAUTHORIZED COMPENSATION

Pursuant to State law, as well as Policy [1210](#) - Standards of Ethical Conduct, administrative staff members shall not solicit or accept anything of value to the recipient, including, but not limited to, a gift, loan, reward, promise of future employment, favor, or service, that is based upon any understanding that the vote, official action, or judgement of the administrative staff member would be influenced thereby.

For purposes of this policy, the meaning of "gift" shall be consistent with the definition of the term in F.S. 112.312(12)(a), and shall include, but not be limited to, the following:

- A. real property
- B. the use of real property
- C. tangible or intangible personal property
- D. a preferential rate or terms on a debt, loan, goods or services
- E. forgiveness of an indebtedness
- F. transportation, other than that provided to other employees in relation to officially approved government business, lodging, or parking
- G. food or beverage
- H. membership dues
- I. entrance fees, admission fees, or tickets to events, performances, or facilities
- J. plants, flowers, or floral arrangements
- K. services provided by persons pursuant to a professional license or certificate
- L. other personal services for which a fee is normally charged
- M. any other similar service or thing having an attribute value

It is the policy of the School Board that administrative staff members may accept gifts of nominal value from students or parents in celebration of a holiday, the staff member's birthday, or at the end of a school year.

The Superintendent may approve acts of generosity to individual staff members in unusual situations.

Pursuant to State law, no administrative staff member of the District, or his/her spouse or minor child shall, at any time, accept compensation, payment, or anything of value when the administrative staff member knows, or, with the exercise of reasonable

care, should know, that it was given to influence the vote or other action in which the administrative staff member was expected to participate in his/her official capacity. Furthermore, administrative staff members shall not accept any compensation, payment, or anything of value from a vendor after a decision has been made to purchase equipment, supplies, or services from said vendor.

Such compensation includes, but is not limited to, cash, checks, stocks, or any other form of securities, and gifts as defined in State law, albeit unsolicited, from a vendor, the administrative staff member shall notify the Fiscal Officer, in writing, that s/he received such compensation and shall thereafter promptly transmit said compensation to the Fiscal Officer.

F.S. 112.313

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